



CITY OF

PORTLAND, OREGON

DEPARTMENT OF PUBLIC UTILITIES

Gretchen Kafoury, Commissioner
1220 S.W. 5th Avenue
Portland, Oregon 97204
Telephone: (503) 823-4151

July 26, 1991

Kim A. White
2204 Southeast 34th Avenue
Portland, Oregon 97214

Dear Kim A. White:

Thank you for your letter encouraging passage of an anti-discrimination ordinance protecting the rights of lesbians and gay men.

Currently, representatives from the Mayor's office and each of the City Commissioners' offices are meeting with community leaders and drafting a civil rights ordinance, which would protect the rights of all of Portland's citizens, including lesbians and gay men. We anticipate passage of this ordinance by September, 1991.

If you have any questions, or want additional information, please call Thomas Lauderdale in my office at 823-4151.

Again, thank you very much for writing.

Sincerely,

Gretchen Kafoury

GMK:tml



Congregation Beth Israel

1931 Northwest Flanders Street, Portland, Oregon 97209
Office (503) 222-1069, Religious School (503) 222-2037
FAX (503) 274-1400

RECEIVED

JUL 26 1991

COMMISSIONER OF
PUBLIC UTILITIES

July 24, 1991

*File
OCA*

Commissioner Gretchen Kafoury
1220 S.W. Fifth Avenue
Portland, Oregon 97204

Dear Commissioner Kafoury:

The Board of Temple Beth Israel deplores recent attacks on the personal and professional conduct of the Portland Police Chief, Tom Potter. In both his administration of the Police Bureau and his efforts to reach out to all groups in the City, Potter has sought to carry out the full meaning of Community Policing.

Potter's aim has been to make it clear that protection of the Laws extend to all citizens of Portland, and to show that the Police Bureau represents and is open to the entire constituency. We applaud the Chief's aims, and urge the City Council to support him against those who would impose their own narrowness on the Portland Justice System.

Sincerely,

David J. Lipman
David J. Lipman,
President

DJL:BDC:mld

ML# 25

CC: David Sarasohn
Kenneth Lewis
Joan Liebreich

*Not for
File*

GMK	<input checked="" type="checkbox"/>	RW	<input checked="" type="checkbox"/>
MB	<input checked="" type="checkbox"/>	TA	<input checked="" type="checkbox"/>
KS	<input checked="" type="checkbox"/>	ES	<input checked="" type="checkbox"/>
ED7	<input checked="" type="checkbox"/>	LW	<input type="checkbox"/>

RECEIVED

MAY 20 1991

COMMISSIONER OF
PUBLIC UTILITIES

5415 S.W. 19th Dr.
Portland, Or., 97201-2013
17 May 1991

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland, Or., 97204

Dear Commissioner Kafoury:

The lesbian and gay community leaders have asked that the Portland City Council introduce and pass an ordinance to ban discrimination against lesbian and gay citizens in the City of Portland.

As members of the First Congregational Church we are on a task force studying this question and we are recommending that our congregation as a body affirm that we will support all who profess Christianity regardless of their sexual orientation. This action is in accordance with the recommendation of the ruling body of the United Church of Christ of which we are members.

While we recognize that passage of such an ordinance will not insure that there will no longer be discrimination against this group of citizens, it will make it more difficult and in time will ease the unjust burden which they bear.

Thank you for your attention and support.

Sincerely yours,

Winthrop A. Wells

Winthrop A. Wells

Betsy C. Wells

Betsy C. Wells



CITY OF

PORTLAND, OREGON

DEPARTMENT OF PUBLIC UTILITIES

Gretchen Kafoury, Commissioner
1220 S.W. 5th Avenue
Portland, Oregon 97204
Telephone: (503) 823-4151

July 26, 1991

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Portland, Oregon 97214

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If you have any questions, or want additional information, please call Thomas Lauderdale in my office at 823-4151.

Again, thank you very much for writing.

Sincerely,

Gretchen Kafoury

GMK:tml

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MAY 13 1991

COMMISSIONER OF
PUBLIC UTILITIES

opinion

May 10, 1991
3124 N. Terry Street
Portland, Oregon 97217

Commissioner Kafoury
1220 SW 5th
Portland, Oregon 97204

Dear Commissioner,

Please encourage and support passage of the Portland City Ordinance that prohibits discrimination of Lesbians and Gays. Passage of this ordinance by mid-June would certainly add an air of recognition and achievement to the festivities of our Lesbian and Gay Pride celebration.

Sincerely,

Lee Ann Sims

Lee Ann Sims

RECEIVED

MAY 13 1991

COMMISSIONER OF
PUBLIC UTILITIES

Opinion

May 10, 1991
1724 N. Webster Street
Portland, Oregon 97217

Commissioner Kafoury
1220 SW 5th
Portland, Oregon 97204

Dear Commissioner,

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Sincerely,

Chris Mack
Chris Mack

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland, OR 97204



Now IS the time.

