

**LETTER OF AGREEMENT
(Parking Enforcement Officers – Special Projects Premium)**

This Letter of Agreement is executed between the City of Portland (hereinafter "City"), on behalf of the City of Portland Office of Transportation (hereinafter "Transportation"), and AFSCME, Local 189 (hereinafter "Union").

Recitals:

- A. The parties hereto are parties to a collective bargaining agreement between the District Council of Trade Unions and the City of Portland effective from July 1, 2006 to June 30, 2010.
- B. As part of the Enterprise Business System project, the City has cataloged all bureau time evaluation practices. In the course of this, the City has determined that Transportation pays a Five Percent (5%) premium for actual hours worked on "Special Projects".
- C. Historically, assigned "Special Projects" work has included mutual assignment to the following duties: development of the handheld citation writer, training and transition for implementation of the handheld citation writer, participation in the Parking Enforcement Budget Committee, creation and installation of barcodes on signage, compiling statistics from the Service Request program, and compiling statistics for spreadsheets.
- D. The parties wish to memorialize their agreement to the premium for "Special Projects."

Agreement:

Therefore, the parties agree as follows:

- 1. The Parking Enforcement Manager shall be authorized to assign "Special Projects" work similar to that identified in Recital C above, i.e., projects that are outside of the job description of Parking Enforcement Officers but which in the judgment of the manager are related to Parking Enforcement duties, can be done by Parking Enforcement Officers, and which would benefit by being done by Parking Enforcement Officers.
- 2. Actual hours worked on duties assigned as Special Projects shall be paid at a premium of the employee's base hourly rate plus Five Percent (5%).
- 3. This agreement shall remain in effect until adoption by the parties of a successor labor agreement to the current governing collective bargaining agreement.
- 4. This Agreement shall become effective upon adoption by the City Council.

For Office of Transportation

For AFSCME, Local 189

Susan D. Karl 10-10-08
Date

[Signature] 10/9/08
Date

For the City of Portland

Approved as to form:

[Signature] 10-10-08
Date

[Signature] 25 September 2008
Deputy City Attorney Date