**CITIZEN REVIEW COMMITTEE MEETING**

**05/01/2024**

**DELEGATO**: All right. Good evening, everyone. I'm YUME DELEGATO, I am the chair of the Citizen Review Committee. This is the Wednesday, May 1st, meeting of the CRC. This is an exciting meeting, we have a bunch of new members joining us today, so we have pretty much a full house for the first time in about 6 months. So, welcome, everyone, we're excited to have you with us. We're gonna have a slightly modified schedule today just to accommodate introductions and things of that nature, so. I think I mentioned to our members here that we're gonna start with introductions. So, I'm just gonna ask everyone to go around the room, say a little bit about who you are, what prompted you to join the CRC. For our new members, it might be a good opportunity to talk about some of the things that you wanna accomplish here, or curiosities that you have, and for our current members, I’m gonna encourage you to share a little bit, maybe about, what your experience has been like, so that our newer members can a sense of what to expect here. So, let's start with our new members, we are joined today by -- and I'm going around the room here, BRIAN BUTLER, FORREST BOLES, NATE HOLTON, NATE KUHN, I hope I pronounced that right, NOAH TRUESDALE, all of which were appointed, I believe, last week at City Council, so, welcome, we are so glad to have you here. And if one of you would like to introduce yourself, feel free to go, or I can call on people, you - we’ll start with volunteers, so.

**BUTLER**: I’m happy to go Yume, to kick us off.

**DELEGATO**: Right, take it away.

**BUTLER**: Hi, everybody, my name is BRIAN BUTLER. I am originally from South Bend, Indiana, via London, England, where I lived for 30 years, and I've just recently moved back to the US about a year and a half ago, and set up here in Portland, and have fallen in love with the city, and would very, very much like to, do a couple of things, I’d like to make sure - change the perception of the city that we have in the rest of the world, because perception is always the hardest thing to change, and I think what the world is seeing is not a reflection of what is actually happening here in the city, so, that's one of the things. Also, the hashtag, let’s keep Portland weird, personally, I’d like to dump it, and I’d like us to be, keep Portland creative, because that's what we are. We are a city of creative and talented people, with a lot of cool stuff going on that I think people should know about. What I’m most excited about joining this CRC is, like I said, you know, making the city - helping the city come back to life, and showing it around for others to see it, and to be a part of it, and also to get involved in all the stuff that the older members are doing, and how I can help. That’s me.

**DELEGATO**: Thank you, Brian, welcome. Noah, I saw you come off mute, you wanna go next?

**TRUESDALE**: Yeah, sure, why not. Howdy, everyone, I'm Noah, I'm really excited to be part of this. I'm originally from Texas, but I went to school at Reed, so I’ve been in Portland for 4 years. My family has just all moved here, so I've moved back to join everyone. Before I came back here, I was with the Office of the Inspector General for the NYPD in New York, which just an oversight wing that did kinda the policy work for the NYPD stuff. So, I know what civilian accountability looks like, I know what, kind of a police oversight looks like, and I'm really kind of excited by the PAC and kind of the vision that Portland had for when it was gonna have a new system, and I'm really eager to be a part of helping make that a reality, and just lending hand. I've got to wear a lot of different hats in that office, so, if I'm needed for policy work or for individual (inaudible 00:04:01), I'm happy to do that, but just kinda helping hold the ship together until we get a new, kind of system in place. I'm just excited to be a part of it. Thank you all for the opportunity.

**DELEGATO**: Thanks NOAH. NATE, am I pronouncing that right, is it KUHN?

**KUHN**: Yes. Yep, KUHN.

**DELEGATO**: Okay. Take it away.

**KUHN**: Yeah, so, thank you everyone for taking the time to be here, I appreciate it. My name is NATE KUHN, originally from Minneapolis, Minnesota. I lived there and got my undergrad degree in psychology in Minneapolis, Minnesota, before moving to Indiana, actually, and going to Perdue University, shout out, Brian. I went to Purdue University and got my master’s in human resources management from there, and then moved out here to Portland. So, live in downtown Portland, I work for Pepsi, so I'm an HR business partner for Pepsi. Love what I do, I wanted to join the CRC, one, because I have a huge passion for this, having lived in Minneapolis my whole life, until 2023 - 2022. It was a big topic, and I learned a lot, and I'm excited to bring those experiences here, it's a big passion of mine. I love serving people and I thought this was a great role, because all I do in my day job is look at policies and do investigations, and so I am used to it, and I love it. Love policies, love investigations, do them all day, every day in HR, so I'm excited to be able to put those skills to good use, into a cause that I think is important, and to hopefully change a little bit of the perceptions, and make Portland better, so. Thank you, guys.

**DELEGATO**: Thanks, NATE.

**BOLES**: Hi everyone, this is FOREST, I’ll go next. Sorry for my camera being off, I’m - the connection, I'm traveling, I’m currently still on an extended trip to Germany at the moment, so it's going on 3:00 in the morning and leave the camera off briefly, but just a little bit about myself. I've been a resident of Portland since 2016, live in southeast. Like NOAH, NATE, AND BRIAN, and just want to generally help out as needed for the city that we call home and love. Don't necessarily always share the same passion for loving policy and investigations, but definitely familiar with the policy and investigatory work, with my job with the State Department. And, so, yeah, I just stepped up to serve here ‘cause I saw the city has some need, and it's just -- wanna help out the town that we all call home and love. So, looking forward to learning a lot more in this first meeting of ours, about the work, been, you know, digging already into the last committee meeting’s minutes, and other documents and just wanna help out. So nice to meet you all.

