

**MODEL CITIES PROGRAM**  
5329 N.E. Union Avenue  
Suite 210, Ph 286-6923  
Portland, Oregon 97211

**MINUTES**  
**EDUCATION AND RECREATION WORKING COMMITTEE**

September 12, 1968

The meeting was called to order and chaired by Jerry Fuller.

Mr. Fuller reported on a meeting with State Superintendent of Public Instruction, Dale Parnell, on the subject of Intergroup Relations Commission on the state level. Dr. Parnell was reported as favoring an integration to the suggestion.

The proposal submitted by this committee to improve educational opportunities for the Model Cities citizens will be on the agenda of the Citizens' Planning Board next Tuesday evening. Many members and interested citizens should be present.

Mrs. Frances Wolfe reported on the action of the Citizens' Planning Board relative to the search for a new superintendent to fill the position of Dr. Melvin Barnes who has just resigned. Mr. Harry Ward introduced a motion that the Planning Board write a letter to the school board urging that the Search Committee be enlarged and that a member from the Model Cities area, in particular, be included. The motion was amended to "submit names" selected that very evening". Mr. Harry Ward and Rev. John Jackson were chosen as the persons whose names would be sent in with the request. Mrs. Wolfe stated that she would rather the Planning Board had not acted quite so quickly in the selection of names, and that the Education Committee of Model Cities could have had a part in the consideration of the names to be submitted. It was decided that we write a letter asking that the Committee be enlarged to be more representative of the community. It could be expanded to 8, 9, 10. Model Cities is not the only area that is not represented.

It was pointed out that the Search Committee is holding public hearings at which individuals and groups may express their wishes in the selection of a new superintendent. Mr. Fuller stated that we could still draw up a letter telling who our committee feels would make a good superintendent, and list criteria that we feel were important in the type of person for whom we are looking.

Mr. Ellis Casson also reviewed the situation as to the community participation in the selection of a new superintendent. Other groups also want

representation on the review board. The teachers organizations, for example. The Board seeks the opinions of interested groups. The public meetings offer a possible opportunity to air our opinions, but we want also a chance to interview the possible "top five".

There was discussion and clarification of the procedure our proposals will be passed through.

The groups separated for sub-committee work in the areas of Culture and Recreation.

Submitted by

Elizabeth Nance, Secretary

VJ/aw  
9/17/68/70

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NUTRITION EDUCATION COMMITTEE  
Tuesday, September 16, 1969

The regular meeting of the Multnomah County Food Stamp Nutrition Education Committee was held at the Issuing Office on Tuesday, September 16, 1969. The meeting was called to order at 3:15 p.m. by Joanne Lowry, Chairman. Those Attending were:

- |                        |                                     |
|------------------------|-------------------------------------|
| Maurie Brewer          | Food Stamp Issuing                  |
| Geneva Jones           | Pacific Power & Light Company       |
| Lillian Cunningham     | UOMS - Crippled Children's Division |
| Hal Muchow             | Multnomah County Welfare            |
| Larry Boyles           | Food Stamp Certification            |
| Priscilla Buchin       | Oregon State Board of Health        |
| Henry Woods            | Model Cities Program                |
| Jean Wade              | Multnomah County Public Health      |
| Joanne Lowry           | Oregon Dairy Council                |
| Janet Harper           | Housing Authority of Portland       |
| Patti Zilka            | Council on Aging                    |
| John Graham            | Multnomah County Public Health      |
| Doug Yeater            | Food Stamp Issuing                  |
| Robert M. Terrell, Jr. | USDA, FNS                           |
| Myrtle Hamilton        | Parent Child Services               |
| Helen Reitzer          | The Portland Clinic                 |
| Ella Mae Gay           | Albina Neighborhood Service Center  |
| Mary Hopkins           | Albina Neighborhood Service Center  |
| Patti Post             | Portland General Electric           |
| Coram Pipgras          | USDA, FNS                           |

Doug reported on sales and indicated that the public assistance caseload increased during the past two months probably due to the difference in residency requirements. Sales during the first fifteen day has increased approximately \$3,000 each month from July through September.

Maurie Brewer reported on mail issuance which started in July. In three months it seems to have settled down and it appears they have lost only two people. This service is available only to the elderly and incapacitated.

The itinerant office located in the Albina Service Center will be moved to the Multi-Service Center. It is hoped that participation will increase since families will be going to the Center for other reasons. This should make it more convenient for them. During October, the Multi-Service Center will provide transportation for those families which did not know about the change.

Larry pointed out that since the new legislation, they no longer count the cash loan value of life insurance policies. This should help the eligibility of elderly people.

