ORDINANCE No. 183716

*Pay claim of Marsha Anderson. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. Marsha Anderson, a former purchasing assistant, filed an unlawful employment practices complaint with the State Bureau of Labor and Industries (BOLI).
- 2. BOLI's investigator found substantial evidence on which to proceed with a hearing to determine Ms. Anderson's rights under ORS 659A.112 and 659A.183.
- 3. Rather than proceed with a hearing, BOLI mediated a settlement between the parties which requires City Council approval.
- 4. Risk Management Services recommends the claim be compromised for the total sum of \$8,000.00, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

- a. The Mayor and the Auditor are hereby authorized to draw and deliver a check in the amount of \$8,000.00 made payable to Marsha Anderson.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.
- Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this claim; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council,

Mayor Sam Adams Prepared by Becky Chiao Date prepared: April 14, 2010

APR 28 2010

LaVONNE GRIFFIN-VALDE Auditor of the City of Portland By hisan +

Deputy

578

Agenda No. 183716

VIUD

Title

* Pay claim of Marsha Anderson (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED APR 2 3 2010
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz	By:
Position 2/Works - Fish Position 3/Affairs - Saltzman	Deputy
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL	
Bureau: OMF/Risk Management Services Bureau Head: Jeff Baer, Director BIBS (W) Kate Wood, Risk/Mgr Prepared by: Becky Chiao	A
Date Prepared: April 14, 2010	
Financial Impact Statement <u>X</u> Completed <u>Amends Budget</u> Not Required	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes X No	
Council Meeting Date April 28, 2010	
City Attorney Approval	

COMMISSIONERS VOTED AS FOLLOWS: FOUR-FIFTHS AGENDA AGENDA TIME CERTAIN YEAS Start time: NAYS 1. Fritz 1. Fritz Total amount of time needed: (for presentation, testimony and discussion) 2. Fish 2. Fish CONSENT X 3. Saltzman 3. Saltzmán REGULAR 4. Leonard 4. Leonard Total amount of time needed: (for presentation, testimony and discussion) Adams Adams -