

ORDINANCE No. 165493

*Restore forfeited vacation and compensatory time off to the accounts of 36 Police Bureau employees (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. That Section 4.16.040, subsection (b), of the City Code limits the amount of accumulated vacation hours at the end of the first pay period in January to an employee's vacation accrual for the preceding 24-month period and Section 4.16.090 limits the number of hours of compensatory time off for holidays that can be carried over from one calendar year to the next to sixty hours.
2. The following five employees were absent from work due to disabilities through the end of the calendar year, or until too close to the end of the year to schedule time off, and so were unable to use their accrued vacation and compensatory time. The following hours were therefore forfeited:

Detective Craig C. Nelson	74.29 hours vacation
Detective Deborah L. Whisler	16.00 hours vacation
Officer Randal S. Yoshimura	6.45 hours vacation
Lieutenant John Hren	42.83 hours vacation
Officer Leon LeFebvre	51.16 hours vacation
	4.00 hours comp time
3. Capt. Roger Haven was unable to use 111.86 hours of accrued vacation time and therefore forfeited those hours due to the change in his assignment and the necessity for learning new duties and responsibilities.
4. The following three employees had incorrect calculations of their vacation time accruals and would have taken time off had they known the correct amounts. The following hours were forfeited:

Sergeant Michael K. McCabe	13.43 hours vacation
Officer Susanne D. Pulliam	7.81 hours vacation
Sergeant John Verheul	6.91 hours vacation
5. Detective Donald R. Lind accrued holiday comp time too close to the end of the year to schedule time off. Police Data Technician Thomas A. Marley received his personal holidays too close to the end of the year to schedule time off. The following hours were forfeited:

Detective Donald R. Lind	12.00 hours comp time
PDT Thomas Marley	24.00 hours vacation

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6. The following 25 employees were unable to use their accrued vacation and compensatory time because of the shortage of personnel available to take their places. The following hours were forfeited:

Officer George W. Babnick	52.16 hours vacation
	32.00 hours comp time
Sergeant Michael R. Barkley	13.77 hours vacation
Sergeant Lanny R. Bennett	67.56 hours vacation
	26.00 hours comp time
Sergeant Jeanne A. Bradley	101.78 hours vacation
Officer William D. Clarke	23.10 hours vacation
Officer Bert Combs	1.95 hours vacation
	16.00 hours comp time
Officer James C. Ferraris	42.35 hours vacation
Lieutenant Michael Foss	36.31 hours vacation
Sergeant Derrick Foxworth	33.50 hours vacation
	28.00 hours comp time
Lieutenant John M. Garvey	153.00 hours vacation
Officer Byron H. Graham	91.80 hours vacation
Sergeant Terry A. Gray	20.43 hours vacation
Officer Henry W. Groepper	21.35 hours vacation
Officer Brian C. Grose	.17 hours vacation
	14.00 hours comp time
Officer Aaron W. Harvey	55.46 hours vacation
Officer Thomas M. James	117.11 hours vacation
	3.00 hours comp time
Detective William Johnston	12.00 hours comp time
Lieutenant Dan Lambert	60.56 hours vacation
Lieutenant Patrick H. Nelson	72.82 hours vacation
Chief Tom Potter	17.61 hours vacation
Officer John D. Richards	73.00 hours comp time
Sergeant Scott W. Smith	41.86 hours vacation
Captain Robert M. Tobin	8.61 hours vacation
PCS Ruby White	50.00 hours vacation

6. That it is the recommendation of the Chief of Police and the Commissioner-in-Charge that the hours of forfeited vacation and compensatory time be restored, provided that the above listed excess hours be used prior to January 1, 1993.

NOW THEREFORE, the Council directs:

- a. That the following hours be restored to the following employees:

	VACATION	COMP TIME
Babnick, George W.	52.16	32.00
Barkley, Michael R.	13.77	0.00
Bennett, Lanny R.	67.56	26.00
Bradley-Hren, Jeanne A.	101.78	0.00

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Clarke, William D.	23.10	0.00
Combs, Bert W.	1.95	16.00
Ferraris, James C.	42.35	0.00
Foss, Michael L.	36.31	0.00
Foxworth, Derrick	33.50	28.00
Garvey, John M.	153.00	0.00
Graham, Byron H.	91.80	0.00
Gray, Terry A.	20.43	0.00
Groepper, Henry W.	21.35	0.00
Grose, Brian C.	.17	14.00
Harvey, Aaron W.	55.46	0.00
Haven, Roger A.	111.86	0.00
Hren, John J.	42.83	0.00
James, Thomas M.	117.11	3.00
Johnston, William	0.0	12.00
Lambert, Daniel L.	60.56	0.00
LeFebvre, Leon (LOS)	51.16	4.00
Lind, Donald R.	0.00	12.00
Marley, Thomas	0.0	24.00
McCabe, Michael K.	13.43	0.00
Nelson, Craig C.	74.29	0.00
Nelson, Patrick H.	72.82	0.00
Potter, Thomas J.	17.61	0.00
Pulliam, Susanne D.	7.81	0.00
Richards, John D.	0.0	73.00
Smith, Scott W.	41.86	0.00
Tobin, Robert M.	8.61	0.00
Verheul, John	6.91	0.00
Whisler, Deborah L. (LOS)	16.00	0.00
White, Ruby I.	50.00	0.00
Yoshimura, Randal S.	6.45	0.00

Section 2: The Council declares that an emergency exists because it is necessary that the payroll records accurately reflect vacation and compensatory time off account status; therefore, this ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, **JUN 3 1992**

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BARBARA CLARK

Auditor of the City of Portland

By

D. Bowers

Deputy

1018

Agenda No.

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Title

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INTRODUCED BY	Filed: MAY 29 1992
Mayor J.E. Bud Clark	Barbara Clark Auditor of the City of Portland
NOTED BY COMMISSIONER	
Affairs	
Finance and Administration	By: <i>Cay Kershner</i> Deputy
Safety	
Utilities	
Works	
BUREAU APPROVAL	
Bureau: Bureau of Police	
Prepared by <i>Beth Bown</i> Date <i>5-20-92</i>	
Budget Impact Review: <input checked="" type="checkbox"/> Completed <input type="checkbox"/> Not Required	
Bureau Head: <i>Tom Potter</i> Tom Potter, Chief of Police	
	For Meeting of:
	Action Taken:
	<input type="checkbox"/> Amended
	<input type="checkbox"/> Passed to Second Reading
	<input type="checkbox"/> Continued to:

AGENDA		FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
Consent	Regular		YEAS	NAYS
X		Blumenauer	✓	
		Bogle	✓	
		Kafoury	—	—
		Lindberg	✓	
		Clark	✓	
NOTED BY				
City Attorney				
City Auditor				
City Engineer				