

ORDINANCE No. 184050

* Ratify a Letter of Agreement and Grievance Settlement with Portland Police Association to supplement Collective Bargaining Agreement by specifying the terms upon which paid leave shall be compensated at the out-of-class rate during extended out-of-class assignments (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the Portland Police Association (PPA) were parties to a Collective Bargaining Agreement, the term of which was July 1, 2006 to June 30, 2010. Article 37 of the parties' CBA addressed working out-of-class, but did not address whether paid leave used during an extended work-out-of-class assignment was compensated at the higher out-of-class rate.
2. The parties wish to address when paid leave is paid at the higher out-of-class rate and retroactively apply the mutually agreeable rule to Michael Villanti and any other officer who was in a qualifying extended out-of-class assignment since November 12, 2008.
3. The attached Letter of Agreement Exhibit A reasonably balances the City's, PPA's, and unit members' interests in determining when paid leave will be paid at higher out-of-class rates for unit members in extended out-of-class assignments.

NOW, THEREFORE, the Council directs:

- a. The Letter of Agreement between the City and the Portland Police Association attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: AUG 11 2010

Mayor Adams

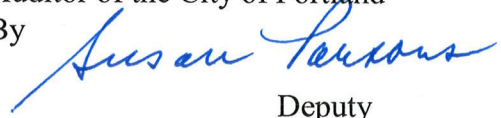
Prepared by: Yvonne L. Deckard:SEH

Date Prepared: July 28, 2010

LaVonne Griffin-Valade




Auditor of the City of Portland

By


Deputy

Agenda No. **184050**
ORDINANCE NO.
 Title with

* Ratify a Letter of Agreement and Grievance Settlement between the City and Portland Police Association supplementing the parties' Collective Bargaining Agreement by specifying the terms upon which paid leave shall be compensated at the out-of-class rate during extended out-of-class assignments. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED <u>AUG 06 2010</u>
COMMISSIONER APPROVAL  Mayor—Finance and Administration - Adams	LaVonne Griffin-Valade Auditor of the City of Portland By:  Deputy ACTION TAKEN:
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard  <u>Yvonne L. Deckard by AS</u>	
Prepared by: Steven E. Herron Date Prepared: July 28, 2010	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date August 11, 2010	
City Attorney Approval	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 5 minutes (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	