**DELEGATO**: Thank you, FORREST. And NATE HOLTON, I think you’ll be rounding out our new members here.

**HOLTON**: All right, what a talented group. I'm NATE HOLTEN, I've lived in Portland for just under 2 years now, originally from Milwaukee, Wisconsin, and I actually went to grad school and law school in Indiana University, so there’s a lot of Indiana connections in the room right now. Moved to Portland a couple of years ago to really just have a different culture for my wife and I to raise our daughter, and I love, keep Portland creative, that’s actually -- like, that kind of concept at large, is a big reason why we moved here from the Midwest, and so I really feel that and I'm excited to be here. I'm invested in the city and, you know, wanna be more involved, and just wanna be helpful. And so, it's a neat opportunity and a really cool group, so, excited to be here.

**DELEGATO**: All right, thank you, NATE, and I wanna thank all of you for stepping up and agreeing to serve the city. This is a really wonderful organization. It is challenging at times, and I think it's quite rewarding, and we're looking forward to having you. So, now, I have - it's my pleasure to introduce the current members of the CRC, are the eldest ones, so I will go first, I'll introduce myself, and then I'm gonna encourage my fellow CRC Members to introduce themselves, so you can get a chance to know them. So, again, my name is YUME **DELEGATO**, he him, I am the chair of the CRC. I joined the CRC in 2021, along with GREGG and KYRA and JESSICA, and it does not seem that long ago that we were the rookie members of the CRC, so we were in your shoes, and now we are the ranking or the eldest members of the CRC, so times change. My background is in insurance and communications. I currently work as a communications coordinator for Prosper Portland, which does economic development for the city. I previously worked in insurance and was also the Artistic Director of PDX Pop Now, which is a local music festival here in the city. In terms of why I joined the CRC, which obviously we do have to cast our memory back a little bit, I joined in 2020 - or I applied in 2020, obviously in the aftermath of the killing of GEORGE FLOYD, and the very unprecedented number of protests and police response that we saw in Portland in 2020. And I think it’s often very common that we do a lot of sort of armchair quarterbacking, right, we always say, oh, you know, if I were making those decisions, I would do this, and I wanted to not do that, I wanted to be part of the solution, not the problem, as they say. And so, I volunteered for the CRC, and I think it's been very rewarding. It is a challenging process to see, not just what the public perception is of something, but what really goes into the reality of policy and decision making, and a lot of times it's a lot more complicated than it seems on TV, and so I think that's one of the really interesting things about working on the CRC. In my personal life, I love spending time in downtown and on the eastside. I was born and raised in East Portland, and I do a little bit of other volunteer work with metro and a couple other organizations in the city. I also spent last summer working on the Police Accountability Commission, which has proposed a new system of police oversight for the city, so, there are other ways to engage with this work as you, you know, sort of get your footing. So, that being said, I will turn it over to one of my compatriots here. Someone wants to volunteer, otherwise I will call on people.

**PAPPAS**: I can go next YUME.

**DELEGATO**: Thanks, KYRA.

**PAPPAS**: Hi, my name is KYRA PAPAS, I am one of the, I guess, OG CRC Members with YUME and a few others, but I'm from Indianapolis, Indianan, and so I like hearing all these Midwest folks, makes me very happy. So, I've lived out here for about 10 years now, and originally joined the committee. I had worked in higher education, I was the Director of Multicultural Services, at a couple different colleges, taught transcultural nursing, nursing as advocacy. I was always telling my students to get involved and do work and, IRENE, who used to work on the committee, was a guest speaker at a safety committee that I was a part of as my job, and she was talking about this opportunity, and I was like, you know what, I should actually do what I tell my students to do, in terms of helping make an impact in their local communities, and so applied for the role, and was selected to be on it, and I think I did my first investigation case, like, within three weeks of being on the committee. Had no idea what I was - had gone through the training, but still it was like, going through a roller coaster backwards and so. But it's been a great experience, our team is wonderful, and the community members who show up every single month, who are here, DAN, BARB, like, just wonderful parts of trying to make our community better, and I think taking the, keeping Portland creative, but creatively trying to come up with the best options and opportunities to make Portland a better place and the safer place for everybody here, so. Just wanna say thank you all for being here and thanks for joining.

**DELEGATO**: Thanks, KYRA. JESSICA.

**PIEKARSKI**: I was just gonna jump in before anyone else had a chance, so I'm CHRIS PIEKARSKI, I'm not as OG as some others, but I'm OG more than many of you. I am from Minnesota, so I've got a Midwest connection, although I've been in Oregon since I was 2-1/2 so. My background is in law, I went to law school, and out of law school, became a prosecutor down in Marion County, and then became a prosecutor in Multnomah County. I was a prosecutor for a grand total of about 6-1/2 years. But part of that time was spent as something called a neighborhood Deputy District Attorney, based out at the Gresham Police Department, and a lot of my time was spent interacting with police, trying to train them to do a better job policing, trying to help them to understand how to investigate things properly, and trying to help them to, I guess, unwind some issues that they ran into, and while at the same time, interacting with neighborhood associations, learning what was affecting them and trying to help create an interface between citizens and police. I left the DA's office to work in the civil side of law, which I've been doing now for, gosh, 18 years, but one of the things that I thought I could bring to this group, and I'd been interested in joining the group for many years, was some experience with working with law enforcement, seeing many of the ways that law enforcement can, and often does fall short, and bringing a perspective of someone who can listen to these cases with a combination of some experience and empathy for what the officer goes through, but at the same time, some pretty high expectations, because I've seen good police work, and I've seen bad police work, and I hate seeing bad police work, and how that affects the community. So, I’ve felt that my strength in this group is kind of on the side of reviewing police misconduct cases and speaking into those, and any other benefit I bring is icing on the cake, frankly, and I think most people will tell you I don't bring much more benefit than that, but. I enjoy working with this group. I enjoyed meeting many of you as you were interviewing through this process, and I'm glad to see you here, and I welcome you to this team, and I look forward to working with you. Thanks.

