

City of Portland, Oregon

FINANCIAL IMPACT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (NWE)		2. Telephone No. 503-823-3516	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) June 3, 2010	4b. Calendar (Check One) Regular Consent 4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: May 25, 2010

1) Legislation Title:

Create a new represented premium assignment of Electrician/Instrument Technician, Lead and establish an interim compensation rate for this premium assignment classification. (Ordinance)

2) Purpose of the Proposed Legislation:

The Bureau of Environmental Services submitted a request to create an Electrician/Instrument Technician Lead, premium assignment classification. The Bureau of Human Resources has determined that the greater complexity and more difficult responsibilities require a new premium assignment classification of Electrician/Instrument Technician, Lead. The Electrician/Instrument Technician, Lead premium assignment will be represented by the DCTU, as part of the Electrician/Instrument Technician series.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.

No

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no direct cost to create the classification. There may be additional cost when an employee is assigned this premium assignment. Currently employees who are temporarily assigned lead duties receive a 5% increase to pay for four or eight hours per the DCTU contract. Compensation for this premium assignment classification has been set at 5% greater than the Electrician/Instrument Technician, however, employees appointed to it will receive the applicable rate for all time paid, not just time worked. The hourly maximum for an Electrician/Instrument Technician is \$34.01. The hourly maximum for the Electrician/Instrument Technician Lead would be \$35.71.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

One position may be assigned to this new premium assignment classification.

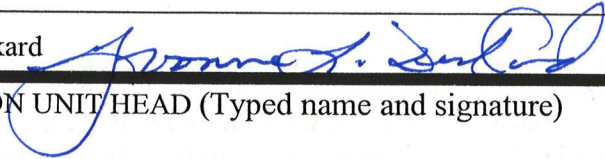
6) Will positions be created or eliminated in *future years* as a result of this legislation?
No.

Complete the following section only if an amendment to the budget is proposed.

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Amount

Yvonne L. Deckard




APPROPRIATION UNIT HEAD (Typed name and signature)

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: May 25, 2010

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director 

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE Create a new represented premium assignment of Electrician/Instrument Technician, Lead and establish an interim compensation rate for this premium assignment classification. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** June 3, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** June 9, 2010
3. **CONTACT NAME & NUMBER:** Nicole Wynia-Eide, 503-823-3516
4. **PLACE ON:** CONSENT REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** Y N N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY**
ATTACHED: Yes No N/A

7. BACKGROUND/ANALYSIS

The Bureau of Environmental Services submitted a request to create an Electrician/Instrument Technician Lead, premium assignment classification. The Bureau of Human Resources has determined that the greater complexity and more difficult responsibilities require a new premium assignment classification of Electrician/Instrument Technician Lead. The Electrician/Instrument Technician Lead will be represented by the DCTU, as part of the Electrician/Instrument Technician series.

8. FINANCIAL IMPACT

There is no direct cost to create the classification. There may be additional cost when an employee is assigned this classification. Currently employees who are temporarily assigned lead duties receive a 5% increase to pay for four or eight hours per the DCTU contract. Compensation for this premium assignment classification has been set at 5% greater than the Electrician/Instrument Technician, however, employees appointed to it will receive the applicable rate for all time paid, not just time worked. The hourly maximum for an Electrician/Instrument Technician is \$34.01. The hourly maximum for the Electrician/Instrument Technician Lead would be \$35.71.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

