

LETTER OF AGREEMENT

The parties to this Letter of Agreement are the City of Portland (City) and Laborers' Local 483 (Union).

BACKGROUND

1. The parties entered into a successor Labor Agreement for the Recreation bargaining unit for the period of July 1, 2007 through June 30, 2010, was ratified by the parties on February 7, 2007.
2. Article 1.1.5 of the Agreement permits the hiring of seasonal employees into Recreation support jobs. These employees are excluded from the bargaining unit covered by the Agreement, will not normally be upgraded to classifications covered by the Agreement except on an incidental basis. A recreation support employee is limited to a maximum of 860 hours in a calendar year.
3. On January 4, 2008 the City Council approved amendments to the Human Resources Administrative Rule that, in part, increased the maximum number of hours a Seasonal employee may work in a calendar years from 860 to 1,200.

AGREEMENT

The parties agree to amend Article 1.1.5 of the Labor Agreement as follows:

1.1.5 Recreation Support Person: Employees as defined herein shall be excluded from the bargaining unit covered by this Agreement. A recreation support employee shall be defined as an employee who is employed for a limited duration for up to ~~860~~ 1,200 hours in a calendar year.

Such employees will normally be assigned to Recreation support jobs and will not normally be upgraded to classifications covered by the contract except on an incidental basis as required by day-to-day work flow. Nothing in this Agreement will be construed to limit the City's right to hire additional personnel in emergencies beyond the City's control.

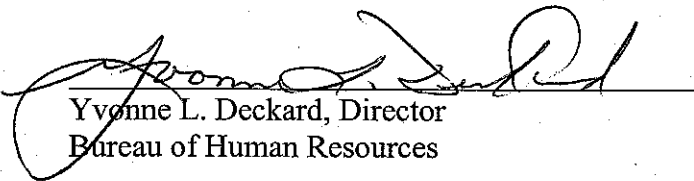
For the Union:



Richard Beetle, Business Manager
Laborers' Local 189

5-16-08
Date

For the City:



Yvonne L. Deckard, Director
Bureau of Human Resources

June 10, 2008
Date

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Recreation Unit
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Approved as to Form:



Lory Kraut, Deputy City Attorney

16 May 2008
Date 