Now IS the time to pass an ordinance protecting the rights of Gay Men and Lesbians.

What's NOT timely is to withhold the civil rights of a certain segment of the community.

Lesbians and Gay Men don't *just* want civil rights, don't *just* deserve civil rights, don't *just* need civil rights. It is basically that the City Council HAS to NOW **confirm and recognize the presence of a significant community** in the City of Portland.

You have all heard the standards recognizing 1 in 10 as a Gay Man or Lesbian. Or have you? Anyway, let's translate mathematically:

1 in 10 is
10 in 100 is
100 in 1,000 is
1,000 in 10,000 is
10,000 in 100,000 is
100,000 in 1 Million is...
get it? There aren't just 10 Gay people in Portland.

A lot of people are watching you right now. People that expected you to be an ally to the needs of all citizens of the City of Portland. Not to just the pretty ones, not to just the rich ones, not to just the homeless ones...to ALL of Portland... (and especially NOT just to the ones who want to be mayor and who don't think they will be elected if they say **YES** to **BASIC CIVIL RIGHTS** for all Portland citizens including gay men and lesbians).

Now IS the time. Please support the Lesbian and Gay Rights Ordinance.

Barbara Eichberger
c/o 522 SW Fifth, Suite 1390
PORTLAND, OR 97204

RECEIVED
MAY 15 1991
COMMISSIONER OF
PUBLIC UTILITIES

May 14, 1991

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland OR 97204

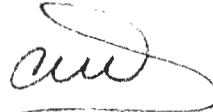
Lesbian and Gay Rights Ordinance

Dear Commissioner Kafoury:

As a constituent, I urge you to pass the ordinance protecting the rights of gay men and lesbians by Gay and Lesbian Pride Day, June 22, 1991.

Please give your decision much time and thought from the thousands of us out there in the Portland area.

Very truly yours,



Edward C. Conrad, III

1425 SE 30th
Portland OR 97214

RECEIVED

MAY 16 1991

COMMISSIONER OF
PUBLIC UTILITIES

May 14, 1991

Kevin Beiser
3111 S.E. Belmont #6
Portland, OR 97214

Commissioner Gretchen Kafoury:
City Hall, Room 211
Portland, OR. 97204

Commissioner Kafoury:

I have grown up in Portland, and recently graduated from Willamette University with a B.A. in political science. I want to urge your support for a city ordinance for gay and lesbian rights.

America protects many from discrimination. However, I am a citizen and can be legally discriminated because of my sexuality. Oppression of womyn (women) has, I'm sure, affected you at one time or another in your life. I live every day in fear of what this "free" country will do to me. I am only 22, and know that I must work for equality for gay and lesbians. I too will whole heartedly support those (regardless of their sexual orientation) that support an end to all forms of bigotry.

Sincerely,

Kevin Beiser.

RECEIVED
MAY 16 1991
COMMISSIONER OF
PUBLIC UTILITIES

2405 NE 16th
Portland, OR 97212
May 15, 1991

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland, OR 97204

Dear Commissioner Kafoury:

I am writing to ask your support in passing the Ordinance protecting the rights of gay men and lesbians. Please do this in time for Gay and Lesbian Pride Day on June 22nd.

It is time our city went on record as protecting all its citizens.

Thank you.

Sincerely,


Sandra Polishuk

6k
RECEIVED

MAY 25 1991

COMMISSIONER OF
PUBLIC UTILITIES

Monique Albrecht
3236 N.W. Wilson
Portland, OR 97210

May 19, 1991

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland, OR 97204

Dear Commissioner Kafoury:

I am writing to ask you to support the passage of a city ordinance which would protect Portland's gay and lesbian community from discrimination. As you know, at present gays and lesbians can be discriminated against in terms of employment, rental and sale of housing, and public accommodations. I am aware that prominent members of the gay and lesbian community and advocacy groups have submitted a letter asking you to pass the civil rights ordinance which would ban discrimination against gays and lesbians. As a resident of Portland, I am asking you to support this ordinance.

Portland's gay and lesbian community deserves justice in return for their valuable contributions. Today, more than we realize, these men and women are the protective police officers, the wise judges, the dedicated students, and the loving mothers and fathers that we encounter everyday in Portland. It is beyond reason that gays and lesbians, who contribute to their city with both mind and muscle, face unchecked and ignorant discrimination. I hope that the Portland City Council will choose to respect and protect the rights of Portland's gays and lesbians who are valuable contributors to Portland's cultural, business, social, and political spheres.

