

FINANCIAL IMPACT STATEMENT

For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (KS)		2. Telephone No. 503-823-3521	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) May 27 th , 2010	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: May 18 th , 2010

1) Legislation Title:

Create a new Nonrepresented classification of FPDR Financial Manager and establish a compensation rate for this classification. (Ordinance)

2) Purpose of the Proposed Legislation:

The Bureau of Fire and Police Disability and Retirement (FPDR) submitted a request to the Bureau of Human Resources to reclassify a position that manages the pension, finance, budget and administrative functions for the Bureau, serves as a senior advisor to the Bureau director and provides strategic advice to the Board of Trustees. The Bureau of Human Resources has determined that the duties and responsibilities require a new Nonrepresented classification of FPDR Financial Manager.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense?

(Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no direct cost to create the classification. The bureau has requested that the Business Operations Manager position be reclassified to this new classification. The Business Operations Manager has a maximum hourly rate of \$47.53 which equates to an annual salary of \$98,862. For the new FPDR Financial Manager, we are recommending a maximum hourly rate of \$51.10, which equates to an annual salary of \$106,288, a difference of \$7,426.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?

(If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

One Business Operations Manager position will be reclassified to the new FPDR Financial Manager classification.

6) Will positions be created or eliminated in future years as a result of this legislation? No.

Complete the following section only if an amendment to the budget is proposed.

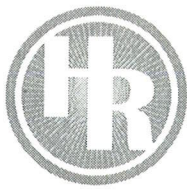
7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Amount

Yvonne L. Deckard



APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

183865


Yvonne L. Deckard, Director
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: May 18th, 2010

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director 

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE Create a new Nonrepresented classification of FPDR Financial Manager and establish a compensation rate for this classification. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** May 27th, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** June 2nd, 2010
3. **CONTACT NAME & NUMBER:** Kate Schmidt, 503-823-3521
4. **PLACE ON:** X **CONSENT** _____ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** _____ **N** _____ **N/A**
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** _____ **Yes** _____ **No** X **N/A**

7. BACKGROUND/ANALYSIS

The Bureau of Fire and Police Disability and Retirement (FPDR) submitted a request to the Bureau of Human Resources to reclassify a position that manages the pension, finance, budget and administrative functions for the Bureau, serves as a senior advisor to the Bureau director and provides strategic advice to the Board of Trustees. The Bureau of Human Resources has determined that the duties and responsibilities require a new Nonrepresented classification of FPDR Financial Manager.

8. FINANCIAL IMPACT

There is no direct cost to create the classification. The bureau has requested that the Business Operations Manager position be reclassified to this new classification. The Business Operations Manager has a maximum hourly rate of \$47.53 which equates to an annual salary of \$98,862. For the new FPDR Financial Manager, we are recommending a maximum hourly rate of \$51.10, which equates to an annual salary of \$106,288, a difference of \$7,426.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

