

OFFICE OF THE MAYOR
DEPARTMENT OF
PUBLIC SAFETY



TERRY D. SCHRUNK
MAYOR

CITY OF PORTLAND
OREGON

November 22, 1966

PRESS RELEASE

TO: All News Media
FROM: Mayor Terry D. Schrunk

In March, 1948, a City ordinance became effective which created the Inter-Group Relations Commission. On April 28, 1966, the name of this group was changed to Portland's Human Relations Commission. In August of this year, when the City Council found that the activities of this Commission made it necessary to appoint a full-time Director to administer the Commission's program, provision was made for this position and the financing of it. This change was made by City Ordinance and passed by the Council in September.

Under the provision of this Ordinance, I am now announcing the appointment of the Director who will take office on December 1st. He is Mr. Russell A. Peyton, of 7046 S. W. 62nd Place, Portland.

According to the Ordinance, these are the duties of the Commission:

"It shall be the duty of Portland's Human Relations Commission to study and investigate problems arising between groups in the city of Portland which may result in tensions or discrimination on account of race, color, religion, or national origin or descent; to formulate and carry out a program of public education with the object of decreasing and eliminating any such tension and discrimination; to investigate any complaints of discrimination filed with or referred to said Commission so as to obtain the greatest possible cooperation from all persons or groups in eliminating such discrimination, which investigation shall be available to any commissioner with whom is lodged such complaint and to the Municipal Court in the event any municipal judge requests such investigation and report; to recommend to the City Council any changes of law which the Commission deems beneficial and to cooperate with and secure the cooperation of other organizations or civic or fraternal or other groups within the City, and in general to promote tolerance and understanding among all groups within the City."

OFFICE OF THE MAYOR



TERRY D. SCHRUNK
MAYOR

CITY OF PORTLAND
OREGON

August 17, 1970

PRESS STATEMENT

TO: News Media
FROM: Mayor Terry D. Schrunk
SUBJECT: Proposed City Income Tax Charter Amendment

I have filed with the City Auditor a proposed charter amendment authorizing a City income tax. It is my hope that the City Council will approve submitting this measure to the public at this November election.

I recognize that no tax measure is popular and that any measure will have an uphill battle. However, I do feel that the City has a moral obligation to tell its citizens what the problems are and give them an opportunity to take positive action to meet the needs of a growing urban center. In my opinion, the income tax is the fairest type of tax, especially because the proposal I am filing will fall not only on residents of the city, but on those residents who earn their income inside but live outside the city boundaries. At present, these commuters contribute nothing to the cost of public services rendered them at the expense, primarily, of the real property taxpayers of the central city. Nor are they contributing to the cost of such regional facilities as the Public Docks which, directly and indirectly, create many of the very jobs which

they hold here inside the City.

To raise the amounts of money so desperately needed by the City, the only other real alternatives I had were to propose an increase in our property tax base or a city sales tax. Real property taxes have become a burden to many of our home-owners, especially those living on lower or fixed incomes but, in fact, on many home-owners and renters in all income brackets. Equally important, increased city property taxes would only further compound the inequitable burden on our own residents. An income tax, as I said, will allow our neighbors to share the cost for the city services and facilities they utilize. This, in effect, will reduce the tax demands on city residents.

The sales tax I have rejected for a number of reasons. For one, it is regressive in its impact, the exact opposite of an income tax. In addition, it is too easy for the shoppers to "escape", especially those who live outside the city and who are the very ones who need to contribute more, not less, to the economy of the central city and costs of its government. Also, of course, I cannot ignore the overwhelming defeat of the statewide sales tax measure in 1968.

For the past two years now, cuts in city services and personnel have had to be made in order to bring the budget into balance. Maintenance and needed equipment, capitol improvements, and facilities have been deferred. As we all know, if only with our personal car, deferred maintenance and replacement is much more expensive in the long run. Even justified wage increases for employees have had to be deferred. In the past year alone, some 105 positions have been eliminated from the City's General

Fund budgets. What particularly disturbs me is that this elimination has taken place during a time when the increasing demands on City services and facilities have indicated a need for 100 more policemen, firemen, and other service employees, certainly not 100 less.

In summary, we are at the point where band-aid approaches of reducing services and personnel can no longer meet the needs of this City.

Today we need at least 50 more policemen alone. While organized crime has not been permitted a foothold in Portland, street crime has increased dramatically. As a consequence, the number of calls for police assistance has increased from 144,000 in 1968, to 168,000 in 1969, and an estimated 184,000 this year. In turn, by being forced to work with the same or even lesser number of policemen, our average response time has lengthened by about 10 percent a year. Equally disturbing, the percentage of arrests and clearances of those crimes has been declining as their numbers increase.

Our Municipal Court system is also greatly overworked, with crowded dockets and resulting delays in the administration of justice. The costs of operating our courts are rapidly going up and the number of jury trials are also increasing. We need additional Deputy City Attorneys in order to be able to properly handle this tremendous case load. The recent decision of the Supreme Court of Oregon renders necessary the provision of defense counsel for indigents, requiring the budgeting of additional city moneys for this purpose as well.

I think it is as obvious to you, as it is to us here at City Hall, that we desperately need full-time park wardens to prevent the misuse and vandalism of our public parks, so that they may be properly enjoyed by all of our citizens.

An efficient communications system is an extremely important adjunct to the public safety services as well as public works, parks and so forth. The existing emergency channels assigned to Portland by the Federal Communications Commission are now being operated at full capacity. This only further compounds the problem of quickly responding to emergency calls. In addition, this over-aged emergency radio system is being held together, literally, with electric tape. The City of Portland has been allocated new channels on a new frequency sufficient to meet our needs and those of the entire metropolitan area. However, in order to avoid losing that allocation by the FCC, we must purchase the necessary equipment and start using those channels in the near future. To replace and upgrade the police system alone, we are talking in the neighborhood of two and one-half million dollars, and an additional million and one-half dollars for fire and other city functions.

With the re-organization of the School District into the "4-4-4" system, combined with rapidly increasing traffic at a number of primary school crossings, we are faced with providing a better traffic safety program. Whereas older students, acting as safety patrol members, have been protecting the first to fourth graders who are not old enough to protect themselves, we now are faced with the need for an adult guard patrol system at the many critical crossings. At some of the new crossings to be used by the older students, traffic signalization is going to be essential.

The proposed income tax would provide funds for improved street lighting and for picking up the \$1,850,000 annual levy for street lighting which will expire soon. By so doing we will, in effect, be providing property tax relief. We will also be eliminating the necessity of an election every ten years for the continuation of street lights in the City of Portland. It is ridiculous that a city of our size, especially in these times of increasing street crime, should be in the financially precarious position of having to turn off its street lights.

This proposal also provides funds for an orderly capital improvement program, such as improving facilities in existing or new neighborhood parks and building new fire stations. In times of increasing leisure hours both for ourselves and our children, the City must provide expanded recreational facilities and programs, of which additional swimming pools and community buildings are but two examples. Cutting back in those areas, as we have had to in recent years, only results in more social problems and consequent increased demands on our police and other public safety services.

In order to meet these and many other needs of our City government, my proposal is that ^{the} people authorize the City to tax personal and business income up to a maximum of one percent. At this point in time, our projections indicate a need to tax personal income only at the rate of 2/3 to 3/4 of one percent. As the years go by---as we meet new challenges and expenses---we will have the financial flexibility to respond in an appropriate manner and without replacing the burden entirely on our City residents alone.

It is my strong conviction that when the responsible citizens of Portland know the facts

and the needs of our community, whether they be in public safety or improved services and facilities to make ours a more livable and vital City, they will support reasonable measures. As your Mayor, I feel it is my responsibility to tell you the facts as I see them and to offer you the opportunity to discuss and vote for this measure that will go a long way to meeting these very critical needs.

* * * * *



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

Walter Sakai
Chairman
Vernon Summers
Director
James R. Sitzman
Assistant Director

January 10, 1975

NEWS RELEASE

for release January 13, 1975

For further information, contact: Vernon Summers

THE METROPOLITAN HUMAN RELATIONS COMMISSION WILL HOLD A PUBLIC MEETING TUESDAY, JANUARY 28, 1975, AT 7:00 P.M., IN THE CITY COUNCIL CHAMBERS, CITY HALL, TO HEAR PUBLIC TESTIMONY CONCERNING THE ADMINISTRATIVE RULES AND REGULATIONS FOR IMPLEMENTATION OF THE CITY'S CONTRACT COMPLIANCE ORDINANCE PASSED BY THE CITY COUNCIL OCTOBER 31, 1974.

ACCORDING TO THE ORDINANCE, CONTRACTORS OR VENDORS PROPOSING TO FURNISH GOODS OR SERVICES TO THE CITY IN EXCESS OF \$2,500 IN ONE YEAR WILL BE REQUIRED TO OBTAIN EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION FROM THE COMMISSION. ALSO COVERED BY THE ORDINANCE ARE CONSTRUCTION CONTRACTORS ACCEPTING WORK ON BUILDINGS OR STRUCTURES TO BE BUILT WITHIN THE CITY AND ESTIMATED TO COST IN EXCESS OF \$75,000.

THE ADMINISTRATIVE RULES AND REGULATIONS WILL OUTLINE PROCEDURES FOR CERTIFICATION, MONITORING, COMPLIANCE REVIEW AND REPORTING, APPEAL AND OTHER INFORMATION NECESSARY FOR IMPLEMENTATION OF THE ORDINANCE.

COPIES OF THE DRAFT OF THE RULES AND REGULATIONS TO BE DISCUSSED AT THE JANUARY 28 MEETING ARE AVAILABLE AT THE MHRC OFFICE.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

May 2, 1975

~~XXXXXXXX~~
~~XXXXXXXX~~
Vernon Summers
Director
~~XXXXXXXX~~
~~XXXXXXXX~~

NEWS RELEASE

VERN SUMMERS, DIRECTOR OF THE METROPOLITAN HUMAN RELATIONS COMMISSION, INVESTIGATED THE NUMBER OF ACTIVITIES THAT WOULD TAKE PLACE IN THE PORTLAND METROPOLITAN AREA ON MAY 5, 1975, CONCERNING FRIENDSHIP DAY FOR THE SPANISH-SPEAKING PEOPLE. MAYOR NEIL GOLDSCHMIDT AND BOARD OF COUNTY COMMISSIONERS CHAIRMAN DONALD E. CLARK HAVE SIGNED PROCLAMATIONS IN COMMEMORATION OF THIS DAY IN HISTORY AND IN RECOGNITION OF THE DISTINCT CONTRIBUTIONS WHICH THE SPANISH-SPEAKING PEOPLE HAVE MADE TO THE CITY OF PORTLAND AND MULTNOMAH COUNTY.

IT HAS BEEN INDICATED BY SEVERAL SPANISH-SPEAKING ORGANIZATIONS IN THE COMMUNITY THAT A NUMBER OF SPECIAL ACTIVITIES WILL TAKE PLACE IN AREAS DEALING WITH BILINGUAL CHILDREN IN SCHOOLS IN THE WOODBURN AREA, AND SEVERAL SOCIAL ACTIVITIES WILL BE TAKING PLACE IN PORTLAND AND OTHER SURROUNDING AREAS.

IN MAY 5, 1862, OUR SISTER COUNTRY, MEXICO, RECEIVED THEIR RIGHTS TO BE FREE AS AN INDEPENDENT NATION AFFORDING LIBERTY AND JUSTICE FOR ITS PEOPLE. THESE ACTIVITIES SEEM TO BE APPROPRIATE IN REMEMBRANCE OF THAT DAY. THE COMMISSION IS PREPARED TO PARTICIPATE WITH ANY SPANISH-SPEAKING ORGANIZATION IN THE COMMUNITY.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

~~Walter Sakok~~
~~Chairman~~
Vernon Summers
Director
~~James R. Stuzman~~
~~Assistant Director~~

November 20, 1975

NEWS RELEASE

The staff of the Metropolitan Human Relations Commission will coordinate a training session in "Facilitating Potential Understanding of Conflict Resolution" and "Contingency Planning in Utilization of Resources." This session will take place November 21, from 8:30 a.m. to 5:00 p.m., in room 321, City Hall, with follow-up sessions with MHRC staff throughout 1976. Training will be given by the Community Relations Services, U. S. Department of Justice, Regional Office, Seattle, Washington and will cover the following:

1. Status of racial/ethnic relations -- nationally and regionally
2. Role of a Human Relations Commission in crisis intervention (What to do when violence is occurring.)
3. Contingency planning
4. Assessments and fact finding
5. Conflict resolution skills
6. Formal and informal structure of police organizations
 - a. grievance mechanisms
 - b. firearms policies
 - c. field interrogation practices
 - d. establishing liaison
 - e. police-community relations
7. Community patrols
8. Rumor control
9. Utilization of resources

Vern Summers, MHRC Director, feels that this training is long needed and hopes the Commission will be able to carry out its functions. The Commission hopes to develop a contingency plan to present to the City Council and Board of County Commissioners in 1976.

The Commission and staff are awaiting the City Council's decision whether to continue funding for the balance of 1975-76.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

Vernon Summers
Director

December 3, 1975

NEWS RELEASE

DURING THE WEEK OF DECEMBER 8 - 12, THE METROPOLITAN HUMAN RELATIONS COMMISSION AND THE PORTLAND PUBLIC SCHOOLS ARE CO-SPONSORING HUMAN RIGHTS WEEK TO EMPHASIZE OUR RESPONSIBILITY IN THE PRESERVATION OF HUMAN RIGHTS.

PROCLAMATIONS HAVE BEEN SIGNED BY MAYOR NEIL GOLDSCHMIDT AND COMMISSIONER DON CLARK, CHAIRMAN OF THE BOARD OF COUNTY COMMISSIONERS, PROCLAIMING DECEMBER 10, AS HUMAN RIGHT DAY FOR THE CITY OF PORTLAND, AND MULTNOMAH COUNTY.

MAYOR GOLDSCHMIDT, CHAIRMAN CLARK, THE METROPOLITAN HUMAN RELATIONS COMMISSION, AND THE PORTLAND PUBLIC SCHOOLS ARE URGING ALL CITIZENS TO REDEDICATE THEMSELVES TO THE PRINCIPLES OF HUMAN RIGHTS.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

~~Walter Sakai~~
~~Chairman~~
Vernon Summers
Director
~~James H. Smith~~
~~Assistant Director~~

April 20, 1976

NEWS RELEASE

The Metropolitan Human Relations Commission and HUD have proclaimed the month of April as FAIR HOUSING MONTH. The Commission is asking citizens, the real estate industry, and lending institutions to join in these efforts.

"It is the policy of the United States to provide, within constitutional limitations, for fair housing throughout the United States."

Title VIII, Civil Rights Act of 1968

Eight full years have elapsed since passage of the 1968 Civil Rights Act and as we look about us, we see that the succinct language of its fair housing provision has been too little recognized by many Americans.

Behind the letter of the law there is an underlying spirit which should appeal to the humanity of all of us. Simply stated, all Americans have the right to live where they choose, when they choose, for as long as they can afford to do so, and each of us should promote and safeguard that right for all others. This is not just a simple tenet of democracy, it is a human canon as well. In the eight years since 1968, we have placed our interests and priorities in many areas. Practices and procedures that once divided the nation into enclaves of bigotry, smugness, and frustration have often

been quietly put aside on the premise that all Americans can and must live, work, and play together.

One expects that a nation and its people would manifest a certain maturity after 200 years. We are seeing part of that maturity. Yet, on the promise of fair housing, which is to say equal access to housing, we have not yet shown the full wisdom and understanding to accompany our years.

Among the many promises we make in this bicentennial year, let us include the following: fair housing is an American idea: let us all work -- as individuals as well as members of the American community -- to make fair housing an ideal for all Americans.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

NEWS RELEASE

~~Walter Selzer~~
~~Chairman~~
~~Vernon Summers~~
~~Director~~
~~James B. Sizemore~~
~~Assistant Director~~

For release: 10/20/76

For further information: Nick Barnett 248-4187

The Metropolitan Human Relations Commission today adopted a plan which details actions to be taken by the Commission in the event of civil disorders. The plan spells out ongoing activities that will be carried out in periods of calm as well as during times when a disorder is expected or actually occurring.

According to the plan, the primary responsibilities of the Commission during the build-up stages of a disorder, and while a disorder is actually occurring, will be to act as a liaison between dissenting groups and officials of local government and to provide mediation and conciliation services. Board members and staff will observe law enforcement and administration-of-justice procedures employed during an emergency situation to insure that civil rights are not violated. The plan also requires the Commission to draw on the resources of other governmental and community agencies and organizations that could be of assistance in avoiding or calming a disorder. MHRC Director Nick Barnett stated that agencies identified in the plan as possible resources will be contacted in the near future to discuss their involvement.

was not
sent

NEWS RELEASE - THE PORTLAND OBSERVER & THE SKANNER

While serving as Assistant Director for four years and Director another four years, the Metropolitan Human Relations Commission's accomplishments included:

Drafted Affirmative Action Policy for Multnomah County -- Approved by the Board of County Commissioners December 31, 1969.

