

ORDINANCE NO. 161421

- * Prohibit discrimination in city programs and activities.
(Ordinance; amend Code Chapter 3.100, Equal Opportunity)

The City of Portland ordains:

Section 1. The Council finds:

1. That recipients of Federal financial assistance may not discriminate on a protected class basis as defined by Federal laws, rules, and regulations in admission to, participation in, or receipt of services and benefits in any of the recipient's program's or activities.
2. That the City of Portland is a recipient of Federal financial assistance.
3. That the City of Portland is subject to all requirements governing the receipt of Federal financial assistance contained in the Federal law and Federal funding agencies' rules and regulations.
4. That the City of Portland is required to provide assurance that unlawful discrimination does not take place in programs, activities, services, benefits and employment provided by the City of Portland.
5. That a formal statement prohibiting unlawful discrimination in the City of Portland's programs and activities is required by Federal regulations governing the receipt of Federal financial assistance.
6. That the Civil Rights Restoration Act of 1987 extends coverage of Federal law prohibiting discrimination to the City of Portland in its entirety.

NOW, THEREFORE, The Council directs:

- a. City Code Chapter 3.100 is amended to add a new section as follows:

ORDINANCE No.

3.100.005 Discrimination Prohibited. It is unlawful to discriminate on the basis of sex, race, color, national origin, handicap, age, or creed in programs, activities, services, benefits, and employment, whether carried out by the City of Portland, directly or through a contractor or any other entity with whom the City of Portland arranges to carry out its programs and activities except as allowed by Federal law, rules, and regulations.

Section 2. The Council declares that an emergency exists because delay in enactment of this ordinance would cause unnecessary delay to the City of Portland as a recipient of Federal financial assistance in ensuring compliance with Federal laws, rules, and regulations prohibiting discrimination and governing the receipt of Federal financial assistance.

Passed by the Council, **NOV 23 1988**

Commissioner Blumenauer
John Woods: ka
November 16, 1988

BARBARA CLARK

Auditor of the City of Portland

By

Mary E. Newell Deputy

Calendar No. 1950

ORDINANCE No. 161421

Title

* Prohibit discrimination in city programs and activities (Ordinance; amend Code Chapter 3.100, Equal Opportunity)

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
BLUMENAUER	✓	
BOGLE	✓	
KOCH	✓	
LINDBERG	✓	
CLARK	✓	

FOUR-FIFTHS CALENDAR	
BLUMENAUER	
BOGLE	
KOCH	
LINDBERG	
CLARK	

Filed NOV 18 1988

BARBARA CLARK
Auditor of the CITY OF PORTLAND

By Mary L. Howard
Deputy

INTRODUCED BY
CITY COUNCIL
NOTED BY THE COMMISSIONER
Affairs <i>MD/ea</i>
Finance and Administration <i>506/es</i>
Safety <i>DBM</i>
Utilities <i>Bob Wood</i>
Works <i>EB/jp</i>
BUREAU APPROVAL
Bureau:
PERSONNEL
Prepared By: KAREN ALVARDO Date: 11/17/88
Budget Impact Review: <input type="checkbox"/> Completed <input checked="" type="checkbox"/> Not required
Bureau Head: JOHN WOODS
CALENDAR
Consent Regular <input checked="" type="checkbox"/>
NOTED BY
City Attorney <i>JLB</i>
City Auditor
City Engineer