**DELEGATO**: Thanks, CHRIS.

**WALSH**: I can go next if that’s all right. Well, yeah, welcome all the new people and I'm really pretty new myself, so, it’s kinda fun to say I'm not the newest person anymore. My name is MIKE WALSH, he, his, him, pronouns. And let’s see, just a little bit about me, well, with the Midwest tradition, I was born in Iowa, Davenport, Iowa, but I was raised in Washington, DC. Spent most of my, yeah, most of my youth in Washington, DC. My dad was a Washington Post reporter, so I was very involved with politics and all the stuff that happens in DC, and that was great. And then I moved out here to Oregon, long, long, time ago, 1992. So, been here a long time, and my whole - actually, I was the first person in my family, on my mom’s side, to be born outside of Oregon since about 1847, I think is the year. So, family came over the Oregon Trail and all that stuff, so. I was just bringing my family back to the roots. And I have been on CRC, I don’t know, for just a few months, right YUME, just - I can't remember, 6 months maybe, 5, 4 months, not long. But I've been involved because I joined a work group back in, gosh, 2020 maybe, so I started with a work group quite a long time ago. I was very interested in just being involved and I didn't know how best to do it, so I joined the work group, and the work group had already started work on a really great project, the Portland Protest Report, and I was -- so, you know, when I’m reflecting on what was most notable for me during my time, it was just helping out with that. I helped with a little bit of editing, and it was just wonderful to see the final product, so that was pretty notable to see that happen in the group work, while you provide great leadership and it was awesome, so. And what else did I suppose - oh, what prompted, so, I work at Oregon Health and Science University, done a lot of stuff in student affairs, especially residents life and housing and community development and stuff like that, and when you work in the dorms, you work very closely with the police, city police and college police. And so, I've worked very, very closely with police all my life and so, I not only respect the work they do, but I also understand that mistakes are made, and that it's really important to have community oversight. And that's a constant balance, and constant challenge of going back and forth, and so I've always been fascinated, and always wanted to be involved, and now I'm at a time in my life where I'm able to jump in and start, hopefully, helping more, so that's why I wanted to join.

**DELEGATO**: Thanks, MIKE. And JESSICA, you wanna round us out

**KATZ**: Hello, sir, great. Hi, everybody, my name is JESSICA KATZ, I use she, her pronouns, and I, as YUME mentioned, I guess I'm considered an old timer, joined with YUME and KYRA, I believe. But I think I continue to be humbled by how much work many of the folks who are both participants on the CRC, and guests tonight have put in to trying to get us to a more equitable place around policing, and there is a lot to know, that I still don't know, but I am grateful to contribute what I can by - I have zero ties to the Midwest, I am a New Yorker by birth and probably identity, but I've been here for a very long time. I think, MIKE, you and I might have been on, like, the same bus to Portland in 1992. And what drew me to the work, is I had been doing work in the prison system for about 25 years and I am continually interested in how power works and moves, and I'm continually interested in how we get to real accountability when harm has occurred, think there's a lot of nuance to the conversation. I don't think anyone has yet cracked that nut, but I am interested in contributing what I can, in terms of what I have learned about. The perspective of people who have a lot of power and people who have no power, coexisting and just interested in contributing to being a part of solutions, and like real accountability instead of singularly punishment, ‘cause I'm not sure that gets us there, and I am very grateful for all of you who have said yes to joining. I see we have a lot of PRBs coming up and, so, thank you. Welcome.

**DELEGATO**: Thanks, JESSICA. And GREGG, your timing is impeccable, we are just wrapping up with the introduction. So, we’ll kick it over to you and then to staff.

**GRIFFIN**: Okay, thanks. Sorry, I just had dental surgery so that's why I'm late. So, GREGG GRIFFIN, Chair. If I remember my (inaudible 00:20:42) here. I’m a little wobble mouth, been here what, 3 years now. So, and what were your questions, I’m not aware of the questions. What were the other questions?

**DELEGATO**: Just if you wanna introduce yourself and say what your experience has been on the CRC, but if you're not -- if you're feeling a little under the weather, we can move on to, it’s up to you.

**GRIFFIN**: I can spit it out. It won’t be the clearest, but it'll be here. And so, I've been on CRC and I’ve -- my experience here has been extremely well. A lot of experience, especially with PRBs, and getting to know the new group. Welcome everybody. I really appreciate you guys here being here. I live in northeast Portland, near the Marine Drive and I am mostly a full time volunteer, most of the time. I run with a bunch of groups through the city toward keeping people in recovery and helping people in recovery and homelessness, and I look forward to working with each and every one of you soon. Thanks.

**DELEGATO**: Thanks, GREGG. KELSEY?

**LLOYD**: Yeah, hi, thank you everyone for being here. All of our volunteers and to our new folks for giving us your time and your service. You know, we can't, as a city, do this work without the hard work of our volunteers, it means a lot to us that you're doing this, and that you're taking this time. So, thank you everyone for being here, and to our new folks for coming aboard. I'm the Deputy Director of IPR, ROSS is the director, and he's sorry he can't be here today, he’s sick. But I'm here in his stead and he'll be joining another time, I'm sure you'll meet him later on. I've been with IPR for 12 years. I've been in a few different roles and have been the Deputy Director for just about 2 years now. And As for me, my fun fact about me, I don't really know if I have one of those but, I'm a big basketball fan, big fan of the Portland Trailblazers, our local team, and they didn't have the best season, so I'm enjoying the other teams in the playoffs this year, so. Again, welcome everyone, thank you for being here.