Drafted Affirmative Action Policy for City of Portland -- Approved by the City Council March 1, 1970.

Drafted Portland Home Town Plan for Building and Construction Industry -- Approved March 1, 1970.

Drafted Contracted Compliance Program for City of Portland and Multnomah County -- Approved by the City Council December 31, 1974.

Studies and Reports:

Ombudsman Report -- which created the position of Information Coordinator -- Study completed December 7, 1970.

Portland State University Campus Disorders -- Report completed May 11, 1970.

City-County Emergency Food and Fuel Provision -- Report completed November 29, 1971.

MHRC assisted in preparation of proposals which led to ordinances establishing the Office of Neighborhood Associations (completed February 7, 1974) and the Bureau of Neighborhood Environment (completed September 13, 1973).

A study involving two neighborhoods to produce evidence in settling a boundary dispute was completed September 7, 1974.

MHRC co-hosted the 28th Annual Conference of the National Association of Human Rights Workers at the Sheraton Motor Inn, October 12-16, 1975.

In December 1975, the Commission drafted a work plan providing guidelines for MHRC. MHRC has been involved in the following activities as outlined in the work plan:

Coordinated a commemorative program honoring the late Dr. Martin Luther King.

Appeared before a number of classes in the Portland Public Schools to bring about a better understanding in human relations.

MHRC and the Portland Public Schools jointly proclaimed January 15-February 22, 1976, as HUMAN RELATIONS MONTH.

Staff and Commission members met with several community groups. They also serve on various boards and committees throughout the community -- this requires several meetings during the year.

A monthly newsletter is sent to the City Council, Board of County Commissioners, and the community to keep everyone informed of MHRC's activities.

Staff and Commission members made several TV and radio appearances in an effort to promote the Commission's goals and objectives.

MHRC staff drafted a procedures manual for random monitoring of other governmental agencies and private agencies. The MHRC's Employment Committee is reviewing this plan.

During Black History Week, February 15-21, MHRC and Portland State University's Black Studies Center, coordinated efforts to bring Dr. Vincent Harding to speak at the Albina Art Center February 25, 1976.

Staff drafted a procedures manual for MHRC's contingency plan, which defines the Commission's role in time of crisis and disorders. This plan was sent to the City Emergency Services Coordinator for review.

The National Committee Against Discrimination in Housing, Inc. contacted MHRC re sponsoring public service announcements to be shown on local TV stations.

MHRC's Housing Committee is working on plans to audit racial steering in the Portland area.

MHRC staff acted as a mediator for Tri-Met's Minority Business Enterprise Program -- the Commission will be monitoring this program.

The Director worked with Emanuel Hospital in reviewing their Affirmative Action Plan.

Staff has been in close contact with the Indian community and also the Community Relations Service, U. S. Department of Justice, Seattle to discuss any type of disorder in the Indian community.

MHRC and HUD jointly proclaimed April as FAIR HOUSING MONTH.

A plan to deal with specific kinds of case work was drafted by the staff.
Complaints are referred to MHRC by:

citizens
members of the City Council
members of the Board of County Commissioners
various bureaus in local government

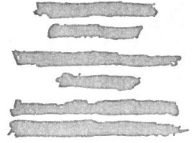
At every MHRC budget hearing, some local officials ask, "What have you done? You don't have a track record." If the kinds of activities I have mentioned do not constitute a track record for MHRC, I feel that I am making the right decision by resigning as Director. Working toward these accomplishments was not an easy task, since the Commission has no enforcement powers. It took a great amount of concern and commitment for human rights and the experience that comes with being actively involved with the broad cross-section of the area's population. Discrimination affects everyone. I hope all citizens will try to understand what human relations is all about -- it may produce a better City.

VS:gp
5/20/76



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187



FOR IMMEDIATE

NEWS RELEASE

December 3, 1976

THE WEEK OF DECEMBER 6, 1976 THRU DECEMBER 10, 1976 WILL BE COMMEMORATED AS HUMAN RIGHTS WEEK BY METROPOLITAN HUMAN RELATIONS COMMISSION.

THE MAYOR OF THE CITY AND THE PRESIDENT OF THE BOARD OF COUNTY COMMISSIONERS WILL SIGN PROCLAMATIONS DEDICATING THIS METROPOLITAN AREA TO THE OBSERVANCE OF DECEMBER 10TH AS THE TWENTY-EIGHTH ANNIVERSARY OF THE ADOPTION OF THE UNIVERSAL DECLARATION OF HUMAN RIGHTS BY THE GENERAL ASSEMBLY OF THE UNITED NATIONS.

MAYOR GOLDSCHMIDT WHO WAS RECENTLY HONORED WITH A "TORCH OF LIBERTY AWARD" FOR HIS WORK IN FURTHERING HUMAN RIGHTS, AND PRESIDENT OF THE COUNTY COMMISSIONERS, ALICE CORBETT, LONG NOTED FOR HER CONCERN FOR HUMAN RIGHTS ARE JOINED IN ENCOURAGING ALL CITIZENS TO SPEND SOME TIME IN REFLECTION ON WAYS THAT EACH OF US CAN CONTRIBUTE TO MAKING FULL HUMAN RIGHTS FOR ALL A LIVING REALITY.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
410 City Hall ■ Portland, Oregon 97204 ■ 248-4187

For Immediate Release

For Information: Nick Barnett - 248-4187

Walter Sakai
Chairman

Vernon Summers
Director

James R. Sitzman
Assistant Director

December 9, 1976

On Thursday, December 9, 1976, Portland Mayor Neil Goldschmidt and Multnomah County Commissioner Alice Corbett signed a proclamation designating December 10, 1976 as HUMAN RIGHTS DAY. In attendance were members of concerned organizations and the Executive Committee of the Metropolitan Human Relations Commission.

Human Rights Day commemorates the adoption of the "Universal Declaration of Human Rights" by the United Nations General Assembly on December 10, 1948.

A copy of the Human Rights Day Proclamation and a photograph of the signing are enclosed.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
412 City Hall ■ Portland, Oregon 97204 ■ 248-4187
March 14, 1977

THE SKANNER
4843 N. E. Union Avenue
Portland, Oregon 97211

Re: Classified Ad to run week of March 17, 1977

HUMAN RELATIONS SPECIALIST METROPOLITAN HUMAN RELATIONS COMMISSION

This is temporary employment ending June 30, 1977. Continued employment contingent on City/County budget decisions and employee's success in Civil Service examination.

Performs duties involving research and analysis of issues relating to human relations and civil rights; gathers, interprets and analyzes data from a variety of sources and presents findings in written or oral reports; involves some community contact. Qualifications: knowledge of basic research methods and procedures; skill in reading and comprehending Civil Rights legislation and guidelines; skill in establishing and maintaining effective relationships with persons of diverse backgrounds and interests. Salary: \$893 (approximate monthly rate).

Send resume to:

Metropolitan Human Relations Commission
1220 S. W. Fifth Avenue, Room 412
Portland, Oregon 97204

before 4:00 p. m. , March 25, 1977

AN EQUAL OPPORTUNITY EMPLOYER



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
412 City Hall ■ Portland, Oregon 97204 ■ 248-4187

May 11, 1977

NEWS RELEASE

For immediate release

For information: Nick Barnett

THE METROPOLITAN HUMAN RELATIONS COMMISSION HAS UNANIMOUSLY VOTED TO SUPPORT SB 850, WHICH WOULD CREATE A STATEWIDE COMMISSION TO RESEARCH AND REPORT ON CONTEMPORARY ISSUES THAT AFFECT THE BLACK POPULATION OF THIS STATE.

THIS BILL WOULD CREATE A MEANS OF DEVELOPING THE KIND OF RESEARCH AND REPORTS WHICH WILL ASSIST THE BLACK POPULATION TO MORE CLEARLY ARTICULATE THEIR NEEDS AND ASSIST THE LEGISLATURE, THE GOVERNOR, AND OTHERS TO FORMULATE THEIR DECISIONS AND VOTES ON MORE PRECISE AND CURRENT DATA.

THE COMMISSION URGES EVERY CITIZEN TO GIVE THIS MEASURE THEIR STRONGEST SUPPORT.

NB:gp

sent to the Community
Press, Willamette Wk,
Oregonian, Journal, Skanner



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
412 City Hall ■ Portland, Oregon 97204 ■ 248-4187

June 23, 1977

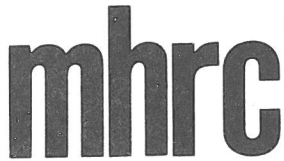
NEWS RELEASE

FOR IMMEDIATE RELEASE

Further Information: Nick Barnett or Kalman Szekely - 248-4187

At its regular monthly meeting on Tuesday, June 21, 1977, the Metropolitan Human Relations Commission voted to refer to its Education Committee for study and recommendations Portland School Board member Jonathan Newman's proposed "Attendance Area and Transfer" program. The proposal designates an area in the Boise and King Grade School attendance areas served by Jefferson High School. Students who are not enrolled in Jefferson by October 1, 1977, and who live in this designated area will not be allowed to attend Jefferson. This attendance area will not be assigned to another high school, but, instead, affected students may attend another high school of their choice -- as long as the percentage of minority students at that high school does not exceed the percentage of minority students in the district (18% at present). The purpose of the proposal is to lower the percentage of minority students at Jefferson High School to comply with the 50% maximum allowed by the Oregon State Department of Education.

The MHRC also voted to request of the School Board that it not take action on this or any similar proposal until sufficient time has been allowed for effective citizen involvement in the decision-making process. Noting that at least 75% of the students who would be affected by the proposal would be black, Commissioners agreed that efforts must be made to convince the white community of its responsibilities with regard to school integration.



METROPOLITAN HUMAN RELATIONS COMMISSION

Multnomah County — City of Portland
412 City Hall ■ Portland, Oregon 97204 ■ 248-4187

July 22, 1977

NEWS RELEASE

FOR IMMEDIATE RELEASE

For further information: Nick Barnett, 248-4187

Based upon the recommendation of its Education Committee, the Executive Committee of the Metropolitan Human Relations Commission voted July 21, 1977 to recommend that the School Board be asked to delay vote on any possible plan to address racial isolation at Jefferson High School until February 1978; and, in the interim, to provide an opportunity for community input and the exchange of information between the School Board and the community regarding desegregation plans in that there was not adequate opportunity for input from students and parents affected by the proposal. Also, that the School Board further study options for equalizing the burden of desegregation between the minority and majority communities, and ascertain the social and academic impact on students who have been included in the administrative transfer plan to date.

Metropolitan Human Relations Commission

For immediate release

For further information: Bob Wright 282-5413 Multnomah County • City of Portland

November 14, 1977

N E W S R E L E A S E

On November 18, 1977, at 7:00 p.m., in the Jefferson High School Cafeteria, the Community Coalition for School Integration will hold its first information and community input, "Speakout."

The purpose of the forum is to inform the public of the desegregation issues around Jefferson High School and to gather information and ideas from the audience.

Your coverage of this event will be appreciated by the Coalition and the community.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

For Immediate Release

Multnomah County • City of Portland
November 30, 1977

Further Information: Bob Wright 282-5413

NEWS RELEASE

The Community Coalition for School Integration will hold its second and third information and citizen input Forums on Wednesday, December 7, 1977, at Wilson High School; and Thursday, December 8, at Lincoln High School. Both Forums will be held in the school Library and will start at 7:30 p.m. The public is invited to become informed and to respond to the panel with their feelings concerning Portland's School Integration Program.

"THERE ARE MANY REASONS FOR NOT BEING INFORMED. DON'T LET APATHY BE ONE OF THEM!"

Panel will consist of:

WILSON HIGH SCHOOL

LINCOLN HIGH SCHOOL

Moderator -

Rev. Herman Eschen
Robert Schoemaker
Dick Frey
Vesia Loving
Herb Cawthorne

Julie Sterling
Robert Schoemaker
Jeana Wooley
Vesia Loving
Sara Cogan

Some of the issues to be addressed are:

1. One-way busing and its effect on children and parents.
2. The distribution of minority teachers.
3. What the Newman Plan is and its effect.
4. The absence of middle schools in the Jefferson area and its effect on other schools.

The news media is urged to attend, and wide circulation of this release is appreciated.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

Multnomah County • City of Portland

December 2, 1977

FOR IMMEDIATE RELEASE

For further information : Linda Roberts 248-4187

David (Rocky) Johnson has been hired as Coordinator for the Community Coalition for School Integration. Johnson has a strong background in school desegregation, policy development, and educational research. He obtained a Masters Degree in Sociology from Portland State University and has been involved over the last few years in educational research, including a year - long study of the process of school desegregation in Portland, integrated school socialization, and tracking and educational inequality. Publications include; "Treating Black Students Like White Students"; "Process of School Integration" ; "Race, Peer Preferences, and Perception of Competence in an Integrated School".



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

Contact: Nick Barnett 248-4187

March 15, 1978

NEWS RELEASE

PORTLANDERS GATHER TO COMBAT RACISM

A group of 25 people representing human rights, civic, educational, religious, political, and government groups met Thursday to begin an anti-bigotry campaign in Portland. The meeting was called by Metropolitan Human Relations Commission Director Nick Barnett in response to the recent cross burning at the home of a Black candidate for the Oregon House of Representatives.

"People at the meeting were concerned that this incident represents a resurgence of racism and bigotry in Oregon," said Barnett. "Several other recent happenings were mentioned, including the defacing of synagogues and the appearance of racist literature on public school grounds. We want to make clear that these acts have no support among the general citizens of Portland."

The individuals and groups represented at the meeting agreed to plan future activities to draw public attention to the problem of bigotry and to investigate reports of other incidents in the city. "The Metropolitan Human Relations Commission is willing to act as the coordinating body for concerned groups and individuals," said Barnett. The group requests that citizens with knowledge of racial harassment or ethnic discrimination report them to the MHRC for investigation.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Portlanders Gather to Combat Racism
March 15, 1978
Page 2

P R O C L A M A T I O N

In light of these events, this Coalition for Human Dignity hereby proclaims the right of every person to dignity, respect, freedom from harassment, and intimidation.

We raise our voices in affirmation of these basic rights and state clearly to all that we shall not abide violations of these principles.

We are calling on all citizens to join us in a reaffirmation of these same principles on which this American republic was founded and which are the sources of those things that make this City/County truly livable.

This Coalition can be contacted through the Metropolitan Human Relations Commission - 248-4187.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
June 2, 1978

Contact: Nick Barnett 248-4187

NEWS RELEASE

The Metropolitan Human Relations Commission is sponsoring a new "Neighborhood Mediation Project" consisting of three Pilot Neighborhood Mediation Centers scheduled to open in the near future.

The Centers will provide mediation of neighborhood disputes through a panel of professional and trained volunteer community citizens. To date, Project professional staff have been hired and, at this time, the Commission is seeking applicants for 18 volunteer mediator positions.

The three Mediation Centers will be located in the North, Northeast, and Southeast areas of Portland and will provide, at no fee, expert and professional mediation in order to resolve conflicts, confrontation, and hostility between neighbors.

Mediation is a method of helping neighbors to jointly solve their problems and specifically to help them settle the conflict in a way that is satisfactory and fair to both parties. The role of the volunteer mediators will not be one of judging right and wrong. It is rather to impartially assist disputing parties to talk out their conflict in a neutral and safe setting and find areas on which they can agree.



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Many neighbor-to-neighbor disputes can escalate into serious problems, causing injury or criminal complaints if not resolved in a constructive manner. Law enforcement agencies and the court system have unusually high case loads, thereby leaving some citizens dissatisfied because of lengthy judicial proceedings.

The Neighborhood Mediation Pilot Project is designed to prevent the need to ask for law enforcement assistance or time consuming and costly court intervention and help keep your neighborhood a liveable, safe, and peaceful environment for you and your family.

The volunteer mediators will work under the direction of professional Center staff personnel and will receive 40 hours of mediation training in Conflict Resolution Theory and Techniques, and \$10 per session. The Mediation Project staff believes there are a lot of concerned citizens within Portland neighborhoods who, with adequate training, can be effective mediators in the resolving of neighbor-to-neighbor disputes.

If you believe you have the skills to be a patient, non-judgmental, and objective peacemaker, and have the ability to work in, at times, tense and taxing situations, contact the MHRC at 248-4187 for an application form and further information.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Contact: Nick Barnett, 248-4187

Multnomah County • City of Portland
June 13, 1978

. NEWS RELEASE

The Metropolitan Human Relations Commission will honor Dr. Lee P. Brown as Lifetime Human Relations Commissioner during its regular meeting on Tuesday, June 20, 1978, at 12:30 p. m. , in Room 229, Smith Center, Portland State University. City Commissioner Charles Jordan will present the award. Mrs. Yvonne Brown will accept the award for Dr. Brown.