I am a member of Portland's gay and lesbian community. I have recently graduated from one of Oregon's best academic institutions (Willamette University) and intend to reside and work in Portland where I was born and raised. With Portland's scenic beauty, diversity, and friendly populous, I would not choose to live anywhere else in the United States. I hope that when applying for work, buying my first house, and insurance, that the city which I call my home will protect me from discrimination. Please support the city ordinance, which would protect the rights of citizens, like myself, to reap the benefits of the social contract to which we all are bound.

Sincerely yours,


Monique Albrecht

GL/KS

RECEIVED

JUN 03 1991

COMMISSIONER OF
PUBLIC UTILITIES

RSUP

20 Condolea Drive
Lake Oswego, OR 97035-1004
June 1, 1991

Commissioner Gretchen Kafoury
City Hall, Room 211
Portland, OR 97204

Dear Commissioner Kafoury:

I am writing to encourage you to support passage of a city ordinance to protect Portland's gay men and lesbians from discrimination. Please help to assure these citizens of the same rights that are enjoyed by others in the community. It would be great for Portland to join the cities across the country which are finally beginning to pass such anti-discrimination ordinances and for this to be accomplished in time to be celebrated as part of Gay and Lesbian Pride Day later this month.

Although I do not live in Portland, my home is only a few blocks beyond the city limits, and this matter is of concern to me because I work in Portland and I go to Portland for entertainment and cultural activities several times a week and because I have many gay friends who live and work in Portland.

Sincerely yours,

Lyle M. Tucker

Lyle M. Tucker

RECEIVED

JUN 05 1991

COMMISSIONER OF
PUBLIC UTILITIES

OK R SUP
June 3, 1991



PAUL A SCHNEIDER
45 SE 57TH
PORTLAND OR 97215

Dear Commissioner KAFOUR,

I am writing to strongly urge your support for a Lesbian & Gay Rights Ordinance in the City of Portland. I think it a shame that any protecting ordinances of this nature are needed, but the unfortunate fact is that they are needed ... and Now!!

I live, hope & pray for the day when all of humankind can live & work side by side without the fear of discrimination. However, until that day arrives, we must strive to protect all. This Ordinance would be a giant step in that direction.

Thank you, in advance, for your support.

Most Sincerely, Paul A. Schneider



07 June 1991

Commissioner Gretchen Kafoury
City Hall Room 211
Portland, Oregon 97204

Dear Commissioner Kafoury:

I would like to take a moment of your time to let you know my feelings towards the CITY OF PORTLAND ORDINANCE FOR LESBIAN AND GAY RIGHTS.

I am a 36 year old Gay man who pays his taxes, works 40 hours a week, waits for the "walk" sign on street corners and loves the Rose Festival. I enjoy what everyone else does in Portland.

With this Portland Ordinance, I, as a Gay man, am not asking you for any special privileges or rights. All I am asking you to do is let me keep and exercise the basic rights as guaranteed to ALL citizens by the Constitution and Bill of Rights. All I am asking is to be treated like everyone else in the City of Roses when it comes to basic day-to-day living.

I am asking you to judge me by WHO I am, not WHAT I am. After all, would you appreciate being denied your basic rights, (such as living where you want to live, working where you want to work, or living with whom you wish to live with) because you are a woman, an African American, Jewish, or, heaven forbid, you have a beard and do not fit the clean cut American image.

Thank you for your time and please, vote in favor of the Ordinance. After all, what if the shoe were on the other foot.....

Sincerely,

Steve K Aho
Steve Keith Aho
2050 NW Glisan
Portland, Oregon 97209
(502) 248-0863

RECEIVED

JUN 10 1991

COMMISSIONER OF
PUBLIC UTILITIES

June 6, 1991

Commissioner Gretchen Kafoury
City Hall Room 211
Portland, OR 97204

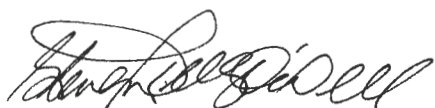
Dear Commissioner Kafoury,

Portland is my home; it's a wonderful city and all of its citizens deserve to have basic human rights. Right now, however, many people in Portland are denied basic rights. I find that appalling.

I am writing to urge you to **support the Lesbian and Gay Rights Ordinance**. I want Portland to be a safe place for all people to live.

Thank you for your time and your support.