NGUYEN: Okay. Hi, everyone, my name is DAVID NGUYEN. I have been with IPR since 2013 and since the start, I have been the stat liaison to the CRC. So, you can e-mail me for whatever issues, I mean, I’m here for you 24/7, so, feel free to shoot me an e-mail anytime. I'm really responsive to e-mails, so if you have any questions about the City of Portland, as well as IPR, I'm more than happy to help you out with that. I’m a Oregon Ducks fan, so I watch all the Oregon Ducks game. I have tons and tons of Oregon Ducks gear like clothings and other, you know, stuff, like footballs and stuff, so, yeah, I watch a lot of college football during my free time, so.

**DELEGATO**: Thanks, DAVID. I guess we have to start watching a few Pacers games once in a while. All right, well, thank you everyone, normally introductions are a little bit faster than that, but I wanted everybody to get a chance to kinda meet their peers here. I continue to be just very grateful and also very excited about the team that we have with us, really great, amazing backgrounds, for so many of you. And I think a really diverse set of perspectives that we're looking forward to tapping into as we continue this work. So, for tonight's meeting, we do not have an appeal. I want this to be an opportunity for our new members to just kinda get a sense of what the flow of our meetings are like, so, we’ll go through our normal agenda. I think we will hopefully be able to get you out of here fairly quickly, but I do want to sort of introduce you to just how these meetings typically flow and talk a little bit about doing some planning for the remainder of this year and the upcoming fiscal year. So, first off, I believe we have one set of minutes to approve, is that correct, DAVID?

NGUYEN: Yes.

**DELEGATO**: All right, so these would be minutes from our April meeting. Obviously, new members, you will not have to vote on these since you weren't here, but for existing members, did anyone have any additions or corrections? Okay, in that case, I'll entertain a motion to accept the minutes as submitted.

**MALE 1**: So, moved.

**WALSH**: Second.

**DELEGATO**: Thank you. All right, and I'm just gonna go based on who I can see here. So, we’ll start with MIKE. All right, CHRIS?

**PIEKARSKI**: Aye.

**DELEGATO**: KYRA?

**PAPPAS**: Aye.

**DELEGATO**: JESSICA?

**KATZ**: Aye.

**DELEGATO**: And GREGG.

**GRIFFIN**: Aye.

**DELEGATO**: Thank you. I also vote aye, so the minutes are approved unanimously. Let me move on here in the agenda, and I think that takes us now to our Directors Report and, KELSEY, since this is the first time, I think a lot of our new members are seeing a Director’s Report, if you wouldn't mind maybe just walking us through what it is that they're seeing on this report. The link is in the chat if anyone needs to pull that up here.

**LLOYD**: Yeah, sure thing. Yeah, you can open that up at the link. I think Dan just resent it, thank you, Dan. David usually posts that ahead of the meeting or at the start of the meeting, so you can expect to see one of these each time you come to a meeting, and essentially it is just IPR sort of giving an overview of what our current case load is like, if we have any important updates on our operations, you know, as you know, under the Department of Justice Settlement Agreement, we have timelines that we're supposed to meet on our cases, and so, you'll see on this report the age cases, maybe an age, and that is just sort of to track that timeliness portion of our compliance with the settlement agreement. And you'll also see those timelines in our annual reports, quarterly reports, and things like that, because it is one of the things that we regularly track. I’ll go through this though, together we can break - if you have any questions about what's on the report, feel free to interrupt me or ask me at the end. So, IPR Operations, we entered into another contract with the OIR Group, and they're an outside group of investigators, attorneys who take a look at closed IPR - or excuse me OIS cases, and they kind of do an analysis of each incident, and they give recommendations at the end of those reports. They've done eight reports for us before, this will be the ninth one. They usually review a handful of cases at a time, and then issue a report at the end of that, so. We just entered into that contract, so it'll be a minute before we get a report back but, we usually do like to have them come and speak to the CRC and answer your questions about their work and about the cases that they reviewed, so just an update on that. There will be another one here at some point. As far as the IPR caseload, the first box, the Intake Investigations, we have sort of different stages of investigations at IPR, intake is the first stage, so this tells you how many we've got, how old they are. For the IPR Independent Investigations, those are cases that IPR has kept for a full administrative investigation, a case that will go through to the findings, and beyond, so IPR can keep cases and I can keep cases, this is just a list of the number of cases that we have and how old they are. The Police Bureau caseload are the cases that are at internal affairs, under investigation, you’ll see there where it lists cases under investigations of seven community and bureau, that means there are 7 cases that were opened from community complaints, and then eight that were opened from complaints made internally, or complaints opened by the Police Bureau, out of issues that arose out of any number of things, but internal cases, essentially. The rest of this list, you know, it's just additional stages of where cases might be. Some are still waiting assignment, some are going for a supervisory investigation, which is a lower level investigation than the full administrative investigation, and then last on the list, this is a list of all the open officer involved shooting cases. The last column in this table is just a note about where these cases are at. So, a lot of these cases have already gone through the full investigation and the PRB, and are awaiting some level of closure, at the end stages, and then the ones that are towards the bottom are the newer cases that are often still under investigation, awaiting, you know, various elements of that investigation to complete. So, that's kind of the rundown, does anybody have any questions about Director’s Report? Okay, great, thank you.

