



PORTLAND POLICE BUREAU

ANNUAL REPORT





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Chief's letter



Outgoing Chief Chuck Lovell swore in Bob Day as Chief of Police in City Council Chambers on October 11, 2023. This was an historic event, as it was the first time a chief was granted the ability to formally administer the oath of office.

While this annual report discusses what occurred in 2023, it is also important to discuss my vision for going forward. I accepted this position because I want to seize the opportunity to make a pivotal change in a city and a Bureau that I care deeply about.

One of my first priorities was to create three goals: reduce crime and the fear of crime; transform the dynamic between police and the people we serve; and focus on organiza-

tional growth and development.

In order to address these goals, given our current challenges, we must leverage all the resources of PPB along with city, county, state, private sector and more. Internally, we must focus on maximizing our resources, including deterrence, which could mean extra patrols in neighborhoods and areas where crime is higher.

Next, I want PPB to focus on transparency and accountability. This involves carefully evaluating the release of public information, ensuring we put out as much as we can without compromising investigations. I want to be

publicly visible, so people see I am having needed candid conversations with stakeholders. Transparency and accountability also encompass our policies and training – from creation to implementation.

The third part of my plan centers on professional development and organizational health. We face retirements and movements within the Bureau, and sometimes a great deal of knowledge and experience are lost. PPB needs to implement better succession

planning to ensure continuity of service and leadership development. In addition, those in our organization cannot serve and protect if they are not healthy – physically, emotionally and mentally. I wasn't part of PPB during 2020, but I watched and have listened to the stories from the community and PPB members of the trauma and grief that still lingers. Acknowledging this, looking for ways for restoration and to move forward must be part of our plan.

We know that police can't solve everything and it's going to take a collaborative, holistic approach with all of us coming together. We must acknowledge the challenges, but more importantly, provide ideas as to what we can do differently and innovatively. I have heard from many people on the sidelines who want to be part of the solution. We are working hard to marshal this momentous time and push forward with innovative solutions. I remain hopeful – and I ask you to join me in that hope.

Bob Day
Chief of Police

Executive Summary

Accomplishments

Crime Reduction and Fear of Crime

Crime Reduction: Last year, the City of Portland began to see some successes in regard to crime reduction. Reported person crimes decreased by 4% compared to the prior year and was below the prior 5-year average by 2%. In 2023, reported property crimes decreased 13% compared to 2022, but were still 1% above the prior 5-year average.

Shooting statistics indicate a more than 20% reduction in gun violence in the city in 2023 compared to 2022. There were 73 homicides in PPB's jurisdiction in 2023, including 61 that involved a firearm. Homicide offenses involving a firearm decreased 23% from 2022, with homicides involving a firearm decreased by 20%. While any loss of life is too much, the numbers trending downward were significant.

Missions conducted: The Bureau conducted more than 25 retail theft missions. In addition, missions were conducted in the areas of crime suppression, illegal street takeovers and speed racing, as well as human trafficking. These missions were completed on overtime.

Stolen Vehicle Missions: PPB conducted 19 stolen vehicle missions. PPB expanded these missions with surrounding law enforcement agencies, integrating them into the operations, resulting in a 27% reduction in stolen vehicles within Portland metro compared to the year prior.

Bringing partners into these missions has helped maximize the resources available to address crimes with a clear nexus to gun violence and illegal drug use that deeply affects the community.

The program, in collaboration with OHSU Knight Institute, submitted a grant for a Department of Justice smart policing award. The SVO was awarded \$800,000 to continue

Technology and Equipment

Body worn cameras: The Bureau conducted a pilot program for body worn cameras. Officers from Central Precinct and the Focused Intervention Team wore cameras for the 60-day trial period. The program will be implemented Bureau-wide in summer 2024.



its work on data driven analysis to identify active stolen vehicles more than three years. The grant includes resource allocation for OHSU as a research partner for more than three years. See page 19.

The Bureau looks forward to implementing this program that will increase public transparency and accountability. See page 13.

Executive Summary (con't.)

Drones and Air Support: The Bureau continued to look for ways to increase efficiency to reduce crime. The drone program has proven to vastly speed up traffic investigations while also increasing safety for Bureau members. See page 34.

The use of the Air Support Unit also significantly contributes to patrol operations by being able to respond quickly and assist in apprehending dangerous felons. In 2023, when ASU was used after an elude was terminated by officers on the ground, there continued to be a comparatively lower rate of force used than when patrol officers continued a pursuit in lieu of ASU support.

Community Engagement

Community Engagement Branch: The Bureau created a fourth branch to oversee community engagement activities. By consolidating the Office of Community Engagement, the Behavioral Health Unit and the School Liaison Program under one structure, PPB can look for ways to intertwine the work being completed as well as for any additional opportunities.

Behavioral Health Unit: BHU facilitated 80 training and outreach events in 2023, including regional and international conferences, Project Respond Training, TriMet and PPB academies. BHU also provided training to businesses and neighborhood associations. Members of BHU participated with meet and greets with multiple local service and health care organizations. BHU also



continues to be a resource for other law enforcement agencies throughout the country. During 2023, BHU fielded several informational inquiries and site visits, explaining BHU's framework and the Police Bureau's scaled crisis response model.

Bias Crimes: In 2023, the Office of Community Engagement continued its work to bring the Bias Crimes Detective together with PPB's culturally specific advisory councils, such as the Muslim, Latino, and the Asian Pacific Islander American Councils. In addition to having the PPB Bias Crime

Detective, OCE also introduced the PPB Victim Protection Unit to advisory groups. These specific advisory councils are focusing on issues of gender-based violence within their immigrant and refugee communities.

This has been proven to be a successful model in crime prevention, public awareness, and transparency of information sharing about hate/bias crime incidents as PPB continues to demonstrate its investment and commitment to community policing with impacted communities.

IACP Selects PPB For Program: The Office of Community Engagement applied for the International Association Chiefs of Police (IACP) Community Trust Initiative that provides customized training and technical assistance to select agencies to enhance community-police relations sustainably. The Community Trust Initiative project has also developed a fellowship program with each selected site, a peer-to-peer learning opportunity for two mid-level/emerging police leaders. The CTI Fellows have the opportunity to connect and collaborate with their peers on the topics of community policing/engagement and attend specially curated and funded IACP conferences, such as the annual IACP conference, Officer Safety and Wellness, Technology Conference,

Walking Beats: In December 2023, Chief Bob Day implemented a walking beat program in which PPB sworn personnel participated in foot patrols in the downtown core during the busy holiday season. The goal was to increase visibility and community engagement.

In all, 223 PPB members participated and 593 separate community engagements were recorded, where police contacted 5,393 individuals and businesses. This program will be expanded on a limited basis in 2024 to include other areas.

Organizational Health

Hiring: The Bureau hired 61 sworn members and 59 professionals staff members, in-

cluding 11 Public Safety Support Specialists. **With sworn hiring**, the Bureau was able to keep up with attrition (see page 41 for more on staffing). In addition, the Bureau still offered limited retire/rehire for members and reinstated some members who had resigned but chose to return.

The Records Division was the most short-staffed in the Division's history by the end of 2022. In 2023, the Records Division

staffing level at more than 80% staffed, with a goal to continue the momentum into 2024.

Employee Assistance and Wellness Programs: The Employee Assistance Program and Wellness Program continued to work together to develop resources to improve the physical, emotional and mental health of members. PPB has contracted in-house mental health professionals, and made significant progress on a cardiac screening



increased efforts to fill vacancies to address this shortage, focusing on training new staff and exploring strategies to improve retention and succession. In 2023, the Records Division filled 24 vacant positions: 16 Police Records Specialists, three Police Records Training Coordinators, two Public Records Coordinators, and three supervisors. Despite attrition, the Records Division continued to maintain the overall Records Division

program. Other projects included training for peer coaches and hosting events for members, including vicarious trauma training for professional staff members.

Challenges

Crime Reduction and Fear of Crime

Crime statistics: While overall person and property crime decreased in many cases, the numbers remain higher when considering a five-year average. This is especially true in the area of violent crime, including homicides and shootings.

Retail theft continued at an increased rate of +88% in 2022. However, a deeper analysis shows that retail theft missions improved the collaboration between the precincts and community. This has led to improved reporting of shoplifting by businesses through the PPB's online reporting system.

Traffic fatalities: There were 75 people who died in traffic crashes in 2023, making it the highest year since 1986. It should be noted that the number of fatalities per NHTSA reporting was 69 (NHTSA excludes suicides, non-motor vehicle, and death occurring more than 30 days after a crash).

Despite the Traffic Division's redeployment, speed and impaired driving are significant factors that impact the City's roadways. PPB continues to work closely with area law enforcement agencies on conducting special missions, as well as with the Portland Bureau of Transportation (PBOT) on photo enforcement.

Fentanyl and Overdoses: Fentanyl continued to significantly impact the community in 2023. Besides the additional crimes and livability issues that come with it, there was

a significant spike of overdoses, especially in juveniles.

In 2023, there were 301 overdoses that were reported to PPB. This is almost double from 2022 and three times the number of 2020. It should be noted these are only the overdoses that were reported to PPB and not total county-wide numbers.

Professional Development and Organizational Health

Staffing remains the biggest challenge within the organization. The Bureau regularly

provides updates on its hiring efforts and provides staffing reports on its website.

PPB's recruitment efforts were successful in 2023, hiring 61 officers and 59 professional members. However, 72 sworn members and 35 professional staff members retired or resigned. The Bureau faces another retirement wave in 2024 with more than 100 members eligible to retire. This will be shored up by our incoming officers. PPB consistently has about 100 officers still in various stages of training. It takes approximately 18 months to train new officers.



The Portland Police Bureau has been able to continue hiring, despite other law enforcement agencies reporting they were not seeing the success PPB has had. This is a testament to the great work of our recruiters, and PPB's excellent reputation regarding professionalism of its members as well as our superior training.

Staffing affects every unit and division throughout the Bureau. The minimum staffing for patrol officers is consistently impacted. To reach minimum staffing, PPB often hires officers on overtime.

Staffing affects the Investigative Branch as well, which includes the Detective Division. Detectives remain dedicated to conducting thorough investigations, especially in regard to person crimes. However, we understand property crimes remain a significant concern to the community. While we have fewer resources for property crime investigations, to leverage its efforts, PPB also collaborated with the District Attorney's Office to start an Organized Retail Theft Task Force. The unit primarily investigated burglaries, major thefts, identity theft, embezzlements, and other priority property crimes. Because of a significant increase in related crimes, the unit was unable to investigate some cases that should be pursued. In addition, we are asking more of our Neighborhood Response Teams in the precincts to investigate burglaries, graffiti, stolen vehicles and more.

The introduction of fentanyl and other illegal drugs has deeply impacted our community. In 2021, the number of personnel in the Narcotic and Organized Crime Unit was reduced and were reallocated to bolster patrol staffing. The spike in overdose deaths due to fentanyl in 2023 severely impacted the ability of the unit to conduct drug interdictions because efforts have been focused on drug overdose deaths. Therefore, PPB command is re-evaluating this unit and how to best to add resources to increase its ability to conduct drug interdiction.

Recent retirements of longtime members deeply impact the Bureau's knowledge base. Some retirements in highly specialized positions create a need for hundreds of hours of advanced training. That is why Chief Day is focusing on moving forward on creating succession planning for these positions.

One acknowledgement about staffing that is rarely discussed is the cumulative effects of vicarious trauma. Because of the staffing challenges, the same people are consistently responding to traumatic events within brief windows. The effects of this kind of exposure can be impactful on members. PPB's Wellness Program has done an excellent job addressing this need with its innovative

work, including trauma-informed debriefs.

Services Branch: Staffing also affects the Services Branch, which provides important of support services for the community and PPB. This includes the Property Evidence Division, Personnel, Training and Information Technology.

Facilities: The Bureau's facilities all face needed repairs and modifications for which there is no defined funding. The issues surrounding the Justice Center remain problematic. Central Precinct personnel have limited space, and the building no longer meets the needs of many units and divisions. In addition, the building is not seismically enforced. There are many repair and modifications that need to be made to other PPB buildings as well. ■

Budget

The Bureau's FY 2023-24 Adopted Budget across all funds was \$261,679,425. The Adopted Budget increased the Portland Police Bureau's ongoing General Fund allocation by \$5,311,563 and included one-time General Fund resources for specific projects detailed below. The changes added 45.0 full-time equivalent positions (FTE) to the bureau, resulting in a total of 1,213 FTE.

Additions

Position Authority and Ongoing Funding for 43 Police Officers: The Adopted Budget restored \$5,300,000 in ongoing General Fund resources and position authority for 43 Police Officer FTE, increasing the total number of sworn officers to 882 from 839. Based on the Police Bureau's hiring and attrition forecast, the bureau is expected to fill the 43 Officer positions in the next two to three years. However, it is forecasted to have sufficient vacancy savings to cover position costs in FY 2023-24. Given this, The Adopted Budget reallocated the ongoing resources on one-time basis in FY 2023-24.

Stolen Vehicles Recovery Operations Pilot:

The Adopted Budget included \$1,000,000 in one-time General Fund resources to fund a Stolen Vehicle Recovery Operations (SVO) Pilot out of the East Precinct. This expansion builds upon the existing pilot project at East Precinct and expands it for one year. The resources will be used to fund overtime pay for staff assigned to the SVO, training, and sourcing and re-



The Adopted Budget restored funds for 43 police officer positions, increasing the total number of sworn officers to 882 from 839.

rofitting police vehicles and equipment for stolen vehicle patrols and missions.

Multnomah County Retail Theft Initiative: The Adopted Budget included \$350,000 in one-time General Fund resources to fund additional staff in the Multnomah County's District Attorney's Office focused on investigating and prosecuting retail and vehicle theft. The task forces at MCDA include two deputy district attorneys, two investigators, and one legal assistant.

Labor Bargaining Agreement Costs: The Adopted Budget included \$11,563 in ongoing General Fund resources to cover expenses associated with the recent Portland City Laborers' (PCL) bargaining agreement. The City Budget Office estimated the General Fund discretionary portion of the costs for employees in the bureau represented by PCL and recommended the additional funds for these expenses.

Position Authority for Victim Advocacy Program: The Adopted Budget added position authority for 2.0 FTE, a 1.0 Supervisor I FTE and 1.0 Coordinator I, to support the Victims Advocacy Program. The two positions are critical to supporting the Victims Advocacy Program who are specially trained to help address the needs of both crime victims and their family members. These positions are funded with reallocated ongoing resources from within the bureau's existing budget.

Interagency with the Bureau of Human Resources: The Adopted Budget moved \$200,000 in interagency resources from the Portland Police Bureau to the Bureau of Human Resources to fund one permanent Human Resources Generalist position to support ongoing workload needs. As part of this agreement, the Police Bureau commits to funding the position in BHR on an ongoing basis.

Program transfers

- **Strength Program:** The Adopted Budget transfers position authority for 3.0 FTE positions and ongoing resources from the Portland Police Bureau's Strength Program to the Community Safety Division.
- **Realign resources and positions from the Portland Police Bureau to the Office of Management and Finance, Community Safety Division:** Transfers 17.0 FTE within the Portland Police Bureau Business Services Division, and associated bureau program expenses, to the Office of Management and Finance Community Safety Division. The consolidation will enable a system-wide perspective for financial planning and prioritization efforts across community safety bureaus. ■

Crime

Person/Violent Crimes

- In 2023, reported person crimes decreased (-1%) compared to the prior year and was above the prior 5-year average (+1%).
- There were 73 homicides in PPB's jurisdiction in 2023, including 61 that involved a firearm. Homicide offenses decreased 23% from 2022 with homicides involving a firearm decreased at a similar rate (-20%). The homicide statistic includes the offenses of Murder and Non-Negligent Manslaughter, Negligent Manslaughter with a Weapon, and Justifiable Homicide. Negligent Manslaughter with a Vehicle and Officer Involved Shooting incidents are not included. Homicide statistics are based on the date of the initial offense report and not when the incident was first ruled a homicide.

- Reported shooting incidents (non-suicide) decreased 22% in 2023 compared to 2022 (a total of 1,023). Shooting incidents were still 4% higher than the prior 4-year average and well above the 413 incidents reported in 2019 (+148%), the first year PPB collected comprehensive shooting

CRIME STATISTICS

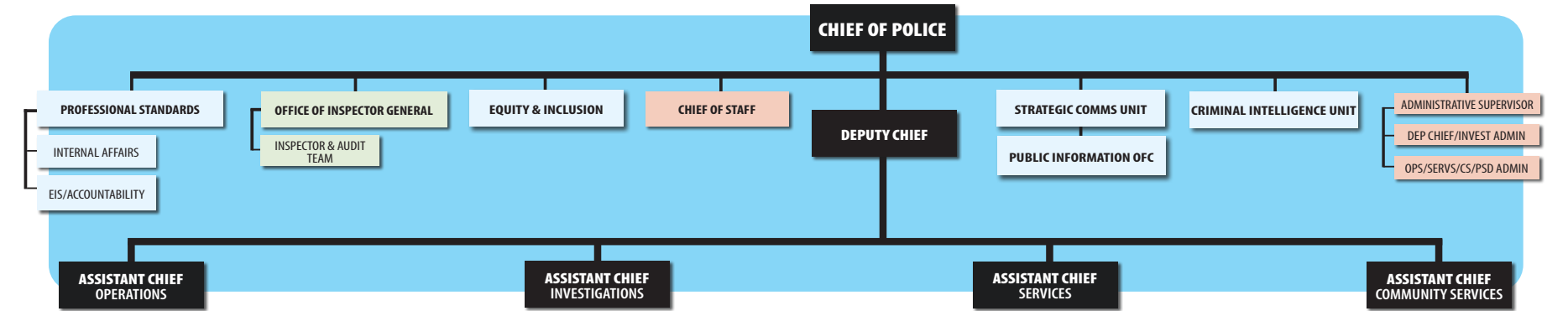
data. In 2023, 56 of the incidents involved homicide with 61 homicide victims, 224 incidents involved a non-fatal injury, and 745 were non-injury shootings. All shooting types decreased compared to 2022 but were still above the prior 4-year average. A total of 4,522 casings were recovered at the scenes of the 2023 shooting incidents. PPB also seized 1,633 firearms in 2023, a 35% increase compared to 2019.



Property Crime Trends

- In 2023, reported property crimes decreased 12% compared to 2022, but were still 2% above the prior 5-year average. While the majority of property crimes experienced decreased in 2023, Larceny: Shoplifting was reported at an increased rate (+88%). Retail theft missions required collaboration between the precincts and community which has led to improved reporting of shoplifting by businesses through the PPB's online reporting system.
- Car Prowls decreased with theft of car parts down 56% (Larceny: Car Prowl – Vehicle Parts) and theft of items from the car down 17% (Larceny: Car Prowl – other).
- Motor Vehicle Theft notably decreased by 25% compared to 2022 which was equivalent to over 7 fewer reported stolen vehicles per day. As of May 2024, 94% of the 2023 stolen vehicles have been recovered, 82% were recovered within 30 days. Five of the top ten stolen vehicle models in 2023 were a Kia or Hyundai. Thefts of Kia and Hyundai car models began to increase in the second half of 2022. Prior to that time period, Kia and Hyundai models were not in the top ten most common stolen vehicles. In 2023, there were 1,001 arrests that included charges for unauthorized use of a motor vehicle and/or possession of a stolen vehicle. While 2023 reported motor vehicle theft is down compared to 2022, it remains slightly above the prior 5-year average. ■

Chief's Office



Criminal Intelligence Unit

The Criminal Intelligence Unit (CIU) provides investigative support for cases involving threats to commit acts of mass and/or targeted violence, violent extremism, domestic and international terrorism, organized crime, and special investigative projects. CIU has a working relationship with the Federal Bureau of Investigation's Joint Terrorism Task Force (JTTF), in accordance with Portland City Council Resolution Number 37424 as amended.

