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37699

Resolution

Appoint Robert Day as Chief of Police

Adopted

WHEREAS, on November 8, 2022, voters approved Portland Measure 26-228 (the Measure) which amended the City Charter, establishing a governance structure with an executive mayor and legislative council; and

WHEREAS, Section 2-401 (g) of Portland's amended City Charter provides that the Mayor appoints the Chief of Police, subject to City Council confirmation; and

WHEREAS, on September 20, 2023, former Mayor Wheeler appointed Robert Day as Interim Police Chief; and

WHEREAS, on April 12, 2024, former Mayor Wheeler appointed Robert Day as the permanent Police Chief; and

WHEREAS, in this capacity, Robert Day works closely with City and community leaders to create a strategic vision and goals for the bureau, leads initiatives to improve service delivery, directs personnel and operations for sworn and non-sworn positions, acts as a representative of the City and the Police Bureau to the general public, elected officials, law enforcement agencies, government jurisdictions, and the media, and provides crisis management for major incidents; and

WHEREAS, Mayor Keith Wilson has carefully reviewed Robert Day's qualifications and years of service to the City of Portland, further outlined in Exhibit A; and

WHEREAS, Mayor Keith Wilson has appointed, subject to Council confirmation, Robert Day as Chief of Police; and

NOW, THEREFORE, BE IT RESOLVED that the Council hereby confirms Robert Day's appointment as Chief of Police.

Exhibits and Attachments

 [Exhibit A](#) 126.29 KB

 [Testimony](#) 371.06 KB

Document number

2025-027

Introduced by

[Mayor Keith Wilson](#)

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Requested Agenda Type

Regular

Date and Time Information

Requested Council Date

February 19, 2025

Time Requested

90 minutes

Impact Statement

Purpose of Proposed Legislation and Background Information

The 2022 charter amendments established a mayor/council form of government. Under the voter-approved charter, the Chief of Police is appointed by the Mayor and confirmed by Council.

Robert Day was appointed by former Mayor Ted Wheeler and has been serving as Chief of Police since September of 2023. Mayor Keith Wilson is submitting this resolution for the appointment of Robert Day as Chief of Police for council confirmation per the requirements of the updated City Charter.

Financial and Budgetary Impacts

This Fiscal Impact Statement includes the pay range and relevant terms for the Chief of Police. Actual pay is to be negotiated, but estimated to be substantially similar to budgeted amounts in the current fiscal year and planned in the FY 2025-26 budget.

Pay Range: \$190,008.00 to \$282,796.80 annually

Term: 36-month contract, yearly renewal thereafter.

Severance package: 12 months of severance pay if separated without cause during the first 36 months, and a severance of 6 months pay if terminated without cause, thereafter.

Economic and Real Estate Development Impacts

Not applicable.

Community Impacts and Community Involvement

The Charter Commission lead an extensive process to develop their proposals that were submitted to voters for approval. Information about the community engagement can be found in the Charter Commission's final report at <https://www.portland.gov/charter-review-commission/key-documents-and-information> (<https://www.portland.gov/charter-review-commission/key-documents-and-information>)

100% Renewable Goal

Not applicable.

Financial and Budget Analysis

No fiscal impact.

Document History

Document number: 2025-027

| Agenda | Council action |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| February 19, 2025 Regular Agenda <div>City Council</div> | Adopted Motion to call the question: Moved by Clark and seconded by Zimmerman. Motion withdrawn. Aye (12): Avalos, Dunphy, Smith, Kanal, Ryan, Koyama Lane, Morillo, Novick, Clark, Green, Zimmerman, Pirtle-Guiney |