

**FINANCIAL IMPACT STATEMENT  
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard	2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) October 21, 2010	4b. Calendar (Check One) Regular      Consent      4/5ths <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: October 13, 2010

**1) Legislation Title:**

\* Ratify a successor Labor Agreement between the City and Portland Fire Fighter’s Association relating to terms and conditions of employment of represented employees in the Portland Fire & Rescue bargaining unit. (Ordinance)

**2) Purpose of the Proposed Legislation:**

Authorizes the Mayor and Auditor to execute a Labor Agreement between the City and Portland Fire Fighter’s Association relating to terms and conditions of employment of represented employees in the Portland Fire & Rescue bargaining unit.

**3) Revenue:**

**Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.**

No.

**4) Expense:**

**What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)**

The cost of the two-year PFFA contract is \$220,000 in the first year and \$330,610 in the second year. When the negotiated COLA (.7%) savings is factored in the overall impact to the City is a net savings. The COLA savings in the first year of the contract is \$463,000 resulting in a net savings in the first year of \$242,500 and a COLA savings of \$472,260 in the second year resulting in a net savings of \$141,650. The overall net savings to the City over the life of this contract is \$384,150.

The Wage and Compensation set aside for the General Fund includes the monies necessary to fund the cost of the two-year PFFA contract. Additional funding of \$220,000 and \$330,610 will be allocated to PF&R to pay for the new contract costs in FY 2010-11 and FY 2011-12, respectively. Furthermore, any ongoing cost associated with this contract after FY 2011-12 will also need to be added to PF&R’s current appropriation level budget.

**Staffing Requirements:**

184195

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)  
No.

6) Will positions be created or eliminated in future years as a result of this legislation?

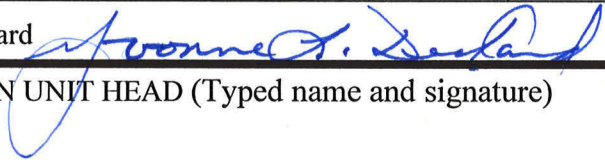
No.

Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

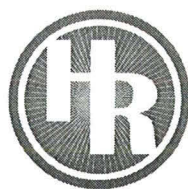
**7) Change in Appropriations** (If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard



APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland  
Bureau of  
**Human Resources**  
Knowledgeable | Helpful | Responsive

Yvonne L. Deckard, Director  
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Portland, Oregon 97204-1912  
(503) 823-3572  
Fax (503) 823-4156

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

**DATE:** October 12, 2010

**FOR MAYOR'S OFFICE USE ONLY**

**TO:** Mayor Sam Adams

Reviewed by Bureau Liaison \_\_\_\_\_

**FROM:** Yvonne L. Deckard, Human Resources Director *[Signature]*

**RE: ORDINANCE TITLE :** \* Ratify a successor Labor Agreement between the City and Portland Fire Fighter's Association relating to terms and conditions of employment of represented employees in the Portland Fire & Rescue bargaining unit. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** October 21, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** October 27, 2010
3. **CONTACT NAME & NUMBER:** Jerrell Gaddis, 503-823-4170
4. **PLACE ON:**    CONSENT    **X**    REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:**    **X**    Y    N    N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:**    Yes    No    **X**    N/A

**7. BACKGROUND/ANALYSIS**

Pursuant to its obligations under ORS 243.650 et. seq. the City entered into labor contract negotiations with Portland Fire Fighter's Association. If ratified, this Tentative Agreement will establish the terms and conditions for a labor agreement for the period July 1, 2010 through June 30, 2012.

**8. FINANCIAL IMPACT**

The cost of the two-year PFFA contract is \$220,000 in the first year and \$330,610 in the second year. When the negotiated COLA (.7%) savings is factored in the overall impact to the City is a net savings. The COLA savings in the first year of the contract is \$463,000 resulting in a net savings in the first year of \$242,500 and a COLA savings of \$472,260 in the second year resulting in a net savings of \$141,650. The overall net savings to the City over the life of this contract is \$384,150.

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**9. RECOMMENDATION/ACTION REQUESTED**

I recommend that the Mayor and City Council ratify this labor agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