Dr. Brown recently was appointed Commissioner of Public Safety for the City of Atlanta, Georgia. Prior to this appointment, he was Director of Justice Services for Multnomah County. He is a former Director of the Law Enforcement Educational Program at Portland State University, and the first Black Sheriff to serve Multnomah County. Dr. Brown, who was awarded a doctorate degree in criminology from the University of California at Berkeley, served on the MHRC in 1970-71.

As an active citizen, Dr. Brown's involvement in affairs and issues concerning the Black community set exemplary standards for others to follow -- to work for progressive social change through constructive and consistent thought and action. Nick Barnett, MHRC Executive Director, stated, "Dr. Brown has served this community well. The people of Atlanta are indeed fortunate to obtain such an outstanding humanitarian."



Corbett Building, Room 312
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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
August 31, 1978

Contact: Linda Roberts • 248-4187

NEWS RELEASE

Enclosed is a copy of a report the Metropolitan Human Relations Commission recently completed on the status of the City of Portland's Equal Employment Opportunity Programs.



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Portland, Oregon 97204 • 248-4187



Oregonian
Journal
KOIN-TV
KPTV
Comm Press (Roger Anthony)
The Skanner (Bernie Foster)
KBOO
KXL
KPBS
KOAP-TV

Metropolitan Human Relations Commission

For Immediate Release

Contact: Gene Turner -- 248-4187

Multnomah County • City of Portland

June 5, 1979

NEWS RELEASE

The Metropolitan Human Relations Commission's Annual Meeting will be held at 7:30 p.m., June 21, 1979, at the Coliseum Thunderbird, 1225 N. Thunderbird Way. Dinner will be preceded by a no-host social hour.

The City-County human rights commission was originally established as the Intergroup Relations Commission in March 1950 under Mayor Dorothy McCullough Lee. Ms. Lee has been invited to be a special guest at the meeting.

Highlighting the evening will be a speech by Dr. Thomas E. Gaddis, noted author of Birdman of Alcatraz.

Special recognition will be given to the citizen volunteers of the new and highly successful Mediation Project, and the Commission's committees on Education, Employment, Equal Justice, and Housing.

The Commission's 1978-79 Annual Report will be presented; copies can be obtained by calling 248-4187.

GT:gp



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

For Immediate Release
Contact: Dick Kuczek -- 248-4187

Multnomah County • City of Portland

June 22, 1979

NEWS RELEASE

At the Metropolitan Human Relations Commission (MHRC), assistance is available for housing discrimination victims. Individuals who think they have been discriminated against can learn about their rights through the MHRC Housing Discrimination Checking Service.

Under federal and state law it is illegal to discriminate on the basis of race, color, sex, religion, or national origin. In addition, state law protects against discrimination on the basis of marital status and handicap. The law covers the rental and sale of housing and the provision of mortgages and housing-related insurance. Variations in state and federal provisions which must be taken into consideration in filing a complaint are explained to the complainant as part of Checking Service counseling.

Frequently, substantiation of complaint is required. The Checking Service, using volunteer checkers, gathers evidence of discriminatory practices inherent in differential treatment. Examples of differential treatment include telling minorities that the landlord or realtor is not available when he actually is, quoting higher prices or rents to minorities, changing deposits to non-refundable fees, and refusing to rent or sell to minorities. Both Federal and State laws accept evidence of differing treatment as evidence of discrimination.



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430 S.W. Morrison Street
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To demonstrate a difference in treatment, a checker similar to the complainant except for the characteristic discriminated against is sent to the landlord or realtor involved. If the checker receives information than the complainant, discrimination is indicated. For example, a man believes he has been denied an apartment on the basis of sex. A woman checker, similar in background and income, would be sent to the same apartment. If she is given different information about the availability, the price or conditions, then the discrimination complaint is strengthened.

Complaints can be filed at either the state or federal level, or a complainant can proceed with a civil suit. The MHRC will refer a complainant to public law firms if the civil suit option is chosen or if the complainant wishes to have a lawyer present during hearings. Because a civil suit proceeds more quickly and can result in higher settlements than the complaint process, some complainants prefer this approach even though it involves legal costs.

If the complainant decides to file a complaint, the MHRC Checking Service will assist him or her in setting up interviews, preparing written accounts of the incident, and scheduling and attending hearings. This results in increasing the accessibility to state and federal processes by complainants.

In addition to conducting checks and helping persons file complaints, the Checking Service will refer complainants with problems other than discrimination to agencies which address their concerns directly.

Persons involved in landlord/tenant disputes or those having difficulty finding a landlord who accepts children are frequently referred.

To continue its work, the Checking Service needs additional volunteers. Both majority and minority group checkers are needed. Duties consist of attending a training session and performing approximately one check per month. Contact the MHRC office at 248-4187 to become part of this program.

Housing discrimination will not end by itself, but the work of the MHRC Housing Discrimination Checking Service can be a strong deterrent to future discriminatory practices. Housing discrimination victims need only call to receive information and assistance.

HAAS'S COMMENTS:

THE EXPERIENCE OF THOSE OF US IN LAW ENFORCEMENT TELLS US THAT FAMILY VIOLENCE IS A SERIOUS AND FREQUENT OCCURRENCE IN OUR COMMUNITY AND PRESENTS A PROBLEM FOR THE FAMILIES INVOLVED AND FOR OTHERS IN THE COMMUNITY INCLUDING POLICE OFFICERS.

OVER 7,000 CALLS WERE MADE TO LOCAL POLICE AGENCIES IN 1977 REQUESTING ASSISTANCE IN A FAMILY DISTURBANCE. CHILDREN'S PROTECTIVE SERVICES STATISTICS INDICATE THAT 60 VALID NEW CASES OF CHILD ABUSE ARE REPORTED EACH MONTH IN MULTNOMAH COUNTY.

43% OF ALL PORTLAND HOMICIDES INVOLVE A DOMESTIC VIOLENCE INCIDENT. BETTER THAN ONE-FOURTH OF THE TOTAL INJURIES TO POLICE OFFICERS IN THE LINE OF DUTY OCCUR IN FAMILY VIOLENCE CASES.

I AM PLEASED TO BE INVOLVED IN A PROGRAM WHICH BRINGS SO MANY DIFFERENT PERSPECTIVES TO FINDING SOLUTIONS TO THE PROBLEM. I HAVE BEEN CONCERNED WITH THE PROBLEMS FACED BY VICTIMS OF CRIME THROUGHOUT MY TERM AS DISTRICT ATTORNEY. THE PROBLEMS ARE NO LESS SEVERE AND, IN FACT MAY BE INTENSIFIED WHEN THE ABUSE TAKES PLACE AT THE HANDS OF A FAMILY MEMBER. IT HAS ALSO BEEN SHOWN THAT VIOLENCE IS PASSED FROM ONE GENERATION TO THE NEXT: WE WANT TO INTERVENE IN THAT PROCESS TO PROTECT FUTURE GENERATIONS FROM THIS VICIOUS CYCLE.

8/14/79

PH

WE ARE HERE TODAY TO ANNOUNCE THAT THE CITY OF PORTLAND HAS BEEN SELECTED BY LEAA TO IMPLEMENT A PROGRAM TO COMBAT FAMILY VIOLENCE AND TO PROVIDE ASSISTANCE TO ITS VICTIMS.

I WANT TO THANK THE MANY INDIVIDUALS WHO PARTICIPATED IN THE PLANNING OF THIS PROGRAM--OVER 40 PEOPLE REPRESENTING 25 DIFFERENT AGENCIES. I WANT TO ESPECIALLY THANK THE CITY/COUNTY TASK FORCE ON THE PREVENTION OF FAMILY VIOLENCE CHAIRED BY HARL HAAS.

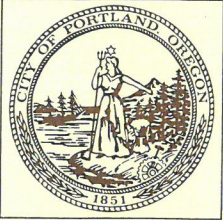
WE DEVELOPED THIS PROGRAM BECAUSE WE WANT TO DEMONSTRATE THAT IF LAW ENFORCEMENT AND COMMUNITY GROUPS CONCERNED ABOUT FAMILY VIOLENCE WORK TOGETHER AND DEVELOP A NETWORK OF PROGRAMS, WE CAN MAKE REAL PROGRESS IN PREVENTING AND RESPONDING TO FAMILY VIOLENCE.

THE PROBLEMS ENCOUNTERED BY FAMILIES INVOLVED IN VIOLENT BEHAVIOR HAVE NOT RECEIVED THE INTENSE FOCUS THEY DESERVE. I AM ENCOURAGED AND HOPEFUL THAT THIS PROGRAM WILL PROVIDE THE IMPETUS TO LAUNCH A CONCERTED COMMUNITY EFFORT TO PROVIDE ASSISTANCE, SUPPORT AND ALTERNATIVES TO FAMILIES AFFECTED BY THE PROBLEM.

8/14/79

PH

THE CITY OF
PORTLAND



OREGON

OFFICE OF
PUBLIC SAFETY

CHARLES JORDAN
COMMISSIONER

1220 S.W. FIFTH AVE.
PORTLAND, OR. 97204
503 248-4682

Date August 10, 1979

FOR MORE INFORMATION CONTACT:

Andy Raubeson - 223-5322

FACT SHEET

BURNSIDE CONSORTIUM, INC.

The Burnside Consortium, Inc., located at 107 N.W. Fifth, was formed in September, 1978, to coordinate the responsibilities of planning, funding and delivery of services among existing agencies to improve the quality of life in the area.

According to the Executive Director, Andy Raubeson, there is an urgent need to stabilize services on a long-term basis. The program is already making progress in the area of housing, alcoholism treatment and nutrition and emergency services; and provides a means for residents to have a voice in what is happening in their community. Additionally, the Consortium is attempting to secure adequate funding from both private and public sources.

Some of the factors contributing to the problems of Burnside area are -- a much higher than average unemployment rate; a pattern of loss of low-income housing units through urban development or attrition; and a high percentage of disaffiliated persons requiring treatment for alcoholism. On the other hand, Burnside represents a haven of affordable housing, a network of helping agencies, and an attitude of tolerance that could be a model for the rest of the City.

The Consortium would prefer that other agencies provide direct services. One exception to this rule, however, will be administration of the Public Inebriate Project. This grant from the National Institute on Alcohol Abuse and Alcoholism will provide resources to meet the area's need for alcoholism treatment and rehabilitation services.

Prioritize needs in housing and develop a plan for providing management and technical assistance to operators of low cost housing. The Burnside area has been designated as a demonstration neighborhood by the National Association of Neighborhoods in Washington, D.C., and will receive the services of two VISTA volunteers to work on problems of housing displacement.

Assist in identifying needs of present unalleviated problems concerning the elderly residents, emergency food, shelter and clothing needs, as well as study the need for a 24-hour health clinic within the area.

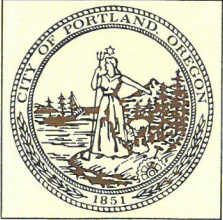
Work with the City's economic development planners to create jobs within the neighborhood and with the Human Resources Bureau to get residents into the employment system.

Develop mechanism for coordination in the area of technical assistance to agencies, particularly management skills, accounting practices, grant development and fund-raising techniques.

The residents' response has been one of hope from the fact there are three resident members on the Burnside Consortium Board of Directors. They have a voice in what happens to their neighborhood. Neighborhood review is essential prior to implementation of programs, therefore, a twenty-five member resident/merchant advisory committee has also been formed.

The Consortium is dedicated to neighborhood betterment and assistance to agencies, business and residents. Efforts will be directed toward strengthening existing agencies in the area.

THE CITY OF
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COMMISSIONER

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503 248-4682

Date August 10, 1979

FOR MORE INFORMATION CONTACT:
GEOFF LARKIN - 248-4698

FACT SHEET

NEIGHBORHOOD INFORMATION PROGRAM

(Formerly the Neighborhood Livability Project)

GENESIS: The Neighborhood Information Program was initiated at the request of Commissioner Charles Jordan in August, 1977, to determine the feasibility of establishing an environmental indicator system in Portland.

PURPOSE: The purpose of the Program is to provide a basis for measuring the outcomes of service delivery in Portland neighborhoods. The first phase of the NIP designed and tested a system which would permit the City to gauge the results--or outcomes--of service delivery on a neighborhood-by-neighborhood basis. This is a departure from the norm which has emphasized monitoring service delivery activities.

USES: The NIP is a data base which provides information to inform resource allocation decisions, measure the degree to which bureau objectives are met, and to gauge the impact of many programs and policies. In addition, the information compiled can be a tool for neighborhoods in needs assessment and planning.

EQUITY: Traditionally, the delivery of many municipal services has been uniform across sub-city areas.

With NIP data existing resources could be allocated equitably, according to need, rather than to achieve routine, uniform levels of service that bear no necessary relation to equitable outcomes. Currently there is no way to make this kind of analysis in Portland.

DESIGN: The Program uses four types of information:

- Survey of public opinion about services and conditions
- Bureau information about services provided
- Visual inspection of actual conditions
- Demographics

These data describe the following conditions, each of which is a focus of City service delivery activities: crime, incidence of fire, housing stock, street cleanliness, sidewalks, abandoned automobiles, noise, street conditions, traffic congestion, vacant structures,

parks and recreation and citizen participation.

Once compiled, the data are assembled into descriptive profiles for each neighborhood and will identify differences in levels of service and conditions across the City.

**IDENTIFYING
TRENDS:**

The system is not intended to be a one-time only measurement of the impact of services. The real strength of the data base is in tracking changes in conditions and perceptions across time.

IMPLEMENTATION: The Program is now underway and the first year neighborhood profiles will be available in December, 1979. FY 1979-80 cost for the data base is \$60,220.

THE CITY OF
PORTLAND



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CHARLES JORDAN
COMMISSIONER

1220 S.W. FIFTH AVE.
PORTLAND, OR. 97204
503 248-4682

Date August 13, 1979

FOR MORE INFORMATION CONTACT:

Jim McKillip - 248-4682

Mary Lou Calvin - 248-3850

FOR RELEASE AUGUST 14, 1979

NEWS RELEASE

CHARLES JORDAN, CITY COMMISSIONER OF PUBLIC SAFETY AND DISTRICT ATTORNEY, HARL HAAS, CHAIRMAN OF THE CITY/COUNTY TASK FORCE ON THE PREVENTION OF FAMILY VIOLENCE JOINTLY ANNOUNCED TODAY THE RECEIPT OF FEDERAL FUNDS TO IMPLEMENT A CITY/COUNTY PROGRAM TO COMBAT FAMILY VIOLENCE AND TO PROVIDE ASSISTANCE TO ITS VICTIMS.

THE CITY/COUNTY FAMILY VIOLENCE PROGRAM, ONE OF ONLY FIVE FUNDED BY THE LAW ENFORCEMENT ASSISTANCE ADMINISTRATION WAS PLANNED BY A GROUP REPRESENTING PRIVATE AND PUBLIC AND LAW ENFORCEMENT AGENCIES INVOLVED IN THE INVESTIGATION AND PROSECUTION OF FAMILY VIOLENCE CASES AND INVOLVED IN PROVIDING SERVICES TO FAMILIES AFFECTED BY THE VIOLENT BEHAVIOR OF ONE OF THEIR MEMBERS.

COMMISSIONER JORDAN PRAISED THE MANY INDIVIDUALS WHO PARTICIPATED IN THE PLANNING OF THE PROGRAM AND THE TASK FORCE FOR THE PREVENTION OF FAMILY VIOLENCE FOR THEIR WORK IN DEVELOPING THE PROGRAM PROPOSAL.

JORDAN SAID: "WE DEVELOPED THIS PROGRAM BECAUSE WE WANT TO DEMONSTRATE THAT IF LAW ENFORCEMENT AND COMMUNITY GROUPS CONCERNED ABOUT FAMILY VIOLENCE WORK TOGETHER AND DEVELOP A NETWORK OF PROGRAMS, WE CAN MAKE REAL PROGRESS IN PREVENTING AND RESPONDING TO FAMILY VIOLENCE."

"THE PROBLEMS ENCOUNTERED BY FAMILIES INVOLVED IN VIOLENT BEHAVIOR HAVE NOT RECEIVED THE INTENSE FOCUS THEY DESERVE. I AM ENCOURAGED AND HOPEFUL THAT THIS PROGRAM WILL PROVIDE THE IMPETUS TO LAUNCH A CONCERTED COMMUNITY EFFORT TO PROVIDE ASSISTANCE, SUPPORT AND ALTERNATIVES TO FAMILIES AFFECTED BY THE PROBLEM.

