

LETTER OF AGREEMENT

The parties to this Letter of Agreement are the City of Portland (City) on behalf of the Bureau of Environmental Services (Bureau) and AFSCME Local 189 (Union).

BACKGROUND

Public Works Inspectors and Senior Public Works Inspectors assigned to the East Side Combined Sewer Overflow Tunnel Project (ESCSO) work in conditions that cause unusual wear and tear on the safety shoes they are required to wear. The annual clothing allowance provided in Article 29.2 of the Labor Agreement between the City and the District Council of Trade Unions is not sufficient for these employees to maintain adequate footwear.

AGREEMENT

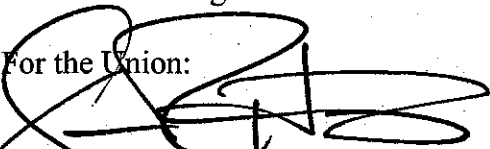
Public Works Inspectors and Senior Public Works Inspectors regularly assigned to the ESCSO will be reimbursed up to \$135.00 for an additional pair of safety shoes on a replacement basis as needed, no more than two (2) pairs annually. Public Works Inspectors and Senior Public Works Inspectors will turn in worn out safety shoes as a condition to reimbursement for a new pair.

This Letter of Agreement will sunset on August 1, 2011. The parties may elect to extend the time period, provided that they do so under a written supplemental Continuation Agreement.

The Agreement does not set any precedent.

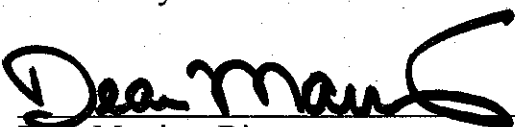
This Letter of Agreement is effective upon approval by the City Council.

For the Union:


James Hester, Council Representative
AFSCME Local 189

5/1/08
Date

For the City:



Dean Marriott, Director
Bureau of Environmental Services

5/19/08
Date


Yvonne L. Deckard, Director
Bureau of Human Resources

6/3/08
Date

Approved as to Form:


Matthew Farley, Deputy City Attorney

5/16/08
Date