Larry also reported that they are hoping to get the allowable cash reserves increased to \$1,000 for one adult and \$1,500 for two or more persons (presently \$500 for one adult and \$1,000 for two or more adults). It is also hoped that by the first of November, those families accepted on welfare's presumptive eligibility program will be able to be certified for food stamps on a monthly basis instead of the current weekly basis. Larry reports that a proposal to increase the allowable monthly income has been submitted and the State is awaiting approval.

Mr. Terrell reported on 3 items: (1) the Food Stamp Division is no longer part of Consumer & Marketing Service but is now under the Food and Nutrition Service, (2) USDA has received an application from Josephine County and it looks like they have a good chance of being approved, and (3) on October 1, Tillamook becomes a Commodity Distribution County.

The State is still waiting approval on the Supplemental Food Program plan. It will probably take 30 days to get it in full operation after it is approved. Doug reported that several letters were sent requesting that Multnomah County be allowed to use ear-marked food stamps or vouchers (that could be used only for prescribed commodities) since Multnomah County isn't set up to handle commodities and this could save a lot of expense.

Joanne went over the list appointments to subcommittees. Two new committees were formed, the advisory committee which will handle feedback from recipients and the demonstration committee to help recipients learn about preparing nutritious and low-cost meals. SEE ATTACHED LIST OF COMMITTEES AND MEMBERS

The film, "Kick-off To a Healthy Future" appears to be successful and getting good time on local Television stations.

Joanne reported that the first meeting of the Nutrition Council will be held in Eugene at the Eugene Hotel on November 14, 1969. The meeting will concern vulnerable groups and program available to help people.

The next meeting will be October 21, 1969.

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~~Dr. Hughley announced that MODEL CITIES proposal regarding school drop-outs must be submitted by November 7, and asked the Education Committee to cooperate~~

MINUTES

EDUCATION RECREATION AND CULTURE  
WORKING COMMITTEE

Date: October 30, 1969  
7:30 - 10:00  
Recorder: Mary Bernhard

Chairman, Mr. Joseph Nunn, called the meeting to order. The meeting opened with a discussion of changes in education led by Jim Kennedy, coordinator between Education Committee and Model Cities staff. He presented a paper from Tom Brumm to Mr. Batiste and explained that HUD's requirements are in the process of being resolved and met so that Model Cities can receive HUD funding.

Dr. Hughley explained that to receive some funds from HEW the School District must be the applying agency working with Model Cities participation. Dr. Hughley assured the working committee that they would be working partners in the School District's planning for proposals. Chuck Clemmons explained that Congress has established priorities in education and allocated funds for them and there is little unspecified money available so we must examine these priorities and decide which ones relate to education needs in Portland Model Cities.

Mr. Clemons presented the School District Career Opportunity Program Proposal, designed to give opportunity for neighborhood aides to work toward a Bachelor's Degree and Certification as teachers, receiving credit for "on the job" training. This program COP would have to be wedded to the Educational Aides Project because there will be no allocation for salaries or stipends. COP complements the Educational Aides component by providing a career opportunity within the program by providing a college education.

Some members of the Education Committee expressed the feeling that the School District should involve aides and other grass roots members of the community in their planning. Mr. Casson explained that these people have been involved from the beginning.

\$64,500 will be available to train 80 people. The first two years academic work will be with Portland Community College and advanced work at Portland State.

The deadline for submitting this proposal is November 30, 1969.

Bobbie Nunn presented a Recruitment and Section Sub-Committee Report outlining the people (Aides and New Recruit) who would be eligible for the COP Program.

Dr. Hughley announced that a second proposal regarding school drop-outs must be submitted by November 7, and asked the Education Committee to cooperate

by working extra hours to meet this deadline. The committee was asked to submit ideas and names of individuals to provide input.

The para professionals working in the Model Schools have chosen three representatives to participate in planning for the COP Proposal.

There was discussion of the administrative jobs in the COP Program and the necessity of employing residents in this capacity and developing guidelines for selecting people who will represent the best interests of area citizens.

The next meeting was scheduled for November 6, 1969, at the CDA Conference Room at 7:30 p.m.

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MODEL CITIES

MINUTES

EDUCATION, RECREATION AND CULTURE  
WORKING COMMITTEE

DATE: November 6, 1969  
RECORDER: Marlene Bayless  
TIME: 7:30 - 9:30

CPB: Treva Barker  
CPB  
BOISE CITIZENS' IMPROVEMENT ASSOC.  
ELIOT  
HUMBOLDT ASSOC.  
IRVINGTON COMMUNITY ASSOC: Don Herzog  
KING  
SABIN COMMUNITY ASSOC: Betty Walker  
VERNON NEIGHBORHOOD CARE ASSOC: Clara Peoples  
WOODLAWN IMPROVEMENT ASSOC: Joe Nunn

The meeting was called to order by the chairman, Joe Nunn.