HAAS SAID THAT HE IS "PLEASED TO BE INVOLVED IN A PROGRAM WHICH BRINGS SO MANY DIFFERENT PERSPECTIVES TO FINDING SOLUTIONS TO THE PROBLEM. I HAVE BEEN CONCERNED WITH THE PROBLEMS FACED BY VICTIMS OF CRIME THROUGHOUT MY TERM AS DISTRICT ATTORNEY. THE PROBLEMS ARE NO LESS SEVERE AND, IN FACT, MAY BE INTENSIFIED WHEN THE ABUSE TAKES PLACE AT THE HANDS OF A FAMILY MEMBER. IT HAS ALSO BEEN SHOWN THAT VIOLENCE IS PASSED FROM ONE GENERATION TO THE NEXT; WE WANT TO INTERVENE IN THAT PROCESS TO PROTECT FUTURE GENERATIONS FROM THIS VICIOUS CYCLE."

THE PROJECT, TO BE ADMINISTERED BY COMMISSIONER JORDAN AND RESPONSIVE TO A POLICY TASK FORCE CHAIRED BY HARL HAAS WILL BE OPERATIONAL OCTOBER 1, 1979.

#

THE CITY OF
PORTLAND



OREGON

OFFICE OF
PUBLIC SAFETY

CHARLES JORDAN
COMMISSIONER

1220 S.W. FIFTH AVE.
PORTLAND, OR. 97204
503 248-4682

Date August 14, 1979

FOR MORE INFORMATION CONTACT:

Mary Lou Calvin - 248-3850

FACT SHEET

CITY/COUNTY FAMILY VIOLENCE PROGRAM

FUNDING: Total Program - \$228,053

Breakdown of funding:

LEAA(Law Enforcement Assistance Administration)	\$170,000
Community Services Administration	\$ 25,000
City of Portland	\$ 16,527
Multnomah County	\$ 16,526

PROJECT DURATION: 18 Months

PROJECT STAFF TO BE HIRED: Director, Assistant Director, Clerk

CONTRACTED SERVICES:

- 1) Emergency Telephone Counseling & Referral
- 2) Victims Assistance
- 3) Pre-Trial Diversion
- 4) Family Counseling

MEMBERS OF THE TASK FORCE ON THE PREVENTION OF FAMILY VIOLENCE:

CHAIRMAN: Harl Haas, District Attorney

Bruce Baker, Chief of Police, Portland Police Bureau
Fred Pearce, Assistant Director, Multnomah County
Department of Public Safety
Charlie Kurtz, Director, Multnomah County Office
State of Oregon - Children's Protective Services
Dr. Steve Scherr, Psychologist, Morrison Center &
Metro Emergency Services
Tanya Collier, Chairman, Administering Board
Multnomah County Community Action Agency
Gretchen Kafoury, State Representative

PROGRAM GOALS: The primary goals of the program are as follows:

- I. To prevent an increase in family violence and to break the cycle of violence by presenting a vigorous, positive and effective public information/education campaign. As stated in the LEAA guidelines, our efforts should be directed to reducing community tolerance of family violence.

We also want to make individuals involved in family violence aware of resources in the community which will help them and we want to encourage the reporting of such incidents to the proper authorities.

- II. To coordinate the efforts of law enforcement, counseling agencies, medical personnel, and other community groups to the end that duplications of service will be eliminated and gaps in service can be filled. The planning process for this program has, in itself, initiated this coordination and even if the program is not funded, a great deal has been accomplished and avenues of communication have been established. Many of the efforts in coordination require only leadership from one or another agency and a refocusing of present resources from others.
- III. To identify and fill, to the extent possible, gaps in service in the Portland/Multnomah County response to family violence. Much of this effort will be through contracted services with existing organizations. Roughly half of the grant funds will be used to contract with appropriate agencies to provide such needed and presently non-existent services as: treatment program for emergency crisis telephone counseling and referral to resources, treatment for children and families (including parent-training), etc.

Needless-to-say, the resources of this program will not be adequate to meet all of the above needs or the others we have identified in our planning sessions. To that end, we plan to have one person in the administration of the grant who spends at least half-time developing additional resources for agencies in the family violence network.

- IV. To train professionals in law enforcement, medical and counseling programs to identify family violence and to understand what services are required and available for the victims and families involved.
- V. To coordinate a comprehensive data collection effort necessary to provide data for the evaluation of the program but also necessary to document for the first time the extent of the family violence problem in our community.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
August 16, 1979

Further Information:

Nick Barnett - 248-4187

The proposed boycott of Portland Public Schools by the Black United Front and the Black community arises only in part from the community's frustration brought about by their perception that the Superintendent, the Board, and the Department of Health, Education and Welfare have failed to adequately address the community's educational concerns. The driving force for the boycott also arises from what the community perceives to be a history in this city of neighborhood displacement, disenfranchisement, and long-time disregard for the rights, privileges, and desires of the Black community.

The Metropolitan Human Relations Commission has sought to assist the Black community, the School District, and the City of Portland as a whole by actively encouraging and supporting the Community Coalition for School Integration in its efforts to address community concerns.

We believe that a general congruence exists between the recommendations of the Coalition and the objectives of the Black United Front. The points of agreement are as follows:

- equitable two-way student transfer;
- inclusion of more ethnic/cultural matter in the curriculum;
- teacher training to encompass working in a multicultural educational setting;

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430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



- review and revision of disciplinary policies and procedures to assure uniformity and non-discrimination; and
- set goals for hiring more minority teachers to improve their representation in the district's workforce.

The Metropolitan Human Relations Commission approved the above-cited goals on December 19, 1978, and remains in accord with them. We have no reason to believe that equal opportunity and equity in education have been fully achieved; we have no reason to advocate for less.

In a matter as significant as this, one's point of view about the readiness of the White community for integration should not be the deciding factor in whether or not one moves toward integration. Especially -- those of us who are in positions of leadership ought to lead, whatever the state of community readiness. The mandates of justice are too weighty to do less.

The Metropolitan Human Relations Commission believes furthermore that the people of Portland, Oregon are basically interested in fair play, and in obeying both the letter and the spirit of the law. The Commission's very existence justifies faith in that belief; resolution of the impending conflict will manifest it.

It is the view of the Commission that progress has been made and that there are ample opportunities now available to resolve the issues and avoid the boycott. Therefore, we encourage all parties to move with more than deliberate speed to solve the problem and insure that all children are in school on September 4.

August 16, 1979

Page 2

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Rev. to be sent to MHRCA
Metropolitan Human Relations Commission

8 p. 2's

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
August 16, 1979

Further Information:
Nick Barnett - 248-4187

Jim's statement

Post WWII
Higher unemployment Rates
Excessive substandard housing
Racial Concerns
Cholesterol & Environmental Displacement

1.

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2.

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One's point of view about the readiness of the White community for integration

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Especially, those of us who are in positions of leadership ought to lead, whatever the state of community readiness.

The Metropolitan Human Relations Commission believes that the people of Portland, Oregon are basically interested in fair play, and in obeying both the letter and the spirit of the law. The Commission's very existence justifies faith in that belief; resolution of the impending conflict will manifest it.

These mandates of justice are too weighty to do less.

It is the view of the Commission that progress has been made and there are *now available* ample opportunities to resolve the issues and avoid the boycott. Therefore, we encourage all parties to move with more than deliberate speed to solve the problem and insure that all children are in school on September 4.

that

Handwritten scribble on the left margin.

*Board composition
Continues appointment
The impetus of local resolution demonstrated by the Black community
(Not outside forces but our own voices of conviction & sincerity calling for understanding & affirmative response)*

Metropolitan Human Relations Commission

Multnomah County • City of Portland
October 24, 1979

Pat La Crosse, Director
Portland Development Commission
1500 SW 1st
Portland, OR 97204

Dear Pat:

The Metropolitan Human Relations Commission would like to communicate to you the results of an evaluation of P.D.C. home rehabilitation loans recently completed by MHRC. As you know, MHRC has the responsibility, under inter-agency agreements with the office of Planning and Development, for evaluating HCD-funded housing programs, vis-à-vis HUD fair housing requirements. In this capacity, MHRC has been receiving quarterly reports from P.D.C. on rehabilitation loan activities. Utilizing this data in conjunction with census tract population projections (by racial/ethnic groups) we were able to make a preliminary assessment which would indicate if the P.D.C. loan recipient population reflected the racial balance of the rehabilitation loan programs' target population.

The methodology utilized was to assess the percentage of each census tract's population, by racial groups, which fall into P.D.C. rehabilitation loan programs' income/home ownership limitations. We then calculated the proportion of rehabilitation loans which should have been made to each racial group if the loan distribution reflected the racial distribution of the targeted population. As income restrictions vary between programs, and because some of the City's census tracts have received multifamily rehabilitation loans, for which household income restrictions are not applicable, a range of benefiting households (by race) was calculated for each census tract rather than using a single figure. To allow for normal chance variations from exact percentage goals, "target goals", for each census were totaled to provide a benefiting household's goal for the City as a whole. These goals were then compared with the actual racial distribution of loan recipients and benefiting households.

MHRC is pleased to inform you that our findings show that the actual distribution of P.D.C. rehabilitation loans are benefiting minority households in numbers which equaled or exceeded the City-wide "target goals" determined by the above methodology. The Portland Development Commission is to be complimented in conducting its programs in such away that the proportion of loans being made to minorities clearly meet or exceed any reasonable Equal Opportunity numerical goals.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Pat La Crosse, Director
October 24, 1979
Page 2

These results reflect an initial evaluation. The conclusions derived from this evaluation indicate that no further detailed analysis is needed at this time. We would, however, be receptive to assist and cooperate with P.D.C. staff in conducting further studies to P.D.C. loan programs if such would be useful; also, inasmuch as the purpose of this review was not focused on the affirmative action aspect of the actual program operations, we would be available to assist you in this area if so desired.

Again, we offer our congratulations on the success your agency has achieved in meeting its fair housing goals during the January 1975, to December 1978 period.

Yours in the Struggle for Justice,



NICK BARNETT
Executive Director

NB:vn

cc: Louis Scherzer, Chairman, Portland Development Commission
Mayor Connie McCready
Earl Blumenauer, Chairman, Bd. of County Commissioners
Comm. Charles Jordan
Comm. Gladys McCoy
James R. Sitzman, Chairman, MHRC

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
October 25, 1979

Contact: Eric Bellman 248-4187

NEWS RELEASE

MINORITY CENSUS TASK FORCE SLATES WORKSHOP ON 1980 CENSUS

The Minority Census Task Force (MCTF) will hold a special workshop on October 25, in Portland, to exchange information and receive training to increase the possibility of a more accurate count of Portland's ethnic minority groups in the 1980 Census. Mr. Louis Drake, from the Seattle Regional Office of the Census Bureau, will provide the training.

The Minority Census Task Force is composed of representatives of local community organizations including: the Metropolitan Human Relations Commission, the Urban League of Portland, the Urban Indian Council, the NAACP-Portland Branch, Committee of Spanish Speaking People of Oregon (COSSPO), the Japanese American Citizens League, the Indochinese Service and Cultural Center, the Korean Society of Oregon, and others in the process of joining.

The MCTF has been formed because of the importance of obtaining an accurate count of minority groups in the 1980 Census. The figures obtained in this census will help determine funding levels for federal, state, and local programs in health, employment, education, housing, and a host of other areas for the next ten years.



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The MCTF will assist the Census Bureau project by providing public information, education, communication, and involvement in the census effort for the duration of the 1980 Census project. The MCTF is convinced that a special effort is necessary in order to achieve an accurate count of ethnic minorities because of linguistic and cultural barriers that some ethnic minority groups face in regard to the census. The MCTF will act as an advocate for those groups in areas ranging from communications to employment with the Census Bureau.

The Bureau of Census, for its part, has developed a Minority Statistics Program to meet the needs of the situation. This program, to quote an information sheet from the Bureau of Census, "has developed a communications effort aimed at minorities as an integral part of the overall 1980 promotion effort. It will include community relations, public information and education, and marketing approaches, with emphasis on community relations."

Mr. Louis Drake, from the Regional Bureau of the Census, will facilitate the MCTF's workshop as part of the above-mentioned effort. Approximately 50 people will attend the workshop which will be from 2:00 to 6:00 p.m., October 25, in Room 322 of the Federal Building, 1220 S. W. Third Ave., Portland. Attendance at this workshop is by invitation, and anyone interested should contact Eric Bellman at 248-4187.

Topics to be discussed at the workshop will be the importance of the census, its impact on minorities, the logistics of getting an accurate count, plus special problems of language and cultural barriers to participation in the census process and the need to employ minorities in the census process.

Taking a census every ten years is mandated by the U. S. Constitution; but there has never been an accurate count of minority populations. Nationally, millions of Blacks, Hispanics, and Asians have never been counted. The Minority Census Task Force was organized to address this and set the record straight for the Portland area.

EB:gp

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

Contact: Richard Kuzcek 248-4187

October 29, 1979

N E W S R E L E A S E

The Metropolitan Human Relations Commission has recently completed an evaluation of the racial balance among Portland Development Commission home rehabilitation loan recipients. The study focused on determining the proportion of minorities among households eligible for rehabilitation loan assistance under Portland Development Commission income and home ownership requirements. The Metropolitan Human Relations Commission then compared the proportions of minority households benefiting from Portland Development Commission rehabilitation loans to the proportion of eligible minority households within each census tract.

The Metropolitan Human Relations Commission found that the proportion of minority households benefiting from Portland Development Commission rehabilitation loans was at parity with the proportion of minority households within the eligible population. The Metropolitan Human Relations Commission has commended the Portland Development Commission for achieving parity with Equal Opportunity and Affirmative Action numerical goals in its rehabilitation loan program.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



To:
Oregonian
Journal
The Skanner
The Observer

Metropolitan Human Relations Commission

CONTACT: Nick Barnett
248-4187

Multnomah County • City of Portland
December 7, 1979

ANNOUNCEMENT OF NEWS CONFERENCE

The Metropolitan Human Relations Commission will hold a news conference at 9:00 a.m., Wednesday, December 12, 1979, in Room 321, City Hall, to issue a statement concerning the rights of Iranian residents in Oregon. Mayor Connie McCready and Earl Blumenauer, Chairman of the Board of County Commissioners, will be in attendance.

The Commission urges your presence in view of the serious implications of this issue.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE
Contact: Nick Barnett 248-4187

Multnomah County • City of Portland
December 12, 1979

STATEMENT FROM THE METROPOLITAN HUMAN RELATIONS COMMISSION CONCERNING IRANIAN RESIDENTS IN OREGON

The Metropolitan Human Relations Commission is mindful of the justifiable shock and outrage of the American people concerning the terrorist tactic of holding the American Embassy personnel as hostages in Iran.

However, lest we repeat mistakes of recent (World War II) history, it is important in an emotion filled crisis such as this to clearly identify the legitimate basis for our anger, and distinguish the appropriate focus of our attention: The Khomeini government has illegally endangered the security of American diplomatic personnel, violated international laws of diplomacy, and threatened and insulted the United States of America.

In the face of such grave circumstances, the vast majority of the American people and our leadership is to be commended for acting with considerable reasoned restraint, due consideration of diplomatic and legal process and generally not given in to hysterical retaliation at home or abroad. But we note with concern the number of scattered outbursts of personal insult, harassment, and even attacks that have occurred recently on the persons or property of resident Iranians in Oregon and elsewhere. These irrational attacks have even been perpetrated against Hispanics, Arabians, and Native Americans in this community on the assumption that they look Iranian.

Although not yet of equal proportion, these incidents remind one of the national disgrace derived from the grave injustice of the violation of the rights of Japanese-Americans during World War II. We should not allow this disgrace to repeat itself by being silent witness to attacks on innocent local people of Iranian extraction.

Since Oregonians are known for moral character, a sense of justice, and a belief in the rule of law, we should be as unwilling to subject innocent Iranian residents to inhuman and illegal treatment as we are unwilling to have American embassy personnel so treated.

We thus propose the following as constructive actions consistent with American human rights principles.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



- A. For those who are concerned about the American personnel being kept hostage -- write or send a telegram to the Iranian delegation at the United Nations,

c/o The Honorable Kurt Waldheim
Secretary General of the United Nations
New York, New York 10017

-- with a copy to the American Ambassador to the United Nations, Donald McHenry.

- B. Locally, we should support the human rights of resident Iranians in any way we can -- letters to editors, calling in on "talk shows," discussions with friends, church groups, union members, P. T. A. s, etc.

While our government works to free the American hostages, we in Oregon must protect the rights of all our residents -- including resident Iranians.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
June 4, 1980

FROM: Community Coalition for School Integration
SUBJECT: CCSI Dissolution
CONTACT: Harry C. Ward, Chairperson 281-5209

The Community Coalition for School Integration, a key organization in the fight for equal educational opportunity in and equitable integration of Portland Public Schools for nearly three years, was officially disbanded by majority vote of members present at a meeting held Tuesday night in the St. Andrews Center Gymnasium. Chairperson Harry C. Ward noted the multi-racial community based group, which at one time included 102 individual and 30 organizational members, had accomplished its primary task in November 1978 with the publication of its 400-page comprehensive school desegregation study, "Equity for the Eighties." Since then, other groups have taken the mantle in the fight for quality education.

