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## 238-2024

Proclamation

### Proclaim March 2024 to be Women's History Month

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Whereas, March is Women's History Month and the National Women's History Alliance has designated the theme this year to be "Women Who Advocate for Equity, Diversity, and Inclusion"; and

Whereas, the courageous advocacy of people that identify as women for practical goals such as equity, diversity, and inclusion serves as a beacon of inspiration for all individuals and communities; and

Whereas, inclusion leads to improved decision-making through diverse viewpoints and increases women's job satisfaction as women feel more valued; and

Whereas, advocating for greater equity, diversity, and inclusion for women creates a workplace and social organization environment where women have equal opportunities, targeted mentorships, development programs, and are actively supported; and

Whereas, in 2024, we honor the women who have tirelessly worked to dismantle barriers, challenge prejudices, and create opportunities for all individuals, regardless of their background and attacks against Diversity, Equity, and Inclusion programs and training in our institutions; and

Whereas, this theme recognizes the invaluable contributions of women who have dedicated themselves to advocating for equity, diversity, and inclusion in all aspects of society; and

Whereas, during Women's History Month, we honor the countless women in Portland who are on a journey to create a diverse and inclusive workplace. Women such as Tyesha McCool Riley from Adapt to Impact at Civic Life, who are passionate and enthusiastic about empowering the voiceless and provide a safe space for all people; or Molly Washington, former Deputy City Attorney, who advocates for Contracting Equity as the Chief Programs Officer of the National Association of Minority Contractors; or Judith Mowry, with over 25 years in racial justice activism, conflict resolution, and restorative justice as the Deputy Director for the Office of Equity and Human Rights; or Sheila Sylvester from OMF City Wide Training who has inspired hundreds of employees to become mentors and servant leaders; or Donna Hammond, former BES

#### Introduced by

[Mayor Ted Wheeler;](#)  
[Commissioner Carmen Rubio](#)

#### Contact

**Megan Lehman**  
City Council & Process Policy  
Advisor

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#### Requested Agenda Type

Time Certain

#### Date and Time Information

##### Requested Council Date

March 20, 2024

##### Requested Start Time

10:15 am

##### Time Requested

20 minutes

Electrical Planner, who learned that allies help her succeed along with her strength, as Interim Director of Oregon Tradeswomen.

Now, therefore, I, Ted Wheeler, Mayor of the City of Portland, Oregon, the "City of Roses," do hereby proclaim March 2024, to be

Women's History Month

In Portland and encourage our communities and organizations to celebrate the achievements of women who have championed equity, diversity, and inclusion, and reaffirm our commitment to advancing these principles in our society. Let us continue to work together to build a more just, equitable, and inclusive world.

*"It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent."* – Madeleine Albright (1937-2022), U.S. Secretary of State

## Documents and Exhibits

 [Proclamation](#)

151.02 KB

(<https://www.portland.gov/sites/default/files/council-documents/2024/womens-history-month-proclamation-2024.pdf>)

## Agenda Items

238 Time Certain in [March 20, 2024 Council Agenda](#)  
(<https://www.portland.gov/council/agenda/2024/3/20>)

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# Whereas

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*Whereas,* the courageous advocacy of people that identify as women for practical goals such as equity, diversity, and inclusion serves as a beacon of inspiration for all individuals and communities; and

*Whereas,* inclusion leads to improved decision-making through diverse viewpoints and increases women's job satisfaction as women feel more valued; and

*Whereas,* advocating for greater equity, diversity, and inclusion for women creates a workplace and social organization environment where women have equal opportunities, targeted mentorships, development programs, and are actively supported; and

*Whereas,* in 2024, we honor the women who have tirelessly worked to dismantle barriers, challenge prejudices, and create opportunities for all individuals, regardless of their background and attacks against Diversity, Equity, and Inclusion programs and training in our institutions; and

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