Additionally, CIU conducts investigative threat assessments for major events, dignitary visits, and investigates threats to businesses, community groups, critical infrastructure, and individuals, including stalking behaviors, to members of the public, public officials and/or other high-profile individuals. CIU also collaborates with the Behavioral Health Unit on individual threat assessments of people exhibiting behavior that

may be a public risk and may have a mental health component. CIU also monitors global events that may have a nexus to public safety in Portland.

CIU complies with all federal and state laws regarding the collection, retention, and dissemination of intelligence information.

In 2023, CIU conducted 156 assessments and investigations related to criminal acts, suspicious activity and/or threats of violence. This is double the number of assessments and investigations that the unit conducted in 2022. In 2023, one case was referred to or referred from the FBI JTTF, in accordance with policy. Additionally, CIU was heavily involved in numerous dignitary visits to the Portland metro area, including several high-level federal cabinet member visits. CIU also provided frequent updates on significant events that might have an impact on police operations and public safety.

Equity and Inclusion

In 2023, the Equity and Inclusion Office:

- Created the Bureau's new five-year Racial Equity Plan through the process of community and stakeholder involvement
- Hosted "Difficult Conversations" weekly with Chief's Office personnel
- Recruited and welcomed new Police Equity Advisory Council members
- Held multiple Advanced Academy trainings, including community stakeholders like Talk A Mile, the Oregon Jewish Museum and Center for Holocaust Education
- Hired and onboarded a new Equity Training Specialist
- Attended Portland Delegation to the Confederated Tribes of the Grand Ronde
- Continued to support restorative justice work and pilot implementation
- Hired ADA Specialist for the Bureau
- Finished Bureau Civil Rights Plan

Office of Inspector General

The Office of Inspector General oversees the practices and policies of the Bureau by conducting internal compliance reviews to ensure the ongoing integrity of processes and operations. It is also charged with reviewing, analyzing and reporting on all uses of non-deadly force by members. That is achieved through the work of the Force Inspector and a team of analysts/auditors which is overseen by the Inspector General.

The original vision was for the audit team to perform the dual tasks of compliance assessment as well as the required analysis of the Bureau's use of force. Before the creation of the Unit, the three analysts solely did force analysis. Initially, that continued to consume most of their time. Now with the expansion to six analysts, the Unit is staffed to meet that mission.

During this year, two of the newest OIG members completed the week-long training to become certified law enforcement auditors and the third will do so in the Spring of 2024 due to course scheduling.

At year's end, OIG was solicited to complete an internal compliance assessment of the K-9 units and began the initial steps of that process, including developing a methodology. It is expected to be completed during the first quarter of 2024.

Force Team

The Force Inspector is responsible for reviewing non-deadly use of force and making recommendations regarding improvements to the systems of accountability in relation to force management. The Force Inspector supervises the non-deadly use of force audits and analyses of force conducted by analysts. (For information regarding deadly use of force, see page 24.) In addition, the Force Inspector presents data and analyses to the Chief, Department of Justice, Training Division, and Training Advisory Council.

In 2023, the Force Inspector and analysts conducted data analysis on use of force trends, such as force used against persons in crisis and demographic distributions. In addition, the team audited 241 non-deadly use of force cases and 519 Force Data Collection Reports (FDCR) to produce the quarterly Force Audit Reports. For the quarterly and annual [Force Summary Reports](#), the team compiled data from 1,345 FDCRs documenting 2,360 applications of non-deadly use of force. Force is also reported in the Open Data portal of the website.

As part of OIG's ongoing effort to improve operations of the Police Bureau, the Unit sought to enhance the force reporting process by collaborating with Information Technology Division to develop a new FDCR application and have begun a similar project to improve force review by doing the same for a new After Action Report (AAR).

Settlement Agreement Compliance

The other major role of the Inspector General is to facilitate, monitor and report on the Bureau's compliance with the terms of the [Settlement Agreement](#). In 2023, the Bureau continued its efforts to maintain compliance in the arenas where DOJ had made that continued finding and work on the issues and areas where DOJ found the Bureau in only partial compliance, particularly in the areas of force, accountability, and training.

However, the Bureau also focused much attention and effort on completing the tasks

PPB hires new civilian education director

Following an extensive hiring process, PPB hired Rebecca Rodriguez, Ph.D., MSW, LCSW, as the new Police Education Director. Dr. Rodriguez's role had an immediate positive impact on the Division and the Bureau with greater focus on adult learning principles and the creation of an Instructor Development course which all full-time instructors will be expected to attend going forward.



Body worn program takes next step

The Bureau initiated a 60-day body worn camera pilot project in August, outfitting Central Precinct officers and the Focused Intervention Team with cameras.

All officers were trained in the new policy and the equipment. Upon conclusion, the pilot was evaluated and a final contract was awarded to Axon. The Bureau is excited to begin rolling out the body worn cameras this summer.

[Click here for more information about the program.](#)

necessary to implement some of the Section XI remedies approved by the court last year. It continued with the detailed preparatory work on the body worn camera project while the language of the governing policy was hammered out after more than months of arbitration with the PPA. Once the parties came to an agreement on the directive, the pilot began. The year ended with the policy in the Executive Reconciliation phase of the process to determine if any minor revisions were necessary based on the experience and comments from the pilot.

With regard to the independent assessment of 2020 Crowd control, IMLLC's report included 12 recommendations, which the Bureau reviewed and accepted. A written response was provided to IMLCC and they subsequently presented their report to the City Council on August 23, 2023. The Bureau then began the task of implementing the recommendations, including developing the structure and required training for a new

Public Order Unit; creating standard protocols for public order events; pursuing mutual aid agreements with other local law enforcement agencies and revising public order and use of force directives.

An update on all these remedies as well as information on other pertinent issues was presented to the court at the annual Status Conference, which was convened by Judge Michael Simon on August 14, 2023. Each party provided their perspective on the City's progress with compliance with the terms of the Agreement.

Besides all those efforts, in 2023, the Bureau pursued new initiatives regarding the Settlement Agreement. The parties entered into lengthy negotiations and formal mediation with DOJ more than a proposal to move from the DOJ/COCL monitoring model to an Independent Monitor. If accepted by the City, it would result in the immediate termination of several paragraphs in the original Agreement as well as the placing of

others in the self-monitoring category. The parties came to agreement in the Fall, but this required amendment to the Settlement Agreement

Thus, another hearing was held on November 30, 2023, at which time the Judge approved from the bench the amendment to the Settlement Agreement as outlined in Section XII.

Work on the new accountability system as outlined in the voter initiative and city charter continued throughout the year as the PAC developed a report and recommendations for the City Council's consideration. Following receipt of those recommendations, Council proposed amendments to the Settlement Agreement and created a new chapter of City Code to establish the Community Board for Police Accountability. Final adoption of the Code will occur after approval by DOJ and the Court and City's fulfillment of collective bargaining obligations, if any.

Professional Standards Division

The Professional Standards Division (PSD) includes two units, Internal Affairs and Standards & Accountability. PSD provides organizational accountability by ensuring member compliance with policy, law, and training. Additionally, PSD supports the continuing improvement of personnel, compliance with the DOJ Settlement Agreement, and proper management of liability to reduce exposure to litigation.

Employee Information System: The Employee Information System (EIS) is an application that compiles information from the Police Bureau and other data sources to enable a comprehensive review of a sworn member's work performance. The use of EIS benefits the Bureau and sworn members alike by facilitating professional growth through a feedback process that reinforces the Bureau's management and accountability systems, standards, and expectations.

Yearly stats (as reported to the US DOJ):

- PSD Force Notifications – Item 70b 193/193 = 100% compliance for the year
- Performance Evaluations (Item 116a) 626/631 = 99.2% compliance for the year
- Transfer Reviews (Item 116b) 350/375 = 93.3% compliance for the year
- Total Compliance (Item 116c) 976/1006 = 97.0% compliance for the year

Police Liability Management (PLM):

The police liability analyst continues to coordinate with our partners at the City Attorney's Office and City Risk Management to effectively resolve tort claims and lawsuits against the Police Bureau in a manner that minimizes the expenditure of public funds. Actively litigated cases arising from the 2020 Protests decreased in 2023 from 72 to 25, a 65% reduction. These cases represent 51% of all Police litigated torts. PLM participated in 12 depositions of plaintiffs or Bureau members and was a key negotiator in

eleven Judicial Settlement Conferences and mediations in 2023.

Police Review Board/Corrective

Action: The Police Bureau ended 2022 with a vacancy in the position of Police Review Board/Discipline Coordinator, but successfully hired a new coordinator in January 2023 who was able to quickly get up to speed.

Portland City Code required the [Police Review Board \(PRB\)](#) be facilitated by a person not employed by the Police Bureau. Despite repeated efforts to increase the pool of facilitators through the procurement process, the Bureau did not receive sufficient applications from external facilitators. The Bureau also sought internal facilitators who work outside of the Bureau, but because of workload demands on other City staff, those efforts were also not successful. The lack of sufficient facilitators caused a significant backlog of cases. The PRB also suffered from a lack of available community members available for rotation of service.

Therefore, in July, Portland City Council approved PSD's request for an amendment to City Code that allows the Bureau's Review Board Coordinator to act as the facilitator for the Police Review Board (PRB) meetings when a third-party facilitator is not available. The code changes also clarified that Citizen Review Commission (CRC) members are part of the pool of community volunteers and thus also eligible to serve on non-force

Boards. These changes allowed for processing the backlog of pending PRBs and ensure future timely completions.

Internal Affairs

The Internal Affairs Division is responsible for conducting administrative investigations into alleged policy violations by PPB employees. Its goal is to complete investigations within 180 days, while producing a complete and thorough investigation to ensure procedural justice for both the community and Bureau members.

In 2023, Internal Affairs:

- Managed a total of 159 cases initiated in 2023, including 95 full investigations or administratively closed investigations and 64 Supervisory Investigations (does not include the Independent Police Review (IPR) investigations or administrative closures).
- Internal Affairs saw the average case duration for cases closed in 2023 reduce to 85 days from 104 days in 2022.
- Investigators averaged a case load of 14 cases for the year, on a 70-day timeline.
- Internal Affairs completed 441 interviews in 2023, versus 430 interviews in 2022.
- The goal for case resolution is 180 days; in 2023, the percentage of full investigations closed, and administrative closures closed within 180 days was 78%. When supervisory investigations are included, the percentage of cases completed within the 180-day timeline increases to 86%.

Strategic Communications Unit

The Strategic Communications Unit is responsible for ensuring the public has information from the Police Bureau that may be critical to life safety, may involve the need for public disclosure of activities at the Bureau, or may increase trust and transparency. The expectation and practice of law enforcement agencies is to provide timely and accurate information through multiple venues including: news conferences, social media, interviews, website, podcasts and news releases.

Internally, the unit works to improve internal communications to ensure all members are well-informed and can adequately communicate messages regarding public safety and

policy and training. This is done through emails, videos and the Intranet.

The Unit is an integral part of the Bureau's Community Engagement Plan, under the City's Settlement Agreement as well, including being responsible for the production of the Bureau's annual report and the coordination of public meetings associated with it.

The Bureau and/or public safety fulfills the majority of local media's content and the Bureau receives more public scrutiny than any other city office. In addition, the Police Bureau's social media platforms are significantly larger than any other Bureau or office in the city. With this communications strength comes great responsibility to publish content that is relevant, trustworthy and

accurate. The unit coordinates many accounts that are generated by specific units and subject matter experts.

In 2023, the unit generated or worked on:

- 628 news releases
- Received 16,315 media inquiries (about 275-300 a week)

PPB hires first civilian public information manager

Mike Benner joined PPB in September 2023 as the new Public Information Manager. Benner has about 20 years of experience in communications, spending the last 15 years as a reporter at KGW-TV, often reporting on law enforcement-related matters across the metro area. Benner is the first civilian to serve in this role which leads the Strategic Communications Unit.

- 2,225 public inquiries
- 55 internal messages
- 28 external videos
- 20 callouts
- 10 news conferences and availabilities
- 400 (approximate) interviews
- 1 Incident Management Team activation

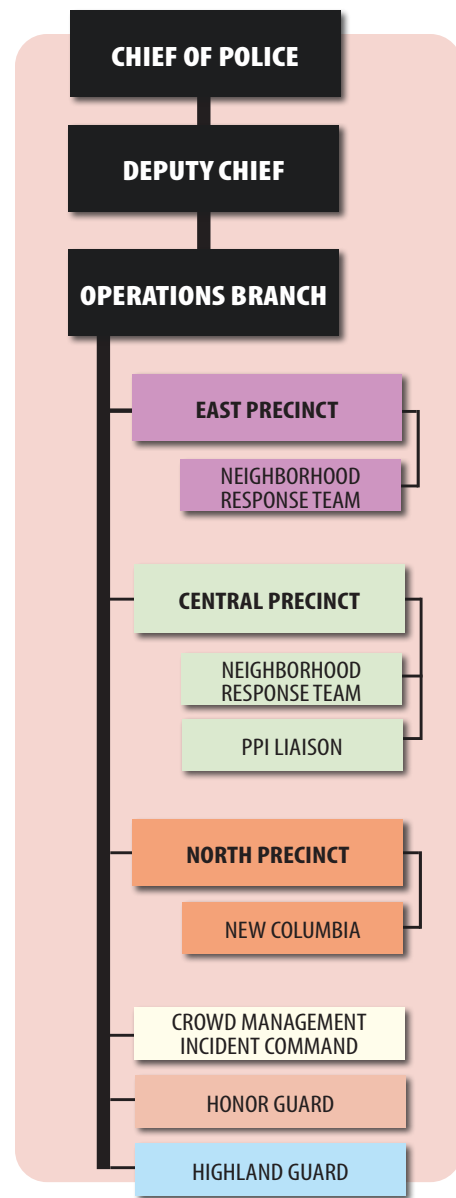
In 2023, the Unit worked on more than 25 printed materials, reports and presentations. The Unit has also hosted ride-alongs with local, national and international media.

Social Media

Twitter (main account only): 252K, 2023 gain: 2K
 Facebook: 92K, 2023 gain: 10K
 Instagram: 28.7K, 2023 gain: 5.7K
 YouTube: 7,823 subscribers, 2023 gain: 1,431; 359K views, 6.1K hours watched ■



Operations Branch



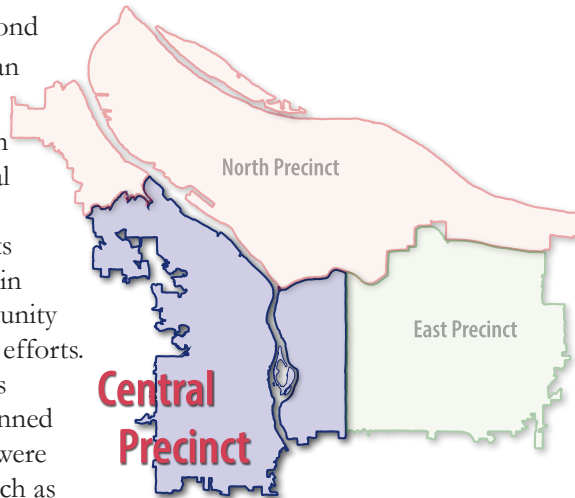
Central Precinct

Central Precinct is unique in that it contains a quilt-work humanity. In this defined area, there are secondary educational facilities, heavy industry, residential, commercial, entertainment, government and social services sectors all converging within its 41.3 square miles that comprise its geographical border. In this convergence of community, there are hundreds of thousands of residents, students from across the world, and thousands of individuals who work or own businesses here. Beyond the normal, business, travel and commerce, Central also sees numerous special events ranging from first amendment based to social events such as music festivals, parades, runs and food and beverage events. Additionally, Portland's downtown core is found within Central, where thousands of people live and thousands more travel to daily; a lively Entertainment District; many special events and protest activities; train and bus depots and the most social service and shelter facilities in the city.

Despite enduring staffing shortages, personnel continue to respond to calls for service to reduce crime and the fear of crime with the goal of providing excellent customer service. Central Precinct personnel continue to use data to prioritize and focus resources on the most acute criminal activity and tenuous livability issues. Central Precinct personnel recognize and empathize with our community regarding the challenge of responding to all our calls for service with limited capacity.

Patrol: Beyond the more than 74,000 calls for service in 2023, Central officers and sergeants participated in many community engagement efforts. These events included planned events they were invited to such as the Girl Scouts Camp, Special Olympics, Camp Rosenbaum, PPB's Women in Law Enforcement Day, and the Portland Fire Camp as well as unplanned/spontaneous events wherein district officers conducted walking beats within their district, engaged in a community-initiated graffiti clean-up efforts, and attended "meet and greet" events.

In early April, almost the entire precinct participated in clearing out two shuttered buildings at SW 4th and SW Washington that had become a den of drugs and problems. The precinct also coordinated a winter/holiday walking beat with the Strategic Services Division to create 13 distinct geographical areas where sworn personnel participated in two teams of two, seven days a week, 8 hours a day for 90 days. In all, 223 PPB members participated. There were 357 unique calls created, with a total of 924.5 hours spent



on the walking beats. During that time, 593 separate community engagements were recorded, where police contacted 5,393 individuals and businesses. This was conducted to encourage people into the downtown area and increase the perception of safety.

Neighborhood Response Team: Central Precinct's two critical proactive units to address livability and serious crime are the Neighborhood Response Team (NRT) and Bike Team. Since 2020, graffiti has been a blight and eyesore throughout the city and PPB continues to hear complaints and feedback from Portlanders regarding it.

NRT was able to focus a fraction of their time and arrest several prolific taggers who had vandalized hundreds of thousands of dollars' worth of property. In their pursuit of these individuals, they wrote and executed several warrants. During one warrant, a ghost gun manufacturing site was uncovered, and dozens of guns and parts were seized before these weapons could be injected into the community.

Additionally, NRT assisted in dozens of other special projects for internal units and helped the city's Street Services Coordination Center address more than 700 camps within the city. They were also able to execute several warrants for burglaries and recover and return thousands of dollars' worth of stolen merchandise to their owners. NRT was also involved in helping transition more than 100 persons into temporary shelter, attend doz-



ens of neighborhood meetings to keep the community informed, and make two presentations to the community on active shooter.

Fentanyl: In 2023, the city experienced an explosion in the use of fentanyl and a severe increase in overdoses related to drugs. The Central Precinct bike team pivoted and, with data, focused their self-initiated time on the drug crisis.

Entertainment Detail: In 2023, the City continued to see an increase in the number of patrons returning to the Entertainment District on the weekends. Numbers reached in the tens of thousands on busy weekends.

Oregon State Police Join Bike Squad

In early October, the Oregon State Police began partnering with PPB on a weekly basis to address the fentanyl issue affecting our city. Over the year, the four-person bike team seized 28 guns, 20.89 kilos of fentanyl and arrested 85 individuals for felony level distribution of drugs in the downtown core. On several occasions the US Attorney of the district of Oregon assisted in federally charging some of the dealers who were apprehended.

Unfortunately, the increased activity created an upward trend in shootings and shots fired calls in the area. Central Precinct's Entertainment Detail was also able to coordinate reconvening its local and state partners in helping manage the bars and start holding regular meetings to discuss problematic locations based on criminal activity.