"It is my belief that the Coalition can now disband with a sense of pride that our goals and objective have been accomplished and with the knowledge that we have provided an impetus and a framework with which to address integration in Portland Public Schools," Ward said, adding "Integration in Portland Public Schools is a primary focus in this community as it has never been in the past. The Board of Education is a totally different Board with different commitments. The community awareness of problems central to integration is at an all-time high. The Coalition was a catalyst for much social change within this community, and for that we have much to be proud of."

In its last formal acts, the Coalition voted to donate the \$687 remaining in its account: \$300 would go to the Metropolitan Human Relations Commission to establish an award fund to reward a student at the new middle school (Elliot) for writing a competitively superior essay on integration/interracial understanding; \$387 would be donated to the Black United Front to further the struggle for equal educational opportunity in Portland.



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430 S.W. Morrison Street
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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
July 15, 1980

Contact: Armando Laguardia 282-0213
Gene Turner 248-4187

NEWS RELEASE

For the past three years, the Portland Public Schools, the Metropolitan Human Relations Commission, other civic organizations and members of the entire community have struggled with the development of a comprehensive, equitable desegregation plan. The implementation of this plan and other educational priorities may be in jeopardy because of the current mood of the community. The desegregation plan finally adopted by the Board is a voluntary plan. For a voluntary plan to be effective it will require the full attention and support of the School Board, school personnel and, most importantly, the total community.

The Metropolitan Human Relations Commission is concerned that attacks on the School Board have brought about a polarization which will take away energies that should be used to improve our educational programs. The labels that have been affixed to and by different groups promoting recalls will no doubt stand in the way of meaningful discussions. Terms such as "racist," "puppets," and "separatist," which have been used by both sides in different contexts are recognized by us as destructive and detrimental to understanding and cooperation.

In addition, we feel that community groups and individuals should closely evaluate whether or not a recall of any School Board member is a timely or cost-effective way of addressing differences with the Board. It seems to us that more active participation and feedback in the decision-making mechanism of the School Board, and/or use of the electoral process, would be better tools to create desired changes.

We urge School Board members, School District personnel, the business community, civic leaders, and all citizens to begin a cooperative effort to implement educational programs that will address the educational need of all our children and will overcome the many obstacles facing the Portland Public Schools. Portland needs a united community behind a united School Board.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

Multnomah County • City of Portland

February 18, 1981

TO: Donald E. Clark, County Executive
Commissioner Earl Blumenauer
Commissioner Dennis Buchanan
Commissioner Gladys McCoy
Commissioner Caroline Miller
Commissioner Gordon Shadburne

FROM: Metropolitan Human Relations Commission
Urban League of Portland
American Jewish Committee
National Conference of Christians and Jews

SUBJECT: Press Conference on Racial Harassment Bill

The Metropolitan Human Relations Commission, Urban League of Portland, American Jewish Committee, and the National Conference of Christians and Jews have called a press conference in support of a Racial Harassment Bill for the State of Oregon.

We would like to invite you to attend and give support to this important piece of legislation.

The press conference is scheduled for Friday, February 20, 1981, 9:30 a.m., Room 106, City Hall.

LR:gp



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



CONTACT PERSONS:

NORM MONROE, URBAN LEAGUE 224-0151
LINDA ROBERTS, MHRC 248-4187
LORI ROGOWAY, AMERICAN JEWISH COMMITTEE 295-6761
PETER FRIEDMAN, NAT'L CONFERENCE OF CHRISTIANS & JEWS 223-7773

NEWS RELEASE

IN RECENT MONTHS, THE STATE OF OREGON HAS EXPERIENCED AN UNUSUAL NUMBER OF RACIALLY MOTIVATED ACTS. IN RECENT YEARS, THESE ACTS HAVE BEEN UNPARALLELED IN THEIR VICIOUSNESS, THEIR COWARDLY AND VILE INTENT.

LAW ENFORCEMENT AGENCIES, CHARGED WITH THE PROTECTION OF ALL CITIZENS, ARE TENTATIVE IN THEIR INVESTIGATIONS OF SUCH COMPLAINTS AND OFTEN LACK THE MANPOWER TO PROVIDE ADEQUATE PROTECTION FOR VICTIMS OF THESE ACTS, AS WELL AS THE LEGAL BACKING WHICH WOULD INDICATE THE SERIOUSNESS OF THE CRIME.

ALL ACROSS THE NATION, BLACKS, ASIANS, HISPANICS, NATIVE AMERICANS, AND JEWS HAVE COME UNDER INCREASING ATTACK. ONE DOES NOT HAVE TO BE CONSPIRACY MINDED TO ASSESS THE GRAVITY OF THE ISSUE. WHEN RACISM GOES UNCHALLENGED IN A FREE SOCIETY, ALL OF US SUFFER. TODAY, THE METROPOLITAN HUMAN RELATIONS COMMISSION, THE NAACP, AMERICAN JEWISH COMMITTEE, THE NATIONAL CONFERENCE OF CHRISTIANS AND JEWS, THE JAPANESE AMERICAN CITIZENS LEAGUE, THE URBAN LEAGUE OF PORTLAND, OREGON ASSEMBLY FOR BLACK AFFAIRS, AND NORTH CLACKAMAS HUMAN RELATIONS COUNCIL HAVE COME TOGETHER TO LEND THEIR SUPPORT TO GOVERNOR ATIYEH FOR HIS COURAGEOUS INTRODUCTION OF A RACIAL HARASSMENT BILL IN THIS LEGISLATURE. ALL OF US HAVE EITHER HAD AN EXPERIENCE WITH RACISM OR HAVE HAD TO COMFORT A FRIEND WHO HAS BEEN A VICTIM OF THIS BRUTAL ACT.

WE FEEL THAT OREGON AGAIN HAS TAKEN THE LEADERSHIP ROLE IN INTRODUCING THIS BILL. OUR AGENCIES ASK ALL OREGONIANS TO JOIN WITH US IN LETTING YOUR LEGISLATURE KNOW THAT YOU ARE IN SUPPORT OF A STRONG RACIAL HARASSMENT BILL.

Metropolitan Human Relations Commission

FOR RELEASE FRIDAY, FEBRUARY 20, 1981

Multnomah County • City of Portland

A PRESS CONFERENCE HAS BEEN CALLED TO SUPPORT A RACIAL
HARASSMENT BILL IN THE STATE OF OREGON -

FRIDAY, FEBRUARY 20, 1981

9:30 A.M.

ROOM 106, CITY HALL

BY THE METROPOLITAN HUMAN RELATIONS COMMISSION, URBAN
LEAGUE OF PORTLAND, AMERICAN JEWISH COMMITTEE, AND THE
NATIONAL CONFERENCE OF CHRISTIANS AND JEWS.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



CONTACT PERSONS:

NORM MONROE, URBAN LEAGUE 224-0151
LINDA ROBERTS, MHRC 248-4187
LORI ROGOWAY, AMERICAN JEWISH COMMITTEE 295-6761
PETER FRIEDMAN, NAT'L CONFERENCE OF CHRISTIANS & JEWS 223-7773

NEWS RELEASE

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Metropolitan Human Relations Commission

Multnomah County • City of Portland

February 18, 1981

TO: Mayor Francis J. Ivancie
Commissioner Charles Jordan
Commissioner Mike Lindberg
Commissioner Mildred Schwab

FROM: Metropolitan Human Relations Commission
Urban League of Portland
American Jewish Committee
National Conference of Christians and Jews

SUBJECT: Press Conference on Racial Harassment Bill

The Metropolitan Human Relations Commission, Urban League of Portland, American Jewish Committee, and the National Conference of Christians and Jews have called a press conference in support of a Racial Harassment Bill for the State of Oregon.

We would like to invite you to attend and give support to this important piece of legislation.

The press conference is scheduled for Friday, February 20, 1981, 9:30 a.m., Room 106, City Hall.

LR:gp



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430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

CONTACT: Linda Roberts 248-4187

Multnomah County • City of Portland

March 19, 1981

NEWS RELEASE

The Metropolitan Human Relations Commission, American Jewish Committee, Urban League of Portland, and the National Council of Jewish Women are sponsoring a debate between Earl Blumenauer and Margaret Strachan, candidates for City Council, on Wednesday, March 25, at 7:30 p.m., at Lincoln High School Auditorium, 1600 S. W. Salmon. The debate will focus on human relations issues, and questions from the audience on this subject are invited.

The following debate format will be used:

1.	Opening Statement and Rebuttal	15 minutes
2.	Sponsor Questions	20 minutes
3.	Audience Questions	35 minutes
4.	Pop Questions	10 minutes
5.	Closing Statements	10 minutes
	Total Time	90 minutes



Corbett Building, Room 312
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**The Coalition
on Police/Community Relations**

1000 Oregon National Building
610 SW Alder Street
Portland, Oregon 97205
224-7366

FOR RELEASE JUNE 16, 1981
CONTACT PERSON: RAUL SOTO-SEELIG 224-7366

NEWS RELEASE

DUE TO THE TENSE MOOD THAT CURRENTLY EXISTS BETWEEN THE POLICE AND THE COMMUNITY, WE WOULD LIKE TO ANNOUNCE THE FORMATION OF A COALITION ON POLICE/COMMUNITY RELATIONS. THIS COALITION BEGAN MEETING APPROXIMATELY TWO MONTHS AGO. THE INCREASE IN CITY-WIDE COMPLAINTS OF POLICE MISCONDUCT, THE OPOSSUM INCIDENT AND THE SUBSEQUENT FIRING OF TWO POLICE OFFICERS WHICH RESULTED IN DEMONSTRATIONS AND COUNTERDEMONSTRATIONS, HAS CONTRIBUTED TO FEELINGS OF ANGER, HELPLESSNESS AND FEAR, AND A GROWING WIDESPREAD DISTRUST OF POLICE OFFICERS. THIS COALITION HAS FORMED TO REVIEW THE POLICIES AND PRACTICES OF THE PORTLAND POLICE BUREAU IN THE AREA OF COMMUNITY RELATIONS. THE GOAL OF THE COALITION IS TO HELP FOSTER AND PROMOTE POSITIVE POLICE EFFORTS WHICH WILL LEAD TO UNDERSTANDING OF AND POSITIVE INTERACTION WITH THE COMMUNITIES THAT ARE SERVED BY THE PORTLAND POLICE BUREAU. TO THIS END, THE COALITION WILL STUDY, REVIEW, AND MAKE RECOMMENDATIONS IN SEVERAL AREAS: HIRING, TRAINING, COMPLAINT PROCESS, AND FIREARM POLICY.

OTHER ORGANIZATIONS THAT ARE INTERESTED IN JOINING THIS EFFORT MAY ATTEND A MEETING ON TUESDAY, JUNE 23, 1981, 3:30 P.M., AT THE CENTER FOR URBAN EDUCATION, 0245 S.W. BANCROFT STREET, PORTLAND.

PARTICIPATING ORGANIZATIONS INCLUDE: THE METROPOLITAN HUMAN RELATIONS COMMISSION, THE URBAN LEAGUE OF PORTLAND, THE BLACK UNITED FRONT, LEGAL AID, AMERICAN CIVIL LIBERTIES UNION, BLACK STUDIES, PORTLAND STATE UNIVERSITY; NATIONAL LAWYERS GUILD, ECUMENICAL MINISTRIES OF OREGON, COMMITTEE

FOR RELEASE JUNE 16, 1981

PAGE 2

OF SPANISH SPEAKING PEOPLE OF OREGON, AMERICAN FRIENDS SERVICE COMMITTEE, NATIONAL CONFERENCE OF CHRISTIANS AND JEWS, ALBINA MINISTERIAL ALLIANCE, HISPANIC POLITICAL ACTION COMMITTEE, ANTI-KLAN/ANTI-NAZI COMMITTEE, THE OREGON CHAPTER OF THE NATIONAL ASSOCIATION OF SOCIAL WORKERS, THE COMMITTEE TO SUPPORT THE BLACK UNITED FRONT, THE GOVERNOR'S COMMISSION ON BLACK AFFAIRS, AND THE GOVERNOR'S COMMISSION ON HISPANIC AFFAIRS.

LR:GP

6/12/81

PRESS RELEASE

FOR IMMEDIATE RELEASE

August 25, 1981

CONTACT: Linda Johnson
THE CRIB
249-8501

The Portland Chapter of the National Anti-Klan Network (PNAKN) will hold its first formal meeting Tuesday, September 1, at 7:00 p.m., in the King Neighborhood facility, 4815 N.E. 17th.

The decision to form an Anti-Klan Network here was made by representatives from several community organizations and churches who met with the founder and director of NAKN, Dr. C. T. Vivian of Atlanta, following a press conference by him and representatives of five community organizations August 17th, also at King.

Dr. Vivian stressed that Portland's racial attitudes, more recently expressed in the Portland Police opossum incident, was "one step away from putting the (KKK) hood on." He criticized the action of officials from Mayor Frank Ivancie for his unceremonious removal of City Commissioner Charles Jordan from head of the police department to Southern Oregon State college professor Gary L. Axon's decision as arbitrator that there was no proof that race had anything to do with ten police officers throwing four dead opossums in front of a black-owned restaurant.

"It can be passed off a joke by white people. It cannot be passed off as a joke by black people," Dr. Vivian said.

Representatives from 12 community organizations met with Dr. Vivian following the August 17th, press conference. They agreed that a local Anti-Klan Network was necessary to monitor "Facist acts in Oregon" as well as receive national information on Klan and other hate groups' acts of physical violence.

Linda Johnson, Executive Director of T.H.E. C.R.I.B. was selected to be interim chairperson.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

August 27, 1981



NEWS RELEASE

Enclosed is a copy of the Metropolitan Human Relations Commission (MHRC) Third Annual Evaluation of the City of Portland's Equal Employment Opportunity Programs for fiscal year 1980-891. If you have any questions, please contact Linda Roberts, Executive Director, 248-4187.

GT:gp
Enc.



Corbett Building, Room 312
430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



Sent to :

Skanner
Pied Observer
Linda Kms. } Oregonian
Alan Ota }
Julie Tripp }
Carol Rubenstein } Journal
Willamette Week }

**The Coalition
on Police/Community Relations**

1000 Oregon National Building
610 SW Alder Street
Portland, Oregon 97205
224-7366

CONTACT PERSON: ALAN GALLEGHER
LEGAL AID
224-4086

FOR RELEASE FRIDAY, AUGUST 28, 1981

A PRESS CONFERENCE HAS BEEN CALLED IN RESPONSE TO THE ARBITRATORS DECISION IN THE REINSTATEMENT OF OFFICERS WARD AND GALLAWAY.

FRIDAY, AUGUST 28, 1981

9:30 A.M.

ST. STEPHEN PARISH HALL 1432 SW 13th

BY THE COALITION ON POLICE/COMMUNITY RELATIONS WHOSE MEMBERS INCLUDE: ALBINA MINISTERIAL ALLIANCE, AMERICAN FRIENDS SERVICE COMMITTEE, AMERICAN JEWISH COMMITTEE, ANTI-KLAN-ANTI-NAZI COMMITTEE, BLACK STUDIES PORTLAND STATE UNIVERSITY, BLACK UNITED FRONT, COMMITTEE OF SPANISH SPEAKING PEOPLE OF OREGON, COMMITTEE TO SUPPORT THE BLACK UNITED FRONT, ECUMENICAL MINISTRIES OF OREGON, GOVERNOR'S COMMISSION ON BLACK AFFAIRS, GOVERNOR'S COMMISSION ON HISPANIC AFFAIRS HISPANIC POLITICAL ACTION COMMITTEE, LEGAL AID, METROPOLITAN HUMAN RELATIONS COMMISSION, NATIONAL CONFERENCE OF CHRISTIANS AND JEWS, NATIONAL LAWYERS GUILD, OREGON CHAPTER OF NATIONAL ASSOCIATION OF SOCIAL WORKERS, OREGON WOMEN'S POLITICAL CAUCUS PORTLAND WOMEN'S CRISIS LINE, AND THE URBAN LEAGUE OF PORTLAND

**The Coalition
on Police/Community Relations**

1000 Oregon National Building
610 SW Alder Street
Portland, Oregon 97205
224-7366

FOR RELEASE ON FRIDAY, AUGUST 28, 1981
CONTACT: ALAN GALLAGHER : 224-4086

NEWS RELEASE

BY: COALITION ON POLICE/COMMUNITY RELATIONS
RE: ARBITRATOR'S DECISION IN POLICE FIRING CASE

THE COALITION, IN RESPONSE TO THE ARBITRATOR'S REINSTATEMENT OF THE TWO POLICE OFFICERS FIRED IN THE "POSSUM" INCIDENT, WISHES TO STATE ITS CONCERNS ABOUT THE POLICE-CITY CONTRACT.

