

LETTER OF AGREEMENT  
Fire & Police Disability & Retirement Fund Liaison Position

The parties to this Agreement are the City of Portland (City), on behalf of Portland Fire & Rescue (PF&R) and the Portland Fire Fighters' Association (Union), on behalf of Firefighter Paul Corah.

Recitals

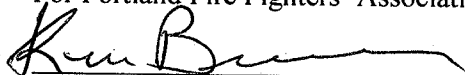
1. Fire Fighter Paul Corah is currently assigned as PF&R's liaison to the Fire and Police Disability and Retirement Fund (FPD&R).
2. The Union claims that Paul Corah should receive a premium equal to the Staff Lieutenant's pay for this particular assignment. The City disagrees.
3. The parties mutually wish to enter into this Letter of Agreement in settlement of a contested claim and in lieu of arbitration or other form of litigation.


Agreement

1. The City and the Union agree to pay Fire Fighter Paul Corah at the Staff Lieutenant's pay for performing the job assignment of FPDRF-liaison.
2. The parties agree that Paul Corah will only be entitled to the Staff Lieutenant's pay while he is assigned as the FPDR liaison.
3. The City and the Union agree to pay Paul Corah the Staff Lieutenant's pay retroactively from May 29, 2008, the start date of his assignment as FPDR liaison.
4. The City and the Union agree that future assignments as the FPDR liaison will only be available to sworn personnel at a Lieutenant rank.
5. The parties agree that this settlement is based on the particular facts of this matter and sets no precedent where the operation of the collective bargaining agreement between the City and the Union is concerned.
6. The Union acknowledges that this agreement is subject to the approval of City Council and shall not become effective until approved.

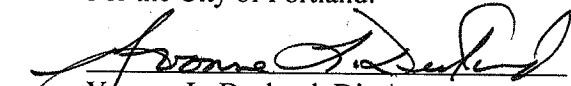
The above agreement

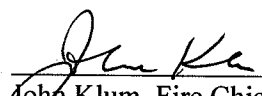
For Portland Fire Fighters' Association:

  
 Ken Burns, President  
 Portland Fire Fighters' Association  
 Date: 10-6-2008

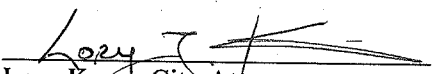
  
 Paul Corah, Fire Fighter  
 Date: 10/8/2008

For the City of Portland:

  
 Yvonne L. Deckard, Director  
 Bureau of Human Resources  
 Date: 10/18/08

  
 John Klum, Fire Chief  
 Date: 10/2/2008

Approved as to form:

  
 Lory Kraut, City Attorney