

**FINANCIAL IMPACT STATEMENT
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (KS)		2. Telephone No. 503-823-3521	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) July 8, 2010	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: June 29, 2010

1) Legislation Title:

*Create a new Nonrepresented classification of Director of Police Services and establish a compensation rate for this classification. (Ordinance)

2) Purpose of the Proposed Legislation:

The Police Bureau submitted a request to the Bureau of Human Resources (BHR) to reclassify an Assistant Police Chief position to a civilian classification responsible for executive oversight of the Services Branch of the Police Bureau. The Bureau of Human Resources has determined that the duties and responsibilities require a new Nonrepresented classification of Director of Police Services.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no direct cost to create the classification. The bureau has requested that an Assistant Police Chief position be reclassified to the new classification. The Assistant Police Chief classification is a Nonrepresented salary range 15, which has a maximum annual rate of \$145,205. The new classification is a Nonrepresented salary range 14, which is one range lower and has a maximum annual rate of \$128,752.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

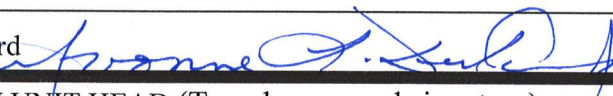
One Assistant Police Chief position will be reclassified to the new Director of Police Services classification.

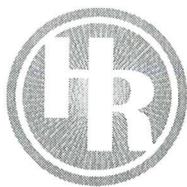
6) Will positions be created or eliminated in future years as a result of this legislation? No.

Complete the following section only if an amendment to the budget is proposed.

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Amount
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Yvonne L. Deckard 
 APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
 Bureau of
Human Resources
 Knowledgeable | Helpful | Responsive

183980


Yvonne L. Deckard, Director
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: June 29, 2010

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director 

FOR MAYOR'S OFFICE USE ONLY
 Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE *Create a new Nonrepresented classification of Director of Police Services and establish a compensation rate for this classification. (Ordinance)

- 1. **INTENDED THURSDAY FILING DATE:** July 8, 2010
- 2. **REQUESTED COUNCIL AGENDA DATE:** July 14, 2010
- 3. **CONTACT NAME & NUMBER:** Kate Schmidt, 503-823-3521
- 4. **PLACE ON:** X **CONSENT** _____ **REGULAR**
- 5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** _____ **N** _____ **N/A**
- 6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** _____ **Yes** _____ **No** X **N/A**

7. BACKGROUND/ANALYSIS

The Police Bureau submitted a request to the Bureau of Human Resources (BHR) to reclassify an Assistant Police Chief position to a civilian classification responsible for executive oversight of the Services Branch of the Police Bureau. The Bureau of Human Resources has determined that the duties and responsibilities require a new Nonrepresented classification of Director of Police Services. BHR is recommending Nonrepresented salary range 14 for this classification, which has a maximum annual rate of \$128,752.

This position will be responsible for providing strategic leadership in the development of policy and will be excluded from the classified service as provided by the City Charter and Human Resources Administrative Rules.

8. FINANCIAL IMPACT

There is no direct cost to create the classification. The bureau has requested that an Assistant Police Chief position be reclassified to the new classification. The Assistant Police Chief classification is a Nonrepresented salary range 15, which has a maximum annual rate of \$145,205. The new classification is one range lower.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