Marcus Glenn presented information on the New Careers program. He stressed the fact that a strong point of the program was involving the people. The contract for training is with Portland State University, and a special curriculum was devised for the trainees. Twelve of the people in the New Careers Program finished their GED after entering the program. Child care has been provided for those in the program as well as health care and dental care. Mr. Glenn emphasized that their program has proved that people can perform well when given an opportunity. Nancy Narboe, Training Program Developer; Ira Mumford, Training Program Developer; and Sue Carey, a participant in the New Careers Program, were introduced. Mrs. Carey discussed the need for New Careerists in the Portland Public Schools to be given the opportunity to participate in the Career Opportunity Program.

Some of the concerns voiced about the New Careers Program were discussed. The suggestion was made that supervisors should have seminars for the purpose of educating them in the constructive use of aides.

Both the New Careers Program and the proposed Career Opportunity Program serve the purpose of opening doors for those who have been previously "locked out."

The funding for placement of New Careerists in agencies is as follows:

- First Year - New Careers pays 100% salary
- Second Year - New Careers pays 50% salary  
                  agency pays 50% salary
- Third Year - Agency pays 100% salary

Mary Campbell, teacher from Irvington, spoke in defense of the New Careerists and the interns from the Teachers Corps and the great help they are to the classroom teachers.

The minutes of the previous meeting were received and accepted.

The planning summary and basic policy of the Career Opportunity Program were made available to committee members and a sub-committee was appointed to investigate this further. Those appointed were Herb Simpson, Betty Walker, Jerry Fuller, Don Herzog, and Marcus Glenn.

Treva Barker suggested that a recommendation be made to the Planning Board that a new committee be formed to deal with the problems of culture and recreation in the area. The suggestion was put in the form of a motion and passed.

Regular meetings of the committee will be held on the second and fourth Thursdays of each month.

Jim Kennedy announced that the Committee should prepare to submit a budget to the Model Cities office.

A sub-committee consisting of Jerry Fuller, Treva Barker, and Joe Nunn was appointed.

There being no further business, the meeting was adjourned.



MODEL CITIES

13-23-05.B

MINUTES

EDUCATION, RECREATION AND CULTURE  
WORKING COMMITTEE

Date: November 13, 1969  
Time: 7:30 - 10:00  
Recorder: Jim Kennedy

CPB: Treva Barker  
CPB:  
Irvington Community Assoc: Don Herzog  
Sabin Community Assoc: Betty Walker  
Woodlawn Improvement Assoc: Joe Nunn  
Boise Citizens Improvement Assoc:  
Eliot:  
Humboldt Assoc:  
Vernon Neighborhood Care Assoc:  
King:

The draft copy of the Career Opportunity Proposal (COP) was discussed. Dr. Robert Hughley and Mr. Chuck Clemans were present from the School District to discuss and explain the proposal. Mr. Clemans stated that the manual for Project Applicants and Grantees for COP was confusing and often conflicting. And when there is a conflict the laws of the School District and State of Oregon must be followed.

The manual calls for an ongoing Advisory Committee composed of local citizens, representatives from local and state agencies. It was suggested that the present COP Planning Committee become that advisory group because of its wide representation.

Dr. Hughley stated that COP is a training program leading to a college degree for persons who desire to become teachers and/or counselors, and not an employment program.

There are about 150 MN residents presently employed in the District's Aide Program and could qualify for COP.

Mrs. Shank recommended that the three aide levels be called aide, assistant, and associate. The word aide is demeaning. Mr. Clemans replied that the law states that an aide will be called an aide until they receive their degree. He stated that he was in agreement with her, but this recommendation would have to be approved by the School Board and the State Legislature, and the November 30 deadline prevented this.

Mr. Eli Collins, a New Careerist, stated that he was being trained to become a professional and not an aide. Dr. Hughley replied that the contract between New Careers and the School District states that New Careerists were in training to become Teacher Aides only. If they were told any different,

then they had been misled. He also added that this is why the COP is essential so that they can become certified teachers.

Mrs. Shank also recommended that the community aide be trained to work with the school's social workers. Dr. Hughley replied that COP was for persons desiring to become teachers.

Mr. Simpson expressed his concern over the composition of the selection committee. After long discussion it was suggested that the committee composition be two from the CPB, two from the School District, one from PSU and one from PCC. And a decision would require a unanimous vote.

Mr. Joe Nunn stated that this working committee must be given full partnership with the School District in the selection of staff and aides. Dr. Hughley replied that that was the reason the proposal had been submitted to the committee and why he was in attendance - to secure their suggestions and recommendations for the final draft.

