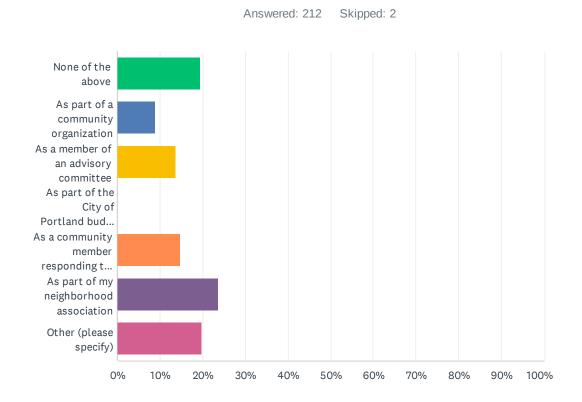
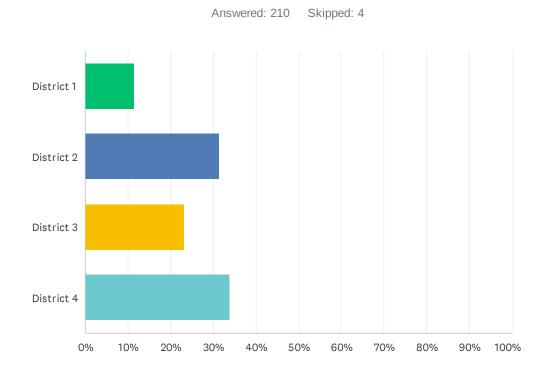
# Q1 Have you participated in community engagement opportunities with the City of Portland before? (If more than one, please type additional answers in "other")



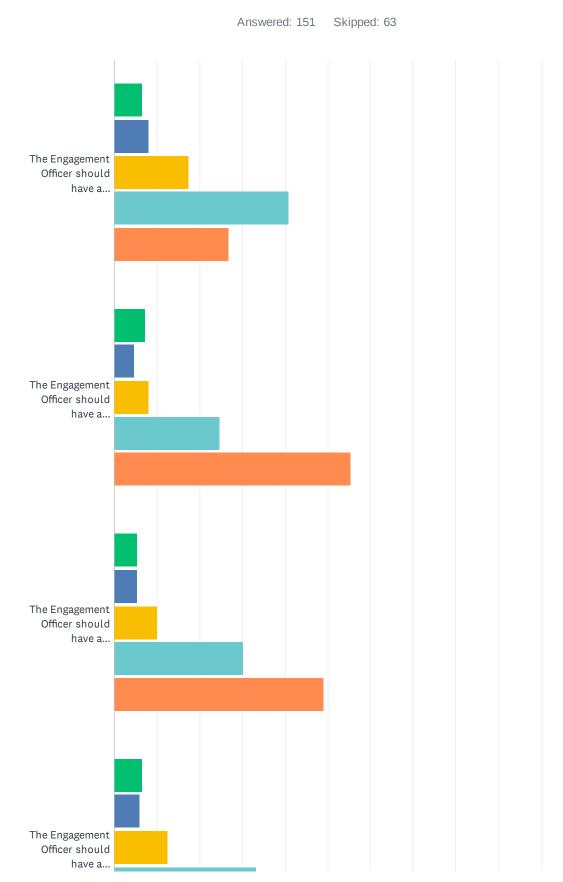
ANSWER CHOICES	RESPONSES	
None of the above	19.34%	41
As part of a community organization	8.96%	19
As a member of an advisory committee	13.68%	29
As part of the City of Portland budget listening sessions	0.00%	0
As a community member responding to a City of Portland project	14.62%	31
As part of my neighborhood association	23.58%	50
Other (please specify)	19.81%	42
TOTAL		212

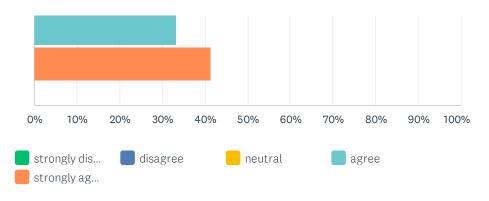
## Q2 What City of Portland district do you live in? Find out what district you live in by entering your address in www.Portlandmaps.com



ANSWER CHOICES	RESPONSES	
District 1	11.43%	24
District 2	31.43%	66
District 3	23.33%	49
District 4	33.81%	71
TOTAL		210