Sincerely,



Steven O'Dell
1727 NE 16th Avenue
Portland, OR 97212-4422
(503)-281-9009

CITY OF PORTLAND
COMMISSIONER OF PUBLIC UTILITIES

M E M O R A N D U M

DATE: May 21, 1991
TO: Gretchen
FROM: Kathleen
SUBJECT: **Gay Rights/Human Rights**

GMK	✓	RW	✓
MB	✓	TA	✓
KS	✓	ES	✓
ED	✓	LW	✓

BACKGROUND: For some months Keeton in Mike Lindburg's office, has been working with Madelyn Wessel (City Attorney's Office) to:

Determine whether or not the City of Portland has the authority to pass an ordinance which requires private industry to extend civil rights protections to people from the Lesbian and Gay community.

Review ordinances from cities that have extended protections and see what might best fit the needs of Portland.

Members of the Gay and Lesbian Community recently wrote the City Council asking for a Gay Rights ordinance that would extend protection in housing, education, jobs etc., to be passed by June 22, 1991. On the Ides of May, a meeting was held to discuss the improbability of City Council meeting that deadline and the reasons why. John Baker, Donna Redwing, Cathy Siemens, Gary Wilson, Terry Duffy, Luis Machorro, Keeton, Madelyn and representatives from Earl's, Mike's, and Bud's office were there. (Don't remember anyone from Bogle's.) Madelyn briefed everyone on her findings and explained the rationale for working to get a civil rights ordinance passed rather than a gay rights ordinance. The discussion focused on timelines and disbelief from some that the State Legislature would have any effect on what is done by City Hall. (J. Baker said this in the room and later Cathy S. told me she had talked with people in Salem who thought that pre-emption is not a real issue.) I am not certain that we convinced John or Cathy that it is an issue to be considered.

Coalition Building was another area that took some time to talk about. The Gay and Lesbian groups have not built the coalitions that would provide the broad based support the City Council will

need to insure that what ever ordinance is passed has some meaning and some chance to become effective. The staff person from the Right to Privacy PAC reported that she had met with EMO that morning to get their support and to start building such a coalition. Some members from the Gay and Lesbian community tried to turn all responsibility over to the City for 1) preparing the ordinance, including deciding what it will say; 2) passing the ordinance, regardless of the issues of pre-emption and/or coalition building; 3) enforcing the ordinance. Other members of the community recognized the need for the community and the City to work together.

Madelyn is currently in discussion with BOLI about the viability of having that agency contract with the city to do the enforcement if an ordinance is passed. In addition to the legal issues are some pretty sensitive political issues.

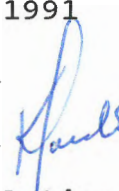
The Community is waiting to hear from the City, the City is waiting to hear from its attorney who is in turn talking with BOLI. I suspect that we will not have a clear idea of what things can look like before the middle of June. There seems to be agreement between you and Mike that there is a need to wait till session ends before trying to pass such an ordinance.

The recent filing of an initiative (attached), by OCA may in fact make it easier for the City to pass a civil rights ordinance. Many people are truly upset by the initiative, its language, and the way it ties homosexuality to criminal acts. MHRC will hold a press conference today at 2:30. I will probably attend. There is speculation that signatures for the initiative will be gathered as part of the July 4th parade here in Puddle Town.

RECOMMENDATIONS: Nothing revolutionary here, just get the information from Madelyn and try to make a reasonable decision based on the outcome of her discussions with BOLI. I have been told that someone in Bogle's office started drafting a resolution yesterday, I am waiting for a call back to see what is going on. If they are already doing it, I think they should continue. You will have a chance to say something good and relevant when it comes before you. If they are not working on such a thing I will draft a resolution today. I will talk with Lisa today about a meeting between you and members of the community....they had asked to have it postponed until after the briefing from the City Attorney. Recognize that this is a scary time for people and know that some are going to hold the City responsible for what they themselves have not done. (I think it is time that some of the white gay men had to work with people who are not white gay men.) You have been consistent on this issue, don't let them make you feel guilty.

CITY OF PORTLAND
COMMISSIONER OF PUBLIC UTILITIES

M E M O R A N D U M

DATE: May 28, 1991
TO: Gretchen
FROM: Kathleen 
SUBJECT: OCA Resolution

Attached is a packet of information that may be of help tomorrow. The piece dated 5/28/91 is the **resolution**. A newspaper article from the Oregonian is attached. The final piece is a copy of an ordinance passed in March of 1989.

Don't forget that Mark Fryburg will be looking for you to ask about the Civil Rights Ordinance. It is still being discussed. Remember we are talking civil rights not "gay rights" ordinance. If he asks what other categories are included that are not now covered by state and federal law, sexual orientation and source of income are being discussed.

057
RESOLUTION No.

5/28/91

Denouncing the Oregon Citizens Alliance's anti-gay and lesbian legislative initiative; reaffirming the City of Portland's pursuit of remedies to bias and prejudice; and supporting the civil rights of Portland's Lesbian and Gay communities.

