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191873

Ordinance

Create new non-represented classification of Community Health Paramedic and establish a compensation range for this classification

Passed

The City of Portland ordains:

Section 1. The Council finds:

- 1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating one (1) new non-represented classification and establishing a compensation rate, effective 30 days after final passage.

NOW, THEREFORE, the Council directs:

A. The following classification is being created:

Job Class	Pay Range
Community Health Paramedic	\$74,334 to \$102,219 annual full time

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
August 28, 2024

Auditor of the City of Portland
Simone Rede

Introduced by
[Mayor Ted Wheeler](#)

City department
[Human Resources](#)

Contact

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HR Analyst III

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Requested Agenda Type

Consent

Date and Time Information

Requested Council Date
August 28, 2024

Impact Statement

Purpose of Proposed Legislation and Background Information

The Community Health Paramedic will render medical care, including providing buprenorphine treatment for patients in withdrawal, in the Portland Fire and Rescue Community Health Section in the Medical Services and Training division.

Financial and Budgetary Impacts

There is no direct cost to create the new classifications. The Community Health paramedic will have a pay range of \$74,334 to \$102,219 annual full time. Initial positions are part of pilot programs created in collaboration with CareOregon and Multnomah County.

Community Impacts and Community Involvement

This action is largely internal to City government processes.

100% Renewable Goal

This action is largely internal to City government processes.

Budget Office Financial Impact Analysis

This ordinance authorizes BHR to create the Community health Paramedic classification. The pay range is set for \$74.3k to \$102.2k. These positions are expected to be part of pilot programs in collaboration with CareOregon and Multnomah County.

Document History

Item 727 Consent Agenda in [August 14, 2024 Council Agenda](https://www.portland.gov/council/agenda/2024/8/14) (<https://www.portland.gov/council/agenda/2024/8/14>)

City Council

Passed to second reading

Passed to second reading August 28, 2024 at 9:30 a.m.

Item 747 Consent Agenda in [August 28, 2024 Council Agenda](https://www.portland.gov/council/agenda/2024/8/28) (<https://www.portland.gov/council/agenda/2024/8/28>)

City Council

Passed

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Yea

Mayor Ted Wheeler Yea