Mrs. Barker asked about the status of Education Aides. Jim Kennedy replied that the CDA staff and the School District were working closely on it, but funding problems were holding it up. Office of Education staff were coming to Portland next Thursday and hopefully they would have some answers. Basically, everyone is "up in the air" because Congress has not yet passed the HEW budget.

The working committee will meet next Thursday, November 20, to give final evaluation to the proposal and Mrs. Barker will request at the November 18 CPB meeting a special meeting of the Citizens Planning Board to seek their endorsement before the November 30 submission deadline.

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MINUTES  
EDUCATION WORKING COMMITTEE

DATE: November 20, 1969  
TIME: 7:30 p.m. - 1:00 a.m.  
RECORDER: Joanne Borisch

COMMITTEE MEMBERSHIP

CPB: Treva Barker

CPB:

IRVINGTON COMMUNITY ASSOCIATION: Don Herzog

SABIN COMMUNITY ASSOCIATION: Betty Walker

WOODLAWN IMPROVEMENT ASSOCIATION: Joe Nunn

BOISE CITIZENS IMPROVEMENT ASSOCIATION:

ELIOT:

HUMBOLDT:

VERNON NEIGHBORHOOD CARE ASSOCIATION: Thelma Porter

KING:

The meeting was opened by the chairman, Mr. Joe Nunn. Mrs. Barker questioned if any official representatives from Neighborhood Organizations were present. Thelma Porter is the official delegate from Vernon Association.

Jim Kennedy reported on meeting with Marian Scott of the Woodlawn Neighborhood Development Office. The Education Working Committee will meet at 5630 N.E. Union Avenue in the future. It has a much larger meeting room. A suggestion was made that the Press be notified of the location change.

Joe Nunn initiated evaluation of C.O.P. program. He announced complete authority of the Education Working Committee to accept or reject the proposal.

Chuck Clemens and Robert Hughley of Portland School District #1 began review:

Page 2 - Summary form. Explained number of signatures required, and the submission deadline of November 30, 1969.

Page 17 - list of schools and percentages of black children in them.

Page 20-21 - Specific objectives. These will not be a lock on people to remain within career levels. Individual proficiency will be used to judge individual progress (weekly). Mr. Tom Wilson questioned yearly goals; he did not believe in percentage objectives as stated "will be advanced." He questioned the objective of no more than 50% or 50% or more with no reference to performance. Mr. Clemens referred to page 39 (chart), showing differentiated salary raises possible within the major performance levels.

Mr. Markus Glenn asked about the low salaries.

Dr. Hughley explained the 190 work period which will be supplemented by the summer education stipends. He referred to salary schedule of school board.

Sue Carey asked where New Careers (N.C.) would fit in to the pay scale and asked about the contract N.C. signed with the school district, and to explain the pay cut.

Dr. Hughley explained the school district's 190 day pay scale, and stated that New Careerists would not receive a pay cut.

Mr. Herb Simpson suggested an addendum letter to recommend a higher pay scale, since the present scale was unrealistic in bringing people out of poverty.

Mr. Clemans said that the school district must work with the school board-adopted pay scale.

Dr. Hughley said the way to promote change was through the School District Board. Citizens should approach the Board with problems at budget negotiating time and should direct questions to Dr. Oliver, Asst. Superintendent of Personnel, as to the negotiating time.

Mrs. Bobbie Nunn asked who would have power to work on negotiations. The chairman suggested a task force of aides, education working committee members, etc.

Page 21 "D" - Mrs. Eleanore Shank asked why there were no job performance evaluations (see page 1, specific objectives). Mr. Clemans showed "will be" qualification on page 20 and stated that they would be developed.

Page 22-23 - Changes anticipated. Mr. Glenn asked about "in-service" credits. Mr. Clemans said that the institutions of higher education had modified their requirements and might even double some credits for the practicum and in-service courses.

Page 24-25 - Recruitment and selection. Mr. Glenn questioned page 24 (1-B) concerning some with no college, with college. Mr. Clemans showed differentiated educational levels so that in the first year there may be some graduates, more next year, etc. In other words, there will not be just freshmen.

Mr. Eli Collins asked how it would be known if COP participants were "capable of benefiting from educational component." Mr. Clemans replied that the screening committee would judge.

Page 26-37 - Training and education. Mr. Clemans stated that a number of colleges are to be used (PCC and PSU). Mr. Simpson asked about transferral courses. Mr. Clemans replied that all credits from PCC would be transferrable through PSU.

Dr. Hughley stated that all names of COP people would be "on file" at the State Dept. of Education for referral and credit transfer.

Clara Peoples asked if Black History was included with U.S. History on the curriculum. No one knew. Would it count for credits in COP? No one knew because it had not been previously discussed. Mrs. Barker suggested that a recommendation be made to the School Board that Black History be a requirement for all <sup>COP</sup> students, ~~in schools in Albina.~~

Dr. Hughley suggested a letter be submitted to the COP Planning Committee requesting Black studies become a requirement and become fully accredited.

