# ORDINANCE No. 184195

\* Ratify a successor Labor Agreement with Portland Fire Fighter's Association for terms and conditions of employment of represented employees in the bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1.  Representatives of the City and Portland Fire Fighter's Association signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2012.

2.  The agreement meets the City's bargaining interests by securing a two-year successor labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.

3.  The agreement meets the City's bargaining interests by maintaining the July 1, 2009 – June 30, 2010 wage rates for the period of July 1, 2010 through June 30, 2011.

4.  The agreement continues to apply the principles of total compensation as the basis for bargaining all monetary subjects and ties total compensation to the Consumer Price Index. General wage increases in the second and third years of the labor agreement will continue to be tied to the Portland CPI-W.

5.  The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

NOW, THEREFORE, the Council directs:

a.  The Mayor and Auditor are authorized to execute a labor agreement between the City and Portland Fire Fighter's Association relating to terms and conditions of employment of certain represented employees in the Portland Fire & Rescue bargaining unit.

b.  Said contract is to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit A

c.  This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council:     OCT 27 2010

Mayor Sam Adams
Prepared by: Yvonne L. Deckard/jpg
Date Prepared: 10/12/10

LaVonne Griffin-Valade
Auditor of the City of Portland
By
*Susan Parsons*
Deputy

Agenda No.
## ORDINANCE NO. 184195
with　　Title

* Ratify a successor Labor Agreement ~~between the City and~~ Portland Fire Fighter's Association for ~~relating to~~ terms and conditions of employment of represented employees in the ~~Portland Fire & Rescue~~ bargaining unit. (Ordinance)

| INTRODUCED BY Commissioner/Auditor: **Mayor Adams** | CLERK USE: DATE FILED __OCT 2 2 2010__ |
|---|---|
| **COMMISSIONER APPROVAL** | LaVonne Griffin-Valade Auditor of the City of Portland |
| Mayor—Finance and Administration - Adams | |
| Position 1/Utilities - Fritz | By: _____ |
| Position 2/Works - Fish | Deputy |
| Position 3/Affairs - Saltzman | |
| Position 4/Safety - Leonard | ACTION TAKEN: |
| **BUREAU APPROVAL** | |
| Bureau: Human Resources Bureau Head: Yvonne Deckard | |
| Prepared by: Jerrell Gaddis Date Prepared: October 12 ,2010 | |
| **Financial Impact Statement** Completed ☒　Amends Budget ☐ Not Required ☐ | |
| **Portland Policy Document** If "Yes" requires City Policy paragraph stated in document. Yes ☒　No ☐ | |
| Council Meeting Date **October 27, 2010** | |
| **City Attorney Approval** | |

| AGENDA　142 |
|---|
| **TIME CERTAIN** ☒ Start time: 10:15 |
| **Total amount of time needed:** 30 min both (for presentation, testimony and discussion) |
| **CONSENT** ☐ |
| **REGULAR** **Total amount of time needed:** __ minutes (for presentation, testimony and discussion) |

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | | |
|---|---|---|---|
| | | YEAS | NAYS |
| 1. Fritz | 1. Fritz | ✓ | |
| 2. Fish | 2. Fish | ✓ | |
| 3. Saltzman | 3. Saltzman | ✓ | |
| 4. Leonard | 4. Leonard | ✓ | |
| Adams | Adams | ✓ | |