

RESOLUTION No.

35823

Direct City bureaus included in the Internal Apprenticeship & Training Plan to complete a Bureau Performance Report and submit it to their commissioners no later than September 15, 1999.

WHEREAS, the Council is committed to diversity in city employment and in meeting the objectives of its Affirmative Action Plan, and

WHEREAS, the City Council of the City of Portland adopted on December 16, 1998 the Internal Apprenticeship and Training Plan, and

WHEREAS, the Internal Apprenticeship & Training Plan is a long-term strategy to increase apprentice and training opportunities within the City to meet workforce planning and diversity goals, and

WHEREAS, the City has a need to provide a highly trained, competent and diverse workforce that reflects its community and provides quality services for its citizens, and

WHEREAS, the City requires its private sector contractors to participate in apprenticeship programs as means of achieving a more skilled and diverse trades workforce, and

WHEREAS, the City is committed to doing its part to train its own workforce, and

WHEREAS, the Council has a need to evaluate each bureau's progress in implementing the Plan and/or documenting other alternative measures the bureaus are taking to fulfill their workforce development and affirmative action obligations,

NOW THEREFORE BE IT RESOLVED, that the City Council of the City of Portland directs the bureaus of Environmental Services, General Services, Maintenance, Parks & Recreation, and Water to report their progress in implementing the Internal Apprenticeship & Training Plan to their commissioners and the Bureaus of Purchases and Human Resources by September 15, 1999

Adopted by the Council: **SEP 08 1999**

Mayor Vera Katz
Lita Colligan/Purchasing
Sept. 1, 1999

GARY BLACKMER
Auditor of the City of Portland

By

Britta Olson

Deputy

1329

Agenda No

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Title

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INTRODUCED BY	DATE FILED	SEP 02 1998-1999
Mayor Vera Katz		Gary Blackmer Auditor of the City of Portland
NOTED BY COMMISSIONER		
Affairs	By	<u>Cay Kerahmer</u> Deputy
Finance and Administration	For Meeting of	_____
Safety		
Utilities		
Works		
BUREAU APPROVAL	ACTION TAKEN	
Bureau Purchases		
Prepared by Lita Colligan, tkf	Date September 1, 1999	
Budget Impact Review		
Completed	X Not Required	
Bureau Head Sue Klobertanz		<u>Sue Klobertanz</u>

AGENDA		FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS		
				YEAS	NAYS
Consent	Regular XX	Francesconi	Francesconi	✓	
NOTED BY		Hales	Hales	✓	
City Attorney		Saltzman	Saltzman	✓	
City Auditor		Sten	Sten	✓	
City Engineer		Katz	Katz	✓	