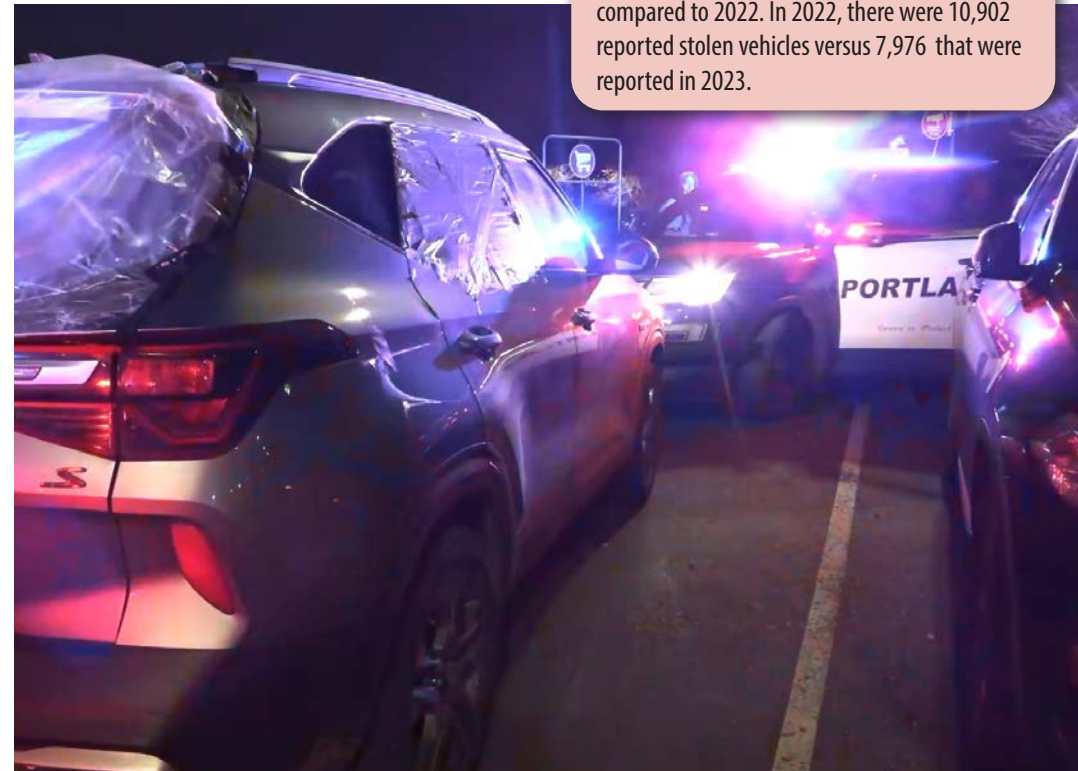
Public Safety Support Specialists: Central has 12 public Safety Support Specialists (PS3s) assigned to help take low-level calls. These are nonsworn, unarmed, trained personnel. The PS3s helped recover more than 2,600 stolen cars and 2,700 theft calls within its area. PS3s also participated in numerous community engagement walking beats, engaging the public, employees and owners of the local businesses. They regularly visited Northwest, Multnomah Village, Hawthorne and Old Town areas. The positive response was overwhelming. Additionally, they assisted sworn members with warrants and traffic control. The PS3s are a valuable asset.

In these turbulent times, Central Precinct's goal is to provide quality customer service on every call officers respond to. Central Precinct personnel regularly receive empathic feedback from the community of appreciation and patience as they work together toward returning the city back to a state of recognized safety.

East Precinct

East Precinct provides services to a diverse population of more than 242,000 people. It covers more than 36 square miles and 736 street miles. The area is largely residential, with small shopping centers, local businesses, and schools throughout. East Portland is growing rapidly with new businesses and restaurants. The precinct has more than 12 active neighborhoods who work with PPB to help create a safe, livable community.

In addition to answering calls for service, the



precinct, in conjunction with its Neighborhood Response Team continues to plan and coordinate special missions.

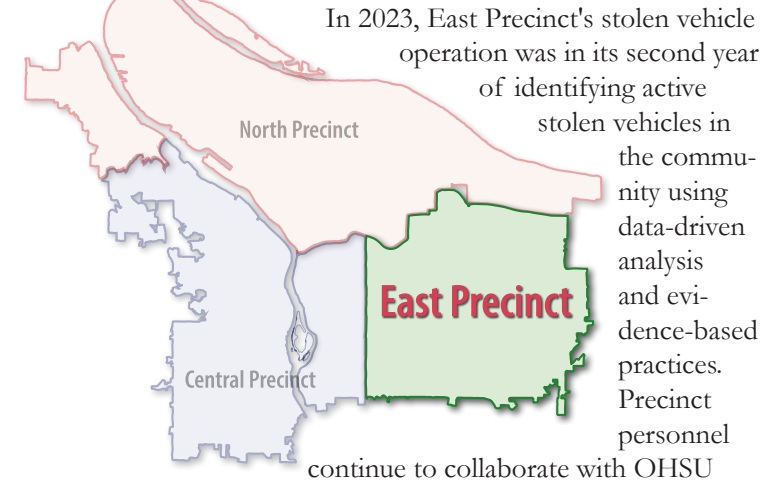
Retail Theft missions resulted in 189 arrests, with 84 people located who had felony warrants 66 citations and 182 vehicle stops.

Stolen vehicle operations missions reduce auto theft

Due to the work of East Precinct and many other local agencies through the Stolen Vehicle Operations missions, the City of Portland saw a 27% reduction in reported stolen vehicles in 2023, compared to 2022. In 2022, there were 10,902 reported stolen vehicles versus 7,976 that were reported in 2023.

In addition, 29 stolen vehicles were located, 31 were towed, four firearms were seized, as well as illegal drugs and money. More than \$15,000 of retail items were recovered.

East Precinct Stolen Vehicle Operations:



In 2023, East Precinct's stolen vehicle operation was in its second year of identifying active stolen vehicles in the community using data-driven analysis and evidence-based practices. Precinct personnel continue to collaborate with OHSU Knight Cancer Institute scientists as they provide quarterly guidance and feedback on our process. Officers regularly meet with his team to discuss progress updates and challenges. With the start of the DOJ Grant Award, PPB expects future collaboration to be consolidated to a more robust level.

The SVO expanded its work with surrounding law enforcement agencies, integrating them into the operations. The goal continues to be "less stops, better outcomes" with a 1:4 ratio of stolen vehicles to stops. Last year saw a 27% reduction in stolen vehicles within Portland metro compared to 2022.

In 2023, East Precinct operated 19 missions, resulting in 498 stops and 180 stolen vehi-

cles. The team made 210 arrests, served 206 warrants, and had 109 vehicles elude. They also towed 155 vehicles.

There is an observed correlation between stolen vehicles and illegally possessed firearms; 28 firearms were seized, with a sizable number of the firearms confirmed as stolen.

SVO Surrounding Agency Collaboration:

In 2023, the program significantly increased collaboration with law enforcement partners from surrounding areas. These partners integrated into the program and regularly attended SVOs, providing additional resources and capabilities. Evidence-based practice methodology and expertise was shared with other agencies, which included Gresham Police Department, Port of Portland Police, Multnomah County Sheriff, Parole and Probation, Multnomah County District Attorney, and the Vancouver Police Department.

Multnomah County District Attorney Auto Theft Task Force Collaboration:

The District Attorney created a task force in mid-2023 and assigned a Deputy District Attorney and one investigator. Both were housed at East Precinct and participated in SVOs. Working with the personnel from the DA's office, PPB was able to effectively prosecute multiple cases. Some highlights include: a Tesla car theft ring (an individual who admitted to stealing more than 100 vehicles), a sophisticated stolen vehicle chop shop, and an illegal tow operation stealing cars and selling them for scrap metal.

SVO Digital App:

The SVO program designed and built a digital application in house, specifically for officers working SVOs. The app assists with data gathering, report writing, and identifying trends. The app has been rolled out to collaborating agencies to enhance the officers' ability to build strong cases on stolen vehicle crimes.

Training New Officers: The SVO program and methodology is getting taught in PPB's Advanced Academy through a Department of Justice approved curriculum. New officers now have three hours of classroom instruction, with a focus on data-driven evidence-based practice, as well as current trends for identifying stolen vehicles.

North Precinct

North Precinct serves a population of about 240,000 people, covering more than 58.5 square miles and almost 900 street miles. The area is largely residential, with large shopping centers, local Portland businesses and expansive industrial portions as well.

Neighborhood Response Team: In 2023, the Neighborhood Response Team (NRT) was revamped, assigning all new personnel with a refocusing on street level criminality and visibility in our business districts. In addition to retail theft missions, NRT has developed missions labeled Crime Reduction Missions where additional personnel are brought in to work focusing on specific geographical areas. Those geographical areas are assigned by Command based on

Operations Branch (con't.)

community input, real time crime data, businesses, and input from district police officers.

Illegal Speed Racing and Street

Takeovers: In 2023, there was an increased effort to combat a growing illegal street racing/street takeover scene that has increased in Portland and along the west coast. Planned street racing events can bring in 500-1,000 participants, taking more than main arterial roadways and putting the public and themselves at significant risk. Smaller unplanned events sporadically show up in North Precincts industrial areas, typically draws less experienced drivers with less

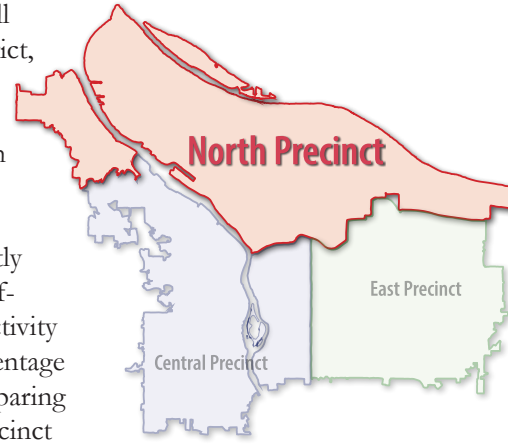
impulse control. Both types of street racing events pose a significant risk to the public.

North had at least three fatal crashes because of these events in 2023. A dozen illegally possessed firearms were recovered, numerous shots fired calls and assaults occurred during North Precinct's street racing missions. The Police Bureau, working with the City Attorney's Office, re-established tow and vehicle seizure procedures to discourage event attendees from engaging in this illegal activity.

North Patrol: North officers and its Public Safety Support Specialists (PS3s) have increased foot patrols along North

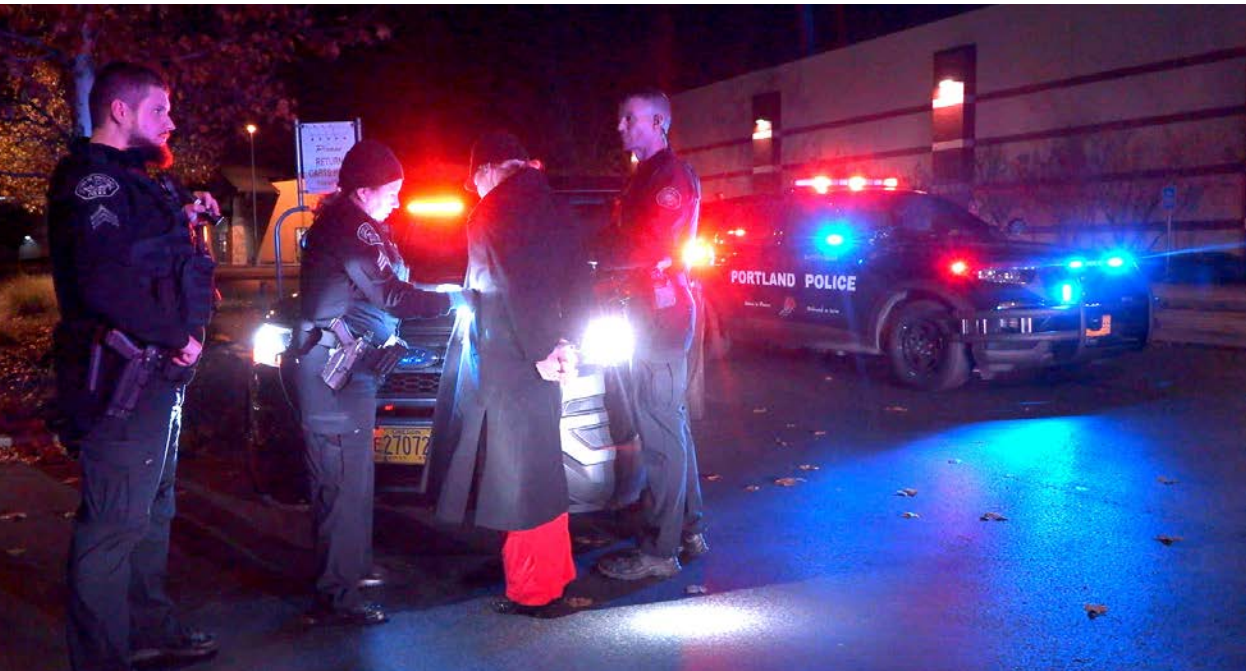
Mississippi, as well as the Lloyd District, St. John's neighborhood and Jantzen Beach shopping center. North Precinct's call load has slightly decreased, but self-initiated officer activity is up several percentage points when comparing 2022 to 2023. Precinct

Command is trying to be very intentional regarding staffing with deployable officers. Using call load data, times of day when offenses are being committed and data pinpointing the most frequent call locations and staffing where the precinct needs are the greatest. The precinct continues to prioritize response to shootings and other time and resource intensive calls. ■



Retail theft missions result in arrests and seizures

North Precinct Neighborhood Response Team officers, along with other supporting units, organized more than 20 retail theft missions in 2023, resulting in more than 200 arrests, 25+ stolen vehicles recovered and 10 illegal firearm seizures during the missions. NRT worked with businesses to reduce the chances of being victimized by fostering proactive staff and willingness to follow up with prosecution, has built a partnership during these missions.



Investigations Branch

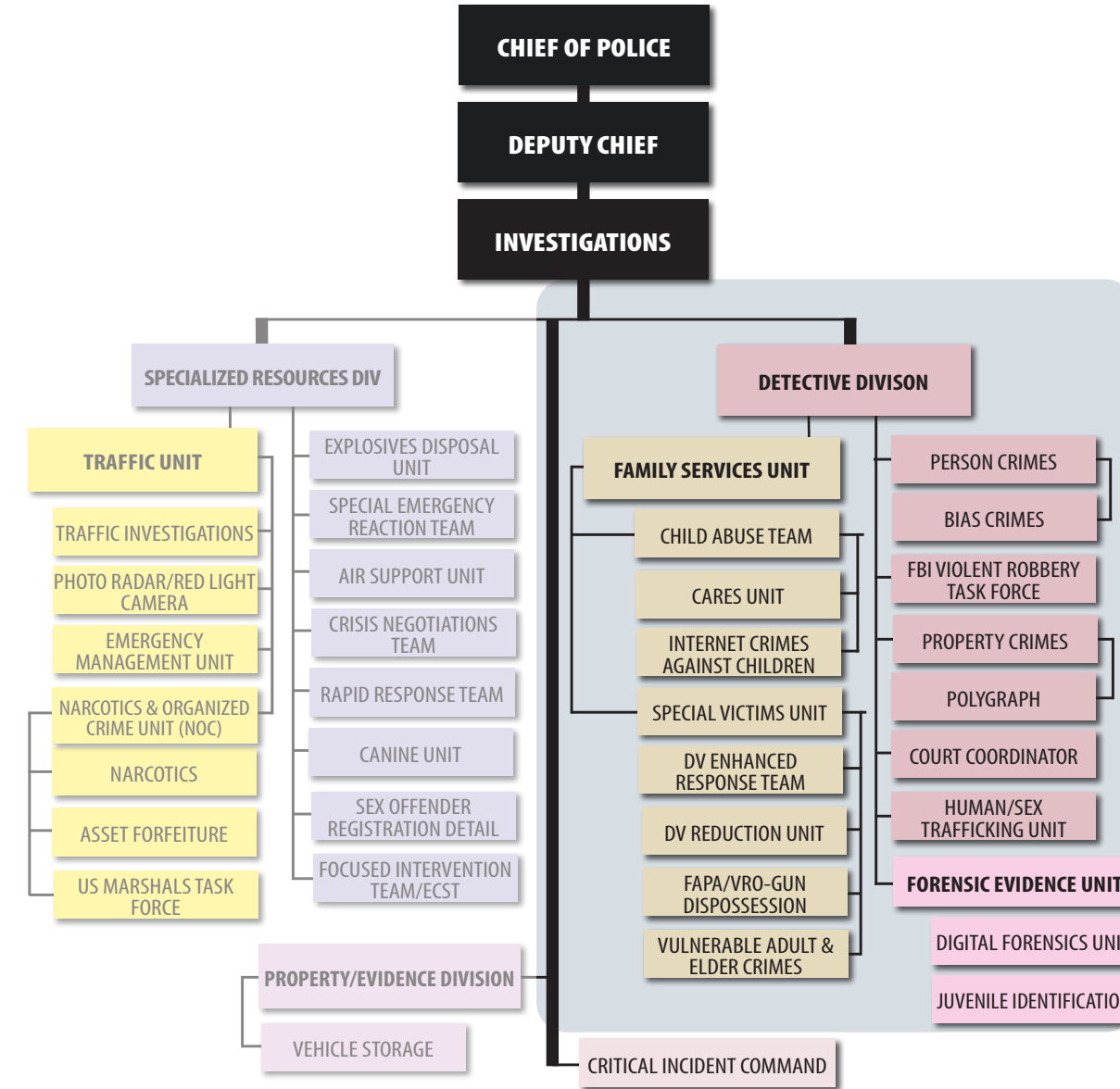
Detective Division

Digital Forensics Unit

The Digital Forensic Unit (DFU) is staffed with three civilian examiners and one sworn examiner who conduct analyze and report on data stored on electronic devices for criminal investigations. DFU examiners have responded to search warrant scenes to collect volatile evidence and provide on-scene support. The Unit:

- Worked on 370 cases for 17 different Portland Police Bureau Units
- Examined and processed more than 775 devices, with 320 of those devices specifically connected to homicide cases
- Extracted more than 35,000 GB of data
- Wrote more than 30 detailed forensic analysis reports and testified regarding work on child abuse and homicide cases

With the acquisition of specific software last year, the lab has extracted more than 200 devices they were previously tunable to process. Additionally, there has been a 138% increase in cases supported compared to 2022, and an almost 200% increase in the number of devices processed. DFU has provided extractions and analysis support for 17 local law enforcement agencies who do not have digital forensics labs, which have been monumental to their cases. DFU has continued in partnership with the FBI Regional Computer Forensics Lab, with one full-time civilian examiner assigned to this role.



This year, two examiners became fully trained in vehicle and Internet of Things (IoT) extractions, providing support not previously available to PPB investigators. Support to units has resulted in obtaining valuable geo-location information for serious crimes that would not have otherwise been obtained.

In a recent Internet Crimes Against Children (ICAC) case, forensic support was provided for multiple devices to include phones, laptop computers, printers, and external hard drives, requiring many hours of research, processing, and analysis. DFU provided testimony during the trial. The defendant was found guilty on 73 charges. This collaborative effort between ICAC and DFU provided relief and validation to the victim and their family and has resulted in a child abuse offender being removed from further harming the community.

