

## ORDINANCE No. 184196

\* Ratify a successor Labor Agreement with the City of Portland Professional Employees Association for terms and conditions of employment of represented employees bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and the City of Portland Professional Employees Association have signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2013.
2. The agreement meets the City's bargaining interests by securing a three-year successor labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.
3. The agreement meets the City's bargaining interests by having no general wage increase in the first year of the agreement. General wage increases in the second and third years of the agreement will continue to be tied to the Portland CPI-W.
4. The agreement meets the City's bargaining interests by continuing the formula for employee involvement in the cost of health benefits. Health care contributions by the City will be based, in part, on the Medical Care component of the Portland CPI-W as well as an integrated cost-sharing formula designed to maintain incentives for cost containment.
5. The agreement will reinstitute the annual contribution by the City to the professional development fund jointly administered by the City and the City of Portland Professional Employees Association in fiscal years 2011 – 2012 and 2012 – 2013 unless the City Council adopts a General Fund discretionary budget that is a reduction of four percent or greater than was budgeted for the previous fiscal year.
6. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

NOW, THEREFORE, the Council directs:

- a. The Mayor and Auditor are authorized to execute a labor agreement between the City and the City of Portland Professional Employees Association relating to terms and conditions of employment of certain represented employees in the City of Portland Professional Employees Association bargaining unit.
- b. Said contract to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit A.

- c. This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in force and effect from after its passage by the Council.

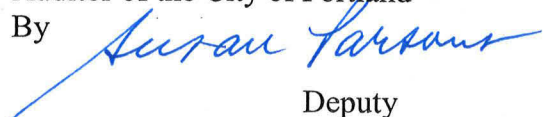
Passed by the Council: **OCT 27 2010**

Commissioner Mayor Sam Adams  
Office of Management and Finance  
Prepared by: Yvonne L. Deckard: PW  
Date Prepared: October 11, 2010

**LaVonne Griffin-Valade**

Auditor of the City of Portland

By



Deputy

Agenda No.

ORDINANCE NO. 184196

with Title

\* ~~for~~ Ratify a successor Labor Agreement between the City and the City of Portland Professional Employees Association relating to terms and conditions of employment of represented employees in the City of Portland Professional Employees Association bargaining unit. (Ordinance)

<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Adams</b>	CLERK USE: DATE FILED <u>OCT 22 2010</u>
<b>COMMISSIONER APPROVAL</b> Mayor—Finance and Administration—Adams <i>[Signature]</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland By: <i>[Signature]</i> Deputy ACTION TAKEN:
<b>BUREAU APPROVAL</b> Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i> Prepared by: Patrick Ward Date Prepared: October 13, 2010 Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Council Meeting Date October 27, 2010	
City Attorney Approval <i>CR</i>	

<b>AGENDA</b> <i>2012</i> <b>TIME CERTAIN</b> <input checked="" type="checkbox"/> Start time: <u>10:15</u> Total amount of time needed: <u>30</u> (for presentation, testimony and discussion) <i>TL</i> <b>CONSENT</b> <input type="checkbox"/> <b>REGULAR</b> <input checked="" type="checkbox"/> <i>TL</i> Total amount of time needed: <u>5 minutes</u> (for presentation, testimony and discussion)
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FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	<input checked="" type="checkbox"/>	
Adams	<input checked="" type="checkbox"/>	