Page 38-41 Career Lattice. Mr. Glenn asked if you have to have GED. Mr. Clemans replied yes, for two reasons: 1) Oregon rules and regulations for aides require GED (N.C. exceptions), 2) the district does not have resources to provide GED although plans on starting GED in perhaps 2nd year. Mr. Glenn stated that this tends to "lock out" many people due to lack of GED. Mr. Simpson read page 25 - "high risk" people are included. He also read from the guideline draft stating that people with less than high school must be included in COP. Mr. Glenn stated we must make available the opportunity for all people, and follow the guidelines. Mr. Clemans replied that a petition could be made to request exception to the law. Dr. Hughley stated that an exception had been made by the School Board for N.C. because of a title change to Teacher Aides Interns. Pat Ollisan remarked that there are people in the schools without GED as aides who were not New Careerists. Mr. Wilson asked about linkages with New Careers - where would they fit?

Miss Borisch asked if all credits be required in the first two years to meet 3rd level. Mr. Clemans replied no, that lower division credits can be completed during upper division years. Mr. Glenn stated that some N.C. will not have a full two years, and will they be available for upper division? Dr. Hughley replied that changes will be made to read "upon completion of the training program," deleting the words "two years" on page 44, line 8.

Page 49 - Staff qualifications and rules. Discussion on job and title of director. Dr. Hughley stated that the directorship will be placed on the assistant supervisor level, responsible to the Area 2 director. The selection committee will be composed of six people - 2 from Model Cities, 2 from School District, 2 from higher education. The recommendations must be unanimous. There was great amount of discussion.

Dr. Hughley then introduced Mr. William E. McLaughlin, Director of Urban and Community Education Programs, OEO/DHEW Region IX.

He said that he has seen combinations of people who are moving and working out the details of federal projects. He fortold of budget

cuts in governmental spending. But the people in Portland are moving ahead well with or without the monies available. Out of 18 cities, some will be selected for additional strength. Portland is one of them. It is foreseeable that when cuts come, Portland may not be one of them as a "Model" Model Cities. He explained a chart as present OE/HEW monies being expended in the Model Neighborhood.

Cash Position: (\$1,000,000 state aid)

\$400,000 to aides, Title I  
100,000 to COP  
20,000 to stipends for summer

Pre-school

275,000 to Head Start (to school district) H.S. has been signed to the office of Child Development HEW Director in charge of Pre-School.

Secondary-Continuing Education

100,000 Vocation Education Act  
100,000 Experimental computer tech. program  
\$200,000 to start  
\$700,000 Adult Basic Education

Special Services (stolen) Maybe aides can be funded through this.

Follow through - \$260,000

Center for Community Planning - political support for city monies.

He was well received by the working committee.

When asked who else the director would be responsible to, Mr. Clemans explained that the Director would also work with the COP Advisory Council.

Tom Wilson mentioned that some of the schools not in Model Cities area should also be included.

Joanne Borisch asked why two New Careerists (duly electd by N.C.) were omitted from the COP Planning Committee. Mrs. Nunn also asked why persons were added to the list who have never assisted in COP planning. Mr. Clemans replied that there had to be a balance of the representatives on the committee and that these people had not been freed to attend meetings. The chairman asked Mr. Clemans if these ladies could be added to the list. He replied that it will be done.

Page 50 - Staff Consultants. Mrs. Shank referred to past discussions concerning the person to be named as consultant. She continued that

Dr. Mylecraine had made it clear to the Director of New Careers that a person from outside of the school district should be the consultant. Dr. Hughley asked if the question was really one of ½ time, because someone has to work ½ time. The chairman clarified the question by stating that it is not specifically one of ½ time but of the relationship the consultant has with persons in the program.

Joanne Borisch suggested hiring the consultant in the same manner as the director. Discussion.

Mrs. Shank asked what happened to the money that was cut from director's budget. Mr. Clemans indicated that the budget has been stretched already, and could not be stretched further. Dr. Hughley said that the proper way to change is after the consultant has worked and has been evaluated. Administrative decisions can be made between the COP Advisory Committee and the School Board. Mrs. Nunn asked how the Board would know what was really happening.

At this point the building custodian asked that the committee leave because he wanted to lock the building. Mr. Nunn asked for a vote to endorse or reject the COP proposal. Mr. Glenn suggested another meeting which was rejected. Dr. Hughley suggested his office conference room. The committee went to his office.

Mr. Simpson requested deleting the paragraph concerning consultant for teacher aides and substituting another. He began a motion but was stopped by Dr. Hughley who stated that this was a school district personnel matter and he would not discuss it at this meeting.