WHEREAS: the City of Portland through prior resolution has recognized that incidents of malicious harassment, violence and vandalism based on race, religion and sexual orientation are increasing in the City of Portland; and,

WHEREAS: the Portland City Council has previously denounced all groups espousing doctrines of hatred based on race, religion or sexual orientation; and,

WHEREAS: the Oregon Citizen's Alliance has submitted for the Oregon initiative process a Constitutional amendment which is hateful, mean spirited, bigoted and biased against gay men and lesbians and if enacted may help foster a climate which brings physical and emotional harm to Oregonians; and,

WHEREAS: the Portland City Council is committed to help insure that all of the people of our city live free of bias, bigotry and physical threat,

NOW, THEREFORE BE IT RESOLVED that the City Council denounces the Oregon Citizen's Alliance's legislative initiative as a malicious and hateful attack against gay and lesbian people and encourages the people of Portland not to sign the OCA petitions; and,

BE IT FURTHER RESOLVED that the City reaffirms its pledge of full support to ongoing efforts to educate and enlighten the people of the greater metropolitan area, with the goal of eliminating, to the extent possible, bias and prejudice based on race, religion and sexual orientation

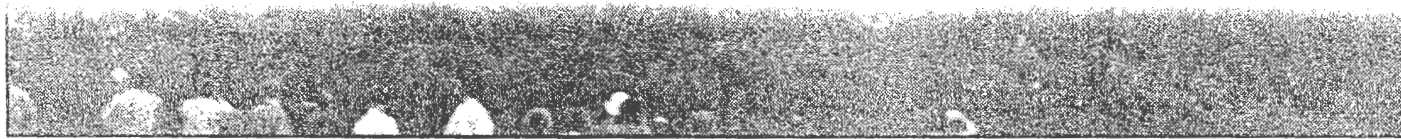
Adopted by the Council,

BARBARA CLARK

Auditor of the City of Portland

By

Deputy



The Oregonian/BRENT WOJAHN

A B-24 Liberator — the only one still flying — comes in for a landing Monday at Portland-Troutdale Airport. The airplane

will be open to the public from 8:30 a.m. to 7 p.m. Tuesday and 8:30 a.m. to 3 p.m. Wednesday. Story on Page B10.

May 21, 1991

C. J. Wagner

Anti-homosexuality initiative filed

□ An alliance led by Lon Mabon seeks petition signatures to put the issue on the November 1992 ballot

By DAN HORTSCH
of The Oregonian staff

SALEM — The leader of a successful movement in 1988 to overturn a governor's order on gay and lesbian rights said Monday he wants to amend the Oregon Constitution to say that homosexuality is a perversion.

Lon Mabon, executive director of the Oregon Citizens Alliance, filed an initiative petition with the secretary of state's office that would lump homosexuality with practices such as sex with children and sex with corpses, and say that state and local governments could not "promote, condone, encourage or facilitate abnormal behaviors."

If Mabon and supporters, operating as the No Special Rights Committee, are successful in gathering signatures for the initiative, voters would see the measure on the ballot in the November 1992 general election. The committee needs to gather 89,028 valid signatures of registered voters by July 3, 1992.

In 1988, the same committee, an offshoot of the politically and religiously conservative Oregon Citizens Alliance, overturned an executive order by Gov. Neil Goldschmidt banning discrimination against gay men and women by state government.

Mabon's announcement came as the Legislature is considering a gay and lesbian rights bill addressing jobs, housing and public accommodations. The measure, Senate Bill 708, has been approved by the Senate but faces strong opposition in the House.

Mabon said the growing homosexual civil-rights movement "dupes" people into believing the rights issue "is about basic fairness and human rights for 'people who were born a little different and just want to be left alone.'"

However, he said, during the initiative campaign the OCA "will demonstrate ... that this argument is not only based on specious reasoning and fraudulent claims, but that it was deviously crafted by a powerful political movement which includes in its agenda the legitimization of sado-masochism, pedophilia and other perversions."

John Baker, chairman of the Right to Privacy Political Action Committee, said he was shocked and that Mabon's proposal in terms of homosexuality "runs against the trend throughout the country and proba-

■ **CONCERNS VOICED:** At a hearing Monday, members of the lesbian community attacked an anti-homosexuality initiative **Page B4**

bly the entire Western world" for accepting diversity.

Minnesota, Massachusetts, Connecticut and Hawaii have passed gay and lesbian rights laws, Baker said, and California is expected to do so this year.

The initiative, Baker said, will be a challenge for the gay and lesbian community, but "we will do everything in our power that we have to do" to defeat it.

The amendment would gather into one fold homosexuality, sadism, masochism, pedophilia, bestiality and necrophilia. Opponents of homosexuality do that, Baker said, "because they have fear, and they have to find the most awful things to deal with us. ... They try to smear us as much as they can."

