

**TO** City Council Members  
**FROM** Commissioner Dan Saltzman  
**DATE** March 18, 1999  
**RE** Resolution on open labor negotiations

**I RECOMMENDATION/ACTION REQUESTED**

Approval of resolution regarding conducting open labor negotiations meetings

**II BACKGROUND/ANALYSIS**

The City of Portland's labor negotiations have been closed to the public. Because the City spends a significant amount of the budget on personnel and because I believe the public has a right to know how the City Council makes budgetary decisions, this resolution will open negotiation meetings to the public.

**III FINANCIAL IMPACT**

None

**IV LEGAL ISSUES**

Meets legislature approved law, ORS 192.660(2)

**V CONTROVERSIAL ISSUES**

There is concern that the open meetings may inhibit interaction between negotiators.

**VI LINK TO CURRENT CITY POLICIES**

The Portland City Council continues to support the use of collaborative bargaining.

**VII CITIZEN PARTICIPATION**

This resolution allows for more citizen participation and understanding of the City's business.

**VIII OTHER GOVERNMENT PARTICIPATION**

N/A

**RESOLUTION NO.**

**35779**

Resolve to conduct open labor negotiation meetings (Resolution)

**WHEREAS**, a significant portion of the City of Portland's budget is spent on personnel and,

**WHEREAS**, the 1995 legislature approved a law, ORS 192 660(2), that requires labor negotiations to be conducted in open meetings "unless both sides of the negotiators request that negotiations be conducted in executive session" and,

**WHEREAS**, the public has a right to know how decisions are made for all aspects of financing and budgeting and,

**WHEREAS**, the Portland City Council supports the use of a collaborative bargaining process, and,

**WHEREAS**, the Portland City Council believes that it is in the public's interest to have access to the collective bargaining process at the City of Portland,


**NOW THEREFORE BE IT RESOLVED**, the City of Portland's labor negotiations will be open to the public during contract negotiations with the collective bargaining units representing City employees Executive sessions may be conducted during negotiations to discuss specific examples and cases involving City employees, other matters exempted from the Public Records law, or if the City Council deems it necessary and in the best interests of the public

**BE IT FURTHER RESOLVED**, that the Office of Neighborhood Involvement's Information and Referral Program will provide to the public information regarding times, dates and locations of labor negotiation meetings

Adopted by the Council **MAR 24 1999**

**GARY BLACKMER**  
Auditor of the City of Portland

**Commissioner Dan Saltzman**  
Commissioner Jim Francesconi

By 

RESOLUTION NO. 35779

Title

Resolve to conduct open labor negotiation meetings (Resolution)

INTRODUCED BY	DATE FILED <b>MAR 19 1999</b>
Commissioner Saltzman and Commissioner Francesconi	Gary Blackmer Auditor of the City of Portland
NOTED BY COMMISSIONER	
Affairs <i>Dan Saltzman / MR</i>	By <u><i>Gary Kershner</i></u> Deputy
Finance and Administration	For Meeting of _____
Safety	ACTION TAKEN
Utilities <i>J. J. F.</i>	
Works	
BUREAU APPROVAL	
Bureau Commissioner Dan Saltzman Commissioner Jim Francesconi	
Prepared by _____ Date _____	
Maria Rojo de Steffey 3/18/99	
Budget Impact Review	
Completed _____ Not Required <input checked="" type="checkbox"/>	
Bureau Head	

AGENDA		FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS	
			YEAS	NAYS
Consent	Regular <input checked="" type="checkbox"/>	Francesconi	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
NOTED BY		Hales	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
City Attorney		Saltzman	<input checked="" type="checkbox"/>	
City Auditor		Sten	<input checked="" type="checkbox"/>	
City Engineer		Katz	<input checked="" type="checkbox"/>	