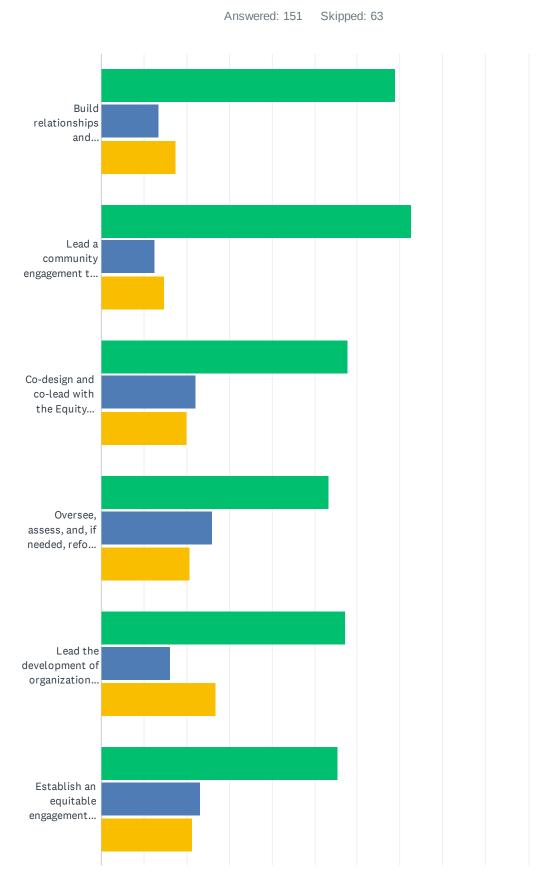
### Q3 Please select whether you Agree or Disagree with the following potential strategic roles for the Engagement Officer

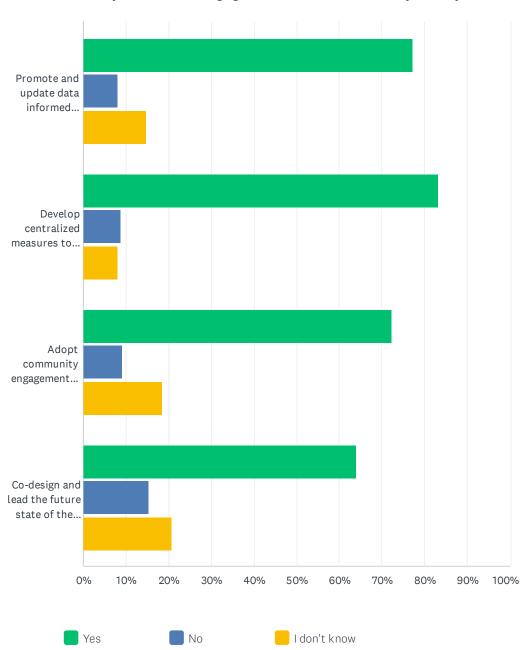




	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
The Engagement Officer should have a strategic role in establishing clear procedures and guidelines to implement policy regardless of reporting structure. (example: 2035 Comp Plan Chapter on Community Engagement, stipends for engagement with City, language access).	6.71% 10	8.05% 12	17.45% 26	40.94% 61	26.85% 40	149	3.73
The Engagement Officer should have a strategic role in establishing centralized measures to ensure community feedback loops are accessible by the public throughout the lifecycle of City projects regardless of reporting structure. (example: online platform requiring input from engagement practitioners).	7.33%	4.67% 7	8.00%	24.67%	55.33% 83	150	4.16
The Engagement Officer should have a strategic role in establishing community engagement practices at the City regardless of reporting structure. (example: guidelines for equitable practices, engagement in the budget process, demographic analysis tool).	5.37% 8	5.37% 8	10.07% 15	30.20% 45	48.99% 73	149	4.12
The Engagement Officer should have a strategic role in establishing engagement strategy at the City regardless of reporting structure. (example: success metrics that require input from engagement practitioners).	6.67% 10	6.00% 9	12.67% 19	33.33% 50	41.33% 62	150	3.97

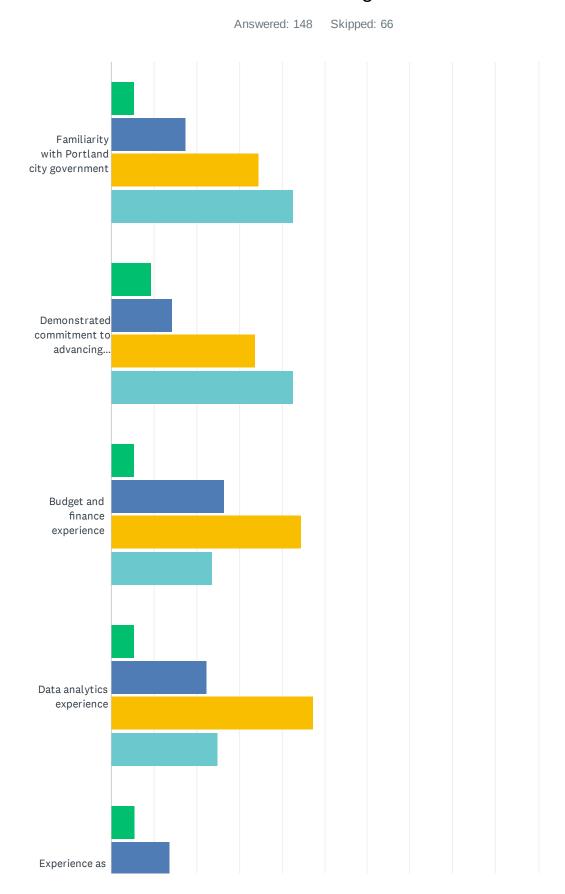
### Q4 Should the Engagement Officer workplan include the following potential future responsibilities?

