

LETTER OF AGREEMENT

The City of Portland
and
Portland Police Association

This Letter of Agreement is executed between the City of Portland (City) and the Portland Police Association (PPA).

Recitals:


1. The City and the PPA are parties to a Collective Bargaining Agreement (CBA), the term of which is July 1, 2006 to June 30, 2010.
2. The parties hereto have a mutual interest in returning PPA members off work for one year or more to duty as soon as possible.
3. The parties to this agreement recognize that the City cannot return PPA members off work for a year or more to duty immediately upon receipt of a medical release or other appropriate clearance, and therefore wish to define the timeline for returning police officers to duty.

Agreement:

1. After the effective date of this agreement, all PPA members who are off work for one year or more shall give sixty (60) days written notice to the Portland Police Bureau (PPB) of their intent to return to work. If the member has been off work for one year or more for medical reasons, the sixty (60) days written notice must be accompanied by a release to return to regular work by the member's healthcare provider.
2. If the PPA member has not been returned to work within sixty (60) days of receipt by PPB of the member's written notice and accompanying medical release, if applicable, the City shall commence paying the member his or her regular wages until it makes a final determination regarding the member's fitness to return to work. If, after commencing payment to the member, the City determines the member is unfit to return to work, then the City will stop paying the member, and the member will no longer be eligible to return to work for PPB.
4. If the PPA member has provided written notice and accompanying medical release, if applicable, but the member causes a delay in the return to work process, the City shall not pay the member for any time attributable to such delay.
5. The parties stipulate that the terms of this Letter of Agreement shall not be used to support any subsequent grievance unrelated to the enforcement of this Letter of Agreement.


6. This Agreement shall be effective upon approval by City Council and the PPA Executive Board.

For Portland Police Bureau



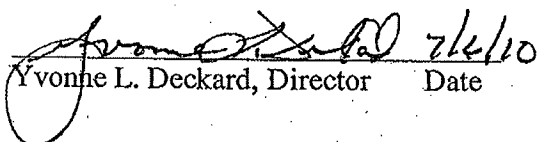
Michael Reese Date
Chief of Police

For Portland Police Association

 06-19-2010

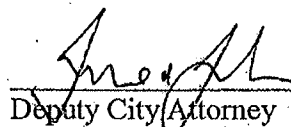
David Dobler Date

For the City of Portland



Yvonne L. Deckard, Director Date

Approved as to form:

 6-7-10

Deputy City Attorney Date