Mr. Simpson asked Dr. Hughley if he could see any changes in this area. Dr. Hughley replied that this was a school district matter and he would not discuss personnel matters in public. If there are problems in this area then people should come to him at his office. Mr. Glenn said that the question seems to be 1) the person named is not wanted, 2) the community wants some voice in the selection of the consultant. Discussion.

Mr. Glenn stated that it was never the intent of this meeting to cause personal reflection on anyone. We only want to show a community concern about the appointment. Why can't this matter be taken up before it happens, not make repairs?

Mr. Clemans replied that there is also a budget problem involved in hiring a new person. Mr. Herzog asked why there couldn't be a per-



sonnel shift to open the consultant position. Dr. Hughley replied that the school aide consultant now employed is within the school district. The COP council is expected to promote changes. The name can be taken out. Mrs. Shank asked if there was a possibility that the person named could be the one chosen. Dr. Hughley replied that it was possible. Mrs. Borisch asked who would select this person. Dr. Hughley replied that the director would have some responsibility on the selection of staff.

Mr. Glenn remarked that these are the guidelines the school district has set up, not the guidelines of COP. Discussion.

Mr. Simpson asked why a ½ time person would be making more than the director. Dr. Hughley replied that the current consultant is presently making wages that high, and that there are presently some teachers who make more than their principals because of degree, tenure and added responsibilities.

Mrs. Shank asked what will be the entry level of N.C. when they join. Mr. Clemans replied that there will be no salary reduction for anyone as a result of their participation in COP.

Mrs. Clara Peoples asked if there would be a protection clause written to cover any "bogged down" personnel. Mr. Clemans replied that a general statement could be added to the proposal to show protection against problems with any staff members.

Mrs. Nunn asked if a classroom teacher could hold this job. Mr. Clemans replied that this would cause a budget problem which could be changed, but not at this time. Dr. Hughley stated that he had made two suggestions, 1) change the person now in the consultant position through regular channels, or 2) delete the position.

Mr. Simpson recommended that the position be deleted. Mr. Clemans replied that the position could be taken out and possible financed with money from other sources. If Title I money were to be used it would have to be approved by the Title I Advisory Council. Mr. Clemans stated that this section will be taken out. Mr. Glenn recommended that the person in this consultant position be a full-time person.

Joe Nunn asked if there were any questions concerning this proposal. Some discussion.

It was recommended that the Education Working Committee chairman send a letter to the COP Advisory Council (Attn: Chuck Clemans) encouraging the seeking of additional funds to pay for the services of an assistant to the director.

The chairman asked that a motion be made that the COP proposal be endorsed by the Education Working Committee. Mrs. Clara Peoples so moved and Mrs. Betty Walker seconded it. The committee voted unanimously for the motion. Next meeting will be December 12, 1969, at the Neighborhood Development Site office for Woodlawn at 7:30.

(3)

## MINUTES

## MODEL CITIES EDUCATION WORKING COMMITTEE

DATE : December 11, 1969  
TIME : 7:30 to 10:15 P.M.  
RECORDER: JoAnne Borisch  
PLACE : NDP Office

COMMITTEE MEMBERSHIP

CPB: Treva Barker  
CPB:  
Irvington Community Association: Don Hertzog  
Sabin Community Association: Betty Walker  
Woodlawn Improvement Association: Joe Nunn  
Boise Citizens Improvement Association: James Loving (temp.)  
Elliot:  
Humbolt:  
Vernon:  
King: Duane Washington (temp.)

The meeting began at 7:30 p.m. Mrs. Barker suggested that the minutes from November 20, 1969, page 2, line 36 be changed from "History be a requirement for all students in schools in Albina" to "History to be a requirement for all COP students".

The minutes were approved as corrected.

Treva Barker suggested that neighborhood groups again be asked to appoint representatives to attend meetings.

Jim Kennedy presented to the committee Dr. Robert Hughley's October 22, 1969 letter to Mr. Alvin Batiste concerning education aides 3.42, secondary and continuing education 3.44, and elementary school program 3.143, in the Model Cities Comprehensive Plan; a copy of the education aides proposal 3.42; and a copy of a draft "A Proposal for the Use of Educational Aides", which had been drafted from 3.42.

Mrs. Barker asked if Dr. Hughley had received a reply to his letter. Dr. Hughley replied that he had received an acknowledgment letter which also stated that the concerns expressed would have to be mutually resolved by the school district and the committee.

Mrs. Barker also asked who had written the draft. Jim Kennedy replied that he, Dr. Hughley and Chuck Clemans of the school district with the letter of October 22 and 3.42 in consideration. The draft also drew heavily upon the COP proposal which had been approved by this committee.

