

8 4 7

**RESOLUTION No. 36788**

Authorize the Employee Transition Services Program for the period June 1, 2010 through June 30, 2011 (Resolution)

WHEREAS, the City of Portland is continuing to experience declining revenue in the current fiscal year as a result of the national economic downturn; and

WHEREAS, City bureaus have developed mid-year budget reductions to offset a projected revenue shortfall as well as taking additional budget reductions for Fiscal Year 2010-11, including reduced spending on materials and services, a hiring freeze, holding of vacant positions, and service reductions; and

WHEREAS, Ordinance No. 175332, passed by Council on February 14, 2001 and later amended by Ordinance No. 176020, authorized a comprehensive Employee Transition Services Program to assist in the transition of employees during periods of fiscal emergency, resource constraints, and/or reorganization; and

WHEREAS, the City expects to face continued financial challenges throughout Fiscal Year 2010-11 and will continue to implement reductions and reorganizations in order to achieve savings;

NOW, THEREFORE, BE IT RESOLVED as required by Ordinance No. 175332 and Ordinance No. 176020 that the Portland City Council acknowledges significant resource constraints through June 30, 2011 and activates the Employee Transition Services Program as described in Exhibit A (attached); and

BE IT FURTHER RESOLVED that the Director of the Bureau of Human Resources is authorized to bargain, as necessary, the provisions of the Employee Transition Services Program and work with the Bureau of Financial Services to fund any elements of the program that are utilized to achieve reductions and savings; and

BE IT FURTHER RESOLVED that Commissioners and Bureau Directors may impose further spending restrictions on their bureaus in order to ensure that the City is well-positioned to deal with future revenue reductions caused by a continuing economic crisis.

Adopted by the Council: MAY 26 2010

Mayor Sam Adams

Prepared by: Yvonne L. Deckard: AK

Date Prepared: May 12, 2010

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

By 

Deputy

Agenda No.  
**RESOLUTION NO. 36788**  
 Title

Authorize the Employee Transition Services Program for the period June 1, 2010 through June 30, 2011 (Resolution)

<p style="text-align: center;"><b>INTRODUCED BY</b>                  Commissioner/Auditor:  <b>Mayor Sam Adams</b></p>	<p>CLERK USE: DATE FILED <u>MAY 21 2010</u></p>
<p style="text-align: center;"><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p style="text-align: center;">LaVonne Griffin-Valade                  Auditor of the City of Portland</p> <p>By: <u><i>[Signature]</i></u>                  Deputy</p>
<p style="text-align: center;"><b>BUREAU APPROVAL</b></p> <p>Bureau: Human Resources                  Bureau Head: Yvonne L. Deckard <i>[Signature]</i></p> <p>Prepared by: Yvonne L. Deckard <i>[Signature]</i> AK                  Date Prepared: May 12, 2010 <i>[Signature]</i></p>	
<p><b>Financial Impact Statement</b></p> <p>Completed <input checked="" type="checkbox"/>      Amends Budget <input type="checkbox"/>                  Not Required <input type="checkbox"/></p>	<p><b>ACTION TAKEN:</b></p>
<p><b>Portland Policy Document</b>                  If "Yes" requires City Policy paragraph stated in document.                  Yes <input type="checkbox"/>      No <input checked="" type="checkbox"/></p>	
<p><b>Council Meeting Date</b>                  May 26, 2010</p>	
<p><b>City Attorney Approval</b></p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p><b>Total amount of time needed:</b> _____                  (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> _____                  (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	_____	_____
Adams	✓	