

U S WEST Communications
421 Southwest Oak Street
Suite 8 South 3
Portland, Oregon 97204
503 242-5234

34622

Marsha B. Congdon
Oregon Vice President and
Chief Executive Officer

USWEST
COMMUNICATIONS 

RECEIVED
OCT 04 1989

October 2, 1989

OFFICE OF THE
CITY AUDITOR

To the Portland City Council:

On October 4, you will be considering a resolution dealing with the elimination of sex discrimination among business clubs in the Portland area.

I would like to go on record on behalf of U S WEST in support of this resolution. This concept follows our longstanding corporate guidelines which "exclude company sponsorships/memberships in organizations that discriminate for any reason."

U S WEST has carefully nurtured a culture that is devoid of racism, sexism, and all other forms of discrimination. All business dealings, both internal and external, are conducted with pluralistic concepts in mind. We believe in the diversity of every individual as a matter of inclusion rather than exclusion.

It is not only morally right, but it makes good business sense, too.

I urge the City Council to pass this resolution, and commend Commissioners Blumenauer and Bogle for their vision.

Marsha Congdon

1653 34622
PORTLAND GENERAL ELECTRIC COMPANY

121 S. W. SALMON STREET

PORTLAND, OREGON 97204

(503) 226-8666

E. KAY STEPP
PRESIDENT
ENERGY SERVICES DIVISION

RECEIVED
SEP 29 1989
Commissioner Earl Blumenauer

September 28, 1989

Members of the City Council,

I am writing to support the proposed City Council resolution calling for clubs which are not distinctly private in nature to voluntarily adopt a policy of nondiscrimination against individuals based on gender. These clubs are part of the business landscape of Portland.

Locking persons out of places where business relationships are developed and where business is conducted is unfair to the excluded individuals, the businesses they represent, and to Portland. We can succeed better as a community if we find ways to not exclude talented contributors regardless of sex.

We all have our blind sides. It is easy to acquiesce to an established pattern of discrimination without fully appreciating the anger and frustration experienced by others. I hope my male colleagues can appreciate how important this issue is for business and professional women in Portland.

Let's not lose sight of the broader issue. In business, and other areas of life, discrimination based on sex, sexual orientation, race, color, or national origin is wrong. We are quick to recognize discrimination when we are on the receiving end. It is important that all of us see as clearly when we persist in creating the problem for others.

Kay Stepp

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OCT 03 1989



RUSSELL DEVELOPMENT COMPANY, INC.

OFFICE OF THE
CITY AUDITOR

October 3, 1989

City Council
City of Portland
City Hall
Portland, Oregon 97204

Re: Anti-Discrimination Resolution

Gentlemen:

As a member of the Arlington Club I support the Anti-Discrimination Resolution that you are considering on October 4. If I were not out of Portland I would urge your support personally.

The membership dues of many of our members are paid by their business organizations, and membership is considered an asset in business. Clearly such an asset should be available to prominent women business, professional and civic leaders as well. I believe our club will be enhanced in the process.

Sincerely yours,

John W. Russell
President

JWR:njg



OFFICE
OF THE
PRESIDENT

September 29, 1989

RECEIVED

OCT 2 1989

Commissioner Earl Blumenauer

Honorable Members
City Council of Portland
C/O Earl Blumenauer, Commissioner
Department of Public Works
1220 SW Fifth Ave., Room 407
Portland, OR 97204

Honorable Members, City Council:

May I please encourage the Council to look favorably on the draft resolution opposing discrimination of membership based on gender by Portland area clubs (excepting those which are "distinctly private" in nature).

I fully support the draft resolution to that effect as submitted by Commissioner Earl Blumenauer and urge its adoption by the City Council.

I believe the resolution would work fairly to encourage the affected clubs to open their membership rosters to both men and women by means of a conciliatory, rather than a confrontational approach -- by seeking cooperation from non-conforming clubs in the drafting of an ordinance which would place those same clubs under a non-discrimination mandate.

Ultimately, however, it is appropriate for the City of Portland to serve as an advocate for all its citizens, male and female, and to assure them the right of participation in organizations which exercise power over, or strongly influence, public policy.

Thank you for your consideration.

Sincerely,

Nancy Wilgenbusch, President
Marylhurst College

34622 logccLD

1653



NATIONAL COUNCIL OF JEWISH WOMEN
PORTLAND SECTION
3030 S.W. SECOND AVENUE • PORTLAND, OREGON 97201
TELEPHONE: (503) 222-5006

RECEIVED

SEP 29 1989

Commissioner Earl Blumenauer

September 28, 1989

Commissioner Earl Blumenauer
City Hall
1220 SW 5th Avenue
Portland, Oregon 97204

Dear Commissioner Blumenauer,

I read the September 26, 1989 Oregonian with interest and approval concerning a resolution you plan to bring before the City Council on October 4, 1989.

The City of Portland calls upon members of business clubs to adopt a policy of non-discrimination by January 1, 1990.

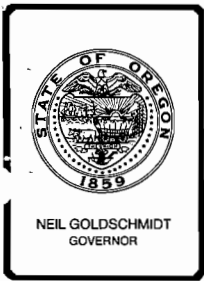
Although the policy does not particularly emphasize discrimination on the basis of sex, the article states that "if the clubs don't stop discriminating voluntarily, the next step . . . is to pass laws forcing them to admit women on a full and equal basis."