AT THE TIME THE CONTRACT WAS APPROVED BY COUNCIL, THE COALITION NOTED IN PUBLIC TESTIMONY THAT THE STORRS COMMITTEE HAD EXPRESSED GREAT CONCERN WITH THE MANNER IN WHICH POLICE RIGHTS WERE PROTECTED WHILE CITIZEN RIGHTS WERE NOT. THE REINSTATEMENT OF THE TWO POLICE OFFICERS DEMONSTRATES THE TRUTH OF THAT CRITICISM.

ALTHOUGH THE ARBITRATOR MAY HAVE BEEN COMPELLED TO HIS DECISION BY THE IMPROPER BEHAVIOR OF POLICE MANAGEMENT IN TRAINING THE OFFICERS, SUPERVISING THEM, ATTEMPTING TO DISCIPLINE THEM, AND PRESENTING ITS CASE, THE ARBITRATOR'S DECISION IS IN FACT AN INDICTMENT OF POLICE MANAGEMENT. THE OFFICERS ESCAPED GREATER PUNISHMENT ONLY BECAUSE POLICE MANAGEMENT FAILED.

THE ARBITRATOR'S DECISION MAKES ABSOLUTELY CLEAR THAT POLICE MANAGEMENT HAD NEITHER THE ABILITY NOR THE WILL TO CONTROL POLICE OFFICERS. THE CITY ARGUED FOR A STANDARD OF REVIEW WHICH WOULD SUPPORT ANY DECISION OF MANAGEMENT WHICH WAS NOT CLEARLY ARBITRARY. THE CITY SHOULD HAVE PLACED THIS STANDARD IN THE CONTRACT IF IT WANTED TO RAISE IT. THE ARBITRATOR REFUSED TO APPLY THIS STANDARD, USING INSTEAD THAT OF GOOD CAUSE. HOWEVER, UNDER EITHER STANDARD THE CITY LOST ITS OWN CASE. FROM THE BEGINNING IT CONCEDED AND ASSERTED THERE WAS

NO EVIDENCE OF RACIAL INTENT, AND APPARENTLY BASED ITS DECISION TO FIRE ONLY UPON PUBLIC RESPONSE. THE PUBLIC RESPONSE WAS NOT ADEQUATELY DOCUMENTED. THE PUBLIC WAS INADEQUATELY REPRESENTED IN THE PRESENTATION OF THE CASE.

BECAUSE THE CITY FAILED TO ALLEGE THE INCIDENT WAS RACIALLY MOTIVATED AND FAILED TO PRESENT ADEQUATE EVIDENCE OF THE RACIAL IMPACT OF THE ACT, ONE CANNOT BELIEVE THAT THIS ASPECT WAS GIVEN ITS PROPER WEIGHT. WHILE IT MAY BE REASSURING TO SOME TO BELIEVE OUR POLICE ARE UNAWARE OF FORMER KLAN USE OF DEAD ANIMALS, IT IS INCONCEIVABLE THAT THIS WOULD HAVE BEEN DONE TO A WHITE BUSINESS. THE THOUGHT OF POLICE OFFICERS REGULARLY CLUBBING ANIMALS TO DEATH ON THE STREETS OF PORTLAND DOES NOT REASSURE CITIZENS. SUCH BEHAVIOR IS SURELY A BASIS FOR SEVERE DISCIPLINE, INCLUDING DISMISSAL AND REFERRAL FOR CRIMINAL PROSECUTION. THE PUBLIC OUTRAGE UPON DISCOVERY OF THIS PRACTICE, WHETHER CALLED RACIAL OR NOT, WAS ABSOLUTELY PREDICTABLE. FOR THE ARBITRATOR TO SAY THAT OFFICERS SHOULD NOT BE HELD RESPONSIBLE FOR THE PREDICTABLE CONSEQUENCES OF THEIR ACTS IS INDEFENSIBLE: PREDICTABLE RACIAL EFFECT IS AS IMPORTANT AS RACIAL INTENT.

A GREAT CONCERN IS THE FAILURE OF THE CITY EVEN TO ATTEMPT TO DISCIPLINE THE EIGHT OFFICERS WHO FAILED TO REPORT THE INCIDENT. THE FAILURE OF POLICE OFFICERS TO REPORT SUSPECTED MISCONDUCT BY FELLOW OFFICERS IS THE ICEBERG BENEATH THE SURFACE OF THIS INCIDENT, ALONG WITH THE UNWILLINGNESS OR INABILITY OF POLICE MANAGEMENT TO DISCIPLINE SUCH FAILURES. THE CITY'S MISHANDLING OF THIS CASE IS A MESSAGE TO POLICE THAT THEY NEED FEAR LITTLE PUNISHMENT FOR MISBEHAVIOR. TO THE EXTENT THAT THE CONTRACT PREVENTED THE FIRING, IT SHOULD BE CHANGED. TO THE EXTENT THAT THE GRIEVANCE PROCESS PREVENTED OTHER AFFECTED PARTIES FROM INTERVENING OR PRESENTING EVIDENCE, IT SHOULD

NEWS RELEASE 8/28/81 - P. 3

BE CHANGED. TO THE EXTENT THAT THE CITY CHARTER PRECLUDES ALTERNATIVES TO SUSPENSION OF NO MORE THAN 30 DAYS OR TERMINATION, IT SHOULD BE CHANGED. THE CITIZENS OF PORTLAND SHOULD REQUIRE THAT THE CITY CHARTER BE AMENDED SO THAT SUFFICIENT CHOICES ARE AVAILABLE WHEN DISCIPLINE IS REQUIRED.

WE DO NOT CONDEMN THE ARBITRATOR NOR THE DUE PROCESS PROVISIONS OF THE CONTRACT, BUT REGRET THAT THE FAILURE OF POLICE MANAGEMENT PERMITTED THEM TO BE USED TO ALLOW THIS INCIDENT TO BE HANDLED IMPROPERLY.

WE AGREE WITH THE ARBITRATOR'S CONDEMNATION OF CITY PROCEDURE AND RULES. IT NOW REMAINS TO SEE IF THE CITY WILL TAKE STEPS TO REGAIN CONTROL OF POLICE MANAGEMENT WHICH IT HAS SURRENDERED.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE
CONTACT: LINDA ROBERTS
MHRC 248-4187

Multnomah County • City of Portland
January 4, 1982

NEWS RELEASE

DR. ARTHUR S. FLEMMING, OUTGOING CHAIRPERSON OF THE U.S. COMMISSION ON CIVIL RIGHTS, WILL HOLD A PRESS CONFERENCE ON MONDAY, JANUARY 11, 1982 AT ST. ANDREWS MULTIPURPOSE ROOM, 806 N.E. ALBERTA STREET, AT 3:00 P.M.

THE PRESS CONFERENCE WILL FOLLOW DR. FLEMMING'S KEYNOTE ADDRESS AT THE METROPOLITAN HUMAN RELATIONS COMMISSION 1981 RUSSELL A. PEYTON HUMAN RELATIONS AWARD BANQUET SLATED FOR 12:15 P.M., AT ST. ANDREWS. THE 1981 RECIPIENT OF THE PEYTON AWARD IS FR. BERTRAM F. GRIFFIN OF ST. ANDREWS.

DR. FLEMMING WILL ALSO PARTICIPATE IN THE "CELEBRATION OF UNITY" TO TAKE PLACE ON JANUARY 11, AT BENSON HIGH SCHOOL AUDITORIUM, 7:30 P.M. THE WEEK OF JANUARY 10-16 WILL BE PROCLAIMED "WEEK OF AFFIRMATION" TO CELEBRATE THE RACIAL DIVERSITY OF THE METROPOLITAN COMMUNITY BY THE CITY OF PORTLAND AND MULTNOMAH COUNTY.

A FORMER PRESIDENT OF THE UNIVERSITY OF OREGON IN EUGENE, DR. FLEMMING WAS APPOINTED TO CHAIR THE CIVIL RIGHTS COMMISSION IN 1974 BY FORMER PRESIDENT RICHARD M. NIXON. DURING HIS TENURE, FLEMMING AND THE COMMISSION WERE OUTSPOKEN CHAMPIONS OF CIVIL RIGHTS AND EQUAL OPPORTUNITY. THE COMMISSION PUBLISHED NUMEROUS COMPREHENSIVE STUDIES ON THE



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430 S.W. Morrison Street
Portland, Oregon 97204 • 248-4187



NEWS RELEASE
JANUARY 4, 1982
PAGE 2

MANY FACETS OF CIVIL RIGHTS AND EQUAL OPPORTUNITY FOR ALL DESIGNATED "PROTECTED CLASSES." IN 1981, FLEMMING AND THE COMMISSION WERE EXTREMELY CRITICAL OF THE NEGATIVE IMPACT OF PRESIDENT REAGAN'S PROPOSED ECONOMIC POLICIES ON MINORITIES, THE POOR AND ON EQUAL OPPORTUNITY AND CIVIL RIGHTS ENFORCEMENT. IN DECEMBER, 1981, PRESIDENT REAGAN ANNOUNCED HIS INTENT TO REMOVE FLEMMING FROM THE COMMISSION POST, THE FIRST TIME A PRESIDENT HAS TAKEN SUCH AN ACTION IN LIEU OF A VOLUNTARY TERMINATION BY THE CHAIR.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

CONTACT: Linda Roberts - 248-4187
MHRC

January 4, 1982

Dr. Frank Shields
Sunnyside Methodist Church
235-8796

NEWS RELEASE

DR. ARTHUR S. FLEMMING, HEAD OF THE U.S. CIVIL RIGHTS COMMISSION WILL BE THE KEYNOTE SPEAKER AT A CELEBRATION OF UNITY, TO BE HELD JANUARY 11, 1982, 7:30 P.M., AT BENSON HIGH SCHOOL AUDITORIUM. THIS CELEBRATION EVENT WILL HIGHLIGHT A "WEEK OF AFFIRMATION" -- SCHEDULED FOR JANUARY 10-16, -- WHICH WILL PROVIDE AN OPPORTUNITY FOR COMMUNITIES TO CELEBRATE THE RACIAL, ETHNIC AND RELIGIOUS DIVERSITY THAT ABOUNDS IN OREGON.

PORTLAND MAYOR FRANK IVANCIE AND MULTNOMAH COUNTY EXECUTIVE DON CLARK WILL SIGN A JOINT PROCLAMATION NAMING THE WEEK OF JANUARY 10-16 AS "WEEK OF AFFIRMATION" ON FRIDAY, JANUARY 8 AT 10 A.M., IN THE MAYOR'S OFFICE, CITY HALL. THE PROCLAMATION SIGNING KICKS OFF THE WEEK-LONG "WEEK OF AFFIRMATION" CELEBRATION TO PROMOTE MULTICULTURALISM AND HUMAN RELATIONS IN THE PORTLAND METROPOLITAN AREA.

WEEK OF AFFIRMATION IS SPONSORED BY PROJECT AFFIRMATION, AN AD HOC COALITION OF COMMUNITY LEADERS WHO ARE CONCERNED ABOUT THE INCREASE IN RACIAL AND RELIGIOUS HARASSMENT IN THE STATE OF OREGON.

THE COALITION, CHAIRED BY DR. FRANK SHIELDS, PASTOR OF SUNNYSIDE METHODIST CHURCH, INCLUDES A CROSS-SECTION OF LEADERSHIP FROM THE JUDEO-CHRISTIAN COMMUNITY AS WELL AS SPOKESPERSONS FROM BUSINESS, CIVIC AND LABOR ORGANIZATIONS.

THE PRIMARY PURPOSE OF WEEK OF AFFIRMATION IS TO EDUCATE THE PUBLIC ABOUT VARIOUS FORMS OF RACIAL AND RELIGIOUS HARASSMENT THAT IS OCCURRING IN OUR COMMUNITY AND TO ENCOURAGE CITIZENS TO MAKE A PERSONAL COMMITMENT TO RECOGNIZE AND SUPPORT THE VARIETY OF ETHNIC, RELIGIOUS AND RACIAL GROUPS THAT MAKE UP AND ENRICH OUR SOCIETY.



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NEWS RELEASE
JANUARY 4, 1982
PAGE 2

WEEK'S ACTIVITIES WILL INCLUDE:

CELEBRATION OF UNITY -- JANUARY 11, 1982, 7:30 P.M., BENSON HIGH SCHOOL AUDITORIUM, AN ETHNIC ENTERTAINMENT PROGRAM WITH DR. ARTHUR S. FLEMMING, CHAIRPERSON OF THE U.S. CIVIL RIGHTS COMMISSION, AS KEYNOTE SPEAKER.

A "PULPIT EXCHANGE" -- CHURCHES WILL BE ENCOURAGED TO HAVE A SERVICE WITH A CHURCH OF A DIFFERENT DENOMINATION, A DIFFERENT RACIAL OR ETHNIC BACKGROUND, OR A SPEAKER FROM A JEWISH SYNAGOGUE.

A COVENANT WHICH PEOPLE CAN SIGN PLEDGING THEMSELVES TO OPPOSE RACISM AND ANTI-SEMITISM.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

January 8, 1982

Contact: Gregory L. Gudger
248-4187

NEWS RELEASE

IN ORDER TO BETTER ACCOMMODATE DR. ARTHUR S. FLEMMING'S SCHEDULE, THE PRESS CONFERENCE ORIGINALLY SLATED FOR 3 P.M., JANUARY 11 WITH DR. FLEMMING AT ST. ANDREWS WILL BE HELD AT 2:30 P.M., IN ST. ANDREWS MULTI-PURPOSE ROOM.



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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

Contact: Linda Roberts - 248-4187

March 17, 1982

Gregory L. Gudger - 248-4187

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION'S EQUAL JUSTICE COMMITTEE HAS COMPLETED A MAJOR STUDY OF THE PRETRIAL RELEASE OF PERSONS CHARGED WITH SINGLE C FELONY AND MISDEMEANOR OFFENSES IN THE CITY OF PORTLAND AND MULTNOMAH COUNTY BY RACE, SEX AND AGE.

THE ALTERNATIVE COMPONENTS OF "PRETRIAL RELEASE" INCLUDE:

- (1) POLICE OR SHERIFF'S ISSUANCE OF A CITATION IN LIEU CUSTODY OR
- (2) RECOGNIZANCE RELEASE FROM A HOLDING FACILITY (JAIL) OR
- (3) BAIL RELEASE

THE ANALYSIS FOCUSES ON SINGLE "C" FELONY AND MISDEMEANOR OFFENSES BECAUSE THESE ARE THE OFFENSES IN WHICH:

- (1) LAW ENFORCEMENT OFFICERS HAVE THE OPPORTUNITY TO EMPLOY DISCRETION IN THE DECISION TO ISSUE A CITATION OR TAKE THE ACCUSED INTO THE COURTHOUSE JAIL,
- (2) RECOG OFFICERS OF THE MULTNOMAH COUNTY DIVISION OF CORRECTIONS HAVE PRIMARY JURISDICTION IN THEIR RELEASE DECISION; AND
- (3) THE REQUIRED AMOUNT OF BAIL TO BE POSTED IS SMALL.

THE STUDY EXAMINES THE PRETRIAL RELEASE OF PERSONS CHARGED WITH SINGLE CLASS "C" FELONY AND MISDEMEANOR OFFENSES BY THREE FACTORS ONLY: RACE, SEX AND AGE. THERE ARE MANY OTHER VARIABLES IN ADDITION TO THESE WHICH ARE RELEVANT



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TO THE LAW ENFORCEMENT AND RECOG OFFICER'S DECISION TO RELEASE OR DETAIN ACCUSED OFFENDERS WHICH THE METROPOLITAN HUMAN RELATIONS COMMISSION DID NOT CONSIDER. SOME OF THESE RELATED VARIABLES INCLUDE: A) SUSPECT'S Demeanor, PRIOR CRIMINAL HISTORY, EVIDENCE OF SUBSTANCE ABUSE AND SOCIOECONOMIC STATUS; B) OFFICER'S PERCEPTION OF SUSPECT AND OFFENSE; AND, C) SITUATIONAL FACTORS SUCH AS TIME OF DAY, COMPLAINTANT'S REQUEST THAT OFFENDER BE BOOKED, LACK OF JAIL SPACE, AND MANY MORE. HOWEVER, FOR THE PURPOSES OF THE STUDY, THESE VARIABLES WERE ASSUMED TO BE RANDOMLY DISTRIBUTED THROUGHOUT THE POPULATION.

