



[Home](#) / [Council Clerk](#) / [Council Documents](#) / [Ordinance](#)

191931

Emergency Ordinance

*Authorize Letter of Agreement with Laborers' International Union of North America, Local 483 to provide deferred holidays for employees on-call

Passed

The City of Portland ordains.

Section 1. The Council finds:

1. The City and the Laborers' International Union of North America, Local 483 (LiUNA 483) are parties to a collective bargaining agreement (CBA) for Portland City Laborers' (PCL) effective July 1, 2022, to June 30, 2026.
2. In the CBA, the parties established that represented employees shall receive an 8-hour respite period between shifts and receive a deferred holiday when required to work during a Citywide closure.
3. During the inclement weather event during January 2024, at least one employee did not receive their deferred holiday due to a shortened shift length to allow for an 8-hour respite period.

NOW, THEREFORE, the Council directs:

- A. The Director of the Bureau of Human Resources is authorized to enter into a Letter of Agreement between the City and LiUNA 483 in a form substantially similar to the attached Exhibit A to provide employees covered under this CBA receive a deferred holiday when called in for a partial shift allowing for their requisite 8-hour respite period.

Section 2. The Council declares that an emergency exists to avoid an unnecessary delay in the orderly implementation of the provisions of the successor CBA; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Introduced by

[Mayor Ted Wheeler](#)

City department

[Human Resources](#)

Contact

AnnMarie Kevorkian Mattie
Labor Relations Coordinator

✉ AM.Kevorkian-Mattie@portlandoregon.gov

☎ [503-823-1223](tel:503-823-1223)

Requested Agenda Type

Consent

Date and Time Information

Requested Council Date
October 30, 2024

Exhibits and Attachments

 [Exhibit A](#) 29.83 KB

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
October 30, 2024

Auditor of the City of Portland
Simone Rede

Impact Statement

Purpose of Proposed Legislation and Background Information

The purpose of this Ordinance is to authorize a letter of agreement with the Laborers' International Union of North America, Local 483 to provide employees a deferred holiday when called in for a partial shift allowing for their requisite 8-hour respite period.

Financial and Budgetary Impacts

This Letter of Agreement does not implement changes to current budgets and does not result in any new financial obligations.

Economic and Real Estate Development Impacts

N/A

Community Impacts and Community Involvement

There was no community involvement. This action is largely internal to City government processes.

100% Renewable Goal

N/A

Financial and Budget Analysis

No immediate fiscal impact. This ordinance does not add budget or expense for impacted bureaus, but there may be instances where employees would receive higher payouts upon separation for additional deferred holidays accrued within a fiscal year.

Document History

Item 936 Consent Agenda in [October 30-31, 2024 Council Agenda](https://www.portland.gov/council/agenda/2024/10/30)
(<https://www.portland.gov/council/agenda/2024/10/30>)

City Council

Passed

Aye (5):

Mingus Mapps, Carmen Rubio, Dan Ryan, Rene Gonzalez, Ted Wheeler