As President of the National Council of Jewish Women, Portland, Oregon Section, I want you to know that our organization is in full support of any resolution that helps eliminate the affront of sex discrimination. However, we believe that any anti-discrimination policy should work to end not just sexual discrimination but all forms of discrimination as well. It would be a Pyrrhic victory if this measure were to open clubs to women, while ignoring the tacit discrimination on the basis of race and religion that still often exists.

Sincerely,

Gayle Marger,
President

GM/go



log/cc LD
34622
1653

PUBLIC UTILITY COMMISSION OF OREGON

LABOR & INDUSTRIES BUILDING, SALEM, OREGON 97310-0335 PHONE (503) 378-6611

September 29, 1989

RECEIVED

OCT 2 1989

Commissioner Earl Blumenauer

Mayor J. E. "Bud" Clark
Commissioner Earl Blumenauer
Commissioner Dick Bogle
Commissioner Bob Koch
Commissioner Mike Lindberg
City of Portland
1220 SW Fifth Avenue
Portland OR 97204

Gentlemen:

I am writing in support of the proposed policy to prohibit discrimination based on gender in Portland business clubs that are not distinctly private in nature.

I find it appalling, for example, that the top executives of two of Oregon's major utilities are ineligible to participate fully in certain business clubs in the Portland area for no other reason than their gender. Discrimination of this sort cannot be defended for any reason. It denies equality of access, which is the cornerstone of a democratic society.

We are swiftly moving into the 21st century. It is high time we eliminate such outmoded and self-defeating practices that only shackle us to the mistakes of the past.

I urge your unanimous adoption of a clear policy to eliminate gender-based discrimination in the business clubs of Portland.

Sincerely,



Nancy Ryles
Commissioner

nm/387



CITY OF
PORTLAND, OREGON

197 34622
INTEROFFICE MEMORANDUM

Office of
Commissioner Earl Blumenauer

DATE: *Sept. 13, 1989*
TO: *Mary Howard*
FROM: *Earl Blumenauer/cd*
SUBJECT: *Anti-Discrimination Resolution*

RECEIVED
SEP 18 1989

OFFICE OF THE
CITY AUDITOR

I would like to request a Time Certain
for the above-referenced Resolution, to ^{10:30}
be held Wednesday, October 4, at ~~9:30~~ a.m.

Please contact Lisa Driver in my office
at 243-7992 as to whether or not this is
possible.

Thank you.

RESOLUTION No. 34622

Encourage business clubs to voluntarily adopt a policy of non-discrimination against individuals based on gender.

WHEREAS, the City of Portland has a history of promoting equality among its citizens and is committed to a policy of non-discrimination among Portland's businesses and institutions; and,

WHEREAS, the State of Oregon specifically prohibits discrimination against individuals based on gender as defined in ORS. 30.670-.685; and,

WHEREAS, the City of Portland finds that in spite of state statutes prohibiting discrimination based on gender, some business clubs continue to discriminate against individuals based on gender by not allowing application for membership or by limiting admittance to their facilities; and

WHEREAS, the City of Portland finds that business clubs are not distinctly private in nature; and,

WHEREAS, the City of Portland finds athletic, charitable, religious or fraternal organizations are distinctly private in nature; and

WHEREAS, business clubs have a history of playing a significant role in shaping public policy and contributing to the well-being of our City; and

WHEREAS, these clubs and the City of Portland would benefit from more balanced representation, allowing full rights and privileges of membership to all citizens meeting application qualifications.

NOW THEREFORE BE IT RESOLVED, that the City of Portland calls upon members of business clubs to adopt a policy of non-discrimination based on gender by January 1, 1990.

BE IT FURTHER RESOLVED, that in the event business clubs are unable or unwilling to correct the problem voluntarily, the Portland City Council directs that action be undertaken to work with business clubs in the community to draft and present an ordinance by January 1, 1990, that would mandate non-discrimination based on gender.

BE IT FURTHER RESOLVED, that this Resolution does not apply to those charitable, athletic, religious or fraternal organizations which are distinctly private in nature.

Adopted by the Council, **OCT 04 1989**

Commissioner Blumenauer
Lisa Driver
September 29, 1989

BARBARA CLARK

Auditor of the City of Portland

By *Mary Flanagan* Deputy

Agenda No. **1653**

RESOLUTION NO. 34622

As Amended

Title

Encourage business clubs to voluntarily adopt a policy of non-discrimination against individuals based on gender. (Resolution)

INTRODUCED BY

Commissioners Blumenauber & Bogle
and Lindberg

NOTED BY THE COMMISSIONER

Affairs *MC*

Finance and Administration

Safety *Walt Bogle*

Utilities *Blumenauber*

Works *Earl Blumenauber*

City Auditor

Commissioner of Bureau: Public Works

Prepared By: Lisa Driver Date: 9/29/89

Bureau Head: Earl Blumenauber

AGENDA

Consent Regular

By agreement amend PG to add "allowing full rights and privileges held by Blumenauber 9-4"

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
BLUMENAUER	✓	
BOGLE	✓	
KOCH	✓	
LINDBERG	✓	
CLARK		

Filed SEP 29 1989

BARBARA CLARK
Auditor of the CITY OF PORTLAND

By *Mary S. Stewart*
Deputy