**DELEGATO**: Thanks, KELSEY, that was, I think, a good introduction. You'll get used to seeing those reports, I think they start to make a little bit more sense over time. Next up, we have the Chair’s Report, so that's usually where I will give a little bit of an update on what's going on with the CRC, which I think I already did to a certain extent. We have five new members and three alternates have been appointed by City Council. This coincides with the end of JULIE FAULKS (ph) tenure on the CRC. I believe her appointment ran out a little bit earlier this year, and she stayed in place until her new suite of committee members was appointed. So, I wanna thank JULIE for her many, many years of service to the CRC, and I think she did quite a few PRBs back in the day, so we're very grateful to her. I doubt that she is listening to this though, because I think she is enjoying having her Monday evening back, but very grateful to her, very grateful to all of you who are volunteering. Right now, we are in a period of transition, obviously, with new members. We also have quite a few Police Review Boards that I think are coming up this year, so those of you who have completed your training, so our existing - our - shouldn’t say existing members, you're all existing members. For those of you who are in the Police Review Board pool, just a gentle reminder to fill out your availability and get that into the PRB Coordinator. Probably the most salient thing for CRC right now is obviously, we are waiting to see what comes next with the transition to a new form of police oversight. As many of you know, the Portland Police Association has a proposed ballot measure, which I think is still undergoing judicial review, in terms of the ballot title, but if that's approved, they would then enter a signature gathering stage, and we will find out if that gets on the ballot in July. Separately, the city has proposed and entered into collective bargaining, over what the city has proposed for the new police oversight system, but we are waiting for updates on that, and in all honesty, I don't expect that we'll see anything in the immediate future. That process obviously takes a while and potential of something being on the ballot measure, I think that's gonna take even longer. So, that remains super salient for CRC, obviously, once that new system is in place, then we can start talking about what our transition plan is, but for the time being, we are continuing to do the important work of maintaining this caseload and making sure that these Police Review Boards and appeals are handled fairly, and as quickly as possible. So, having a full suite really makes that a lot easier, so we're very grateful on that front. So, that’s, I think the main thing that we're at. One of the things that we'll talk a little about a little bit later in the meeting is just planning for the summer and for the months to come. I don't believe that we have any appeals coming up, at least in the next month or two, so traditionally, we do take 1 or 2 months off during the summer, just for lack of agenda. I think we will also talk a little bit later about maybe doing some activities to just let everyone get to know each other a little bit better and maybe do some onboarding. So, we’ll talk about that here. Actually, I guess, next, when we get into new business. On the City side, I think we’ve discussed our meeting with the mayor. GREGG and I met with the mayor, I think back in March, so we discussed that at the last meeting, no updates there, and work groups, I think, we’ll talk about in a little bit, but I don't think we have anything major to report on that front either. So, before we get into work group updates, for new business, just wanna kinda open the floor. Obviously, going into the summer months, we don't typically have as many agenda items, and I know a lot of people have vacations and stuff, maintaining quorum is important and also just making sure that we are using your time wisely is important. One thing that ROSS and KELSEY and DAVID and I had discussed, was the possibility of maybe resuming our annual retreats. We used to do that pre-COVID, and so if that's something that there's interest in, we can talk about maybe finding some time to do that. Ideally, I think during the summer it would be a great opportunity. So, I think I'll just open up the floor if anyone has anything that they wanna talk about in terms of things that we think we should be tackling as the CRC, from sort of a policy agenda perspective or from a internal cohesion perspective, let's kinda talk about what some of those priorities would be, and for example, if we want to do a retreat going into the summer months here.

**WALSH**: Well, being from student affairs in higher education, I love a good retreat, and especially running residents life, I used to run a ton of retreats. But no, I mean, in all seriousness, I do like the idea, especially getting to know each other better and learning about, you know, building trust and building team, and just learning about the work. You know, you can go a lot more in depth about history of an organization and how things tie in with the city and, you know, a lot of stuff that you could probably learn in a very short period of time through retreats and that kinda thing. So, yeah, I very much support that idea, although I guess scheduling would be, you know, a big challenge, I get that, but I think we could overcome that. So, that's a big yes for a retreat.

**DELEGATO**: MIKE it kinda sounds like I heard you volunteer to facilitate. No.

**WALSH**: Happy to do --

**DELEGATO**: DAVID, I know -

**WALSH**: - whatever.

**DELEGATO**: I know that our new members are gonna have quite a bit of training and onboarding to do, and I don't want it to overwhelm anybody or conflict with that. Do you have a sense of when that process will kinda be wrapping up, ‘cause maybe we should think about doing something after that point.

**WALSH**: The work group?

**LLOYD**: The training.

**DELEGATO**: Training.

**WALSH**: Oh, the training, yeah, okay.

**LLOYD**: Training, yeah. We are getting our training materials together still, and then I think DAVID'S gonna send around a pool for the new members on your availability for doing training. What we try to do is kinda break it up into a few different sections, and so it’s not just like a really, really long night, but rather, you know, a few short sessions to kinda go over the different elements of your work. So, we hope to get that done in May, but it all depends on, you know, y'all's availability and ours, so, and updating some of the training materials that we had from previous training, so, ideally, it’ll be in May, but it might not be ‘till June, so, that's the goal.

**DELEGATO**: Okay. All right. So, maybe looking at, you know, June or July, then we could talk about maybe trying to set up some time for a group meeting. I assume that we will continue to meet online and on the first Monday - or I’m sorry, the first Wednesday of the month. Clearly my calendar needs to get flipped over here, but if that presents a problem for people, let me know, we can talk about alternatives. I don't think the five currently seated or originally seated members have expressed much interest in going back to in person meetings for the monthly CRC meeting, but, you know, if there's appetite for that, we can always discuss that. I do think that if we do a retreat, it might be nice to do in person, if people are comfortable with that. So, we can look at some time options for that in the months to come. I think it's also a good time to talk about work groups and some policy discussion about if there's things that we want the CRC to handle, but GREGG, I see you have your hand up, so we'll go to you first.

**GRIFFIN**: I just wanted - when we onboarded a few years ago, we actually teamed up, the new members with someone who had been here for a moment. So, I was wondering if we're still doing that, and also, the assignment to the commissioners, was that still something we’re doing this year or going back to?