Mabon said the amendment was not intended to start a witch hunt, but that under the amendment a school district, for instance, could "condone" homosexuality by not firing a teacher known to be homo-

sexual and killed a cat in a rural neighborhood where the seen.

Meanwhile, Oregon State Police confirmed Monday they were examining the body of the cat in connection with the disappearance of the A

Gibson could not be reached about the shooting incident and the cat's disappearance. The cat's owners refused to comment on what they had learned from the cat's body.

Massive searches since the disappearance have produced no trace of the cat. Two weeks ago, investigators found the body of the dead cat and sent it to the Oregon Department of Wildlife laboratory for a forensic examination.

The Oregonian learned of the shooting of the cat during an interview with Jennifer Cline, a neighbor of the Gibsons and the dead cat's owner. Dale Oester of the OSP confirmed the cat had been dug up in connection with the investigation, but wouldn't say further.

Cline said she heard a gunshot at 11:40 a.m. on March 18. She said she was searching for her missing cat when Larry Gibson told her that he had shot her pet by mistake. He explained that he was standing near the fence when he fired. He asked the Clines and others if they had seen any feral cats, which had become a problem in the rural neighborhood.

Cline found the cat's body and called the police, she said.

Sheriff's detectives questioned the cat's death the day after the shooting. Then, two weeks ago, police investigators came to dig up the body, telling Cline they wanted to do ballistics tests and to determine the direction of the bullet that killed the cat.

The bullet did not remain in the cat's body.

Please turn to
MABON, Page B10

Please turn to
CAT

raise information, threats and assault, FBI Special Agent Jeff Johns said.

The man became agitated and made such statements as "This will be your last flight" and "You'll never fly again," Johns said. He also

hail the airplane to near. He said he didn't like the food and talked about how Americans weren't good people and we should all die for our actions. He said something about being a veteran," Kennedy recalled in a telephone interview Monday.

Chief Jim Worsham said.

"We cheered," Kennedy said.

No weapons or explosives were found in a search of the man's luggage and the plane's baggage section, Johns said.

Wash., men are included on that volunteer list. Both Ed Thompson and Carl Stutz flew in Liberators during the war. As thanks for their generosity, they'll resume their old crew positions for Wednesday's hop to Tacoma.

ROCKY MOUNTAIN
Vancouver
Banff • Coe
Escorted 7 day
McCurd
Travel Inc.
Call Toll-Free 1

Mabon: ACLU blasts initiative

Continued from Page B1
sexual.

He also said Gov. Barbara Roberts, long a supporter of civil rights for gay men and lesbians, "promotes" homosexuality through her support of SB708.

Roberts called the Mabon initiative "negative, destructive, mean-spirited and paranoid" and hoped Oregonians would ignore the signature-gathering drive.

She also said the rights bill does not create a minority with affirmative action or other unusual rights, but says that homosexuals "ought to be treated with equality."

Stevie Remington, executive director of the American Civil Liberties Union for Oregon, said of the OCA initiative: "I think it's disgusting." She said that Oregonians would not put homosexuality into the same category as pedophilia or necrophilia.

Conflicts in the law could arise if both SB708 and the initiative were to become law. Phil Lemman, a spokesman for the attorney general's office, said any conflicts between the Mabon initiative and state law or the federal or Oregon constitutions would have to be decided after passage of the amendment.

Cat: Gibsons think son abducted

Continued from Page B1

Cline said.

"There's a bullet still to be found, and they don't know where it's at and they're probably not going to find it, either, because there's a lot of bushes and trees up there," she said.

State police detectives began their review of the toddler's mysterious fate about two weeks ago at the request of the Douglas County sheriff's office, which had come to an investigative dead end.

Tommy Gibson was last seen about 11:30 a.m. March 18. The Gibsons, who believe someone abducted Tommy, earlier said they welcomed the state police review because it

might help find their son.

When OSP began its investigation, the sheriff's office put Gibson on indefinite paid leave for the duration of the investigation, citing two reasons: they said it was best that a police officer who is the focus of a criminal investigation not be on active duty during the probe; and they felt that time off might speed Gibson's recovery from the emotional impact of his son's disappearance.

Tommy was playing in his secluded front yard when his father said goodbye to him as he left to jog. His parents say Tommy remained alone for only about 10 minutes before his mother and sister went outside and found the yard deserted.