Investigative Analyst Unit

In 2023 (through November), the Investigative Analysis Unit had more than 750 requests, with the number of those requests trending upwards. In late January, they started with one analyst and the requests by month have increased from 7 in February to 147 in November. Additionally, the Investigative Analysis Unit analysts work on a variety of requests. The top three request types are Subject Workups, Digital Media Analysis, and Locating Subjects (80%).

The Enhanced Community Safety Team



Analysts greatly impact investigations

The Investigative Analysis Unit began in late 2022, with the mission increasing the analytical capabilities and support for Detective Division. PPB hired a team of highly qualified people who had extensive experience in investigative support roles. In 2023, these analysts were able to make an immediate impact on shootings, major crimes, human trafficking and homicide.

has been integrating their analyst into the Ceasefire Project, focusing on repeat shooter identification and link analysis of connected shooting events. For example, the ECST analyst identified two involved previously unknown subjects from a May 2023 shooting, which aided in the closing of that case by arrest. Additionally, the ECST analyst helped identify online open-source information, as well as a location of a suspect from a 2023 shooting, which aided in an arrest.

The Major Crimes Unit identified that the addition of an analyst has led to quicker

and more accurate identification of suspect information, locations, and identities. The Major Crimes analyst has also expanded the unit's capacity to review and vet digital evidence and has added additional capacity for Bias Crime Investigations for contextual/historical information on suspects and/or events.

The Human Trafficking Unit analyst has been instrumental in identifying involved subjects as well as analyzing digital media. Recently, the analyst was able to combine data from two phones and call detail records to create a timeline of communication between the victim and suspect in a promoting prostitution case. During a recent HTU mission, a sex worker was stopped, but personnel was unable to identify and she was subsequently released. The HTU analyst was able to identify her the next day and discovered that she was 16 years old. HTU was able to recover this girl on a later mission, but the Unit said that without the analyst's work identifying this victim they most likely would have let her go again, causing more harm to her.

The Homicide Unit Analysts have quickly assimilated into the unit, providing essential support to see the unit succeed. There have been multiple instances of both analysts identifying suspects and involved persons based on surveillance footage, and very little other information. They have become an integral part of the Homicide Unit, enhancing the unit's ability to find leads as well as supporting the investigations.

Family Services Division

The Family Services Division (FSD) holistically approaches survivors with a victim-centered philosophy to minimize harm and vicarious trauma. The Division's investigative focus is violence within domestic

relationships, children and our elderly community, balancing the impact to survivors, while utilizing victim assistance services with its community partners. The Family Services Division consists of the Special Victims Unit, the Child Abuse Team (CAT), and the Strength programs.

In 2023, CAT wrote 381 warrants, subpoenas and preservation requests. They reviewed 10,375 DHS Child Abuse Reports and wrote nearly 3,000 reports.

The Internet Crimes Against Children Task Force (ICAC) had 792 tips, and of those, 572 cases were suspended due to lack of resources. 220 ICAC cases were initiated, resulting in 1,746 ICAC reports.

Special Victim's Unit (SVU): The Special Victim's Unit prides itself on serving the underrepresented population of the city, with a substantial number of survivors/families representing minority communities. The primary focus is on survivor centric investigations, with an emphasis on utilizing community partner advocacy.

In 2023, the Special Victims Unit reviewed approximately 9,731 cases. They performed more than 1,200 follow-ups (1,236+) of domestic violence/elder crimes. The assigned case clearance rate for SVU was 41.4 % for the period in review. Staffing for SVU is around 66% of its allotted positions.

Nearly every case at Family Services is viewed as consequential. There are two recent investigations that reflect detectives'

consistent hard work and caliber of service. Detectives worked with the FBI to arrest a child abuser who fled to Portugal. The suspect was found guilty of 73 charges, including 23 counts of first-degree sexual abuse, as well as multiple other counts of sex crimes.

Innovative work to protect children

With the overwhelming number of cases identified through the Internet Crimes Against Children program, the Child Abuse Team has integrated "knock and talks" for lower-level cases the unit does not have personnel to assign.

Officers/detectives contact individuals at a location where an IP address has been accessing sites. Investigators converse with subjects on their internet activity. Since this was established, these interactions have almost completely halted recidivism. During a recent contact at a large family-owned care facility, the caregiver confessed to more than was expected. The 40 hours a month of overtime has produced dividends that is well spent.

In a separate case, the ICAC task force conducted an exhaustive investigation with the FBI, where they arrested a 25-year-old-male for luring children in the Portland area. Their investigation uncovered more than 30 crime tips through the National Center for Missing and Exploited Children, as well as additional information through the Cyber Tipline of the National Center for Missing and Exploit-

ed Children. Investigators' thoroughness led to identifying additional victims as young as ten in the states of Washington, Missouri, and Arkansas.

Community engagement: Investigators within FSD continue to use their positions as a catalyst to engage, equip, and empower our community through educational and partnership programs with advocacy groups. Additionally, they assist DVRA with a Christmas wish-list for survivors and their families. PPB members can adopt a family or donate items on the survivor's wish-list. Before Christmas, advocates and investigators spend the day delivering these items along with food boxes.

SVU has consistently supported Camp Rosenbaum and the summer activities week-long camp. Investigators assist with running volleyball, archery, skateboarding, soccer, as well as providing security for the week's events. Further, investigators assist with Girl Scouts and lead a girls' mentor group for teens in underserved communities. These programs aim to foster healthy relationships, boundary setting, leveraging the credibility with communities we serve.

Homicide

In 2023, the Homicide Unit investigated 71 homicides. The unit had a 56% solvability rate, which is on pace with its year-end clearance rate from 2022 and an increase from 2021.

In addition, PPB had four fatal officer-involved shootings (one was investigated by Gresham and one by Clackmas because it involved their jurisdictions).

More than 20 trials from the previous year's homicides occurred in 2023. Preparation for and testifying during trials is extremely time-consuming and labor intensive for the lead detectives. This is all accomplished while juggling the continued demands of current callouts and investigations. It is expected that the number of trials in the future will increase significantly as the past three years of homicide investigations reach that point in the process. There were more than 23 convictions this year because of defendants pleading guilty in previous years' homicides. This speaks to the quality of investigations being conducted.

Specific highlights of the detective's work are challenging to narrow down, as the sheer quantity of remarkable work being done is immense. Many cases start with seemingly little leads to go on, often no video or witnesses, and yet detectives are able to solve these cases and bring the perpetrators to justice.

Additional Case: Detectives are involved in a task force investigating the deaths of five females from the Portland Area. A person of interest is in custody and the detectives, and the district attorneys are working tirelessly to put the case together. This investigation has involved multiple jurisdictions.

Polygraph

The Unit processed 27 requests (20 PPB / 7 outside agency requests). In addition, of 8 tests given 6 = deceptive (4 admitted, 1 denied, 1 not interviewed due to attorney); 2 = truthful; 0 = undetermined (inconclusive).

Cold Case

Despite this unit being temporarily disbanded, six cases were investigated this year. Based on internal division documents, it is believed there are about 300-330. Through a generous grant, in 2024, PPB will rehire three retiring detectives to assist in providing voice to cold case investigations.

Baby Precious identified and suspect arrested

Despite the Cold Case Unit being disbanded in 2022, in May, PPB announced that "Baby Precious," a newborn infant girl who was found deceased over a decade ago, has been identified, and a suspect has been arrested related to her death. This Cold Case was presented to a Grand jury in September 2023, who indicted on various charges including the death of the baby, who was identified as a baby named Amara.



Forensic Evidence Division (FED)

FED is organized into four principal functions: sworn Criminalists, Identification Technicians (professional staff), Photo Reproduction Specialists (professional staff) and the sworn members of the Digital Forensics Unit. The Forensic Evidence Division is also responsible for the Digital Information Management System (DIMS), along with the Mobile Identification Device

(MIDD) fingerprint system. In addition, the Property Crime unit falls under FED's purview.

FED is the only unit that must respond to every single homicide, officer-involved shooting and fatal crash. Criminalists last year were called out on 1,355 crime scenes, including 67 traffic fatalities and 68 homicides. The Unit identified 15,906 individuals booked into jail, and fingerprinted 455 PPB/BOEC applicants and 188 juveniles. The photo lab responded to 848 calls for service.

Additional Highlights:

This year, FED began the project to digitize thousands of fingerprint records. To date, approximately 230,000 fingerprint cards have been entered into the new digital repository, accounting for approximately 75% of the existing records in the system. Additionally, it updated the LiveScan fingerprint machines to ensure interoperability with the Law Enforcement Data System (LEDS) rather than rely on an obsolete local server that was a single point of failure in processing identification records.

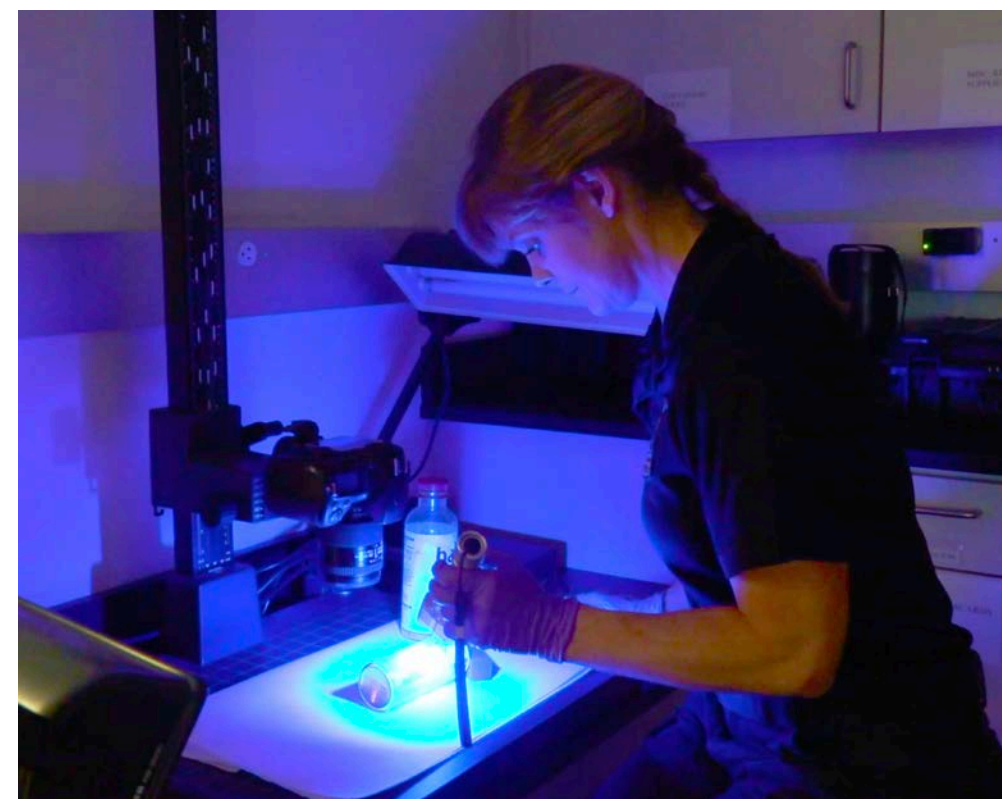
Criminalists notably made strides in use of the Leica technology to quickly and accurately document crime scenes for critical incidents. Criminalists often respond to volatile scenes, such as officer-involved shootings or scenes where a suspect is still outstanding. Some crime scenes are more complicated than others and can take days to process.

Property Crime Unit

The Property Crimes Unit reviewed 6,592 reports, of which 1,562 were open cases referred to the routing queue, and 5,030 were closed/suspended/arrest cases to view. The unit assigned 366 cases, cleared 395 and cleared 95 by arrest. The unit suspended 113 cases and referred 178 to the District Attorney's office or another agency.

Staffing affected this unit as well, but to leverage resources, the unit collaborated with the District Attorney's Office to start an Organized Retail Theft Task Force. The unit primarily investigated burglaries, major thefts, identity theft, embezzlements, and other priority property crimes.

Detectives assigned to precincts have assisted Neighborhood Response Teams and officers with case investigation, warrants/affidavits, surveillance, and have provided support during precinct missions. In addition, they have mentored and invested in the development of precinct officers.





Major Crimes

This is the first full year of the Major Crimes Unit's existence, since combining the Robbery and Assault Details in 2022. The Major Crimes Unit investigates violent person crimes, including Armed Robberies, Aggravated Assaults, Kidnappings, and all Bias Crimes.

In the first 11 months of 2023, the Major Crimes Unit assigned 802 cases and cleared 253 cases. This is a 21% increase in assigned cases from 2022 and a 10% decrease in cleared cases from 2022.

Bias Crimes saw a 75% increase in reported events (criminal and non-criminal incidents). 108 cases were assigned for investigation, which is a 66% increase in case assignments from 2022. To address this, the Major

Crimes Unit instituted updated processes in 2023 related to Bias Event review and engaged the PPB Policy Team to begin the work to update the PPB Directive for Bias Investigations. The updated directive is awaiting public review and is expected to be implemented in 2024. Additionally, the Major Crimes Unit sought to strengthen and build relationships with community partners and government agencies dedicated to addressing hate in Oregon, such as the Oregon Department of Justice Bias Response Hotline and local advocacy groups.

Additional highlights: Major Crimes Unit Detectives conducted an extensive investigation that led to arrests of suspects responsible for ten armed robberies in the spring, who were using social media sales sites to lure victims. In addition, the unit arrested

of a crew targeting immigrant families for home-invasion armed robberies.

In 2023, the Major Crimes Unit used interstate resources for the real-time identification of a kidnap victim who was taken during an armed robbery of a tavern, which assisted patrol officers and PPB K9 Unit to locate the suspect and injured victim.

Within the Bias Crime discipline, Major Crimes Unit Detectives worked several high-profile cases, including the vicious attack on a black small business owner, a felony assault of a Jewish victim, and a violent attack of a Portland-based Consulate General from an allied nation.

Also in 2023, Major Crimes Detectives worked to identify, locate and arrest a serial stabbing suspect who was targeting random young women in inner southeast Portland.

Human Trafficking

Throughout 2023, the Human Trafficking Unit (HTU) has assisted operations personnel in addressing the overwhelming surge in trafficking. In 2023, HTU assisted Central Precinct with a call in a downtown hotel. Two missing juveniles were recovered in a hotel room with an adult male. A search warrant was completed and more than 80 grams of fentanyl and methamphetamine were discovered along with a reported stolen rifle that was taken in a burglary.

In September, two adult females were indicted on 18 charges for luring juveniles into

prostitution. One of them created ads for the juvenile victim and one of them drove them to 82nd Avenue and made them walk the street. These cases are awaiting trial. In November, HTU ran a joint mission with the Multnomah County Sheriff's Office. During the hotel mission, one of the Deputy decoys was contacted by an adult male who was attempting to traffic her. The offender was taken into custody while he attempted to retrieve a loaded handgun. He was charged with several crimes, including promoting prostitution, felon in possession, and unlawful possession of a firearm. Nearly 15 guns have been recovered since HTU missions began.

Human Trafficking Unit continues successful missions

In 2023, Human Trafficking Unit conducted continued proactive anti-trafficking initiatives through buyer suppression and directed patrol missions in order to address criminal behavior and neighborhood livability issues. These missions resulted in dozens of arrests. In addition, the team was awarded the Oregon DOJ Human Trafficking Response and Intervention Team Impact Award.



Sex Crimes

The following cases speaks to the tenacity and commitment of the Sex Crime Unit (SCU).

Detectives investigated two cases that stemmed from 2016 and 2018 involving a subject who raped two intoxicated women who were unknown to the assailant. The investigation identified one suspect as the offender in both cases. A thorough investigation resulted in the suspect being sentenced to 400 months in prison.

On April 3, 2023, detectives responded to a spa on a report of a robbery with a firearm, where the victim was brutally sexually assaulted as well as robbed at gunpoint. The investigation resulted in identifying the suspect as well as his arrest. The suspect was indicted on numerous felony crimes.

On the evening of June 23, 2023, a woman was walking her young son through Harrison Park when she was attacked by a stranger. The woman's son witnessed the event in its entirety, as the suspect attempted to sexually assault her. A community member observed the incident and intervened. Detectives oversaw the investigation, which resulted in the arrest of the suspect who was sentenced to 60 months in prison.

On July 6, 2023, a suspect was sentenced to 388 months in prison after being convicted of multiple sex crimes, which included Sodomy I, Kidnap I, Attempt Rape I, Assault II, and Unlawful Use of a Weapon.

Missing Persons case helps stop mass shooting

A Missing Person Detective investigated a subject due to his mental health concerns and homicidal ideations. Through multiple search warrants and surveillance, the detective determined the subject was planning a mass casualty incident at a well-attended event at Smith Rock. The detective worked with Deschutes County, who assisted in the investigation and arresting the subject the day before the event in Deschutes County. He was in possession of multiple firearms/carbine, as well as body armor.

On Oct. 6, 2023, a serial rapist was sentenced to 19 years in prison for committing violent sexual assaults on two separate female victims; one near the Convention Center in May 2021 and another near the campus of Portland State University in August 2021.

Victim Services Unit

The Victim Service Unit (VSU) is comprised of advocates who provide victim-centered services, which includes emotional, financial, and advocacy support with or without an investigation. This includes resources for counseling, housing, and other services based on individualized needs. VSU advocates were assigned approximately 365 cases in 2023, and work in conjunction with Sex Crimes Unit detectives on cases. Collabora-

tion with SCU displays the solidarity of the team, helps build trust between victims and law enforcement. VSU works closely with the HTU and has been able to provide support with more than 10 HTU missions, resulting in rapport with those trapped in human trafficking, providing resources and hope.