**DELEGATO**: Yeah, I think -

**GRIFFIN**: I thought it was a great icebreaker because I got to know my previous guy and I think - and then you and I met because we were talking to -- we had the same commissioner to talk to. So, I don’t know if that’s something we all need to implement or not.

**DELEGATO**: Yeah, I think that's a good thing to discuss. I’m in the process of meeting with all of our new members individually, I think I got to meet NOAH last week, I’m looking forward to meeting with some of you in the next few days here. I think I wanna be sensitive to availability for our current suite or of - I don't know how - I’m gonna call you the seniors for this, the senior class here. I wanna be sensitive to availability. I think sometimes those - the buddy system I think is a good one, but I think we might wanna wait ‘till people are sort of onboarded and then we can make those assignments. We can discuss if it makes sense to go back to meeting with commissioners. I think right now, given that there is not a clear sense of a step forward on the new police accountability system, and that there is a lot of uncertainty around the new form of government for the city, it might make sense to wait until we have a slightly better sense of what comes next. Obviously, with 12 commissioners coming in, in January, I don't think that the 11 of us will be able to staff that appropriately and meet with them all individually. Also, those commissioners will only have, I think, one staff person apiece, so our bandwidth is also probably gonna be limited. I do think it makes sense for us to engage with city leadership and obviously GREGG and I still meet with the mayor on a quarterly basis. But that's something you know, if - I think one of the things that I would like to do if we're gonna be meeting with commissioners is to have a clear agenda as to what it is that we are interacting with them on. And so, again, I think that would be something that we probably should consider doing, but I'd like to make sure that everyone is sort of fully onboarded, and feels comfortable, before we throw them into the deep end. So, but that being said, that's just my personal opinion. So, if, you know, if other people feel like there's a need to tackle either of those things immediately, we could definitely talk about that. Right now, I think, not that we are a lobbying organization obviously, but when we would go to council, we usually had, you know, policy asked of them, and right now, I think, our ask is, tell us what you want the policy to be and then we can talk about that. So, I think as we get into the fall as we have slightly more concrete sense of how collective bargaining is going, there will probably come some time for that, although I am not sure that there's a ton of appetite from the commissioners, just given how busy they are right now with the change to the new form of city government. I do think one thing that I will suggest we do, is I would like for us to start meeting with some of the - I don't want to say the new players, but we have Deputy City Administrator for Public Safety that's been announced within the past few weeks. The city has approved a new independent monitor we'll need to get staffed and onboarded, and then obviously, we have the OAR Group coming out with another report. So, as those things proceed, I do think we will try and invite those people to come and speak with CRC, much like we did with Chief Day last month, so. I guess I should have led out, that is my sort of the policy agenda that's in the works, but definitely wanna be responsive to committee members if there are people that you think we should talk to, or areas of policy that you want to maybe be brought up to speed on. We are, you know, in the process of getting the new body cam program up and running, I think fir the time being, we are not talking about any sort of gunshot detection technology right now, so. And I think we have yet to see them in the field, but the new public order unit is also, you know, something that we will probably be keeping an eye on as the year progresses but, right now, I don't wanna say things are quiet because I will jinx us if I do that, but there are a lot of things in motion that are not necessarily maybe ready to come forward and engage with the CRC, on a cogent level and in my personal opinion. That being said, I like - like I said, I wanna make sure that if there are things that people wanna do, or GREGG, if you feel that we should, you know, start talking electives right now, we can definitely, come up with a game plan for that.

**GRIFFIN**: Yeah, we can do that. Yeah, I just think it was one of the things that I think helped me out, I don’t know about you, when we did onboarding. When you were talking to (inaudible 00:45:50) what they were looking to do. Again, I was just talking about the change that's happening now, so they might not have the bandwidth to actually even consider having a conversation with us just yet, maybe it's later on, but we can look into it.

**DELEGATO**: One sort of facet of this, and I guess this is a good time to talk about work groups, is that we traditionally, have two or three work groups that are sort of standing committees for the CRC, and normally all of us sort of self-select into which group we wanna work on. In the past, we had a recurring audit work group, we had a policy work group, and we had a crowd control and use of force work group. Currently, we have a transition work group, and we have what we call recurring audit. Recurring audit is a work group that has traditionally been a little understaffed and has been for some time, but that looks at sort of ongoing, sort of policy and quality control issues within the CRC, with the presence of an independent monitor and OIR and just a lot of other players in that oversight system. I think the pressure on the recurring audit work group is a little bit less, but it doesn't necessarily mean that that's not an important thing for us to staff. MIKE, I know you will have an update for us on the transition work group, but we definitely have the opportunity if there's an area of policy that we want to dive back into, whether it be that crowd control or use of force policies or sort of policing policy writ large, those are all things that we could potentially look at standing up another work group for. I'm not going to ask any of our new members to assign themselves to an existing work group today, and I'm not gonna ask any of you to commit to being on a different work group, if that's what you want, but I do want all of you to start thinking about that as we look towards the next few months here, are there areas where we think that CRC can have a useful voice, mindful of the fact that there are a lot of other players in the spectrum. There's the piece at the Portland Committee for Community Engaged Policing, there's FIT cog which monitors the Focus Intervention Team. There's the Tactical Advisory Committee Council, I believe it is, so there are a lot of other organizations that we share this space with, and if we are engaging in that work, I think we wanna make sure that it is not duplicative, that we are doing something that is, sort of in our wheelhouse, and that is adding to that conversation. But I think those work groups like GREGG said, are another really great way for people to interface with the work of the CRC and to kind of get up to speed. Transition is obviously a very big and salient topic for us right now, because we are trying to figure out how much longer this organization is going to be doing this work and what comes next, but right now there are also a lot of unanswered questions in that regard. So, existing or senior CRC members, anyone want to add to that in terms of your experiences with the work groups or any curiosities that you want us to tackle as we go forward here?