Dr. Hughley asked that the final draft be considered as soon as agenda permits.

The Chairman assured him that it would be.

The meeting schedule was discussed. The educational working committee will meet on the second and fourth Thursday of each month. Bobbie Nunn moved that the next scheduled meeting (Dec. 25) be cancelled. The motion was seconded and carried. Treva Barker suggested that a special meeting be held on December 18 if necessary. Dr. Hughley said the final draft could be ready then. The Chairman agreed that such a meeting would be called if needed.

Dr. Hughley extended an invitation to the committee to make a series of tours of the schools in the area to view the facilities and programs in operation.

The Chairman discussed the coming election of officers for the education committee and appointed a nominative committee: Treva Barker (chairman), Duane Washington and Don Hertzog.

The officers to be elected will be: Chairman, Vice Chairman, Corresponding Secretary, Secretary and Parliamentarian.

Howard Wolf asked if citizens from the Albina area would become active in the All City Dad's Club. He expressed concern with their policies which deal with discipline problems and their inference that the majority of the problems have been with black students. He feels that because the policies the Dad's Club initiates will eventually affect the students at Jefferson and other model city schools, there should be representatives from the area. Joe Nunn and Duane Washington will attend the open meeting January 13, 1970 at Grant High if their schedules allow it.

Howard Wolf stated that Model Cities original intention was to stop inequalities and segregation in the schools, not train aides. Is this education aides proposal in line with our policy?

R. Hughley replied that this proposal is to train aides to become teachers.

Chuck Clemans explained that the bulk of the money in this proposal would go to the enrollees in wages and tuition fees.

Dr. Hughley pointed out that the main difference between the education aides and COP is the summer program.

Mrs. Shank asked if advancement on the career lattice would be made on time rather than performance.

Dr. Hughley replied that the only steps now available from the school district board was in time levels.

Mr. Collins asked if the school district was working on any proposed changes in this area now.

Dr. Hughley replied that the board has begun to negotiate.

Mrs. Borisch asked if the proposal was written on a time grade basis now and could it be changed later.

Dr. Hughley replied that it could be changed in the future by this committee going before the school board and making the request.

Mrs. Barker asked how many aides are there now in the school district.

Dr. Hughley replied about 200.

Mr. Clemans further replied that the bulk (over half) of the aides in the district are in area 2 (Model Cities area).

Mrs. Nunn asked why there are the same number of "team leaders" as aides.

Dr. Hughley replied that the COP team leaders will also be the education aide team leaders. 80% of their wages will come from COP. There will be one coach for each three people.

Mr. Wolf suggested that "coach" be changed to "teacher-counselor".

There was some discussion on which of the three main "school aide-education" programs would be the most effective (E.A. - N.C. - C.O.P.) Dr. Hughley said that he believed that E.A. would be most effective because of the accredited credential lattice. However, COP would have higher wages because of their longevity in the school district salary schedule. Mr. Clemans explained that the COP aides would follow the same wage schedule they were employed at before the program.

Mr. Wolf asked if this program would provide motivation to the citizens of this area or just help model schools perpetuate itself.

Mr. Clemans replied that this is an effort to promote the neighborhood to work with agencies and to make the agencies better able to function in the area.

Mr. Barker asked if the budget was realistic. (\$98,392)

Dr. Hughley replied that the current salaries for aides has been computed. All available funds have been put on the aides.

Mrs. Barker suggested that all proposals and programs be presented to the committee before a decision be made.

(There was discussion about whether or not there was a true career lattice in the proposal.)

Dr. Hughley explained that there were only four openings in the schools that do not require a teaching certificate: 1) attendance counselor, 2) community agent, 3) psychometrist (testing agent), and 4) librarian (who have to have a library degree, but who do not need a teaching certificate).

Mrs. Barker stated that this proposal was for only 17 aides, not 196 as was originally planned. Was this due to the money available and would there be other money available later?

Dr. Hughley replied that linkages to this program include National Teaching Core, New Careers, Headstart, Follow Through and COP.

Mrs. Barker asked if additional funds were available.

Dr. Hughley replied that there presently were no funds available. The Office of Education, HEW, was presently crediting over \$1,033,000 to Portland for aide and intern training programs and more funds for aide training might not be forthcoming, but a request had been made. An answer had not yet been received.

The discussion of the education aides proposal closed with the chairman asking the committee to review the proposal at home and a meeting be called for the following week (December 18, 1969) to continue the review.

Dr. Hughley reminded the committee that a decision should be made in the near future. He said that there would be two more proposals to be presented at the next meeting. There is still money available in the areas of Vocational training and computer centers. He cautioned that the HUD money should be spent before we lost it.

There were 18 persons in attendance.

The meeting was adjourned at 10:15 p.m.