Additionally, VSU assists other units within the Division, including Major Crimes, Homicide, Missing Persons, and Bias Crimes Units. VSU had the opportunity to attend the National End Violence Against Women International conference that provided additional education and tools that have further equipped advocates in their work. ■

Caseload/Clearance rate for 2022-2023

*Data was populated by SSD for dates December 1, 2022 – November 30, 2023

Unit	Assigned	Cleared%	Open
Major crimes			
Major crimes	484	23.6%	148
Robbery	295	33.2%	251
Assault	106	46.2%	55
Bias crimes	11	9.1%	1
Subtotal	896	29.2%	455

Homicide

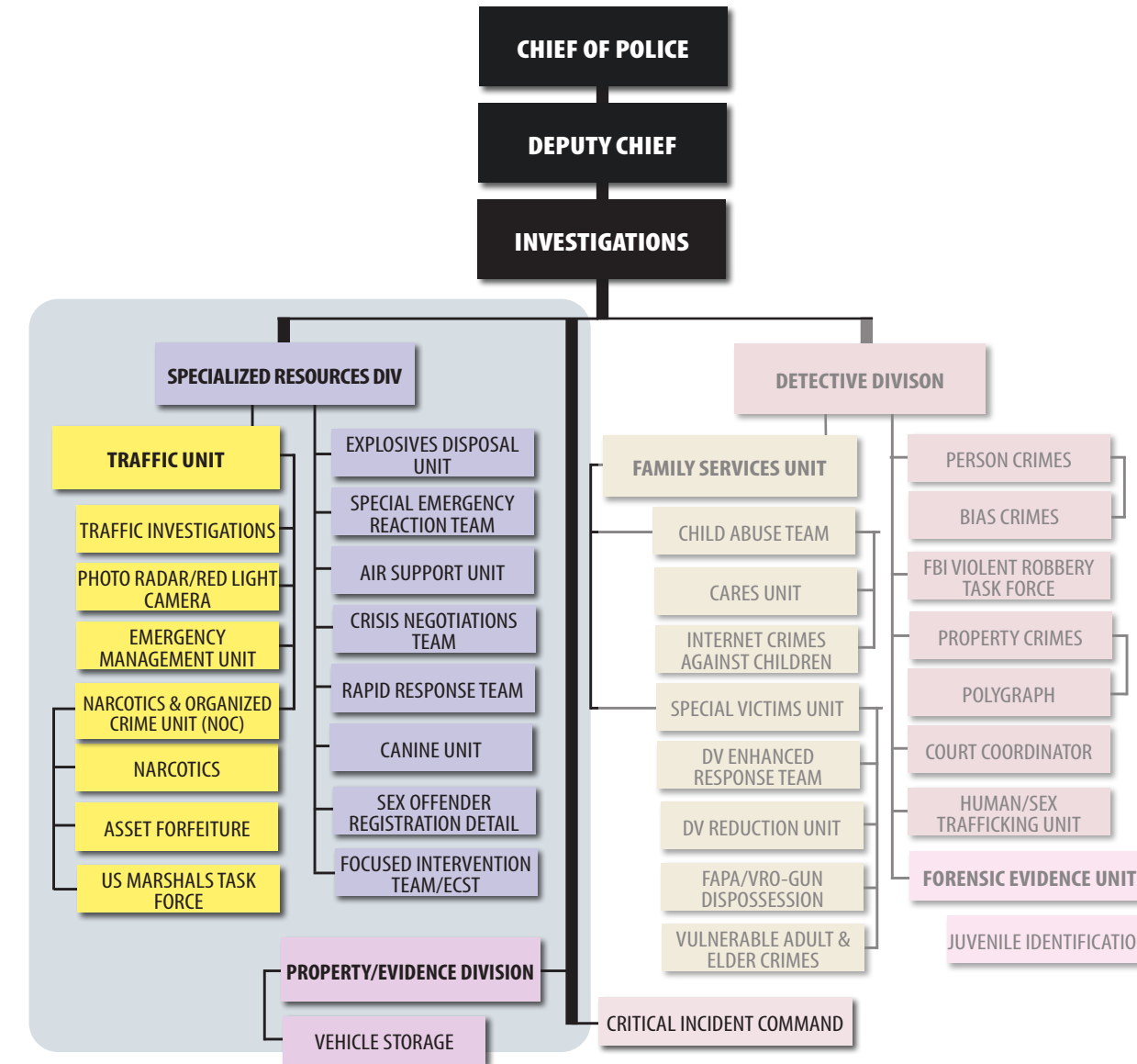
Arson	113	37.2%	33
Hom	122	42.6%	204
ECST	606	19.1%	138
Missing persons	1175	94%	38

Family Services

SVU	367	41.4%	124
CAT	287	67.9%	144

General Investigations

Burglary Task Force	221	63.3%	23
Coordination Team	46	43.5%	4
Human trafficking	137	40.9%	52
Sex crimes	189	37.0%	88
White collar	44	27.3%	44



Specialized Resources Division

Air Support Unit (ASU)

The Portland Police Bureau Air Support Unit provides aerial support and expertise for the Police Bureau's patrol, investigative and administrative needs. The Air Support Unit's goal is to enhance the safety of the community and police personnel through the strategic deployment of airborne technologies. The Air Support Unit strives to increase officers' and community members' safety and improve their effectiveness and efficiency through the timely use of properly equipped aircraft and highly trained aircrews.

Air Support Missions: The Air Support Unit flew 1,146 hours (including simulator use), 754.2 hours of the total flown consisted of patrol support flights, received 379 flight requests for 32 different units/agencies, and continued to be on-scene of emergency calls for service in under two minutes. ASU conducted nineteen flight missions to assist East Precinct personnel with stolen vehicle missions. ASU responded to 1,977 calls for service, 1,180 of which were high priority. The Air Support Unit successfully assisted in the recovery of 113 firearms during focused missions and while conducting patrol support flights.

In early 2021, the Air Support Unit, in partnership with the Strategic Services Division,

Investigations Branch (con't.)

began tracking when ASU was involved in vehicle eludes and subsequent uses of force. In 2023, when ASU was used after an elude was terminated by ground officers, there continued to be a comparatively lower rate of force used than when patrol officers continued a pursuit without ASU support. This is a testament to the benefit of ASU and an advantage of disengagement.

Personnel, Equipment and Training: ASU has one full time PPB Sergeant who serves as Chief Pilot and ten additional members who serve in detached positions. The unit

has two primary designated groups, Tactical Flight Officers (TFO) and pilots.

The Air Support Unit received permission from the Portland City Council to replace Air1 (1978) with a newer (2015) Cessna 182T in February 2023. A 2015 Cessna 182T was identified and purchased in May. Air1, the 1978 Cessna 172N was sold. Many of the items in the plane were transferred to the new aircraft to reduce the cost of acquisition.

A Redbird flight simulator was also pur-

chased for the Air Support Unit. This tool was needed to provide training to the Air Support Unit pilots and will help provide emergency procedures training for the Tactical Flight Officers. This allows ASU to use an inexpensive training tool to provide proficiency training for instrument-rated pilots and Tactical Flight Officers.

The Portland Police Bureau Air Support Unit hosted a Safety Stand Down on October 12, 2023. The event focused on the Air Support Unit's Emergency Response Plan, was visited by the Federal Aviation Administration, and, most importantly, was attended by the Clackamas County Sheriff's Air Support Unit and the Multnomah County Sheriff's Air Support Unit. This was the first time in many years that we have had this many Air Support Units together for training.

Air2: Due to the decommissioning of Air1, many hours were placed onto Air2 during 2023. ASU historically replaces aircraft engines near the manufacturer's recommended overhaul time, 2200 hours of use. Air2 has approximately 1,300 hours of use. There have been significant up to two-year delays in the procurement of Lycoming engines. As a result, ASU requested the proceeds from the sale of the 1978 Cessna 172 be used to purchase a new engine for Air2.

During 2023, Air2 began having considerable technological problems, to include the failure of the moving map system, monitors

not working during missions, and other intermittent electronic issues. The equipment on these planes, especially the wiring, needs to be replaced every three to five years because of the environment it exists in. This includes vibration, temperature and moisture fluctuations, and general use. As a result, a vendor who has worked on Air2 previously and who has extensive knowledge in this area replaced all the wiring in Air2. This process took approximately three days. The problems completely stopped after the rewiring, and have allowed ASU to continue to provide a high level of service.

Regular system failures in this aircraft have caused ASU to declare it unsuitable for operational flights. The aircraft will work well as a training only aircraft, but the police equipment has too many failures to consider it useable for missions.

Canine Unit

The Canine Unit provides specialized canine support to the Operations Branch and Investigations Branch of the Portland Police Bureau. The goal of the Patrol Dog teams are to provide a resource to officers and investigators by utilizing the keen sense of smell and hearing of the canine whose task is to assist in the apprehension of

suspects, search buildings, find articles of evidence and protect officers and members of the community.

The Canine Unit has two overlapping details that provide patrol support coverage 24/7. In addition, the Unit provides handler/canine teams to the US Marshals Fugitive Apprehension Taskforce on an overtime basis. The Canine Unit also has handler/canine teams trained to deploy with SERT on tactical apprehension missions. The Canine Unit has five German Shepherds and five Belgian Malinois.

Apps/Captures: In 2023, the Canine Unit

completed 621 applications with 150 captures and an additional 268 custody assists.

The Canine Unit continues to maintain a very low K9 (bite) use of force rate for the year (4% capture/bite, 1% application/bite). Canine Unit members have covered and assisted on 2,347 calls for service and were specifically requested as a K-9 resource an additional 1,027 times.

K9 Team

The K9 team posed for its annual photo with the Oregon Air National Guard in Portland. The team looks for a new and unique place every year for this event. This photo coincided with the release of the new Top Gun movie as well. The K9 team provides patrol support cover 24/7 and continues to maintain a low K9 (bite) use of force rate for the year.





Shootings decreased in 2023

Shooting statistics indicate a significant decrease (more than 20%) in gun violence in the City of Portland when comparing 2022 to 2023. Both the Enhanced Community Safety Team and the Focused Intervention Team work under the City's Ceasefire strategy in coordination with the Community Safety Division.

Marshals missions.

K9 Community Engagement:

The K-9 Unit participated in 21 formal demonstrations and community engagement opportunities where a canine team provided community outreach, demonstration, or provided an educational session on the use of canine teams in law enforcement. Some of the events included the PIR Winter Wonderland, National Night Out, and the Randall Children's Hospital Toy Drive.

Enhanced Community Safety Team

The Enhanced Community Safety Team (ECST) investigates non-fatal gun violence-related incidents with the overall goal of reducing gun violence in Portland. The sergeants, detectives and officers work closely with other details assigned to the Specialized Resources Division, other local,

state and federal agencies within the criminal justice system and the community using a problem-solving approach toward the investigation of gun violence-related crime.

ECST adopts Measure 11 investigations, as well as other criminal investigations with the goal of holding violent offenders accountable and reducing gun violence in the City. As such, ECST operates within the framework of the City's Ceasefire strategy that focuses on the most violent gangs/groups and individuals who are at the greatest risk of shooting or being shot. This strategy was implemented in 2023. Ceasefire includes community outreach, services, and support and, when necessary, multi-agency law enforcement action focused specifically on gangs/groups and individuals who continue to engage in violence. ECST continues to work with its federal partners.

The Enhanced Community Safety Team is divided into two teams: The Gun Violence Investigations Team and the Ceasefire Team. The Ceasefire Team is the accountability arm of the strategy and investigates crimes involving participants who have a significant amount of the following risk factors:

- Male
- 18 to 44 years old
- Previous Criminal Justice System Involvement (5-8 previous arrests)
- Associated/active with crew/gang/group
- Current or previous Probation/Post-prison Supervision

Training: In 2023, handlers participated in the Oregon Police Canine Association state-wide training seminar and the Idaho Police Canine Association Seminar. Additionally, the PPB Canine Trainers each instructed a 10 week Basic Police K9 Course, graduating 3 Canine Teams throughout the year.

US Marshals Partnership: In 2023, The United States Marshals Fugitive Task Force used a PPB K9 team in 135 United States

- Has been shot before
- Socially connected to a recent shooting or homicide victim

The Gun Violence Investigation Team investigates all injury shootings where participants do not have at least five of the listed risk factors.

Statistics: Shooting statistics indicate a significant decrease (more than 20%) in gun violence in the City of Portland when comparing 2022 to 2023.

ECST's cartridge case submissions generated 332 NIBIN (National Integrated Ballistic Information Network) investigative leads in 2023. These leads aid our investigators by connecting cases through ballistic evidence, which allows us to share information/ collaborate amongst multiple investigators and other agencies assigned to shooting related incidents. It also establishes that many of our shootings involve repeat shooters.

	2022	2023
Total Incidents	1309	1023
Firearm Homicide Incidents	73	56*
Non-Fatal Injury Incidents	267	224
Non-Injury Incidents	969	743
Cases with a NIBIN link	488	332
Incidents w/recovered casings	830	657
# of casings recovered	6608	4498

*61 killed in 56 incidents

ECST has worked approximately 76 separate missions/operations connected to shooting investigations and shooting suspects. Most are directly connected to ECST assigned cases, but some have been related to cases from other investigative units (homicide, robbery, human trafficking, etc.). This number does not include less formal investigative/follow-up efforts conducted by assigned investigators daily.

ECST triaged/evaluated or conducted follow-up on every shooting incident for investigative potential and prosecution viability. ECST has specifically assigned out 574 shooting incidents to investigators. 21.1% of these cases have been cleared.

Focused Intervention Team

The Focused Intervention Team (FIT) provides a visible presence/visible deterrence with the goals to:

- Reduce gun violence through interdiction and intervention
- Respond to shootings and gun related calls
- Building and developing relationships with at-risk individuals
- Building knowledge and information related to gun violence/retaliation
- Have an investigative component/case follow-up/writing search warrants
- Attend community engagement events, working funerals, vigils, etc.
- Work with law enforcement partners and community-based organizations

FIT operates within the framework of the Ceasefire strategy by conducting focused enforcement, developing information on current gun violence trends, initiating referrals for services, and getting ahead of retaliation.

Statistics:

- 1,040 Traffic stops (an average of five stops per weekday)
- 133 Firearms recovered
- 80 Community policing contacts

FIT works closely with the FITCOG, the Focused Intervention Team Community Oversight Group. The FITCOG is a community-based and City-sponsored organization that provides critical feedback and insight to FIT. FIT meets on a bi-weekly basis with FITCOG, where FIT presents on the current state of gun violence in the City and their recent activities, answer questions, and dialog with FITCOG members. FITCOG has been a critical partner in the work that FIT does.

Two FIT members were involved in one officer-involved shooting and per policy, were placed on routine Administrative Leave. With only 12 officers total, this accounted for a significant number of lost working hours. During those absences, the team continued, but with reduced staffing.

Metro Explosives Unit

The Portland Metropolitan Explosive Disposal Unit (MEDU) is a small unit with from seven different law enforcement agencies

throughout the Portland Metro region. All members of the team, as well as all public safety bomb technicians in the United States, attend and are certified through the Hazardous Devices School in Huntsville, Alabama.

MEDU responds to calls related to explosives and hazardous materials. The team covers approximately 7,000 square miles throughout the Portland Metro area and Southwest Washington and serves as primary responders for CBRNE (chemical, biological, radiological, nuclear and high yield explosives) incidents for a population of approximately 2.5 million people. Besides traditional “bomb squad” calls, the team is also responsible for several other functions. An example of some of our secondary missions is:

The State of Oregon has four Bomb Squads covering its 36 counties. MEDU and Oregon State Police cover most of the state and have similar size teams. Because of the tenure and experience, MEDU is expected to take a leadership role in large-scale events. In 2023, MEDU completed 443 missions, assisting approximately 70 different community partners and law enforcement agencies. This number is slightly higher than 2022. MEDU responded to more calls than all the other Oregon teams combined.

MEDU also provides the following support:

- Robots, UAS, scene lighting, generators, and technical support for regional tactical teams

- Collection, assessment, sorting, packaging and disposal of approximately three tons of ammunition per year from property rooms and surrounding community
- Collection, sorting, and disposal of hundreds of pounds of commercial fireworks and pyrotechnics each year
- Demolition of approximately one ton of explosive materials and powders per year
- Disposal of approximately one ton of ground / aerial flares per year
- Render safe and disposal of dud / misfire

Unmanned aerial system (drone) program launched to improve efficiency and safety

The Air Support Unit and the Explosive Disposal Unit worked together to implement an Unmanned Aerial System (Drone) year-long pilot program for PPB following the City Council's authorization in April 2023. The drones are used in the Traffic Division and the Metro Explosive Disposal Unit.

PPB has trained and licensed pilots and operators including training on current laws, FAA regulations and the Bureau's SOP and identify equipment needs, tests and procedures. In November 2023, the Bureau launched a public facing dashboard for transparency.

crowd control munitions and pyrotechnics from community

- Render safe of dangerous/unsafe firearms for regional property rooms
- Maintenance /administration of PPB's explosive evidence locker and magazines.
- Maintenance and upkeep of large generators to provide power to precincts during extended outages.
- Maintenance and upkeep of radio repeater system for use in the event of natural disaster / extended outage and outside BOEC area needs
- On average, each Certified Technician assigned to the team responded 77 times in 2023, with call types from Tactical Team Assists (108), to Suspected IED (67). Team



members were provided more than 500 hours of sustainment training in 2023.

Challenges: Grant awards, which pay for the majority of MEDU equipment and outside training, has been reduced greatly. While the team would normally count on around \$150,000 in yearly funding, it has received around \$24-30,000 for the last two cycles. The team continues to explore new avenues for funding, but the increased costs are a concern to all those involved in this multi-agency team.

Narcotics and Organized Crime Unit (NOC)

During 2023, the City experienced a continued spike in the number of overdose deaths. The total number of reported overdose deaths is double those reported in 2022, and that year set a record for overdose deaths. Factoring in the increase of overdose deaths reported from 2021 to 2022, the exponential spike in 2023 is of epidemic proportions. This spike in 2023 is largely due to readily availability to the access to fentanyl. Another highly concerning trend in 2023 was a significant increase in the overdose death of juveniles.

Overdose deaths:*

- 2020: 86
- 2021: 134
- 2022: 158
- 2023: 301

* These statistics are only overdoses that NOC was notified about.

Currently, there are four units with the Narcotics and Organized Crime Unit (NOC): 1) A High Intensity Drug Trafficking Areas (HIDTA) Interdiction Taskforce, 2) Narcotics Canines, 3) Technical Operations, and (4) Asset Forfeiture. NOC has the primary responsibility for the investigation of overdose deaths, drug trafficking organizations, the interdiction of illicit drugs, and the investigation of money laundering organizations operating in the City. NOC also supports uniform patrol with complex drug investigations and the processing and investigation of fatal overdose deaths. NOC personnel are regularly recognized locally, nationally, and internationally as experts in their field, and have provided instruction on Dark Net investigations internationally and nationally. Additionally, the three narcotics detecting K9s assigned to NOC were trained to detect fentanyl.

2023 Statistics:

- Cases initiated: 78
- Cash: \$ 473,895.87
- Firearms: 25
- Cocaine/Powder (grams): 24,018.40
- Cocaine/Crack (grams): 65.50
- Heroin (grams): 1,630.70
- Methamphetamine (grams): 40,159.10
- Dried Marijuana (grams): 206,204.20
- Fentanyl Powder (grams): 7,741.00

- Counterfeit prescription drugs (pills/fentanyl): 161,658
- Other drugs (grams): 15,699.89
- Estimated total drug value: \$9,286,554

Special Emergency Reaction Team (SERT)

SERT's mission is to preserve life and property during critical incidents and high-risk operations. SERT partners with other units to assist in problem solving and provides tactical response and expertise in support of the Investigations and Operations branches. The presence of highly trained, highly skilled police officers working in conjunction with a Crisis Negotiation Team and under the direction of a Critical Incident Commander has shown to substantially reduce the risk of injury or loss of life to community members, police officers, and suspects; and recognizing that a well-managed response to critical incidents typically results in a successful and peaceful resolution.

SERT responds to incidents such as barricaded suspects, hostage events, active shooters, block searches for armed suspects, high-risk arrest or search warrants service, terrorist acts, and other events requiring resources beyond the capability of a typical patrol response. Additionally, SERT assists in the planning of the culmination and resolution of investigations, assisting with taking suspects into custody and ensuring investigative needs are met. SERT also provides dignitary protection and plays an integral part



SERT helps apprehend suspects involved in violent crime

Due to the increase in violence in the city in the last several years, full team Special Emergency Reaction Team callouts have increased drastically. These high-risk warrant/apprehension missions require the resources of the entire team and have increased 47% when compared to 2022 and 67% when compared to 2019.

in providing tactical and medical support to civil disturbance incidents. All team responses are tiered based on the level of tactical support required.

In 2023, SERT completed 158 total missions (Full Team Operations: 72; Partial Team Operations: 86). Missions range from full team activations and search warrant services that also involve deployment and coordination with the Crisis Response Team and Explosive Disposal Unit to limited deployment missions for investigative and patrol units requiring less than a full team response.

SERT continues to provide dignitary protec-

tion for protected government officials who visit the City. It is expected that 2024 will probably see an increase in requests for this service as it is an election year. Additionally, SERT is preparing to support the expected need for public order maintenance in the coming year.

SERT Intelligence Officers continue to be a valuable resource during activations and search warrants. They fill many important roles and bridge the intelligence gap between information gathered by SERT and CNT. SERT currently has 10 SERT Intel positions.