**GRIFFIN**: They're all fun.

**DELEGATO**: That is true.

**GRIFFIN**: Training -

**DELEGATO**: Advisory Council - sorry. Someone corrected me on the comments here. All right, well, I think if there are no - nothing that jumps to mind immediately, this would be a good time to go to our work group updates, so MIKE, I know that we've had some conversation offline about the timing of all this, do you wanna -

**WALSH**: Yeah.

**DELEGATO**: - just share with the larger group?

**WALSH**: Yep, happy to do it. So, again, I'm MIKE WALSH and I'm coordinating the transition work group. And since we have new people, I'll just read the mission statement real quick. The mission statement for that group is to monitor and assist the city and relay community input as appropriate, towards the implementation of a transition plan for civilian oversight of police in the City of Portland with respect to City Charter. And we had out first organizational meeting a while back in March, and I've been wanting to pull us together for our next meeting, but part of that had to do with getting information from City Attorney's Office and just the city about where things are on timeline. So, I was waiting for that information, which I got a couple weeks ago, and there's not a lot of information, which is totally understandable essentially, at this time, because of the settlement agreement amendments being sent to the court and waiting to get approval to move forward. So, you know, there’s not a lot that can be done from that perspective with transition, and so, anyway, there's just a lot of things waiting and that totally makes sense, so. But I still want us to get together again, so we are going to meet and actually, I changed the date. I mistakenly set it for Wednesday and DAVID quick - I connected with DAVID and he - thank you, DAVID, for switching it to Tuesday of next week. So, we'll get together, Tuesday of next week, 6:00 p.m. and pretty simple agenda. We're gonna talk about just confirmation of commitment, so the people who - hopefully if you come, we wanna get confirmation of your commitment to stick with the work, and then once you do that, we'll talk over just expectations of those who are act - what I’m gonna consider active committed members and then updates timeline, which again, there won't be a lot of information, but I'll be able to provide a little bit more details at that point. And then also, I'll go over a review of the required readings for people who are gonna be committed, active members. There's a number of things that you'll definitely be required to have digested and to be able to be active on that committee. So that'll be - we'll do that between 6:00 p.m. and 7:00 p.m. next week. I think that's the update, unless there are questions.

**DELEGATO**: Thanks MIKE, and obviously, and this also applies for recurring audit, if you aren't sure if you wanna do this but you wanna maybe sit in on one of those meetings, DAVID will be sending out the meeting invite and we encourage all our new members, you wanna, kinda sit in, feel free to do so. GREGG and KYRA, I know that recurring audit is still kind of in the gathering stage here, but do you have any update that you wanna share with the group today?

**GRIFFIN**: I think that we were trying to get the meeting date set and we haven't got that set yet, but hopefully, in the next few weeks. KYRA, do you have another date?

**PAPPAS**: I can concur, yeah.

**DELEGATO**: Alright, and I know that when we're talking about agenda, I think, KELSEY, you had mentioned that there may be some opportunities where there are things that are - where there's data that's readily available, or maybe even some areas where IPR can use some outside feedback, so, let's make sure that we're all in communication on that front, and we can come up with an agenda for that organization. I also think that as we have a lot of new people matriculating into the PRV system, that may be a good opportunity to talk about both past and present experiences with the PRB system, especially since that's gonna be selling it for the new organization, so just some thoughts there. But typically, the work groups, we have these short little updates and then we're trying to, once a quarter, have a, you know, sort of a more fulsome update from each of the work groups, so just in terms of setting some timing expectations. All right, thank you for those updates, everyone. Any new business or old business that we need to revisit? All right, if there is no new business and there's no old business, then we'll open it up to public comment. So, being a public meeting, at the end of every meeting we do invite the public to give comment on anything that's pertinent to the CRC. Members of the public, if you would please raise your hand if you would like to speak, we'll give you 3 minutes a person, and obviously community members if you - or committee members, if you have any questions, we can answer those as well. All right, I'm assuming DAN, that is you, so you should be able to talk now.

**HANDELMAN**: The Zoom person says I'm unmuted, can you hear me? Oh, looks like. Hi, this is DAN **HANDELMAN**, I use he, him pronouns. I'm with the group Portland Cop Watch, we've been around since 1992. We have been attending every one of your meetings since this CRC was created, and then before that, the previous system. We also have a newsletter that comes out three times a year, and the new one just came out last week, but it's not online yet, but it will be in the coming days, and maybe I'll send that to staff and they can share the link with you. There's always an article about the CRC and we also do updates about the new system as well. I’m just about to hop over to the Portland Committee and Community Engaged Policing meeting, where they're going over the Compliance Officers Report. That includes information about some of the things that you all address. One of ‘em is that the IPRs Directors Report doesn't address these investigations of higher ups in the bureau during the 2020 protests that are required as part of the settlement agreement and, you know, that is almost 4 years ago now, and there are, according to that report, there are four cases that are still open. So, these average case lengths do not include those, I believe. Also, on the Directors Report, and I've been saying this for a long time, but there's this officer involved shooting list, I don't know what IAD closure and debriefing mean. The assistant director tonight made it sound like IAD closure and debriefing means that the police review boards have already been held. That's the first clue I've had and I've been, like I said, I’ve been going to these meetings for a long time, to what those mean. So, it would be really nice to have a little table, and hopefully for the new members, maybe you can ask for that, ‘cause they don't listen to me, to say, please define what that means, IAD closure and debriefing, and CR North, I've never seen that one before. Also, the compliance officers report found that the deadly force cases where the person lives and is facing criminal charges, that they've been, they've been holding off on finishing the investigations of the officers, even though that's not what the policies say or what the settlement agreement says, so that's very troubling that that just occurred to them. The settlement agreement has been in place since 2012, and nobody noticed this before. I'm very glad to hear that OAR group will be doing more reviews of deadly force cases, those are very important. I do hope the Recurring Audit work group continues, it’s pretty much implied in the city code that creates the CRC that you should be always doing that and devising IPR on operations. If you do their retreat, I hope you make a hybrid option for people who can’t or aren’t in compromised health positions where they can't attend in person. The Transition Group, I was on the Police Accountability Commission, toward the end of that, so was your chair for the last couple of months and I’m gonna be working with that work group to the extent I can. Thank you for changing the date on that, work group chair, WALSH. And, yeah, and you all probably heard me at City Council when you were getting inducted, but I just want to repeat that, I think it's really important for there to be discussion, of some kind, about the Police Review Board, in a public meeting, and since you have public meetings, and the PRB doesn't, maybe you can invite the five members of that to come talk with you. They put out two reports every year, you can't talk about the content of the cases, but you can talk about the process and the recommendations, and I think the community would really like to be able to communicate with people who are sitting in on those private meetings and talk about some of the most serious cases that come up in Portland. So, welcome aboard everybody, and let's hope that the next round of inductees bridges that gender gap I talked about at City Council as well. Thank you very much.