(3)

## MINUTES

## MODEL CITIES EDUCATION WORKING COMMITTEE

DATE : December 18, 1969  
TIME : 7:30 - 10:00 P.M.  
RECORDER: JoAnne Borisch  
PLACE : NDP Office

COMMITTEE MEMBERSHIP

CPB:

CPB:

Irvington Community Association: Don Herzog

Sabin Community Association: Betty Walker

Woodlawn Improvement Association: Joe Nunn

Boise Citizens Improvement Association:

Elliot:

Humbolt:

Vernon Neighborhood Care Association:

King:

Jim Kennedy presented to the committee copies of the secondary and continuing education 3.44 and pre-school expansion 3.43 proposals from the Model Cities city demonstration plan and a project summary of the education funds and monies available. He reminded the committee that it had to decide among three alternatives: (1) accept the education aides with a budget for only 17 aides; (2) take the supplemental funds in 3.44 and 3.43 and increase the funds in education aides; or (3) table education aides in lieu of putting that money in one or both of the other proposals.

The committee continued their evaluation of the educational aides proposal.

There was discussion on the selection committee (page 6). The school superintendent will make the final recommendation of selections to the school board. However, the six person committee will screen applicants and make their recommendations to the superintendent.

Mr. Glenn stated that he in good conscience could not vote for the proposal because of the high school or equivalency requirements. He knows too many persons who would do well in this program but do not have high school diplomas.

Dr. Hughley replied that this was state law and would require state legislature approval. He asked that the proposal not be voted down on this issue because the legislature was not in session and would not be until next year.

Mrs. Shank stated that the career lattice in the proposal was not a career lattice. It should have a detailed job description and appropriate salary schedule.

Dr. Hughley replied that he could not at this time write into the proposal any more about job descriptions and salaries than had been written. The school district has a salary schedule which at this time must be followed. He stated that now is the time the school board enters into salary negotiations for teachers and aides. He suggested that the education committee go to the school board to present a request for more aide salaries. He is in agreement with the committee that the salaries are low.

He also stated that if the committee's request was granted a salary increase would not occur until September and not to vote down the proposal for an action which could not happen until then. He stated that these actions could be taken after the program had been executed.

Members of the committee stated that it was Dr. Hughley's responsibility to take the requests from the committee to the school board. Dr. Hughley replied that as a Model Cities working committee it had more power to present the requests to the school board than he and he hesitated to become a messenger for the working committee to the school board.

Mr. Clemans suggested that members of the committee draw up and present to the school board a proposal to change criteria for employment and wages for aides and that he and Dr. Hughley would help them in getting their proposal to the school board.

Mr. Casson recommended that the chairman meet with Mr. Cliff Williams of the school district to discuss the possibility of some one else from the school district working with this committee. The motion was seconded and passed.

Dr. Hughley asked that the committee accept the proposal as written to get the program started and get the aides into college or reject it because there are other proposals to be considered by this committee.

Dr. Hughley stated that the proposal could set up a differentiated career lattice between teacher and teacher aide with higher salaries, but that it would pertain only to this program and not to the other aides in the school district and that an increase in salaries would mean a decrease in the number of aides in this program.

Members of the committee replied that they wanted their recommendations to pertain to all the aides in the school district.

Mr. Glenn moved that the proposal be tabled until further study is made. The motion was seconded and passed.

Mrs. Wolf stated that Model Cities had not moved in two years and a few more weeks would not hurt anything.

Tom Wilson moved that there be a meeting with Dr. Blanchard to discuss the committee's recommendations. The motion was seconded and passed.



Dr. Hughley then passed out to the committee a draft copy of a proposal for early childhood education (ECE).

Mrs. Nunn suggested that all new proposals be given to the committee at least 24 hours before meeting night for study.

Dr. Hughley gave a quick over-view of the new ECE proposal to be considered by the committee. He said that the proposal as presented is only in partial form and the number of children has not been written. The intention of the program is to serve 20-40 youngsters. The proposal will be interfaced with vocational training at Jefferson High, para-professional programs and medical-dental health programs. The intended site of the new program would be Jefferson High. Some funds could be available from vocational monies. Still to be added to the proposal are 1) amount of monies, 2) number of enrollees (children). The staff would consist of 1) one head teacher, 2) two aides at levels 2 and 3, and 3) students in vocational training at Jeff.

(There was some discussion of the over-view)

Dr. Hughley said that there were technical difficulties with the computer program proposal and as the deadline was Jan. 1 with no extension, it might not be available.

The chairman instructed the committee members to study the new ECE proposal and be prepared to discuss it at the following meeting (Jan. 8, 1970).

There were 19 persons in attendance.

The meeting was adjourned at 10:00 p.m.