The GTE Phone Home Office



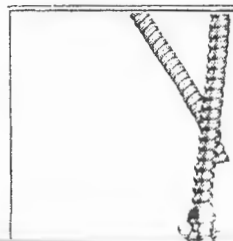
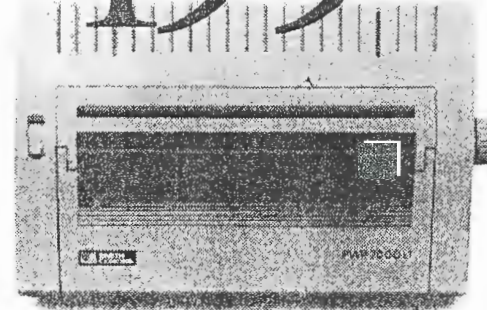
Southwestern Bell FD 8100
Feature Phone Reg. \$179.95

\$159⁹⁵



Typewriter Smith Corona XL 2700

\$199⁹⁵



You Can't Succeed

3/26/89

3/26/89

Denouncing hatred and violence based on race, religion or sexual orientation, and declaring the City of Portland's intention to pursue remedies to bias and prejudice.

WHEREAS members of East Side White Pride, a "Skinhead" group which openly declares its hatred for minority races, Jews and homosexuals, have been indicted in the brutal slaying of an Ethiopian national, Mulugeta Seraw, on November 13, 1988; and,

WHEREAS incidents of malicious harassment, violence and vandalism based on race, religion and sexual orientation are increasing in the City of Portland; and,

WHEREAS groups espousing hatred, harassment and violence based on race, religion and sexual orientation comprise a growing menace to the safety and well-being of tens of thousands of our fellow citizens; and,

WHEREAS bias and prejudice based on race, religion and sexual orientation are ingrained in our society, and handed down from generation to generation; and,

WHEREAS the City Council believes such attitudes can be changed, over a span of time, through education and enlightenment;

NOW, THEREFORE, BE IT RESOLVED that the City Council of Portland denounces all groups espousing doctrines of hatred and promoting acts of malicious harassment, vandalism or violence based on race, religion or sexual orientation; and,

BE IT FURTHER RESOLVED that the City Council encourages the punishment, to the full extent of the law, of individuals who engage in acts of malicious harassment, vandalism or violence based on race, religion or sexual orientation; and,

That the City Council pledges its full support to ongoing efforts to educate and enlighten the people of the greater Portland metropolitan area, with the goal of eliminating, to the extent possible, bias and prejudice based on race, religion and sexual orientation; and,

That such support shall include, but not be limited to, hosting community forums throughout the City; establishing a Task Force to study the problem and recommend possible solutions; seeking the establishment of ongoing educational programs in the Portland Public Schools; seeking support from the Oregon Legislature for statewide programs; and encouraging surrounding jurisdictions to join the City in promoting unity among all people, regardless of race, religion or sexual orientation.

OREGON COMMISSION FOR WOMEN

The City as Employer, Prohibiting Discrimination
And the Issue of Domestic Partnerships

May 20, 1991

- I Talk about how long you have been involved in the issue of rights for Lesbians and Gay men and why you think it is an important issue
- II We have organizations throughout Oregon that are supportive of Gay and Lesbian rights, Roseburg, Eugene, Portland, Salem and on many of the college campuses throughout the state
- III There has been an effort to get statewide legislation prohibiting discrimination based on sexual orientation since the 1970's
 - Last (1989) session had sexual orientation added both to harassment legislation and to hate crimes data collection bill
 - This session S.B. 708 passed the Oregon Senate but there is little belief that it will pass the House
- IV City Code provides for "fair treatment of applicants and employees in all aspects of personnel administration without regard to race, color, religion, sex, national origin, political affiliation, martial status, sexual orientation, age, handicap or other nonmerit based factors and with proper regard for their privacy and constitutional rights as citizens

- V Sexual orientation is included in the sections of the Code which talk about discrimination complaints and in the section on Equal Employment Opportunity which says **"the hiring of persons into classified service shall be based solely on job related standards regardless of race, color "** etc.
- VI For City employees, although the charter says no discrimination, there is no current policy extending benefits to domestic partners. A 1989 request for parental leave by the non-birth mother of a lesbian couple was denied based on the definition of "parent" in the statewide administrative rules which were adopted by the City of Portland.
- VII April of 1990, 200 City employees signed a petition requesting that the City's Health and Welfare Committee review the Benefits program and policies to ensure that "all City employees have equal opportunity to provide benefits coverage for their spouses or domestic partners". (Extending coverage to domestic partners is an issue only because we have no national health care coverage.) This review was not undertaken.
- VIII Citizens need to ask for this issue to be revisited
- IX Efforts are currently underway to develop a **City civil rights ordinance** which will include sexual orientation

We need a broad statement on what we want our City to be like

We have to overcome the image of being a City that thrives on bigotry

A civil rights ordinance which prohibits discrimination in the private sector against the disabled, people of color, women, lesbians and gays etc. is what we need to unify our city and to help bring justice to all

