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191637

Emergency Ordinance

***Authorize Letter of Agreement to grant recognition to the Public Information Officer classification into a represented status under Professional & Technical Employees, Local 17, and address wages and working conditions as part of the collective bargaining agreement**

Passed

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the Professional & Technical Employees, Local 17 (PROTEC17) are parties to a collective bargaining agreement (CBA) effective January 1, 2022 through June 30, 2025.
2. On February 14, 2023, the City agreed to voluntary recognize the Public Information Officer classification (30003097) as represented by PROTEC17.
3. The parties agreed to negotiate the inclusion of the new classifications into the existing CBA under ORS 243.698.
4. Representatives of the City and PROTEC17 have developed a draft tentative agreement (Agreement), Exhibit A attached hereto and incorporated herein by this reference, that outlines the amendments necessary to incorporate the classifications into the CBA.
5. The Letter of Agreement shall be signed by the City and PROTEC17 and shall conform substantially to a form similar to the Agreement attached as Exhibit A.

NOW, THEREFORE, the Council directs:

- A. The Director of the Bureau of Human Resources is authorized to enter into a Letter of Agreement, Exhibit A, between the City and PROTEC17 for the Public Information Officer classification.

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Management and Finance;](#)
[Human Resources](#)

Contact

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Requested Agenda Type

Consent

Date and Time Information

Requested Council Date
February 21, 2024

B. The City grants voluntary recognition to PROTEC17 as provided under ORS 243.666 (3).

Section 2. The Council declares that an emergency exists because delay would prevent employees in the classification of Public Information Officer from immediately gaining the benefits and protections of the PROTEC17 contract; therefore, this Ordinance shall be in force and effect from after its passage by the Council.

Documents and Exhibits

 [Exhibit A](#)

384.92 KB

(https://www.portland.gov/sites/default/files/council-documents/2024/protec17_pio_final_agreement_-_fully_executed.pdf)

An ordinance when passed by the Council shall be signed by the Auditor. It shall be carefully filed and preserved in the custody of the Auditor (City Charter Chapter 2 Article 1 Section 2-122)

Passed by Council
February 21, 2024

Auditor of the City of Portland
Simone Rede

Impact Statement

Purpose of Proposed Legislation and Background Information

The purpose of this ordinance is to authorize a Letter of Agreement between the City and the Professional & Technical Employees, Local 17 (PROTEC-17) granting recognition to the Public Information Officer classification into a represented status under PROTEC17 and address the wages and working conditions of those employees as part of the current collective bargaining agreement.

Financial and Budgetary Impacts

The net fiscal impact during FY 2023-24 is estimated to be \$30,000. This includes approximately \$10,000 in wage adjustments and \$20,000 in standby pay.

The net fiscal impact during FY 2024-25, in addition to COLA, is estimated to be \$53,000. This includes approximately \$12,000 in wage adjustments and \$41,000 in standby pay.

Given the modest increase, affected bureaus will be expected to absorb the costs within their current budgets. Council will not increase allocations for General Fund bureaus due to this agreement.

Community Impacts and Community Involvement

There was no community involvement. This action is largely internal to City government processes.

100% Renewable Goal

Not applicable.

Budget Office Financial Impact Analysis

The net fiscal impact during FY 2023-24 is estimated to be \$30,000. This includes approximately \$10,000 in wage adjustments and \$20,000 in standby pay.

The net fiscal impact during FY 2024-25, in addition to COLA, is estimated to be \$53,000. This includes approximately \$12,000 in wage adjustments and \$41,000 in standby pay.

Given the modest increase, affected bureaus will be expected to absorb the costs within their current budgets. Council will not increase allocations for General Fund bureaus due to this agreement.

Agenda Items

167 Consent Agenda in [February 21, 2024 Council Agenda](https://www.portland.gov/council/agenda/2024/2/21)
(<https://www.portland.gov/council/agenda/2024/2/21>)

Passed

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Absent

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Mayor Ted Wheeler Yea