SERT continues to strive to be service-oriented and flexible to satisfy the needs of the mission from internal and external requesting units. SERT sergeants responded to more than 60 consult calls from various units inside of the Bureau. These calls are designed to assist patrol and investigative supervisors evaluating the event and provide a sounding board to assist in the application of specific tactics and investigative strategies. Often, these consults do not result in a SERT activation. However, it is an integral part in the safe resolution of the event.

Training: SERT must spend a significant amount of our time training to meet the high demands and wide variety of skill sets required to operate a Tier 1 SWAT team as defined by the National Tactical Officers Association (NTOA). SERT plans and conducts more than 600 hours per year of unique training hours.

In addition to the hours listed above, SERT

must also maintain proficiency in several specialized technical skills, such as breaching, rope rescue/access capability, long range marksmanship, specialized audio/video technology, and advanced medical care to name a few. Many of these special skills require SERT members to attend specialized training conducted by outside vendors.

Internal team training was conducted on a weekly schedule to lessen the burden on patrol staffing. This continuing training consists of a variety of tactical skills, decision making, and firearms proficiency. Iteration training is closely supported by decision-making scenarios and learning debriefs. This training ranges from repeated practice of specific skills to full team scenarios, including the Crisis Negotiation Team and Critical Incident Commanders.

SERT and CNT were able to return to Camp Rilea for its annual week of team training without maintaining on call responsibilities. This week of training is integral to the development of officers and team tactics. Additionally, Camp Rilea is an excellent environment to conduct full team scenarios with CNT and its dedicated Critical Incident Commanders.

Traffic Division

The Traffic Division's primary focus is supporting the City's Vision Zero commitment through traffic enforcement and education for the City of Portland. In addition, the Traffic Division is charged with: managing

special events; providing educational instruction; testifying on legislative issues; investigating traffic collisions; analyzing fatal crashes; prosecuting traffic crimes; advising on road design; conducting commercial vehicle inspections; and enforcing traffic laws. The Traffic Division is also home to the Police Bureau's Emergency Management Unit and civilian volunteers of the Disabled Parking Unit and Community Radar Corps.

Statistics

Response to Calls

- 374 Crashes
- 48 Hazard
- 40 DUII
- 61 Hit & Runs
- 434 Other

Hit and Run Offense Reports

- 11 Hit & Run Fatal
- 389 Hit & Run Injury
- 6,250 Hit & Run Property

Total Citations

- 7,193 eCitations Issued (includes warnings, traffic citations, and criminal citations)

Violation for Speeding ORS 811.111 Count

1 – 10 MPH in Excess: 60 citations
 11 – 20 MPH in Excess: 656 citations
 21 – 30 MPH in Excess: 1,858 citations
 31 – 99 MPH in Excess: 670 citations
 100 MPH or More in Excess: 75 citations
 Total: 3,319 citations

Major Crash Team:

Total Activations: 70
 Investigation Assistance:

- Assist other agencies: 3
- TriMet (Max): 2

Fatalities:

- Pedestrian: 27
- Bicycle: 2
- Motorcycle: 11
- Motor Vehicle: 35

Total Fatalities: *69, but 75 total, highest since 1986 (79)

*(NHTSA excludes suicides, non-motor vehicle, and death occurring more than 30 days after a crash)

Photo Enforcement:

Citation Approval Totals –

- Fixed Speed Citation Approvals: 11,886
- Radar Van Citation Approvals: 3052 mailed
- Photo Red Light Citation Approvals: 7840 mailed

• Intersection Speed Citation Approvals: 10,833 mailed

• Intersection Red Light Approvals: The same as red light

Photo Enforcement Class:

- Classes held: 158
- Attendees: 5,529

Since the transfer of Traffic officers back to the precincts in 2021, photo radar van deployments and issued citations, have remained lower. The fixed speed cameras, photo red light cameras and new intersection and speed detection camera are still in oper-

Traffic Division returns

In May 2023, Chief Chuck Lovell announced he was re-instituting the Traffic Division on a limited basis, bringing back two sergeants, ten motor officers and two officers in cars to work seven days a week, from 5 p.m. to 3:00 a.m. This was a significant help to the precincts when it came to crash investigation and Driving Under the Influence of Intoxicants (DUI) processing. In 2021, the unit was disbanded due to critical staffing shortages.

ation and generating thousands of citations. All citations issued by those systems were reviewed, processed and approved by PPB's photo enforcement certified officers. These citations generate a large amount of court appearances, which officers continue to fit into their schedules while assigned to patrol.

Volunteers:

Traffic division volunteers are an indispensable link between the police bureau and the community. Volunteers help expand police

services, enhance public safety and build trust consistent with the Police Bureau's commitment to community policing. The Traffic Division Volunteer Program consists of the disabled Parking Enforcement Unit (DPEU) and a Citizen Radar Corps. The purpose of DPEU is to promote voluntary compliance with disabled parking laws through education, outreach and enforcement of violations allowable under ORS811.632. The Citizen Radar Corps addresses traffic safety concerns through no-enforcement radar deployment as a traffic calming strategy in residential neighborhoods and school zones.

Disabled Parking Enforcement Unit (Seven (7) member unit):

- Citations: 910
- Warnings: 705
- Permits checked: 60,354
- Hours: 1,540 (*does not include administrative time)
- Mileage: 12,776

No missions were conducted by the Community Radar Corps.

Emergency Management Unit

- Assisted with Portland Police Bureau's management of significant incidents:
 - Continually managed the PPB COVID-19 response.
 - Supported the Incident Command Post (ICP) for one protest and Rose Festival.

- PPB Agency Representative for 8 City of Portland and Multnomah County Emergency Management incidents

- Coordinated National Incident Management System (NIMS) Compliant training.
- Continuously updated the Police Bureau's Continuity of Operations (COOP) Plan in Portland Bureau of Emergency Management's (PBEM) contracted platform before it went off-line in July. (The COOP Plan is accurate as of July of 2023) and drafted a comprehensive Emergency Operations Plan for the Police Bureau to address actions following a disaster/emergency.
- Presented at local and state conferences.
- Attended/Participated in presentations and coordination meetings for Earthquake Response Framework, severe heat and misting station training, Urban Areas Security Initiative (UASI) grant discussion regarding secure channel radios for National Incident Management System (NIMS) compliance, Evacuation steering committee participant/Neighborhood Emergency Team (NET) program evacuation interview, Street Barricade discussion, Planning team for PPB Incident Management Team (IMT), Cascadia Rising planning committee, and provided feedback for the Bureau's Radio Use Directive
- Coordinated procurement for O305 all hazards IMT course.
- Facilitated PPB Cyber Attack Tabletop Exercises at each of the three precincts in

accordance with Homeland Security Exercise and Evaluation Program (HSEEP) requirements.

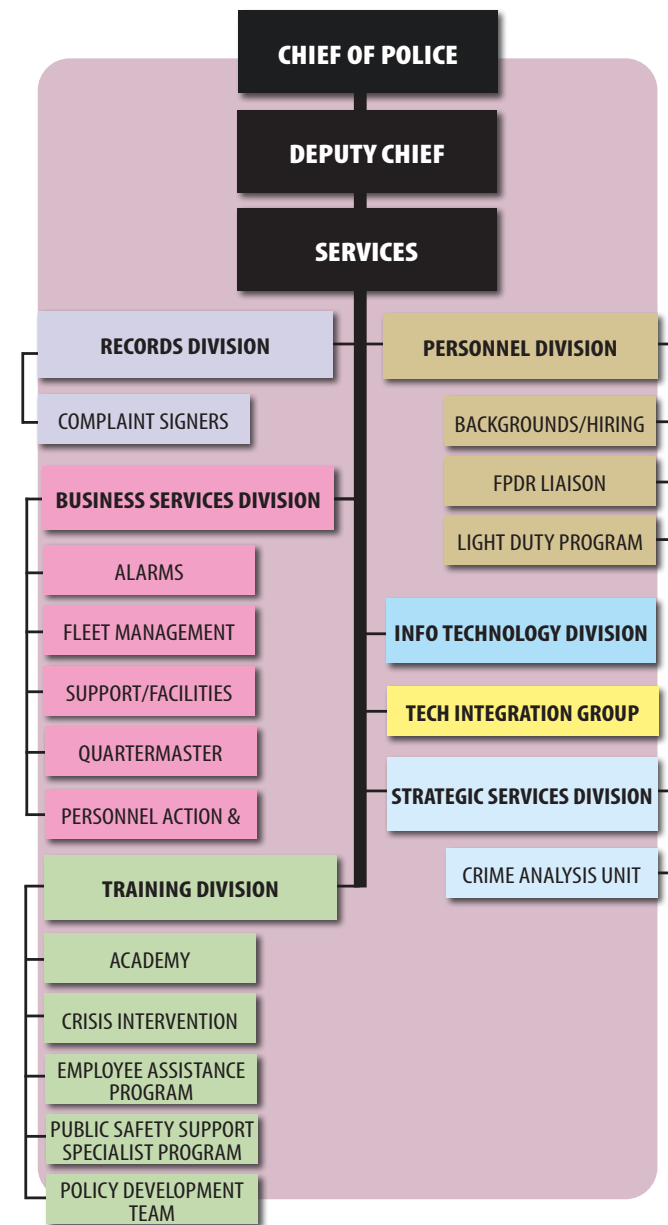
- Participated in 8 outside agency exercises.
- Represented PPB at various Emergency Management meetings
- Served as member at large for the Oregon Emergency Management Association and a member of the Oregon Emergency Management FEMA National Qualification System Working Group

SORD (Sex Offender Registration Detail):

- Registered just under 4000 offenders in 2023
- Work with the Oregon State Police on obtaining a fingerprint scanner for new registrants ■



Services Branch



Information Technology Division

The Information Technology Division (ITD) provides technology services and support for PPB. ITD is managed within the Public Safety Technology Division in the Bureau of Technology Services (BTS). The Unit provides PPB support of the technology to 360+ Mobile Desktop Computers in the police vehicles and 1200+ desktop and laptop computers for PPB staff. They support 1,100+ smart phones and various applications used on the mobile devices. The Unit provides support for critical applications for the Bureau, such as RegJIN Records Management System (RMS), 911 CAD as well as administrative applications such as UDAR. The Public Safety Technology Division also supports the 800 MHz Public Safety Radio system.

The Unit worked on a variety of projects. Below are some highlights:

- Mobile Data Computers Replacement: Completed the replacement of 360 new MDCs for use in patrol
- RegJIN RMS Cloud: Design Phase 1 was completed
- Body Worn Cameras: Pilot phase, which included Central Precinct and the Justice Center, was completed. Full implementation has been approved and is scheduled to go live Summer 2024. Project also includes the replacement of a new Taser platform to all PPB Officers.



PPB hires 61 officers

In 2023, the Bureau hired 61 sworn members and 59 professional staff members, including 11 Public Safety Support Specialists. PPB continues to hire at a steady rate. For more, visit joinportandpolice.com

- Genetec door and camera system: Work is underway to install a new access control at PPB facilities.
- OSP ISSI Update: a new link between the City 800Mhz radio system and the Oregon State Police and Washington County radio systems. It has been installed and is currently being tested. This will allow seamless communications between PPB, OSP and Washington County at the subscriber level.
- Developed a new Stolen Vehicle Operation

application to replace a paper and clipboard-based data collection to efficiently collect and report on SVO missions.

- A custom web app was developed by ITD to track all PPB's unmanned aircrafts' flights, pilots, drones, batteries, maintenance activities and post flight checklist. It also interfaces with Computer Aided Dispatch (CAD) to get the related information.
- Callout Tracker, a custom web app was developed by ITD to track all call-outs, event summary and send notification to command staff.
- Travel Requests is a custom web app developed by ITD to submit travel requests, pre-travel approvals and post-travel approvals.

Personnel Division

The Personnel Division provides human resources related services to the Portland Police Bureau. The responsibilities of the division include: conducting background investigations for all positions within the Police Bureau, maintaining personnel records, coordinating FMLA/OFLA for employees, managing recruiting plans while hiring, onboarding and facilitating movements and separations of members.

In 2023, the Personnel Division:

- Hired 61 sworn members
- Hired 59 new professional staff, including 11 Public Safety Support Specialists
- Processed 72 sworn and 35 professional staff retirements
- Received 1,256 police officer and 114 Public Safety Support Specialist (PS3) applications
- Conducted 526 police officer and 46 public safety support specialist background investigations
- Completed 188 vendor, contractor and volunteer background investigations
- FMLA Coordinator assisted members with 325 FMLA/OFLA leaves and 50 Paid Leave Oregon claims
- Police Fire Disability and Retirement Liaison assisted members with roughly 154 claims due to officer injuries
- Housed up to 28 new hires in various divisions and units to provide service for

Services Branch (con't.)

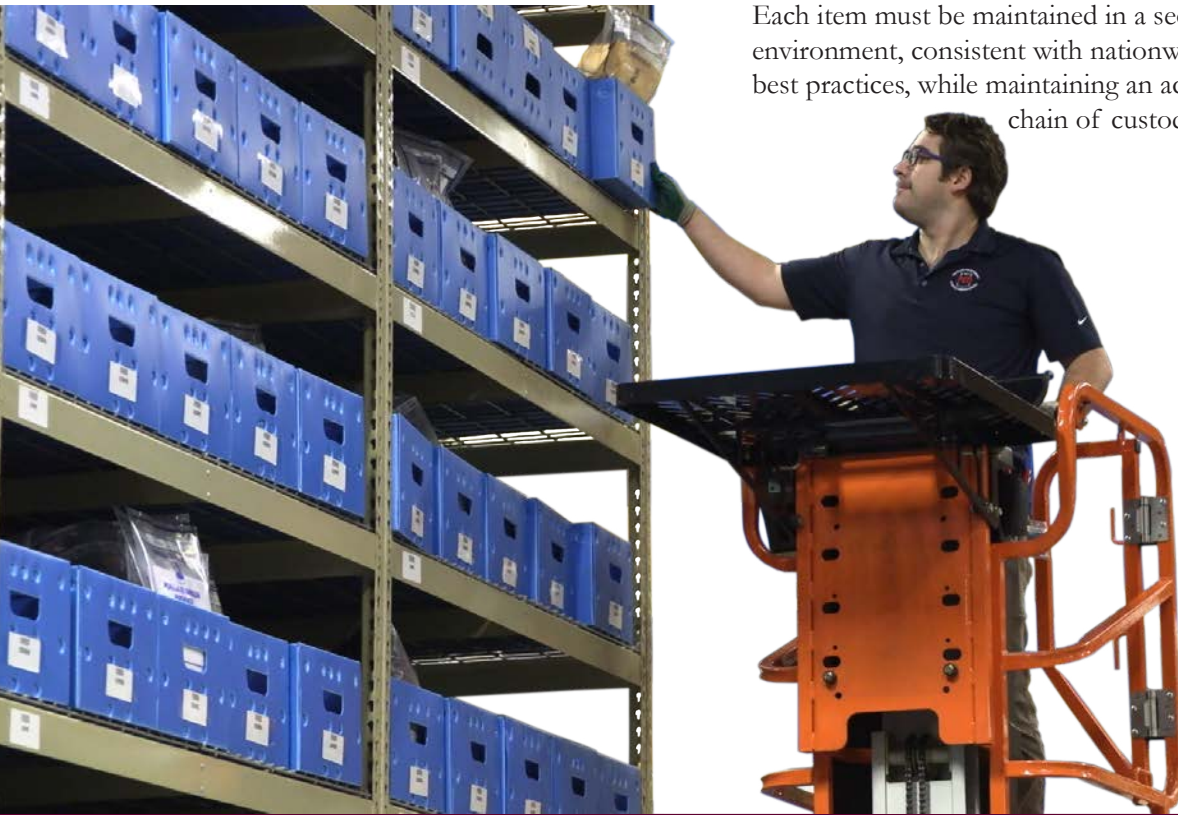
internal and external purposes

- Administered annual hearing testing and addressed OSHA related matters
- Continued to facilitate the random drug testing program, evaluating approximately 57 sworn members per month.

Property/Evidence Division

The Property Evidence Division maintains the integrity and the chain of custody of all

property and evidence submitted by Portland Police personnel, Portland State University Officers, and Oregon Health Sciences University Officers, and sometimes federal agents. This requires the safeguarding of large quantities of often very valuable items including narcotics, currency and firearms as well as other property and evidence to include motor vehicles, hazardous materials, DNA evidence, and other sensitive items. This division manages an average inventory of more than 300,000 individual items and receives an additional 3,400 each month. Each item must be maintained in a secure environment, consistent with nationwide best practices, while maintaining an accurate chain of custody



records and the ability to be retrieved on short notice.

Statistics

- Received 41,861 items of property and evidence.
- Disposed 62,920 items of property and evidence.
- Answered 6,404 calls from the public, PPB, and other law enforcement agencies.
- Assisted 3,763 public and law enforcement customers.
- Released 5,542 items. This includes items returned to owners, other agencies, and the courts.
- Processed 568 RVs for the PBOT Abandoned Auto program and the PPB Community Caretaking efforts.
- Completed the implementation of a new security guard contract for our Rivergate Vehicle Storage Facility.
- Completed a review of division procedures to ensure we were following industry standards or best practices.
- Continued to donate items to local charities and community organizations, including other law enforcement agencies.

Records Division

The Records Division provides essential services to internal and external stakeholders to support law enforcement and criminal justice functions.

In 2023, Records Specialists and Training Coordinators:

- Processed 104,701 reports written by officers, Public Safety Support Specialists, and members of the public who use PPB's on-line reporting portal (compared to 111,481 in 2022).
- Processed 8,372 (compared to 11,116 in 2022) PPB stolen vehicle reports
- Processed 7,373 (compared to 10,095 in 2022) PPB recovered vehicle reports
- Processed 2,188 (compared to 3,181 in 2022) outside agency stolen/PPB recovered reports
- Processed 23,994 (compared to 25,984 in 2022) tows
- Continued overtime to reduce a backlog caused by the pandemic and staffing shortages
- Revised workflow procedures to process reports more efficiently and timely, to include decreasing the reliance on paper and increasing the use of technology wherever possible
- Created a VIN Inspector position to address existing backlog and meet current VIN inspection needs
- Refined the Juvenile expunction process to



address impacts of SB575 and SB519

- Represented the Portland Police Bureau on the Tow Advisory Board
- In 2023, the Public Records Unit:
- Received 29,016 new public record requests (compared to 26,919 new public records requests in 2022)
- Processed 31,691 public records requests (compared to 33,889 public records requests in 2022)
- Received 4,544 interagency requests and processed a total of 16,490 interagency requests
- Worked with the PIO's Office, City Attorney's Office and the media to reduce and

waive fees associated with public record requests

- Maintained a process for posting Police Bureau records that are in the public's interest on the Public Request Portal, waiving processing fees for the public
- Maintained the PPB public and governmental portal for PPB records requests
- Worked with the City Attorney to address a substantial increase in public records requests and backlog
- Participated in the Body Worn Camera pilot project and refined procedures and tools to prepare for implementation in 2024.

