



# QUARTERLY REPORT – Q3 2015

## Independent Police Review (IPR) – Citizen Review Committee (CRC)

### OUTREACH UPDATE

By Irene Konev



After 14 years working as an IPR complaint investigator Judy Taylor retired this summer. Judy started her career at Multnomah County Sheriff's Deputy as one of the first female sergeants within that agency, and in 2000, she started as a civilian investigator with Internal Affairs and transferred to IPR after it was created in late 2001. Judy brought a wealth of knowledge and experience that is irreplaceable.

To recruit an investigator, the IPR Community Outreach Coordinator reached out through IPR's extensive outreach contacts including Partners for Diversity, Oregon Women Lawyers, Urban League, Oregon Assembly for Black Affairs and many others. Ads were placed in the Portland Observer, on Craigslist, and many other national job listing sites. IPR held a community engagement session at the Q Center where the job recruitment was presented with a Question and Answer session. A diverse group of community members attended and several attendees applied. A total of 196 applications were

received. Applicants are being interviewed and a finalist will be selected soon. The applicant selection panel includes several IPR staff members and a former CRC member.

IPR also received unprecedented interest in college students seeking internships. Freda Ceaser is currently a Program Manager at Central City Concern, and on the home stretch of her master's degree. She will be working with IPR on police policy and practices, as well as engaging in outreach. Keela Johnson is a Program Manager at Resolutions Northwest (also finishing in her master's degree at PSU) and will be working on IPR community engagement sessions with immigrant community groups.

### QUARTERLY CASE STATISTICS