I FINDINGS - PORTLAND POLICE BUREAU

A. CITATION VERSUS BOOKING BY RACE

WITH RESPECT TO THE ISSUANCE OF CITATIONS VERSUS JAIL BOOKINGS BY THE PORTLAND POLICE BUREAU OVER FOUR THREE-MONTHS PERIODS (JAN-MAR 1979, 1980, 1981 AND JULY-SEP, 1981), MHRC FOUND THE FOLLOWING:

1. THE NUMBER OF CITATIONS ISSUED BY PPB HAS INCREASED DRAMATICALLY. IRRESPECTIVELY OF RACE, THE PERCENTAGE OF CITATIONS ISSUED IN THE JULY-SEP. 1981 SAMPLE (48%) WAS 3.4 TIMES THAT OF THE 1979 SAMPLE (18%).
2. GIVEN THE OPPORTUNITY TO ISSUE CITATIONS IN LIEU OF CONTINUING CUSTODY, BLACKS WERE CONSISTENTLY LESS OFTEN CITED THAN WERE WHITES AND BOOKINGS FOR BLACKS CONSISTENTLY EXCEEDED THE PROPORTIONS OF BOOKINGS FOR WHITES FOR THE SAME OFFENSES - BY 7% IN 1979, 13% IN 1980, BY 6% IN JAN-MARCH 1981, AND BY 8% IN THE JULY-SEPT 1981 SAMPLE. DESPITE THE INCREASE IN CITATIONS ISSUED TO BLACKS, THE PROPORTION OF CITATIONS ISSUED TO BLACKS NEVER EQUALED THAT OF WHITES.

3. THE INCREASE IN CITATIONS ISSUED TO NATIVE AMERICANS, HISPANICS AND "OTHER MINORITIES" OVER THE FOUR TIME FRAMES SUGGESTS A GENERAL EQUALIZING TREND TO CITE THESE THESE MINORITIES IN EQUAL PROPORTIONS TO WHITES. IN ABSOLUTE TERMS, THE PROBABILITY OF CITATION IN 1979 WAS 2% FOR NATIVE AMERICANS, 6% FOR HISPANICS AND 20% FOR "OTHER MINORITIES IN CONTRAST TO 21% FOR WHITES. BY JULY-SEP., 1981, THE PROBABILITY OF CITATION WAS GREATER FOR THESE MINORITIES THAN FOR WHITES (E.G., 62% FOR NATIVE AMERICANS, 52% FOR HISPANICS, AND 72% FOR "OTHER MINORITIES," COMPARED TO 49% FOR WHITES.).

B. PORTLAND POLICE BUREAU - CITATION VS. BOOKING BY SEX AND AGE

WITH RESPECT TO CITATION VERSUS JAIL BOOKINGS OVER ONE THREE MONTH PERIOD (JAN-MARCH, 1981) THE FINDINGS SHOW:

1. CITATIONS ISSUED TO FEMALES EXCEEDED THE PROPORTION OF CITATION ISSUED TO MALES BY 18% OR A RATIO OF 1.4 TO 1.
2. BOOKINGS OF MALES EXCEEDED BOOKINGS OF FEMALES BY 18% (ALSO), OR A 1.5 TO 1 RATIO.
3. THIS DISPARITY WAS EVEN MORE PRONOUNCED BY RACE AS WHITE FEMALES WERE CITED IN GREATER PROPORTIONS TO MINORITY FEMALES AND WHITE MALES WERE CITED IN GREATER PROPORTIONS TO MINORITY MALES.
4. THE PROBABILITY OF RECEIVING A CITATION IN-LIEU OF BEING BOOKED IN JAIL INCREASES AS AGE INCREASES

BUT BLACKS, NATIVE AMERICANS, AND HISPANICS HAD FEWER CITATIONS AND GREATER BOOKINGS THAN DID WHITES THROUGHOUT NEARLY ALL AGE GROUPINGS.

II FINDINGS - MULTNOMAH COUNTY SHERIFF'S OFFICE

WITH RESPECT TO THE ISSUANCE OF CITATIONS VERSUS JAIL BOOKINGS BY MULTNOMAH COUNTY SHERIFF'S OFFICE BASED ON ONE THREE-MONTH PERIOD (JAN-MARCH, 1981) THE FINDINGS PARALLELED THOSE OF PPB. HOWEVER, BECAUSE THE NUMBER OF MINORITIES WAS SMALL (N=38), NO CONCLUSIONS COULD BE DRAWN.

III FINDINGS - MULTNOMAH COUNTY COURTHOUSE JAIL

WITH RESPECT TO MULTNOMAH COUNTY COURTHOUSE JAIL RELEASE BASED ON ONE THREE-MONTH PERIOD (JAN-MARCH, 1981) THE FOLLOWING CONCLUSIONS WERE DRAWN FOR ACCUSED FELONY CLASS C AND MISDEMEANOR OFFENSES.

1. MINORITIES WERE DETAINED IN GREATER PROPORTIONS TO WHITES PRIOR TO TRIAL; 28% OF HISPANICS, 24% OF BLACKS, 24% OF NATIVE AMERICANS, 22% OF "OTHER MINORITIES" COMPARED TO 20% OF WHITES IN OUR SAMPLE WERE HELD IN CUSTODY AWAITING TRIAL.
2. THE REQUIREMENT OF BAIL APPEARS TO DISCRIMINATE AGAINST MINORITY PEOPLE BECAUSE FEWER MINORITIES AS OPPOSED TO WHITES WERE RELEASED ON BAIL; BAIL RELEASE WAS GREATEST FOR WHITES (13%) FOLLOWED BY BLACKS (10%), NATIVE AMERICANS (8%), HISPANICS (5%) and "OTHER MINORITIES" (5%).

3. THE DATA DID NOT SUPPORT EVIDENCE OF DISPARITY IN RECOGNIZANCE RELEASE BY RACE AS WHITES AND MINORITIES WERE RELEASED IN THE SAME RATIOS.

IV RECOMMENDATIONS

A. PORTLAND POLICE BUREAU

1. PPB SHOULD REVIEW THE CRITERIA OF THE GENERAL ORDER WHICH ALLOWS CITATION OF NON-VIOLENT C FELONY AND MISDEMEANOR OFFENDERS TO DETERMINE IF THE CRITERIA UNFAIRLY IMPACTS BLACKS OR MALES.
2. PPB SHOULD MANDATE SUPERVISORY REVIEW OF CUSTODY REPORTS, AND OFFICERS SHOULD BE REQUIRED TO INDICATE IN WRITING HIS OR HER REASONS FOR NOT ISSUING A CITATION. THIS CAN BE USED AS A TRACKING AND MANAGEMENT TOOL TO DETERMINE IF THE CITATION CRITERIA IS BEING EQUALLY APPLIED AND TO HELP IDENTIFY TRAINING DEFICIENCIES.
3. RACE SENSITIVITY TRAINING SHOULD BE ONGOING AND REQUIRED FOR ALL OFFICERS. THE CURRENT CULTURAL AWARENESS TRAINING SHOULD BE BROADENED TO INCLUDE AN UNDERSTANDING OF RACE AND SEX-ROLE TYPECASTING. OFFICERS SHOULD BE TESTED BASED ON THIS TRAINING, AND THE RESULTS OF THE TESTS SHOULD BE USED IN EVALUATING AN OFFICER'S PROMOTION WITHIN THE BUREAU.

B. MULTNOMAH COUNTY SHERIFF'S OFFICE

1. MCSO SHOULD CONDUCT AN ANALYSIS OF MCSO CITATION-IN-LIEU OF CONTINUING CUSTODY BY RACE.

2. MCSO SHOULD ESTABLISH AN EFFECTIVE RECORD KEEPING SYSTEM TO TRACK CITATIONS BY RACE FOR PURPOSES OF ANALYSIS.

C. GENERAL

WE RECOMMEND AN INTERAGENCY COOPERATION BETWEEN THE METROPOLITAN HUMAN RELATIONS COMMISSION, PORTLAND POLICE BUREAU, MULTNOMAH COUNTY SHERIFF'S OFFICE AND MULTNOMAH COUNTY DEPARTMENT OF JUSTICE SERVICES TO DO ADDITIONAL RESEARCH AND ANALYSIS OF:

1. THE POSSIBLE RELATIONSHIP BETWEEN CITATION VS. BOOKINGS AND FAILURES TO APPEAR IN COURT BY RACE, SEX, AGE AND OTHER RELATED VARIABLES.
2. DEVELOPMENT OF RECOG AND/OR BAIL CRITERIA WHICH WOULD RESULT IN MORE PROPORTIONATELY BALANCED PRETRIAL RELEASE RATIOS OF MINORITY AND WHITE DEFENDANTS, WHILE EQUALLY GUARANTEEING THEIR COURT APPEARANCE.

WE FURTHER RECOMMEND THAT THE INTERAGENCY COOPERATION INCLUDE:

3. A PUBLIC EDUCATION EFFORT REGARDING CITATION-IN-LIEU OF CUSTODY. IN GENERAL, PEOPLE MAY LACK INFORMATION ABOUT THE CITATION PROCESS, AND EMPLOY THEIR MIRANDA RIGHTS TOO BROADLY, REMAINING SILENT IN THE PRESENCE OF AN OFFICER. THIS MISPERCEPTION INTERFERES WITH A PERSON'S ABILITY TO COOPERATE FULLY IN PROVIDING ENOUGH INFORMATION TO BE ISSUED A CITATION-IN-LIEU OF CUSTODY.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

March 17, 1982

Contact Person: Linda Roberts - 248-4187
Gregory Gudger - 248-4187
MHRC

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION INVITES YOU TO ATTEND A NEWS CONFERENCE ON MONDAY, MARCH 22, 1982 AT 2:00 P.M., CITY HALL, ROOM 106 TO RELEASE THE FINDINGS AND RECOMMENDATIONS OF THE EQUAL JUSTICE COMMITTEE'S PRETRIAL RELEASE STUDY. THE STUDY ANALYZED THE PRETRIAL RELEASE OF PERSONS CHARGED WITH SIMILAR OFFENSES BY RACE, SEX AND AGE.

ENCLOSED IS A SYNOPSIS OF THE REPORT. COPIES OF THE FULL REPORT WILL BE MADE AVAILABLE AT THE CONFERENCE.

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Metropolitan Human Relations Commission

NEWS RELEASE

Multnomah County • City of Portland

April 23, 1982

FOR IMMEDIATE RELEASE:

CONTACT: LINDA ROBERTS, EXECUTIVE DIRECTOR - 248-4187

THE METROPOLITAN HUMAN RELATIONS COMMISSION HAS BEEN VIEWING THE CURRENT EDUCATIONAL ENVIRONMENT WITH GREAT CONCERN. IT IS CLEAR THAT EDUCATIONAL PROGRESS WILL BE SEVERELY HAMPERED UNLESS A MUTUALLY ACCEPTABLE RESOLUTION OF THE CONFLICT OVER THE PLACEMENT OF TUBMAN MIDDLE SCHOOL IS REACHED.

WE BELIEVE THAT IT IS IMPERATIVE THAT MEMBERS OF THE SCHOOL BOARD AND MEMBERS OF THE BLACK COMMUNITY COME TOGETHER TO DISCUSS VALUES, GOALS AND ALTERNATIVES THAT WILL LEAD TO A RESOLUTION THAT IS AMENABLE TO BOTH PARTIES.

WE COMMEND MEMBERS OF THE SCHOOL BOARD FOR AGREEING TO LOOK AT MEDIATION AS A PROCESS, AND WE ENCOURAGE THEM TO CONTINUE TO MOVE TOWARDS A PEACEFUL RESOLUTION.

LR:GP



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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

CONTACT: Linda Roberts, Executive Director
248-4187

Multnomah County • City of Portland

MAY 7, 1982

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION, AMERICAN JEWISH COMMITTEE, THE URBAN LEAGUE OF PORTLAND, THE NATIONAL CONFERENCE OF CHRISTIANS AND JEWS, AND THE NAACP ARE SPONSORING A DEBATE FOR CANDIDATES FOR COMMISSIONER OF THE OREGON STATE BUREAU OF LABOR AND INDUSTRIES ON TUESDAY, MAY 11, 1982, AT 7:00 P.M., AT LINCOLN HIGH SCHOOL AUDITORIUM, 1600 S. W. SALMON STREET.

WE ARE SPONSORING THIS DEBATE BECAUSE THE LABOR COMMISSIONER ADMINISTERS THE STATE CIVIL RIGHTS DIVISION, AND THE ENFORCEMENT OF CIVIL RIGHTS IS A MAJOR CONCERN TO US.

THE CANDIDATES WILL HAVE AN OPPORTUNITY TO RESPOND TO FOUR QUESTIONS, DEVELOPED BY THE SPONSORING ORGANIZATIONS. THERE WILL BE TIME ALLOTTED FOR QUESTIONS FROM THE AUDIENCE.

THE PUBLIC IS INVITED.

LR:GP



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Metropolitan Human Relations Commission

ADVISORY COMMITTEE ON THE DISABLED

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland
AUGUST 6, 1982

NEWS RELEASE

THE DISABILITY ASSISTANCE PROJECT OF THE METROPOLITAN HUMAN RELATIONS COMMISSION IS SPONSORING A UNITED STATES CONFERENCE OF MAYORS SECTION 504 REGULATION TRAINING SESSION FOR CITY AND COUNTY OFFICIALS AND ADMINISTRATORS IN PORTLAND, AUGUST 9, 1982, 8:00 A.M. TO 5:00 P.M., IN THE WATER SERVICE BUILDING AUDITORIUM, 510 S. W. MONTGOMERY STREET, PORTLAND, OREGON.

THE UNITED STATES CONFERENCE OFFERS THIS PROGRAM TO ASSIST LOCAL OFFICIALS TO IMPLEMENT SECTION 504 OF THE REHABILITATION ACT OF 1973. THE CONFERENCE TRAINING CONSULTANT, CHARLES SABATIER, HAS RECEIVED NATIONAL ACCLAIM AND RECOGNITION AS AN EXPERT IN SECTION 504 COMPLIANCE AT THE LOCAL LEVEL. HE IS CURRENTLY ASSISTANT DIRECTOR OF THE OFFICE OF HANDICAPPED AFFAIRS, A STATE AGENCY, CREATED TO MEET THE UNIQUE NEEDS OF MASSACHUSETTS' 900,000 DISABLED CITIZENS. HE WILL INCLUDE IN THE TRAINING, SCOPE, PROMULGATION AND ORGANIZATION OF THE SECTION 504 REGULATION WHICH LOCAL GOVERNMENT AGENCIES ARE OBLIGATED TO COMPLY WITH.

FOR FURTHER INFORMATION, CONTACT: ELISE ANFIELD, PROGRAM COORDINATOR, DISABILITY ASSISTANCE PROJECT, 796-5136.

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1120 S.W. Fifth Avenue
Room 520
Portland, Oregon 97204-1989
(503) 796-5136



Metropolitan Human Relations Commission

ADVISORY COMMITTEE ON THE DISABLED

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

CONTACT: ELISE ANFIELD • 796-5136
or 248-4151

December 13, 1982

NEWS RELEASE

THE PORTLAND CITY COUNCIL AND THE MULTNOMAH COUNTY COMMISSION WILL PROCLAIM THE WEEK OF DECEMBER 13-17, 1982 DISABLED AWARENESS WEEK, IN CELEBRATION OF NATIONAL YEAR OF DISABLED PERSONS PROCLAIMED BY PRESIDENT REAGAN.

THE DISABILITY ASSISTANCE PROJECT OF THE METROPOLITAN HUMAN RELATIONS COMMISSION WILL HOLD AN OPEN HOUSE TO PROMOTE PARTICIPATION BY DISABLED CITIZENS IN LOCAL GOVERNMENT AFFAIRS ON FRIDAY, DECEMBER 17, 1982, 2:00 P.M. TO 4:00 P.M., PORTLAND BUILDING, 1120 S. W. FIFTH AVENUE. THE PUBLIC IS INVITED TO ATTEND, AND THE EVENT WILL BE HOSTED BY LOCAL GOVERNMENT ELECTED OFFICIALS.

CLARA MARIE DITTER, A COMPUTER PROGRAMMER WITH THE CITY OF PORTLAND BUREAU OF COMPUTER SERVICES FOR THE PAST TWO YEARS, WHO HAS BEEN NAMED HANDICAPPED OREGONIAN OF THE YEAR, WILL BE HONORED AT THE EVENT; TRI-MET WILL PROVIDE TOURS OF A FIXED-ROUTE BUS WITH WHEELCHAIR ACCESSIBLE FEATURES AND A MINI-BUS; AND INFORMATION, PAMPHLETS, BROCHURES, AND DISPLAYS REGARDING PROGRAMS AND SERVICES AVAILABLE TO DISABLED PEOPLE WILL BE PROVIDED.

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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

FOR MORE INFORMATION, CONTACT:
JAN EISENBEISZ : 796-5136

Multnomah County • City of Portland
APRIL 14, 1983

NEWS RELEASE

COUNTY EXECUTIVE DENNIS BUCHANAN WILL OFFICIATE AT THE DEDICATION CEREMONY FOR THE NEW ACCESS RAMP TO THE CENTRAL BRANCH OF THE MULTNOMAH COUNTY LIBRARY AT 11:00 A.M., TUESDAY, APRIL 19, 1983. THE LIBRARY IS LOCATED AT 801 S. W. TENTH AVENUE.

