



## 4.09 USE OF CITY RESOURCES

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### Purpose

Citizens of Portland entrust the elected officials, bureaus, and employees with appropriate management and use of the City's resources. This rule defines City resources and appropriate/inappropriate use of those resources.

Bureaus are permitted to have work rules or procedures regarding the use of City resources, which are more restrictive, but such bureau work rules must at minimum comply with this Citywide standard.

Inappropriate or personal use of City resources, including, but not limited to, tools and equipment, work time, and supplies, is prohibited except as provided in this administrative rule.

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### City Resources

City resources include, but are not limited to, the following:

1. **Any hand tool, power tool, or piece of equipment**--whether new or used, regardless of value and/or the City's intent to retain (for example, use of fax or copier equipment).
  2. **Any work materials or supplies**--new or used, regardless of value and/or City's intent to retain (for example, furniture, paper, program supplies, printers, etc.)
  3. **Vehicles** ([See Administrative Rule on Vehicle Loss Control](#)).
  4. **Facilities or grounds**--including but not limited to buildings, parking lots, improved or unimproved real property, regardless of bureau assignment and regardless of current use.
  5. **Time and/or Personnel**-- personnel services time of employees on paid status.
  6. **Information**--any confidential information gained in the course of or by reason of the official position or activities of the employee.
  7. **Telephones** -- Cellular and Landline phones
  8. **Inter/Intra Office Mail**
  9. **Information Technologies**
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**Appropriate Use of City Resources**

An example of appropriate use of City resources is that which is:

1. Directly related to the activities which the employee was hired to perform, or authorized training for the employee, and
  2. Of benefit to the citizens of Portland as a whole, not limited to an individual(s), and
  3. Authorized by the appropriate authority and not in conflict with City Charter, City Code, City Administrative Rules, and any bureau specific procedure, or regulation.
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**Examples of Inappropriate Use of City Resources**

Examples of inappropriate use of City resources include:

1. Theft, regardless of the item's value and/or the City's intent to retain.
  2. Borrowing and/or use for purpose of benefit, monetary or otherwise, to the employee, any one individual or group of individuals.
  3. Negligence which results in damage, loss and/or personal injury.
  4. Willful destruction.
  5. Misuse of City-paid time.
  6. Any use which fails to meet the criteria under Appropriate Use of City Resources Section of this administrative rule.
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**Inter-Office Mail**

Correspondence between a union and the City which relates to the current business of the City can lawfully be sent through the City's internal mail system. Use of the City's interoffice mail system for the distribution of materials related solely to the union's business, such as, but not limited to, campaign materials, meeting notices, newsletters and general union postings is prohibited.

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**Information Technologies**

[See Administrative Rule on Information Technologies.](#)

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**Cellular Telephones**

It is the intent of the City of Portland to minimize the distribution and use of cellular telephones. Cellular telephones should be provided and used only when no other reasonable means of communication are available.

Cellular telephones shall be assigned at the discretion of the bureau manager, department director or supervisor, or appropriate elected official under the following criteria:

1. Employees who have duties away from the office, and need to remain in contact with voicemail, other employees, or the public to conduct City business.

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2. Employees who are required to respond to after-hour emergencies or be on call.

Bureaus may choose to offer cellular telephones as a resource for specific areas or employee pools on a temporary assignment basis. Bureaus shall develop guidelines for temporary assignment of cellular telephone(s) by the bureau director, supervisor or appropriate elected official.

There shall be no personal use of City cellular telephones except in response to family emergencies or unforeseen work schedule changes and even under these circumstances, only when it is impossible or unreasonable to use a City landline telephone, public pay phone, or personal phone.

Any bureau that issues City telephones to employees will conduct periodic and random audits of cell phone and long distance billings to insure full compliance with this rule.

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### **Landline Phones**

Use of landline telephones for brief, important, local, non-toll personal calls is authorized providing it is reasonable and kept to a minimum and is done on employee's own time. No personal long distance calls are permitted unless charged to the employee's personal credit card, or billed to a non-city phone.

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### **References**

**Oregon Ethics Law, Oregon Revised Statutes 244.010- 244.045, in relevant part:**

244.040 (1) (a) No public official [or employee] shall use or attempt to use official position or office to obtain financial gain or avoidance of financial detriment that would not otherwise be available but for the public official's [or employee's] holding of the official position or office, other than official salary, honoraria, except as prohibited in paragraphs (b) and (c) of this subsection, reimbursement of expenses or an unsolicited award for professional achievement for the public official or the public official's or employee's relative, or for any business with which the public official [or employee] or a relative of the public official [or employee] is associated.

244.040 (4) No public official [or employee] shall attempt to further or further the personal gain of the public official [or employee] through the use of confidential information gained in the course of or by reason of the official position or activities of the public official [or employee] in any way.

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### **Administrative Rule History**

Adopted by Council March 6, 2002, Ordinance No. 176302  
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