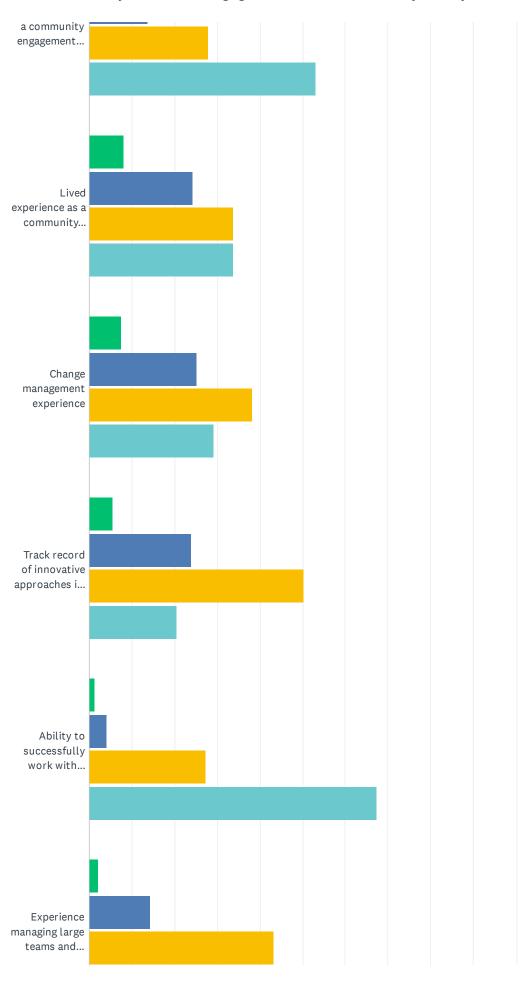


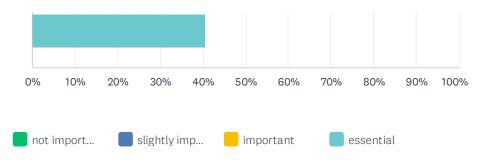


	YES	NO	I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Build relationships and inter-governmental agreements with regional and municipal engagement leaders.	68.92% 102	13.51% 20	17.57% 26	148	1.49
Lead a community engagement team and define the scope of City engagement roles	72.67% 109	12.67% 19	14.67% 22	150	1.42
Co-design and co-lead with the Equity Officer a framework of an organization-wide equitable engagement strategy.	57.72% 86	22.15% 33	20.13% 30	149	1.62
Oversee, assess, and, if needed, reform City advisory bodies procedures, framework, and structure.	53.33% 80	26.00% 39	20.67%	150	1.67
Lead the development of organization-wide, service area and bureau engagement plans.	57.05% 85	16.11% 24	26.85% 40	149	1.70
Establish an equitable engagement community advisory committee with mechanisms to influence decision-making.	55.33% 83	23.33% 35	21.33% 32	150	1.66
Promote and update data informed community engagement with demographic mapping tools.	77.18% 115	8.05% 12	14.77% 22	149	1.38
Develop centralized measures to ensure community feedback loops are accessible by public throughout the lifecycle of City projects.	83.11% 123	8.78% 13	8.11% 12	148	1.25
Adopt community engagement metrics with key performance indicators to evaluate state of government community relations.	72.19% 109	9.27% 14	18.54% 28	151	1.46
Co-design and lead the future state of the Neighborhood and Diversity and Civic Leadership programs including request for proposals for District Coalition Offices and code and standards updates.	64.00% 96	15.33% 23	20.67%	150	1.57

### Q5 How important is it for the Engagement Officer for the City of Portland to have the following traits?







	NOT IMPORTANT AT ALL	SLIGHTLY IMPORTANT	IMPORTANT	ESSENTIAL	TOTAL	WEIGHTED AVERAGE
Familiarity with Portland city government	5.41% 8	17.57% 26	34.46% 51	42.57% 63	148	3.57
Demonstrated commitment to advancing equity	9.46% 14	14.19% 21	33.78% 50	42.57% 63	148	3.52
Budget and finance experience	5.41% 8	26.35% 39	44.59% 66	23.65% 35	148	3.10
Data analytics experience	5.41% 8	22.30% 33	47.30% 70	25.00% 37	148	3.17
Experience as a community engagement practitioner	5.44% 8	13.61% 20	27.89% 41	53.06% 78	147	3.82
Lived experience as a community member engaging with government	8.11% 12	24.32% 36	33.78% 50	33.78% 50	148	3.27
Change management experience	7.48% 11	25.17% 37	38.10% 56	29.25% 43	147	3.18
Track record of innovative approaches in engagement	5.44% 8	23.81% 35	50.34% 74	20.41%	147	3.06
Ability to successfully work with community leaders and jurisdictional partners	1.36% 2	4.08% 6	27.21% 40	67.35% 99	147	4.28
Experience managing large teams and operationalizing plans	2.03%	14.19% 21	43.24% 64	40.54% 60	148	3.63