

EXHIBIT A
PERSONNEL ADJUSTMENTS

Bureau	AU No.	Number of Positions	Job Class No.	Title	Job Class No.	Title	Effective Date	Representation
<u>GENERAL FUND</u>								
			<u>POSITIONS ABOLISHED</u>		<u>POSITIONS CREATED</u>			
Auditor's Office	336	1	0510	Accounting Assistant	0140	Data Entry Clerk	06-17-86	AFSCME 189
Community Development	540	1	0827	Management Analyst	3244	Housing & Community Dev. Coord.	06-17-86	
Parks	130	1	0220	Secretarial Clerk I	0114	Clerical Specialist	06-17-86	AFSCME 189
Bureau of Police	100	<u>1</u>	0151	Police Clerical Asst.	0152	Police Clerical Specialist	05-20-86	AFSCME 189
SUB-TOTAL		4						
<u>OTHER FUNDS</u>								
Environmental Services	145	1	0220	Secretarial Clerk I	0114	Clerical Specialist	06-17-86	AFSCME 189
Environmental Services	145	1	1454	Lead Electrician	1457	Supervising Electrician	06-17-86	IBEW 48
Bureau of Water Works	180	1	0115	Supervising Clerk	0116	Office Manager I	06-17-86	AFSCME 189
Bureau of Water Works	180	<u>1</u>	3112	Engineering Aide	3113	Sr. Engineering Aide	06-17-86	COPPEEA
SUB-TOTAL		4						
TOTAL		8						

EXHIBIT B
COMPENSATION PLAN AMENDMENTS

Job Class No.	Title	Entry Rate	After Six Months	After One Year	After Two Years	After Three Years	Effective Date			
0605	Audio Visual Specialist	\$12.30	[\$ 8.63]	\$13.09	[\$ 9.23]	\$13.74	[\$ 9.86]	\$14.42	[\$10.46]	04-15-86
0808	Asst. Legislative Liaison	\$14.11 – \$17.44 (Range) [\$13.41 (Flat Rate)]								02-18-86
*1742	Business Operations Supervisor	\$23.38	(Flat Rate)	[\$20.58]						01-01-86
1744	Water Bureau Administrator	\$27.31	(Flat Rate)	[\$23.84]	[\$25.45]		[\$27.31]			03-18-86
2139	Neighborhood Quality Manager	\$17.62	[\$17.28]	\$18.16	[\$17.79]	\$18.72	[\$18.26]			06-11-86
2143	Building Inspections Manager	\$18.32	[\$17.93]	\$19.42	[\$19.28]	\$20.57	[\$19.70]	\$21.80		06-11-86
2144	Buildings Director	\$24.96	(Flat Rate)	[\$24.28	(Flat Rate)]					06-11-86
2146	Code Policy Officer	\$18.32	[\$17.28]	\$19.42	[\$17.79]	\$20.57	[\$18.26]	\$21.80		12-16-85
7485	Neighborhood Crime Prevention Program Coordinator	\$12.40	[\$11.47]	\$13.23	[\$12.29]	\$13.98	[\$12.83]	\$14.70	[\$13.65]	05-28-86

* To correct misprint on Ordinance #158321.

[Current Salary]

ORDINANCE No. 158708

An Ordinance amending the 85-86 Budget creating 8 positions, abolishing 8 positions, establishing effective dates within certain operating bureaus, establishing salary rates for the Compensation Plan, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. The personnel actions have been approved by the Bureau of Personnel Services or the Civil Service Board, and effective dates have been established.
2. The classification requests were received by the Civil Service Board and acted upon in accordance with the Policy for Classification and Compensation Actions adopted by the City Council.
3. Several bureaus require funds be transferred between line items or major object codes within their budgets, or additional appropriations transferred from General Operating Contingency to support the enactment of the personnel actions. These funds are transferred in a separate ordinance during the quarterly budget process.

NOW THEREFORE, the Council directs:

- a. Positions are abolished and created with salary rates in accordance with the current Compensation Plan or as established in b., below, and as shown in Exhibit A, attached.
- b. Hourly salary rates for position classifications not in the current Compensation Plan and salary rates for existing position classifications in the current Compensation Plan are established in accordance with Exhibit B, attached.

Section 2. The Council declares that an emergency exists because the positions being created are immediately required in order that the new functions may be carried out without delay, and the positions to be abolished should not continue unnecessarily; therefore, this ordinance shall be in effect from and after its passage by Council.

Passed by the Council, **JUN 25 1986**

Commissioner Bogle
HEM:DGS:kcb
June 20, 1986

Jewel Lansing
Auditor of the City of Portland
By *Doris E. Cholesey*
Deputy

Suspension

Calendar No. 1321

ORDINANCE No. 158708

Title

An ordinance amending the 85-86 Budget creating 8 positions, abolishing 8 positions, establishing effective dates within certain operating bureaus, establishing salary rates for the Compensation Plan, and declaring an emergency.

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
BOGLE	/	
LINDBERG	/	
SCHWAB	/	
STRACHAN	/	
CLARK		

FOUR-FIFTHS CALENDAR	
BOGLE	
LINDBERG	
SCHWAB	
STRACHAN	
CLARK	

Filed JUN 20 1986

JEWEL LANSING
Auditor of the CITY OF PORTLAND

By Edna Lerona
Deputy

INTRODUCED BY	
Commissioner Bogle	
NOTED BY THE COMMISSIONER	
Affairs	
Finance and Administration	
Safety	
Utilities	
Works <i>Wick Bogle/AST</i>	
BUREAU APPROVAL	
Bureau:	
Personnel/Civil Service	
Prepared By:	Date:
David G. Shaff <i>DS</i>	6-20-86
Budget Impact Review:	
<input checked="" type="checkbox"/> Completed <input type="checkbox"/> Not required	
Bureau Head: <i>J. E. Woods</i>	
John E. Woods	
CALENDAR	
Consent	Regular <input checked="" type="checkbox"/>
NOTED BY	
City Attorney	
City Auditor	
City Engineer	