

Letter of Agreement

The parties to this Agreement are the City of Portland (City), the Portland Bureau of Transportation (PBOT), and the Laborers' International Union of North America Local 483, Portland City Laborers' (LiUNA - PCL).

Background

1. The City and LiUNA – PCL are parties to a collective bargaining agreement (CBA) effective July 1, 2022 through June 30, 2026.
2. LiUNA – PCL is the exclusive bargaining representative on behalf of employees working in the classifications listed in Schedule A of the CBA.
3. PBOT management expressed an interest in providing premium pay for employees in the Maintenance Operations Group who handle pesticide application for noxious weed control. Employees conducting the spraying of pesticide must comply with Maintenance Operations' pesticide application policies and procedure, and, under ORS 634.116, must maintain a valid Oregon Pesticide Public Applicator license.

Agreement

Therefore, the parties agree as follows:

1. Employees working in PBOT Maintenance Operations Group who hold and maintain an active Oregon Pesticide Public Applicator license shall receive a \$2.00 premium pay for each hour they are handling or applying restricted-use pesticide.
2. Employees shall not receive premium when on vacation, sick leave, or any other paid leave of absence.
3. All other language in the Schedule "A" Premiums section of the CBA shall apply.
4. This Agreement will expire on July 1, 2026, unless otherwise mutually agreed to by the parties in writing.

For the Union:



Ryan Sotomayor, Business Manager
Laborers' Local 483

For the City:

Tracy Warren, Interim Director
Bureau of Human Resources

Millicent Williams, Director
Portland Bureau of Transportation

Alan Yoder, Deputy City Attorney
Labor & Employment