Oregon Comm for Women
May 20, 1991
Page 3

X You can help with the effort to get a civil rights ordinance:

Talk with other people to let them know how important a civil rights ordinance is

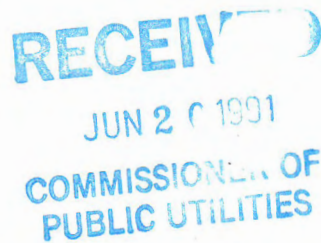
Help with coalition building between the groups to be included

Work with the City to gather information about discrimination and violence against lesbians and gay men

Understand that there needs to be broad public support for the ordinance and that we, you and I are the ones that have to garner that support

May 30, 1991

KATU Channel 2
P.O. Box 2
Portland OR 97207



① 64



Rick Meyers:

I almost started this letter with: "Dear Rick Meyers" but due to the subject matter, I abstained.

Mr. Meyers, we have 2 children under the age of 10 and do not wish to have them indoctrinated by the state and local governments concerning the legitimacy of homosexuality.

Homosexuality is abnormal behavior and is not acceptable.

Homosexuality is perversion.

Homosexuals need psychiatric help and should be medically treated.

Homosexuals should receive no special "rights" except acceptance into a treatment program.

You said that sexual behavior is a "private act". I agree, but when the "perverted community" makes their sexual abnormality a public issue, it becomes public and no longer private.

These homosexual "marriages" which are becoming more common are appallingly perverted. Lesbians are becoming artificially inseminated and raising children in a perverse atmosphere of family life. These children have no chance of a normal family life.

With so much deterioration of our families in this generation; we do not need "homosexual perversion" to add to the other factors destroying family life.

Rick Meyers, I'm disappointed in you!

Jim Kunze
131 NE 139th
Portland OR 97230

cc: KA-fourty



CITY OF

PORTLAND, OREGON

DEPARTMENT OF PUBLIC UTILITIES

file
Gretchen Kafoury, Commissioner
1220 S.W. 5th Avenue
Portland, Oregon 97204
Telephone: (503) 823-4151

M E M O R A N D U M

DATE: July 9, 1991

TO: Mayor J.E. "Bud" Clark
Commissioner Earl Blumenauer
Commissioner Dick Bogle
Commissioner Mike Lindberg
Jeff Rogers, City Attorney

FROM: Gretchen Kafoury *gme*

RE: Civil Rights Ordinance

Earlier this year, members of the Lesbian and Gay community asked City Council to pass an Ordinance prohibiting discrimination on the basis of sexual orientation. Discussions helped us recognize the need to expand the concept and be more inclusive, as the City does not have an ordinance which prohibits discrimination against any group. Members of the Lesbian and Gay community agreed to this expansion and understood that their request to have the ordinance passed in June could not be met. We did agree to work to have City Council hear a Civil Rights Ordinance around September 15th.

In light of our Future Focus goal to **"Embrace and celebrate diversity and eliminate bigotry"**, and in light of what appears to be an increase in hate crime activity, I believe it is critical for us to make every effort to meet the time lines upon which we agreed (my understanding of the rough timeline is presented below). If you have any questions, please feel free to call either Kathleen Saadat (823-3032) or Thomas Lauderdale (823-3033).

Thank You

TIMELINE

August 1-15	Draft Ordinance Available
August 15 - Sept 4	Circulate Draft for Comment
Sept 15- 30	Presentation to Council

cc K. Saadat
T. Lauderdale



CITY OF

PORTLAND, OREGON

Gretchen Kafoury, Commissioner
DEPARTMENT OF PUBLIC UTILITIES

Evadee Dutoit

Commissioner's Assistant

823-3026

Deputy D.A.

3/7/91

Gay bashing @ one of

the bars

attacked a straight
woman

PSU wrestler on
scholarship

Activists upset - legal
action

Wants advice from
Gmk

Lesbian Com Pro Donna Red
John Bakke RT Priv wing

Raleigh Lewis
Civil Rights

Call in as hate
crime

..
..
Dan Noelle

1-

PHONE MEMO	TO	GMK.		DATE	3/7	TIME	2:20	AM					
	FROM	Gary Benoit		AREA CODE	234-0390								
	OF			NO.									
				EXT.									
	MESSAGE	Re: civil rights violation he wants to get some info from you											
	SIGNED <i>fw</i>												
PHONED	<input checked="" type="checkbox"/>	CALL BACK	<input type="checkbox"/>	RETURNED CALL	<input type="checkbox"/>	WANTS TO SEE YOU	<input type="checkbox"/>	WILL CALL AGAIN	<input type="checkbox"/>	WAS IN	<input type="checkbox"/>	URGENT	<input type="checkbox"/>