**DELEGATO**: Thanks, DAN. I will say that we hear you on the PRB thing. I think one of the issues there obviously is that the PRB pool is maintained by the city and the Police Bureau and so we can't compel them to do anything. They are welcome, we would, obviously, welcome them at a meeting if they wish to join us and we are definitely trying to brainstorm some ideas that maybe we can increase both their capacity to interface with members of the CRC and also with the public. So, we hear ya, So we hear ya, I don't know what the answer is, but we do hear you on that front. KELSEY, DAN did have two questions there and, I guess, I also would be curious, so, the first one I think is simple, IAD closure and debrief are both post PRB procedures, correct?

**LLOYD**: Correct.

**DELEGATO**: Okay. And then, as far as DAN’S question about the command level things, I'm not sure I completely followed that, but is there anything that you want to say on behalf of IPR in response to that?

**LLOYD**: Well, I'll just say that in the report, and I should have mentioned this when I was going over the different tables that are included there on the report, is you'll see there's an asterisk below the IPR independent investigations table that says this includes 6P192 investigations, that’s paragraph 192 of the amended settlement agreement with the Department of Justice, in which they asked IPR to conduct investigations into decision making during the 2020 protests. Those are still open. Those case numbers are included in that 13 independent investigations that we have open, and they're still open. They're very complex, they just take a lot of time, so those are still open and that was amended. The settlement agreement was amended not quite 2 years ago, so they haven't been open for 4 years, but they have been open longer because they are complex investigations.

**DELEGATO**: Thanks, KELSEY. Okay, we’ll continue to open it up to public comment. SAMEER, let me. Okay, you should be able to talk.

**KANAL**: Thank you, yes. SAMEER KANAL, I’m the Advisory Boards and Commissions Manager for the Community Safety Division. I was involved in the recruitment and in the council filing for the new members and I just wanted to say welcome once again, and congratulations on being appointed, and I’m looking forward to continuing to support in that process going forward, and for CRC alternates and members of the future. Thank you.

**DELEGATO**: Thanks, SAMEER. Definitely grateful to CSD for helping us with the recruiting process this year. JOSEPH MALLEY, I believe, is in the audience and I think is one of our alternates. So, JOSEPH, if you wanna introduce yourself, please feel free to raise your hand, don't want to put you on the spot either though, so. Welcome, regardless, we’re glad to have you here. Go ahead, JOSEPH.

**MALE 2**: Looks like he's muted still.

**MALLEY** (ph): Yeah, sorry, how about now?

**DELEGATO**: We can hear you now.

**MALLEY**: Anyways, you hear me?

**LLOYD**: We can hear you, yeah.

**MALLEY**: Okay. Well, thank you. You did put me on the spot, but I at least will say hello and I’m pleased to able to join you on this meeting, late as it is. But thank you and good luck and I’ll be here to participate and support us as I can. Thank you.

**DELEGATO**: Thank you, Joseph. I will say, as a former alternate myself, it is not an easy task to be an alternate and to kind of have to make - stay active and not necessarily know if or when you'll be called to serve, but we appreciate you being here. And as I mentioned in my e-mail to the alternates, if you want - attendance at these means is optional, as is volunteering on the work groups, but if there's an area of policy that you're interested in, I would very much encourage you to join us for some of those work group meetings, I think that's a really great way to stay involved as we go through this process. So, thank you for being here and look forward to seeing you at future meetings, as it suits ya. Any other public comment, I think we got a few more people in the audience. If you'd like to make public comment, now is a great opportunity to do so. All right, going once, going twice, if there’s no more public comment and there is no new or old business, then I think we can get ready to adjourn this meeting. As I said, normally during the summer, we do take a break, I will interface with GREGG and IPR leadership to see how your training schedule is going, new members, so I think there's a decent likelihood that we may cancel the June meeting, but we will make a determination on that, towards mid-month, and let you know either way. I wanna make sure we have - like I said, we have a lot of PRBs coming up and I know that our new members also have a lot of training coming up, so I don't wanna overload you. We are obligated to meet once per quarter, per city code, and typically we meet probably about nine to 10 times a year, so, usually take a month off in the summer, usually take a month off for the holidays, otherwise we have a pretty regular schedule, so please do keep the first Wednesday of the month open. And with that, I think we are ready to adjourn. So, the time is 6:37, thank you all for being here, welcome, new members, we appreciate your service, and we will see you later this summer. Have a great night.

**BUTLER**: Thank you.

**MALE 3**: Thanks everybody.