Strategic Services Division

Strategic Services provides research, analysis, statistics, and data to internal and external stakeholders to support law enforcement functions and the mission of the Portland Police Bureau. A few accomplishments of SSD in 2023 included:

- SSD maintained the Bureau’s [open data](#) including monthly & quarterly updates of previously published dashboards. New content added in 2023 included Arrests, Unmanned Aerial System, and Gun Violence Trends. SSD also worked on improvements to the accessibility of dashboards adding content optimized for visual and mobility impairment.
- Provided analysis to support the PPB and City’s efforts on gun violence investigation and intervention including performing data quality control checks, weekly report updates, monthly statistical reports, demographic reports, and interactive dashboards for internal and external partners.
- Completed analysis and published the 2022 Stops Data Analysis Annual Report. The report highlighted changes from prior years and included analysis on compliance with updated consent search reporting requirements. The 2023 report will be released summer 2024 on the Bureau’s [website](#).
- The Investigative Analyst Unit was established providing analytic support on Homicide, Major Crime, Gun Violence, and Human Trafficking investigations.

Technology Integration Group (TIG)

The Technology Integration Group’s projects in 2023 included several projects, including body worn cameras, RMS Cloud Upgrade and many other system updates. The group also provided training to a variety of internal clients on various applications and software. Major projects included:

Body Worn Cameras: TIG coordinated the Bureau’s body worn camera pilot that ran from August 21- October 19. This included coordinating IT and electrical facility



upgrade, scoring the pilot and various other technological duties.

RMS Cloud Upgrade: Began work with various stakeholders to upgrade RMS storage from on-premises to the cloud. This included a wide variety of technological advances and changes.

Training Division

The Training Division provides training to members of the Police Bureau in many areas, including: In-service; Advanced Academy; Sergeant’s Academy; Leadership

Training and more. It is also responsible for all recruits and their training during their 18-month probationary period. The Training Division compiles all of the lesson plans for the entire Bureau and places the training into the Learning Management System (LMS).

The Division also oversees the Bureau’s Employee Assistance Program (EAP) as well as the Wellness Program.

In 2023, the Training Division conducted the following training:

Field Training and Evaluation Program (FTEP)

- Managed the training for 52 new hires
- 23 recruits successfully completed probation
- By the year’s end, there were 106 probationary officers within the varying phases of FTEO
- Trained 32 new Field Training Officers by conducting two 40-hour FTO Schools

Public Safety Support Specialists

- Two, 160-hour academies
- 15 PS3’s added
- More than 40 hours of community engagement activity
- Assisted in implementing a third shift with the three precincts

Advanced Academy

- Three 13-week, 480-hour academies
- 60 officers attended



Cadets

- One, 120-hour academy
- 7 cadets added
- 74 community engagement events, volunteering well more than 500 hours
- Annual In-Service

The 2023-1 In-Service was a two-day training for all sworn Police Bureau members. It focused on training pertaining to crowd management and included a sleep wellness class. The crowd management training included legal and directive updates, crowd management theory, Mobile Field Force formations and procedures, use of force,

procedural justice and de-escalation skills, and force reporting processes. The training topics were derived from the City Attorney’s Office, Bureau crowd management leadership, Training Division lead instructors and management priorities, priorities from external stakeholders, and the formal training needs assessment process for mass demonstrations.

The 2023-2 In-Service was a two-day training, which focused on trauma informed interviewing, crime scene procedures, firearms, patrol procedures, legal updates, Body-Worn Camera policy, and scenario

Services Branch (con't.)

training. The training incorporated the use of crisis intervention, procedural justice, de-escalation, and Active Bystandership for Law Enforcement (ABLE). The legal and policy classes were attended by Command members and the entire training was attended by the rest of the sworn members. The training topics were derived from the City Attorney's Office, IPR's 2022 Domestic Violence Response report, Training Division lead instructors and management priorities, priorities from external stakeholders, and the formal training needs assessment process.

The 2023 Supervisors In-Service was a one-day training for all sworn supervisors. The training focused on Employee Information System Trauma Alerts, the Police Bureau analytical services and use of data-driven decision making, officer-involved shooting investigations, and leadership

skills. The training topics were derived from the Training Division lead instructors and management priorities, priorities from the Training Advisory Council, and the formal training needs assessment process.

The 2023 Command In-Service was a one-day training for all sworn Command members. The training included a session from the Oregon Jewish Museum and Holocaust Education Center, Professional Standards Division investigations and Police Review Board processes, budgeting, project management, and procurement processes. The training topics were derived from the Chief's Office and management priorities, suggestions from external stakeholders, and the formal training needs assessment process.

Curriculum Development Unit: This unit launched an instructor development program aimed at offering instructional support and instructional design classes to member instructors assigned to instructor at the Training Division. Additionally, the unit hopes to add additional infrastructure to support curriculum development, evidenced-based adult learning strategies and continuous quality improvement.

Analysis and Evaluation: The Training Division Analysis and Research Team conducted training evaluations for most of its main programs to identify ways to enhance training quality, maximize

training time, improve program operations, and support training planning. This work included training evaluations for the Advanced Academy, In-Service, Supervisors In-Service, Command In-Service, Enhanced Crisis Intervention Team, Sergeants Academy, Online Training, and Wellness Programs. During 2023, the Training Division began discussing methods for further standardizing and advancing the evaluation processes. This included further standardizing the design of surveys to ensure enough information is gathered to meet the evaluation purposes and allow for more comparison analyses. The Analysis and Research Team also devoted more energy toward gathering research and data for Lead Instructors to support the curriculum development process. This included getting published research reports, reviewing case reports for specific information, obtaining statistics on various Bureau outcomes, and providing summaries of the Training Division's research and evaluation findings.

Policy Development: The Bureau's Policy Development Team implemented nearly 15 directives and initiated, and continued, the

review of dozens of others during 2023. The team's efforts also included the creation of new directives regarding the investigative use of social media and the management of criminal intelligence and, perhaps most notably, the implementation of Directive 0620.00, Body-Worn Camera Use and Management, which guided the Bureau's pilot program in Fall 2023. Operationally, the team added an Analyst position in late 2023, which will positively impact the team's ability to manage the annual review schedule for directives that pertain to the DOJ Settlement Agreement and the biennial review schedule for all other directives. The team's expansion may also increase its capacity in training and community engagement contexts, among

other demands; however, limited staffing still poses a challenge in these respects.

Video Production Unit: The Video Production Unit completed 35 video projects and 17 design/photography projects, and delivered 25 online training videos through the Learning Management System (LMS).

The Unit also completed in-house production and release of 8 new internal Portland Police Bureau (PPB) training videos and helped create a new internal podcast for members called Wellness Beat, in collaboration with the Employee Assistance Program (EAP) and the Wellness Program.

The Video Production Unit created videos highlighting PPB's first Restorative Justice



Services Branch (con't.)

case, showcasing interviews with the parties involved to educate members and the public about the new Portland Community Justice Partnership. They also produced videos to introduce and explain proper use of: patrol vehicles, terminator tire deflation device, drones, red dot sight optics, field drug test kits, and body worn cameras, active stolen vehicle hot sheet.

In the area of consent searches, the unit produced an eLearning video highlighting clarifications to Directive 0650.00, Consent Searches. Additionally, the VPU created a Consent Search Checklist to assist members and initiated changes to consent search info cards to align with policy.

Employee Assistance Program

The Employee Assistance Program focused on providing internal mental health support, outreach, and training for all Bureau members once a week by contracting with First Responder Psychology. They also delivered EIS trauma alert follow-up class for Supervisors Inservice and developed a monthly wellness podcast and resource library for members.

Realizing that members who are off work for an extended period feel disconnected from their peers, EAP developed a monthly newsletter to help maintain that bond.

The internal EAP team is robust and therefore training was provided to the 93 members, on topics that include: redefining adversity, peer support during retirement

transitions, law enforcement and family relationships and wellness for peer supporters. In addition, 14 EAP team members as Acute Stress Adaptive Protocol (ASAP) facilitators.

For the professional staff members, EAP provided vicarious trauma training. In the area of events, they hosted two retirement preparation seminars and a PPB Family Open House.

This is just a sampling of the work being done to help Bureau members and outside agencies remain emotionally and mentally focused in conjunction with the wellness program.

Wellness Program

The wellness program works in conjunction with EAP to provide resources to provide members with options to improve their physical, emotional and mental health. Last year, the Wellness program received a significant investment and approval from the Chief's office for cardiac screening. They hired an in-house mental health professional and worked with EAP on Peer Support.

Wellness provides sleep classes for in-service and installed refresh cafes at precincts. In the area of peer wellness, they provided peer coaches with classes on sleep, nutrition, yoga, meditation, finance, fitness.

The Wellness Program is thriving. Survey results showed improvements in morale and increased participation in Wellness Time activities during work hours. The Wellness

Program also assisted with retention efforts. More than one-third of survey takers who had considered leaving PPB reported that the Wellness Program had at least moderately influenced their decision to stay. Nearly all survey takers indicated the Internet privacy protection service would be valuable for the Bureau to provide, and more than half reported it would to a very great extent.

This is just a sampling of the work the Wellness program is focused on, as it remains committed to its mission. ■

Community Services Branch

Community Engagement

Note: In late 2023, the Community Engagement branch was created and units doing this work were restructured under it.

Behavioral Health Unit (BHU)

The Behavioral Health Unit's mission is to coordinate the response of law enforcement and the behavioral health system to aid people in behavioral crisis resulting from known or suspected mental illness and/or drug and alcohol addiction.

The BHU oversees the four tiers of PPB's multi-layered police response to individuals with mental illness or in behavioral crisis. These layers include:

- The core competency of Crisis Intervention Training (CIT) for all patrol officers
- The Enhanced Crisis Intervention Team (ECIT), a group of volunteer officers that respond to mental health crisis calls.
- The proactive Behavioral Health Response Teams (BHRT); and the Service Coordination Team (SCT)
- Crisis Intervention Training (CIT) & Enhanced Crisis Intervention Team (ECIT)

As primary responders to crisis calls, all officers receive basic Mental Health Response Training/Crisis Intervention Training, as well as annual mental health refresher training. In 2023, BHU helped contribute to the creation of the curriculum for advanced academies. Members of BHU assisted in

creating patrol procedure scenarios involving persons in behavioral crisis for each session of the 2023 In-Service.

In addition, all officers receive 40 hours of Mental Health Response Training/CIT Training. About 10% of all calls-for-service involve a mental health component. In 2023, force remained low in relation to encounters involving an actual or perceived mental health component (0.5 percent of the calls). In addition, most often force is described as a Category 4 force incident, the lowest level of force, defined as not reasonably likely to result in physical injury. Category 2 and 3 force incidents, which includes the use of ECWs or Tasers, are used in just one-half of one percent (0.05%) of encounters.

The BHU oversees volunteer officers from a variety of patrol assignments on the Enhanced Crisis Intervention Team (ECIT). These officers respond to crisis calls that are determined to be related to an individual with mental illness. ECIT officers receive additional training in order to identify risks during a behavioral crisis, use crisis communication techniques to help deescalate a person in crisis, and have knowledge of available community resources. The BHU helped facilitate an ECIT Officer Training in September 2023, and there are now 160 operational ECIT PPB members. Analysis shows that ECIT officers are arriving at between 70 and 75 percent of calls to which BOEC directly dispatches them. BHU can report that uses of force occur in about one



Community Services Branch *(con't.)*



Behavioral Health Response Teams attempt to connect people with appropriate mental health services.

percent of all dispatched ECIT calls. This includes all levels of force.

Behavioral Health Response Team (BHRT): In 2023, the Behavioral Health Unit received 766 referrals for follow-up regarding persons with perceived mental illness and who had contact with law enforcement because of their perceived mental illness. Of those referrals, 471 (61%) were assigned to the BHRTs. BHRT members attempt to connect referents with appropriate mental health services. These teams are

comprised of an officer and mental health clinician who work in partnership. BHU's rate of assignment for referrals has been between 40- 50%. In addition, about half of the outcomes facilitated by the BHRTs are due to some sort of behavioral health system coordination.

It must be noted that BHU referrals for 2023 showed a slight decrease from previous years. As in 2022, ongoing staffing shortages (when there were

fewer overall PPB contacts), this decrease is not necessarily unanticipated. As with previous years, when looking at the mean number of arrests/custodies for each individual who had been on a BHRT caseload, in a sample one year before and one year after BHRT intervention, it appears that BHRT intervention is associated with reduced arrests/custodies for the following year.

Service Coordination Team: The Service Coordination Team (SCT) is a crime re-

duction program for the City of Portland, managed by the BHU. SCT is responsible for coordinating law enforcement, criminal justice, supportive housing and treatment resources for individuals who are chronically arrested in order to improve public safety, reinforce community livability, and increase quality of life by breaking the cycle of addiction and criminality.

SCT offers access to treatment, housing and wrap-around services as an alternative to continued criminality and incarceration to reduce the incidence of drug related property crimes, stop the cycle of criminality, maximize public resources, and increase outcomes by coordinating services.

In collaboration with BHU, SCT offers a direct, service-connected housing for individuals assigned to the Behavioral Health Response Team (BHRT). The goal is to decrease police contact by assertively addressing the needs of individuals with mental health and co-occurring disorders.

During 2023, the Service Coordination Team (SCT) completed 19 individuals from the programs. The pandemic and changes in drug laws continued to have long-term impacts on referrals, contacts, access to behavioral health treatment, and stabilization within the program. In this program, 71% of individuals are connected to behavioral health services/treatment. This is a decrease from the average of 85% in previous years. It appears individuals who are addicted to fentanyl are less often able to stabilize and

retain in the program. The repercussions have been consistent within our partner agency and similar social service agencies and housing.

SCT and its partner, Central City Concern (CCC) continue to work diligently to evaluate and implement strategies to contact referrals, conduct safe outreach, and create programmatic adjustments. Referral trend appears to exceed pre-pandemic numbers. Identification and outreach to individuals in custody have led to an increase of immediate service connection from release directly into the program. Referrals are mostly identified by SCT outreach efforts, PPB patrol, CCC/partner agency, and Multnomah County Sheriff's Office.

Multnomah County Threat Advisory Team (MCAT): BHU also facilitates the assessing and triaging of potential threats of targeted violence, via the Multnomah County Threat Advisory Team. This multi-disciplinary team endeavors to identify, assess, and assist in the management of situations where the risk of violence is imminent and/or anticipated. Team members consist of participants from: Cascadia Healthcare, Department of County Human Services, Domestic Violence Coordination Office, Portland Police Bureau, Multnomah County Department of Community Justice, Multnomah County District Attorney's Office, Multnomah County Sheriff's Office, Multnomah County Mental Health and Addiction, and local colleges. In 2023, there were a

total of 155 threat assessment referrals processed for assignment. Out of the referrals that were processed for assignment, BHU was assigned 33% based on the information received in the referral.

Community Outreach and Training: The BHU was able to facilitate approximately 80 training and outreach events in 2023. BHU facilitated training events at regional and international conferences, Project Respond Training, TriMet and internally at academies. BHU also provided

training to outside interests, such as businesses and neighborhood associations. Members of BHU participated with meet and greets with multiple local service and health care organizations.

The BHU continues to be a resource for

Enhanced Crisis Intervention Team (ECIT) officers receive additional training to deal with those in behavioral crisis. There are currently 160 operational CIT PPB members. The Behavioral Health Unit oversees the ECIT program.



other law enforcement agencies throughout the country. During 2023, the BHU fielded several informational inquiries and site visits, explaining BHU's framework and the Police Bureau's scaled crisis response model.

Members of BHU also attended multiple trainings, to include suicide intervention, trauma informed care, behavioral threat assessment, addiction studies, juvenile subjects in the planning stages of mass attacks and crisis negotiation.

Community Services Branch (con't.)

The BHU continues to receive guidance and input from both internal and external advisory committees. These committees provide recommendations on training, policy and procedures, and ideas on how to improve BHU and PPB.

Office of Community Engagement

The Office of Community Engagement (OCE) continued to bring together bias crimes personnel with PPB's Specific Advisory Councils, such as the Muslim, Latino, and the Asian Pacific Islander American (APIA) Councils. In addition, the OCE introduced the PPB Victim Protection Unit with specific community-based groups, such as the Slavic, APIA, and Latino councils. These specific advisory councils are focusing on issues of gender-based violence within their immigrant and refugee communities.

As a result of such a model, the PPB Hate Crime Command participated in the Asian hate crimes panel for the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders (WHIAAN-HPI) event in partnership with the Oregon Commission on Asian and Pacific Islander Affairs (OCAPIA).

OCE and Training Division Partnership: The OCE, in partnership with the Training Division staff, hosted three Community Police Academies. This daylong workshop allows attendees to work with their police officers/partners in classroom and practical

scenarios. Members from the City Attorney's Office, City Council, Focused Intervention Team oversight (FITCOG), Coalition of Advisory Groups, and Training Advisory Council members attended the academy. This program has proven to promote candid and constructive conversations about contemporary police-community discourse, mutual learning about police issues and attitudes and use of force.

In partnership with the Training Division, the OCE coordinated community workshops for the Community Active Shooter Preparedness as a trust-building program that promotes community resiliency, preparedness, and engagement with the PPB.

Finally, in 2023, the OCE delivered a four-hour class to PPB Advanced Academy recruits focusing on the intersectionality of community engagement, customer service, and officer wellness disciplines and programs.

U-Visa Protocols: In October, the OCE coordinated and hosted a two-day training on the Rights of Immigrant Crime Victims and the U-Visa Protocols and programs. The OCE partnered up the National Immigrant Women Advocacy

Project (NIWAP) with a nationally reputable non-profit organization funded by the US DOJ Office for Victims of Crime and the Violence Against Women. Approximately 180 attendees from local and statewide police departments, district attorneys' offices, victim advocates, consulate staff, and community-based organization members participated in the training sessions.

Advisory Councils: The OCE continues engaging with advisory councils and other city-wide community groups and forums to address emerging community safety concerns and issues proactively.

The Slavic Advisory Council hosted a special three-hour communications session with the Chief's Office and a group of newly arrived Ukrainian families and Slavic/Eastern Euro-



pean community leaders.

The APIA council hosted its first Pacific Islander cultural event that connected officers with Pacific Islander leaders and community organizations.

The Muslim Advisory Council hosted its first MAC in the park gathering. Muslim leaders engaged with the PPB Chief's Office, patrol officers, and officers assigned to the Focused Intervention Team.

The Latino Advisory Council, with the office of Commissioner Rubio, held a roundtable discussion about the U-visa process that ensures immigrant crime victims access police services while petitioning for federal immigration relief.

The African American Advisory Council held its annual holiday event, connecting African American youth with officers to engage in issues of partnership and safety.

PPB members participated in the 3rd annual Walk with Refugees Day in June and, together with many community partners, supported the global movement in solidarity with refugees' rights.

Additional work: OCE continues to work on the implementation of the Language Justice policy bureau-wide. In June 2023, the IACP Police Chief magazine [published an article](#) produced by the PPB Policy Director and the OCE. ■

Sunshine Division: Serving the needy for 100 years

In 2023, the Sunshine Division celebrated its 100th anniversary. Originally founded by the Portland Police Bureau in 1923, the organization had one of its busiest years ever, serving over 100,000 local households with free emergency food boxes, school clothes shopping experiences, home deliveries, holiday meals, and via bulk food and food boxes that were shared with nearly 200 local schools, faith-based groups, and other non-profits to assist the families and individuals they serve.

PPB continued its direct involvement in a number of ways:

- 131 emergency food boxes were delivered directly from precincts and 50 were delivered personally by the officer assigned to the Sunshine Division.
- 200 holiday food boxes were distributed by officers in December.
- Approximately 40 PPB members participated in our holiday food box delivery day as volunteers and delivery drivers.
- Multiple PPB members participated in its 100th annual "pack night" volunteer box building.
- Nearly 250 children participated in our Izzy's Kid's "shop with a cop" program and acquired nearly \$50,000 worth of clothing and back to school supplies while shopping with a PPB member.

