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37695

Resolution

Withdraw authorization for the City Attorney to file an unfair labor practice complaint for a Collective Bargaining Agreement violation

Adopted

WHEREAS, on December 4, 2024, the prior City Council adopted a Resolution under Council agenda item 1047 (Resolution 37689) that authorized the City Attorney's office to commence an action for which there is a good faith basis to assert legal claims in any competent tribunal to protect labor harmony and enforce the agreement between the City and the American Federation of State, County, and Municipal Employees (AFSCME), as well as alleging other claims to resolve unfair labor practices by AFSCME as warranted, and to pursue to conclusion in any higher tribunal and to make any stipulation, agreement, or admission as in their judgment may be in the best interest of the City; and

WHEREAS, the City Attorney's Office has not yet filed an unfair labor practice complaint under the above authorization from the prior City Council; and

WHEREAS, the current City Council believes that the interests of labor harmony are better met by not filing the previously authorized unfair labor practice complaint.

NOW, THEREFORE, BE IT RESOLVED, that the prior authorization granted on December 4, 2024, from the previous City Council in agenda item 1047 (Resolution 37689) is hereby withdrawn.

Impact Statement

Purpose of Proposed Legislation and Background Information

In December of 2024, the prior City Council authorized the City Attorney's Office to file an unfair labor practice complaint against the American Federation of State, County, and Municipal Employees. This legislation will withdraw the prior authority to file the complaint.

Document number

2025-009

Introduced by

[Councilor Eric Zimmerman](#);
[Councilor Mitch Green](#)

Contact

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Requested Agenda Type

Nine-Twelfths

Date and Time Information

Requested Council Date

January 15, 2025

Time Requested

15 minutes

Financial and Budgetary Impacts

No budetary impact.

Economic and Real Estate Development Impacts

This matter is internal to the City, so there is no economic or real estate development impact.

Community Impacts and Community Involvement

This matter is internal to the City, so there is no community impact and there was no community involvement.

100% Renewable Goal

Not applicable.

Document History

Document number: 2025-009

Agenda	Council action
January 15, 2025 Nine-Twelfths Agenda 	Adopted Aye (12): Avalos, Dunphy, Smith, Kanal, Ryan, Koyama Lane, Morillo, Novick, Clark, Green, Zimmerman, Pirtle-Guiney