

**TENTATIVE AGREEMENT
CITY OF PORTLAND & LIUNA, LOCAL 483
(PARKING METER TECHNICIAN PAY RATE)**

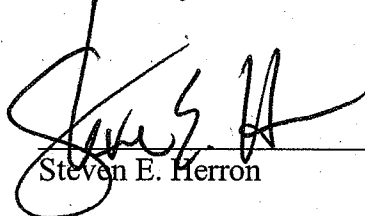
The City of Portland (hereinafter "City") and Laborer's International Union of North America, Local 483 (hereinafter "Local 483") are parties to a Collective Bargaining Agreement, the "Labor Agreement Between the City of Portland and the District Council of Trade Unions, July 1, 2006 to June 30, 2010". Although the CBA between the parties is between the City and the DCTU, Local 483 is the exclusive representative of all City employees in the Parking Meter Technician and Parking Meter Technician Lead classifications.

Pursuant to a January 27, 2006 Demand To Bargain under Article 26.5 of the parties' labor agreement over the wage rates of Parking Meter Technicians and Parking Meter Technician Leads, the City and Local 483 agree to the following terms and conditions:

1. The wage rates for Parking Meter Technician and Parking Meter Technician Lead classifications shall be increased 5% as follows:
 - a. Effective July 1, 2006, the wage rate for Fiscal Year 2006-2007 shall be 5% higher than the rate previously contracted for Fiscal Year '06-'07;
 - b. Effective July 1, 2007, the wage rate for Fiscal Year 2007-2008 shall be the revised Fiscal Year '06-'07 wage rate increased by 2.7%.
 - c. Effective July 1, 2008, the wage rate for Fiscal Year 2008-2009 shall be the revised Fiscal Year '07-'08 wage rate increased by 3.8%.
 - d. Effective July 1, 2009, the wage rate for Fiscal Year 2009-2010 shall be the revised Fiscal Year '08-'09 wage rate increased by the contracted percentage set out in the parties CBA.

2. Employees in the Parking Meter Technician and Parking Meter Technician Lead classifications as of the date of ratification of this agreement shall be paid the revised wage rates set out above as applicable retroactively to July 1, 2006.


For the City:


Steven E. Herron

5/16/08

Date

For Local 483:


Richard Beetle

5-16-08
Date