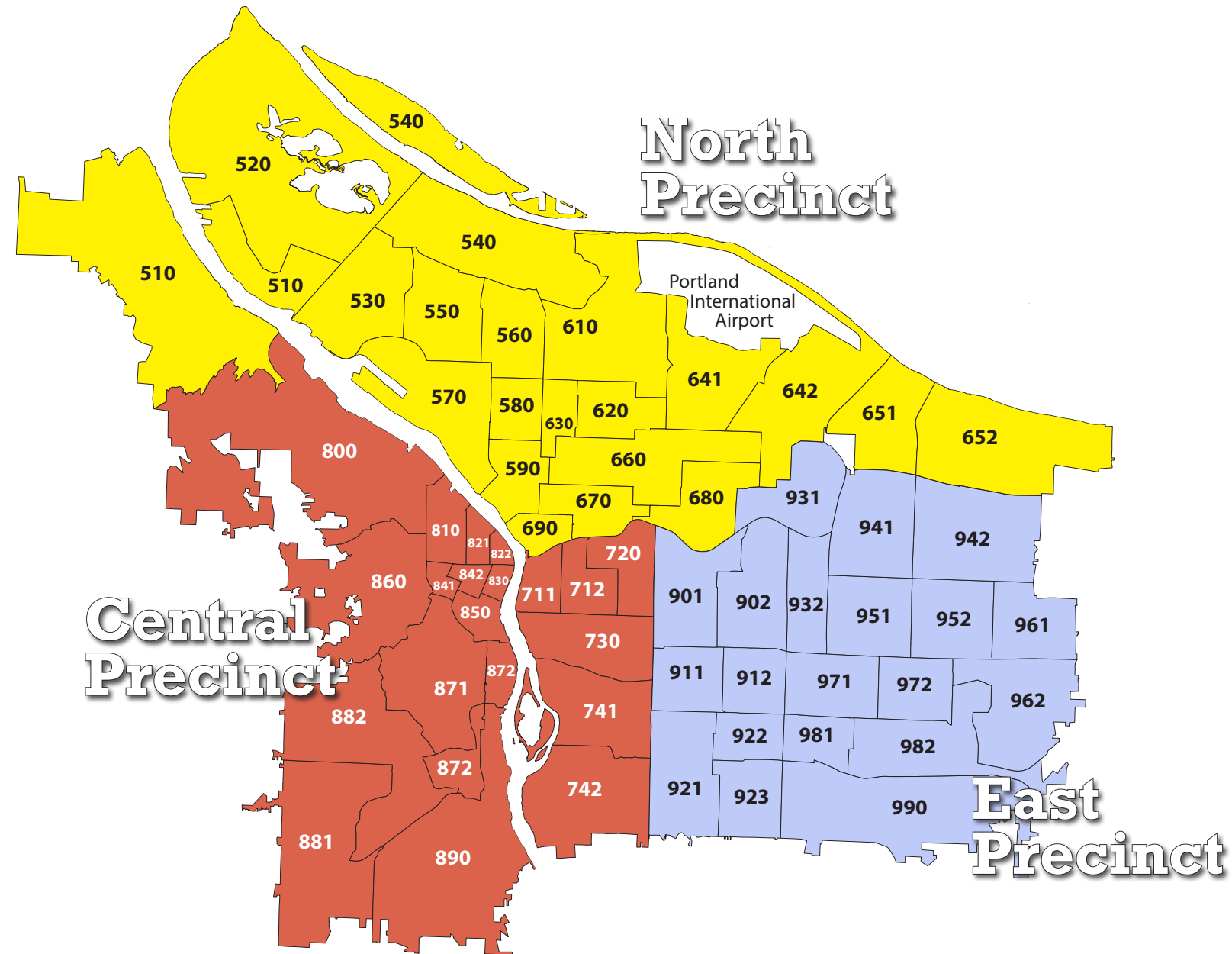
Additional community engagement was performed by the officer assigned to Sunshine. She coordinated special events at Winter Wonderland (including

dog night with the K9 Unit), and participated in Winter Wonderland Express, which took two busloads of children through the light show. The officer also presented to multiple groups of people, including businesses, community members and volunteers. She dedicated time to assisting with the reopening of the second location (which had closed due to COVID), and coordinated with the Portland Police Cadets on a number of activities. In addition, the officer participated with other officers in community engagement events with various retailers who donated sports equipment and toys for local children (delivered by PPB officers), and worked at community events.



Officer Rashida Saunders, PPB's liaison officer at the Sunshine Division, with children at the Shop with a Cop event.

Map | Precinct and Patrol Districts



Yearly Offense Statistics by Custom Reporting Categories

This table groups the NIBRS offenses into custom reporting categories to better highlight changes in key offenses of interest.

	2023	2022	5yr avg 2018-2022	2023 vs 2022 % Change	2023 vs 5yr avg % Change
Person					
Assault: Aggravated	2,956	3,241	2,759	-9%	+7%
Assault: Simple/Intimidation	6,400	6,138	6,390	+4%	0%
Homicides	73	95	60	-23%	+22%
Human Trafficking Offenses	31	34	27	-9%	+16%
Kidnapping/Abduction	64	91	73	-30%	-13%
Sex Offenses	539	602	641	-10%	-16%
Vehicular Manslaughter	9	3	3	+200%	+221%
Total	10,072	10,204	9,953	-1%	+1%
Property					
Arson	312	360	374	-13%	-17%
Burglary	4,995	5,992	5,010	-17%	0%
Fraud Offenses	3,266	3,274	3,633	0%	-10%
Larceny: Car Prowl - Other	7,984	9,665	9,512	-17%	-16%
Larceny: Car Prowl - Vehicle Parts	1,978	4,509	3,136	-56%	-37%
Larceny: Shoplifting	6,640	3,533	3,434	+88%	+93%
Larceny: Other	7,159	7,637	8,337	-6%	-14%
Motor Vehicle Theft	8,295	11,114	8,098	-25%	+2%
Robbery	1,235	1,433	1,153	-14%	+7%
Vandalism	10,423	12,027	8,472	-13%	+23%
Other Property Offenses	459	513	759	-11%	-40%
Total	52,746	60,057	51,918	-12%	+2%
Society					
Drug/Narcotic Offenses	492	517	1,071	-5%	-54%
Prostitution Offenses	170	82	96	+107%	+77%
Weapons Law Violations	946	925	769	+2%	+23%
Other Society Offenses	121	99	105	+22%	+16%
Total	1,729	1,623	2,040	+7%	-15%
Total Offenses	64,547	71,884	63,911	-10%	+1%

Data Notes: Statistics are based on date an offense was reported. Cases marked as "unfounded" are not included in crime statistics. Reports are subject to change. Statistics as of May 22, 2024.

The Homicides statistic includes the offenses of Murder and Non-Negligent Manslaughter, Negligent Manslaughter with a Weapon and Justifiable Homicide. Negligent Manslaughter with a Vehicle and Fatal Officer Involved Shooting incidents are not included. Homicide counts are based on the date of the initial offense report and not when the incident was first ruled a homicide.

Precinct Comparisons of Yearly Offense Statistics by Custom Reporting Categories

This table groups the NIBRS offenses into custom reporting categories to better highlight changes in key offenses of interest.

	Central		East		North		
	2023	% Chg	2023	% Chg	2023	% Chg	
Person	Assault: Aggravated	966	-3%	1,075	-18%	877	-3%
	Assault: Simple/Intimidation	2,166	+5%	2,271	+1%	1,912	+7%
	Homicides	21	-16%	25	-19%	25	-36%
	Human Trafficking Offenses	7	-22%	14	+180%	8	-27%
	Kidnapping/Abduction	20	0%	30	-6%	12	-66%
	Sex Offenses	203	+15%	158	-23%	127	-11%
	Vehicular Manslaughter	1	-50%	6	+500%	2	0%
	Total	3,384	+3%	3,579	-6%	2,963	+2%
Property	Arson	125	+13%	98	-15%	85	-35%
	Burglary	1,886	-16%	1,584	-10%	1,518	-23%
	Fraud Offenses	1,091	+1%	1,016	+10%	913	-4%
	Larceny: Car Prowl - Other	4,772	-7%	1,139	-30%	1,939	-27%
	Larceny: Car Prowl - Vehicle Parts	675	-53%	507	-61%	772	-54%
	Larceny: Shoplifting	1,961	+83%	1,252	+73%	3,417	+98%
	Larceny: Other	2,824	-6%	1,850	-15%	2,330	+1%
	Motor Vehicle Theft	2,418	-18%	2,527	-22%	3,283	-32%
	Robbery	423	-2%	443	-16%	362	-22%
	Vandalism	4,808	-11%	2,613	-9%	2,900	-18%
	Other Property Offenses	173	+18%	139	-24%	124	-14%
Total	21,156	-8%	13,168	-15%	17,643	-13%	
Society	Drug/Narcotic Offenses	257	-6%	158	-17%	72	+67%
	Prostitution Offenses	25	+67%	50	+178%	84	+121%
	Weapons Law Violations	281	+2%	390	-11%	266	+32%
	Other Society Offenses	34	+13%	40	+21%	23	-23%
Total	597	0%	638	-6%	445	+42%	
Total Offenses	25,137	-7%	17,385	-13%	21,051	-11%	

Data Notes: Statistics are based on date an offense was reported. Cases marked as "unfounded" are not included in crime statistics. Reports are subject to change. Statistics as of May 22, 2024.

The Homicides statistic includes the offenses of Murder and Non-Negligent Manslaughter, Negligent Manslaughter with a Weapon and Justifiable Homicide. Negligent Manslaughter with a Vehicle and Fatal Officer Involved Shooting incidents are not included. Homicide counts are based on the date of the initial offense report and not when the incident was first ruled a homicide.

2023 Calls for Service Statistics by Dispatch Type

	Central	East	North	Other	Total
Dispatched	74,452	72,161	66,284	256	213,153
High Priority	22,597	22,811	18,952	82	64,442
Medium Priority	20,456	17,682	16,572	108	54,818
Low Priority	31,399	31,668	30,760	66	93,893
Self-Initiated	19,344	18,421	15,135	2,906	55,806
Total Calls for Service	92,873	91,505	81,419	3,162	268,959

2023 Average Response Time by Precinct and Priority Group

		Central	East	North	Other	Total
High Priority	Avg. Time in Queue	9.7	16.1	9.2	5.2	11.8
	Avg. Travel Time	6.8	8.7	9.1	11.3	8.1
	Avg. Total Response Time	16.3	24.3	18.2	16.5	19.7
Medium Priority	Avg. Time in Queue	36.8	45.9	30.5	24.6	37.8
	Avg. Travel Time	7.6	9.0	9.7	16.0	8.7
	Avg. Total Response Time	43.4	54.2	39.6	41.3	45.7
Low Priority	Avg. Time in Queue	80.1	81.7	62.9	90.4	75.0
	Avg. Travel Time	7.1	8.8	9.8	16.2	8.6
	Avg. Total Response Time	86.2	90.4	71.9	109.3	82.9

Data Notes: Calls for service statistics include calls where a Portland Police Bureau unit was one of the first three units to respond during 2023.

The total for the three precincts differs from city-wide totals due to some calls having unknown locations or occurring outside of precinct boundaries. Self-initiated activity outside a precinct does not indicate that the call occurred outside of the Portland Police Bureau's boundaries but that the address information attached to the call for service did not match to a known precinct location.

Average Time in Queue is the time the call waits in the police queue for a PPB officer to be dispatched. Average Travel Time is the time between the first unit being dispatched and the first unit to arrive on scene. Total Response is the time between a call being placed in the queue and the first officer arriving on scene.

2023 Arrest Statistics

	Central	East	North	Other PPB Arrests	Total
	3,569	4,101	2,554	938	11,162

Data Notes: This table provides the total arrests of adults by an officer assigned to a precinct including Patrol, Neighborhood Response Team (NRT), or Street Crimes Unit (SCU). "Other PPB Arrests" include arrests made by an officer assigned to a unit outside of a precinct (such as the Traffic or Detectives Divisions).

Juveniles are not included in the arrest statistics. Arrest statistics only include arrest booking records with a valid charge.

2023 Shooting Incidents and Firearm Homicide Statistics

Current Year to Date: January 1, 2023 - December 31, 2023 | Previous Year: January 1, 2022 - December 31, 2022 | Previous 4 Year: January 1, 2019 through December 31, 2022

Portland Police Bureau 2023 Statistics

	2023	2022	2023 vs 2022 % Change	4 Year Average	2023 vs 4 Year Average Change
Homicide Victims	73	95	-23%	67.5	+8%
Homicides by Firearm Victims	61	76	-20%	52.0	+17%
Homicides by Firearm Incidents	56	73	-23%	48.5	+15%
Non-Fatal Injury Shooting Incidents	224	267	-16%	199.0	+13%
Non-Injury Shooting Incidents	745	969	-23%	741.5	+0%
Total Shooting Incidents	1,025	1,309	-22%	988.8	+4%

Central Precinct Statistics

	2023	2022	2023 vs 2022 % Change	4 Year Average	2023 vs 4 Year Average Change
Homicide Victims	21	25	-16%	15.8	+33%
Homicides by Firearm Victims	14	18	-22%	9.5	+47%
Homicides by Firearm Incidents	13	17	-24%	8.8	+49%
Non-Fatal Injury Shooting Incidents	37	46	-20%	31.8	+17%
Non-Injury Shooting Incidents	156	137	+14%	88.0	+77%
Total Shooting Incidents	206	200	+3%	128.5	+60%

East Precinct Statistics

	2023	2022	2023 vs 2022 % Change	4 Year Average	2023 vs 4 Year Average Change
Homicide Victims	25	32	-22%	24.0	+4%
Homicides by Firearm Victims	22	26	-15%	19.8	+11%
Homicides by Firearm Incidents	22	25	-12%	18.0	+22%
Non-Fatal Injury Shooting Incidents	94	114	-18%	80.5	+17%
Non-Injury Shooting Incidents	318	472	-33%	354.8	-10%
Total Shooting Incidents	434	611	-29%	453.3	-4%

North Precinct Statistics

	2023	2022	2023 vs 2022 % Change	4 Year Average	2023 vs 4 Year Average Change
Homicide Victims	24	38	-37%	27.5	-13%
Homicides by Firearm Victims	23	32	-28%	22.5	+2%
Homicides by Firearm Incidents	19	31	-39%	21.5	-12%
Non-Fatal Injury Shooting Incidents	81	98	-17%	76.0	+7%
Non-Injury Shooting Incidents	269	358	-25%	293.3	-8%
Total Shooting Incidents	369	487	-24%	390.5	-6%

Data Notes: Homicides include Murder and Non-Negligent Manslaughter, Negligent Manslaughter with a Weapon, and Justifiable Homicide (non-OIS). Homicides are based on the occurrence date of the initial incident. Homicide incidents may include multiple victims. Some incidents occur outside of a precinct or the location of incident is unclear, those incidents are counted in the PPB Bureau incidents, however, are not included in precinct counts.

Percentages may differ slightly for the 4-year averages due to rounding. Information is subject to change as reports are updated.

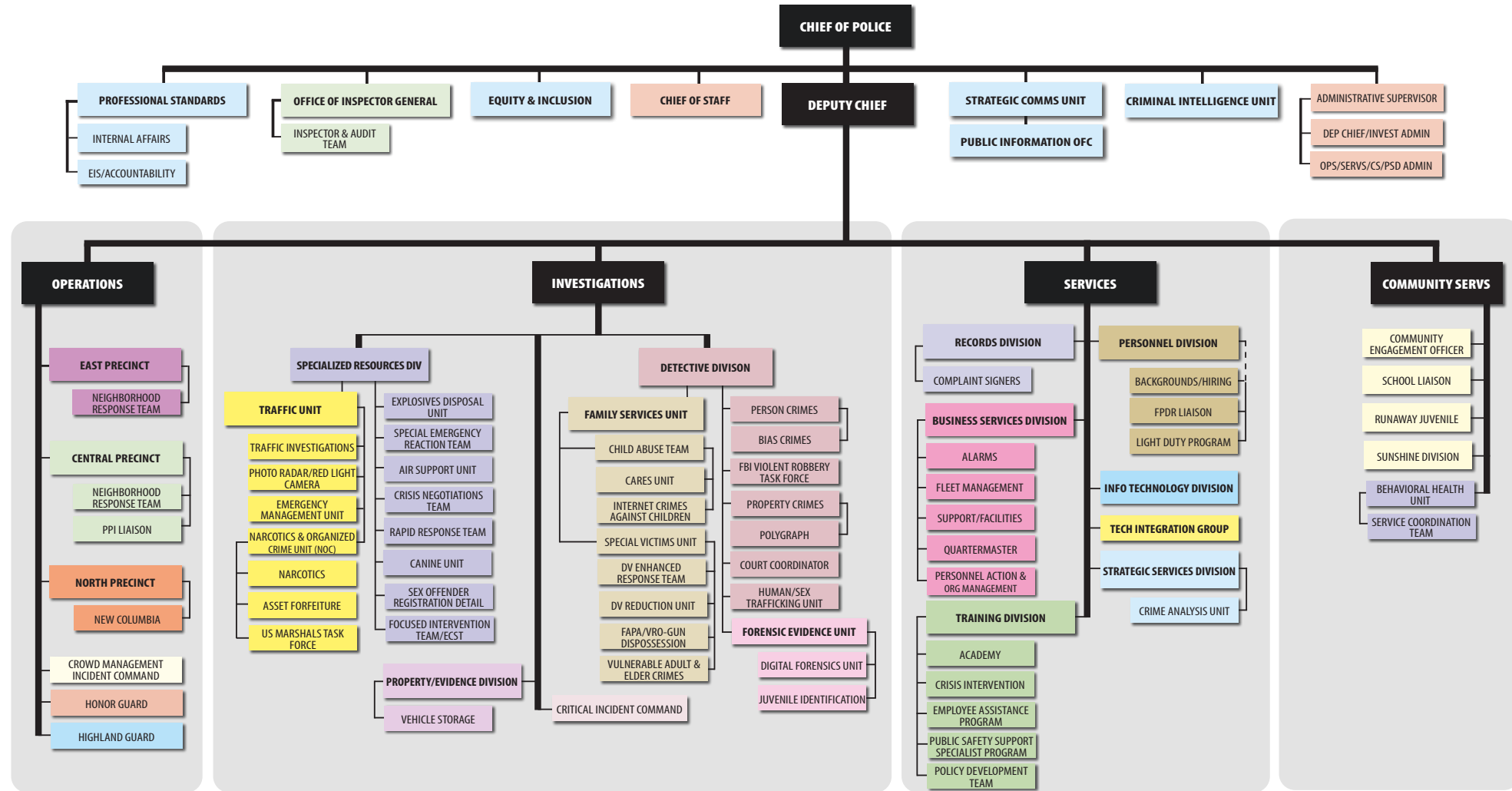
Personnel Allocation

FTE by job classification	Authorized	Working	Vacant
Officer	605	542	63
Sergeant	123	111	12
Detective	88	85	3
Criminalist	18	18	0
Lieutenant	28	27	1
Captain	9	8	1
Commander	6	6	0
Assistant Chief	3	3	0
Deputy Chief	1	1	0
Chief	1	1	0
Sworn	882	802	80

Non-sworn	368	278	90
Total FTE	1250	1080	170

As of Dec. 31, 2023

Organizational Chart





Portland Police Bureau
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