* Authorize a one-time addition to pay for transferred Portland Development Commission employees for purchase of July 2010 and/or August 2010 monthly transit pass. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. On July 1, 2010, 36 Portland Development Commission ("PDC") employees transferred to City of Portland via Ordinance No. 183903.
- 2. The Employee Transfer Agreement (Intergovernmental Agreement No. 30001466) included a provision to waive certain waiting periods for transferring employees who were already participating in PDC benefit programs. Because of the mechanics of the City's Transit Reduction Incentive Program, the City was not able to make this adjustment for those employees enrolled for PDC's transit program, who incurred additional cost for their monthly transit pass as a result of the transfer for the first two months of City employment.
- 3. Accordingly, the Director of the Bureau of Human Resources recommends that a one-time addition to pay of \$38.00 for each monthly transit pass purchased be provided to impacted employees for the first two months of City employment in order to offset the financial consequence of the transfer.
- 4. The total cost is \$936.00 and money is available through existing funding sources of the Portland Housing Bureau.

NOW, THEREFORE, the Council directs:

- a. A one-time addition to pay of \$38.00 per month will be provided to 16 former PDC employees who transferred to City employment on July 1, 2010, and who were enrolled in PDC's transit benefit program, to offset the cost of purchase of a monthly transit pass, for a total cost to the City of \$936.00.
- b. The addition to pay will be provided to transferred employees for transit passes purchased for the months of July 2010 and August 2010 only.

Section 2. The Council declares that an emergency exists in order that this transaction may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council:

SEP 08 2010

Mayor Sam Adams

Office of Management and Finance Prepared by: Yvonne L. Deckard: GB Date Prepared: August 24, 2010

Deputy

LaVonne Griffin-Valade

Auditor of the City of Portland

By

1228 --

Agenda No.
ORDINANCE NO.

184098

Title

* Authorize a one-time addition to pay for transferred Portland Development Commission ("PDC") employees for purchase of July 2010 and/or August 2010 monthly transit pass. (Ordinance)

	V.
INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED SEP 0 2 2010
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities – Fritz Position 2/Works – Fish	By: Deputy
Position 3/Affairs - Saltzman	Deputy
Position 4/Safety – Leonard	ACTION TAKEN:
BUREAU APPROVAL	
Bureau: Bureau of Human Masor San B	caler
Bureau Head: Yvonne L. Deckard	
Prepared by: Gale Baird Date Prepared: 08-24-10	
Financial Impact Statement Completed Amends Budget Not Required	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes	
Council Meeting Date September 8, 2010	
City Attorney Approval	

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed:		
<u>CONSENT</u> ⊠		
REGULAR Total amount of time needed: (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
1		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish	V	
3. Saltzman	3. Saltzman	~	
4. Leonard	4. Leonard	~	
Adams	Adams	V	