

*Pay settlement of Rowena Pacheco's employment discrimination lawsuit in the sum of \$135,000 involving Portland Fire & Rescue (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Rowena Pacheco, through attorney Samuel Hernandez, has filed a lawsuit against the City for employment discrimination and retaliation involving Portland Fire & Rescue on August 3, 2023.
2. The claim has been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, it is prudent to compromise the lawsuit at this time.
3. City Attorney, Risk Management Services, and Portland Fire & Rescue recommend the lawsuit be compromised for the total sum of \$135,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

- A. The Mayor and the Auditor are hereby authorized to draw and deliver a check in the amount of \$81,000 made payable to AmicusPoint Law Trust~~Rowena Pacheco~~.
- B. The Mayor and the Auditor are hereby authorized to draw and deliver a payroll check in the amount of \$54,000, less deductions withheld, made payable to Rowena Pacheco.
- C. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.
- D. Payroll will execute a payment authorization in the amount set forth in sub-paragraph (b) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this employment lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.