THE \$47,000 RAMP, DESIGNED TO PROVIDE FRONT ENTRANCE ACCESS TO THE LIBRARY FOR PERSONS IN WHEELCHAIRS OR WITH AMBULATORY LIMITATIONS, WAS CONSTRUCTED AT THE URGING OF THE METROPOLITAN HUMAN RELATIONS COMMISSION AND THE CITY/COUNTY ADVISORY COMMITTEE ON THE DISABLED AND IS ONE OF NEARLY \$1 MILLION IN PROJECTS TO REMOVE ARCHITECTURAL BARRIERS FROM COUNTY FACILITIES AS REQUIRED BY LAW.

COUNTY EXECUTIVE BUCHANAN WILL PRESENT THE MHRC AND CCACD WITH A 40-POUND "CAST-STONE" BANNISTER LIKE THOSE LINING THE RAMP. MHRC CHAIR ARMANDO LAGUARDIA, EXECUTIVE DIRECTOR LINDA ROBERTS, DISABILITY PROJECT COORDINATOR JAN EISENBEISZ, AND CCACD CHAIR CINDY CALLIS WILL ACCEPT THE BANNISTER FOR THEIR RESPECTIVE ORGANIZATIONS.

THE RAMP WAS DESIGNED BY JIM HAGERMAN OF RAGLAND/HAGERMAN ARCHITECTS, AND WAS CONSTRUCTED BY D.A.K. CONSTRUCTION



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NEWS RELEASE -- PAGE 2

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THE BUILDING, INCLUDING THE MODIFICATION, IS LISTED ON
THE NATIONAL REGISTER OF HISTORIC PLACES.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE
CONTACT: CAMILLE BROUSSARD
796-5136

Multnomah County • City of Portland

MAY 10, 1983

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION WILL BE SPONSORING A WORKSHOP FOR TEACHER EDUCATION PROFESSIONALS FROM OREGON UNIVERSITIES TO DISCUSS MULTICULTURAL TEACHER EDUCATION IN OREGON ON FRIDAY, MAY 13, AT THE RED LION/JANTZEN BEACH. THE WORKSHOP WILL FOCUS ON DEVELOPING AND INCORPORATING MULTICULTURAL/MULTIETHNIC TEACHER EDUCATION PROGRAMS INTO PROFESSIONAL TEACHER EDUCATION SEQUENCES AT THE INSTITUTIONS OF HIGHER EDUCATION IN OREGON.

ADDRESSING THE WORKSHOP PARTICIPANTS WILL BE DR. JAMES BANKS AND MS. DONNA GOLLNICK, BOTH NATIONALLY KNOWN SPECIALISTS IN THE FIELD OF MULTICULTURAL/MULTIETHNIC EDUCATION. VERNE DUNCAN, STATE SUPERINTENDENT OF PUBLIC INSTRUCTION, WILL ADDRESS THE WORKSHOP AS THE LUNCHEON SPEAKER.

DR. BANKS IS A PROFESSOR OF EDUCATION AND CHAIRMAN OF THE CURRICULUM AND INSTRUCTION DEPARTMENT AT THE UNIVERSITY OF WASHINGTON IN SEATTLE. HE IS A CONSULTANT TO SCHOOL DISTRICTS AND UNIVERSITIES ON MULTIETHNIC EDUCATION AND HAS WRITTEN EXTENSIVELY IN THE FIELD. MS. GOLLNICK IS THE STAFF ASSOCIATE FOR PROFESSIONAL DEVELOPMENT WITH



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NEWS RELEASE

MAY 10, 1983

PAGE 2

THE AMERICAN ASSOCIATION OF COLLEGES OF TEACHER EDUCATION. SHE HAS SERVED AS THE ASSOCIATE DIRECTOR OF MULTICULTURAL TEACHER EDUCATION PROJECTS OF THE AACTE, AND AS A CONSULTANT TO SCHOOL DISTRICTS, STATE DEPARTMENTS OF EDUCATION AND UNIVERSITIES ON MULTICULTURAL TEACHER EDUCATION.

THE METROPOLITAN HUMAN RELATIONS COMMISSION RECOGNIZES AND APPRECIATES THE CHALLENGES FACING OREGON UNIVERSITIES IN PROVIDING QUALITY TEACHER TRAINING PROGRAMS. THE COMMISSION FEELS THAT THIS OPPORTUNITY TO MEET AND WORK WITH DR. BANKS AND MS. GOLLNICK WILL BE OF IMMEASURABLE BENEFIT TO OREGON'S TEACHER EDUCATION PROFESSIONALS IN THEIR PROGRESSION TOWARD SUBSTANTIVE PROGRAM DEVELOPMENT. BY PROVIDING INSTITUTIONS THE OPPORTUNITY TO MEET AND EXPLORE THE AREA OF MULTICULTURAL/MULTIETHNIC TEACHER TRAINING, THE COMMISSION HOPES THAT OREGON'S TEACHER EDUCATION PROGRAMS WILL PROVIDE ALL OF OUR PROSPECTIVE TEACHERS THE OPPORTUNITY TO ENHANCE THEIR PROFESSIONAL SKILLS IN PROMOTING AND FACILITATING EQUAL EDUCATIONAL OPPORTUNITY AND ACADEMIC EXCELLENCE.

Metropolitan Human Relations Commission

ADVISORY COMMITTEE ON THE DISABLED

FOR IMMEDIATE RELEASE

CONTACT: JAN EISENBEISZ • 796-5136

Multnomah County • City of Portland

AUGUST 3, 1983

NEWS RELEASE

DISABILITY PROJECT HONORS CITY EMPLOYEE

THE CITY/COUNTY ADVISORY COMMITTEE ON THE DISABLED HONORED CHARLES K. STALSBERG, OF THE CITY'S BUREAU OF BUILDINGS, AT ITS AUGUST 1 MEETING FOR HIS OUTSTANDING CONTRIBUTION TOWARDS EQUAL ACCESS FOR ALL CITIZENS. MR. STALSBERG, IN HIS CAPACITY AS CHIEF CODE POLICY OFFICER, IS RESPONSIBLE FOR INTERPRETING THE STATE BUILDING CODE STANDARDS WHICH ARE APPLICABLE TO LOCAL GOVERNMENTS. MR. STALSBERG WAS PRESENTED A CERTIFICATE OF APPRECIATION BY JUDITH HADLEY, CHAIRPERSON OF THE ARCHITECTURAL BARRIERS SUBCOMMITTEE. "MR. STALSBERG PERFORMS A VALUABLE SERVICE BY ASSURING THAT ALL CITIZENS HAVE EQUAL ACCESS TO CITY FACILITIES AND SERVICES," SAID JAN EISENBEISZ, DISABILITY PROJECT COORDINATOR.

OTHER BUSINESS CONDUCTED INCLUDED A PRESENTATION BY GUEST SPEAKER LINDA ROBERTS, EXECUTIVE DIRECTOR OF THE METROPOLITAN HUMAN RELATIONS COMMISSION (MHRC); 1983-84 COMMITTEE ASSIGNMENTS; AND ANNOUNCEMENT OF 1983-84 OFFICERS: CHAIRPERSON, VIKKI RENNICK; VICE-CHAIRPERSON CINDY CALLIS; AND BERNARD WOLFARD, LIAISON TO MHRC.

THE CITY/COUNTY ADVISORY COMMITTEE ON THE DISABLED IS THE ADVISORY BOARD OF THE DISABILITY PROJECT, A COMPONENT OF THE METROPOLITAN HUMAN RELATIONS COMMISSION. THE COMMITTEE MEETS THE FIRST MONDAY OF EACH MONTH AND IS CURRENTLY ACCEPTING APPLICATIONS FOR MEMBERSHIP ON THE COMMITTEE. CONTACT: JAN EISENBEISZ, DISABILITY PROJECT COORDINATOR, 796-5136.

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Metropolitan Human Relations Commission

ADVISORY COMMITTEE ON THE DISABLED

FOR IMMEDIATE RELEASE

Multnomah County • City of Portland

CONTACT: Jan Eisenbeisz, Coordinator
Disability Project • 796-5136

APRIL 17, 1984

NEWS RELEASE

CELEBRATE THE DECADE OF DISABLED PERSONS ATTENTION: ARTISTS

THE CITY/COUNTY ADVISORY COMMITTEE ON THE DISABLED IS PART OF THE METROPOLITAN HUMAN RELATIONS COMMISSION AND IS CHARGED WITH MONITORING THE CITY AND COUNTY GOVERNMENTS TO ASSURE EQUAL OPPORTUNITY FOR THE DISABLED.

TO CELEBRATE THE DECADE OF DISABLED PERSONS AND TO RAISE COMMUNITY AWARENESS, THE COMMITTEE IS SPONSORING AN ART DISPLAY AT WASHINGTON SQUARE ON SATURDAY, MAY 5, 1984 FROM 10:00 A.M. TO 6:00 P.M., AND SUNDAY, MAY 6, 1984 FROM 11:00 A.M. TO 5:00 P.M. ARTISTS WHO ARE DISABLED WILL BE DISPLAYING THEIR WORKS IN THE AREA OF PHOTOGRAPHY, SKETCHING, PAINTING, AND SCULPTURE. ARTWORK THAT DEPICTS PEOPLE WITH DISABILITIES IN WAYS THAT DEMONSTRATE THEIR VARIOUS, POSITIVE, MULTIDIMENSIONAL PARTICIPATION IN SOCIETY DONE BY NON-DISABLED ARTISTS WILL ALSO BE ON DISPLAY.

EACH PIECE OF ART SHOULD BE SUITABLE FOR DISPLAY, SUCH AS MATTED AND/OR FRAMED. THE INFORMATION YOU WISH TO ACCOMPANY THE ARTWORK (TITLE, ARTIST'S NAME, PHONE NUMBER, ADDRESS, ETC.) SHOULD BE ATTACHED. THE PIECES NEED TO BE DELIVERED TO THE METROPOLITAN HUMAN RELATIONS COMMISSION, 1120 S. W. FIFTH AVENUE, ROOM 520, PORTLAND, OR, MAY 1 THROUGH MAY 4, 10:00 A.M. TO 2:00 P.M.

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Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE

Contact: Vincent A. Deguc • 641-9000
Reymundo Marin • 796-5136

Multnomah County • City of Portland

August 13, 1984

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION IS PLEASED TO ANNOUNCE THE APPOINTMENT OF REYMUENDO MARIN TO THE POSITION OF EXECUTIVE DIRECTOR OF THE MHRC STAFF, EFFECTIVE MONDAY, AUGUST 13, 1984.

PROFESSOR MARIN BRINGS TO THE COMMISSION A STRONG BACKGROUND IN ADVOCACY FOR HUMAN AND CIVIL RIGHTS. FOR THE PAST THREE YEARS, HE HAS BEEN WORKING AS A CONSULTANT FOR THE NATIONAL ORIGIN DESEGREGATION ASSISTANCE CENTER IN THE NORTHWEST REGION (OREGON, WASHINGTON AND IDAHO). PREVIOUS POSITIONS INCLUDE: HEARINGS EXAMINER FOR THE WASHINGTON STATE HUMAN RIGHTS COMMISSION; BOARD CHAIRMAN OF THE MIGRANT DIVISION OF NORTHWEST RURAL OPPORTUNITY (DURING PROF. MARIN'S FOUR-YEAR TENURE THERE, NRO RECEIVED MORE THAN \$5 MILLION IN GRANTS FOR MIGRANT AND SEASONAL FARMWORKERS IN THE YAKIMA VALLEY/COLUMBIA BASIN AREA); MEMBER, WASHINGTON STATE UNIVERSITY AFFIRMATIVE ACTION COUNCIL (WHICH CREATED THE FIRST WSU AFFIRMATIVE ACTION PLAN); FOUNDING MEMBER AND PAST PRESIDENT OF THE STATE OF WASHINGTON CHICANO EDUCATION ASSOCIATION; MEMBER AND PAST CHAIRMAN OF THE EXECUTIVE COMMITTEE OF THE MIGRANT EDUCATION ADVISORY COMMITTEE FOR WASHINGTON STATE'S SUPERINTENDENT OF PUBLIC INSTRUCTION.

(CONT.)



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PROF. MARIN HAS TEN YEARS OF EXPERIENCE IN TEACHING AND HIGHER EDUCATION, WITH A FOCUS ON MULTICULTURAL ISSUES. HE HAS BEEN A LECTURER IN SPANISH LANGUAGE, AND HAS TAUGHT COURSES IN SPANISH AND CHICANO LITERATURE ON THE UNDERGRADUATE LEVELS. IN ADDITION, HE WAS THE ACADEMIC DEAN OF THE INSTITUTO CULTURAL TENOCHTITLAN OF SEATTLE, MEXICO AND SPAIN, AS WELL AS THE DIRECTOR OF THE INSTITUTO'S SPAIN AND MEXICO PROGRAMS. HIS EXPERIENCE INCLUDES THE DEVELOPMENT OF WASHINGTON STATE UNIVERSITY'S CHICANO STUDIES DEPARTMENT, WHICH HE CHAIRED FROM 1970 TO 1974. AT THIS POST HE SUPERVISED TEACHING AND CLASSIFIED STAFF, ORGANIZED GRADUATE AND UNDERGRADUATE RECRUITMENT, AND SERVED AS LIAISON WITH THE COMMUNITY AND THE STATE.

IN THE PORTLAND AREA, PROF. MARIN HAS SERVED AS: BOARD MEMBER AND CHAIRPERSON OF AGUILA; PRESIDENT OF THE PARISH COUNCIL OF MISION SAN JUAN MACIAS CATHOLIC CHURCH; COMMUNITY ACTION AGENCY OF PORTLAND BOARD MEMBER, AND HISPANIC POLITICAL ACTION COMMITTEE (HPAC) CHAIRPERSON FOR MULTNOMAH COUNTY. HE HAS BEEN THE STATE DIRECTOR OF THE LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC) SINCE 1981. LULAC, FOUNDED IN 1929, IS THE OLDEST LATINO CIVIL RIGHTS ORGANIZATION IN THE UNITED STATES.

PROF. MARIN WAS ELECTED PERMANENT VICE-PRESIDENT OF MULTNOMAH COUNTY'S FIRST CITIZEN CONGRESS IN APRIL 1984.

Metropolitan Human Relations Commission

FOR IMMEDIATE RELEASE
CONTACT: Vincent A. Deguc, MHRC Chair
641-9000

Multnomah County • City of Portland
October 18, 1984

NEWS RELEASE

THE METROPOLITAN HUMAN RELATIONS COMMISSION VOTED AT ITS LAST MONTHLY MEETING, OCTOBER 16, TO OPPOSE BALLOT MEASURES 2 (THE PROPERTY TAX LIMITATION), 6 AND 7 (THE DEATH PENALTY), AND 8 (THE SO-CALLED "VICTIMS' RIGHTS" MEASURE),

THE VOTE ON MEASURE 2 REAFFIRMS MHRC'S LONG-STANDING OPPOSITION TO A FORM OF TAX RELIEF THAT WOULD MAINLY BENEFIT THE WEALTHY WHILE AT THE SAME TIME WOULD RESULT IN MASSIVE CUTBACKS IN SOCIAL AND HUMAN SERVICES.

IN ADDITION, MHRC OPPOSES THE DEATH PENALTY AS BEING RACIALLY DISCRIMINATORY IN ITS EFFECTS, AS WELL AS BEING A STEP BACKWARD FROM THE HUMAN SOCIAL CLIMATE MHRC WOULD LIKE TO SEE IN THE METROPOLITAN AREA.

MEASURE 8, MHRC FELT, COULD ONLY BE CONSIDERED A "VICTIMS' RIGHTS" MEASURE IN SOME MINIMAL WAYS. IN REALITY, IT IS A "PROSECUTORS' RIGHTS" MEASURE WHICH WOULD STRENGTHEN THE POWERS OF PROSECUTORS AND WEAKEN THE CIVIL RIGHTS OF DEFENDANTS, WITHOUT MATERIALLY STRENGTHENING THE RIGHTS OF VICTIMS.



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Metropolitan Human Relations Commission

Multnomah County • City of Portland
December 4, 1986

MHRC PRESS RELEASE

The Metropolitan Human Relations Commission lends its voice of support to an honorable group of people -- the Japanese-American people who must be made whole after a terrible injustice.

As Americans, we must never forget this grave injustice perpetuated against fellow Americans.

Blinded by bigotry and prejudice, fueled by war hysteria, and signaling one group of Americans because of their race, their color, their language, and their national origin must never be tolerated.

MINORU YASUI DID NOT DIE IN VAIN. His example of standing up for his rights is one that all of us must emulate. HIS EXAMPLE OF SEEKING REDRESS DESPITE GREAT AND DIFFICULT ODDS MUST NEVER BE FORGOTTEN.

UNLAWFUL INTERNMENT AGAINST ANYONE REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, SEXUAL ORIENTATION, OR DISABILITY MUST NEVER BE TOLERATED BY FREEDOM-LOVING AMERICANS.

NEVER MUST "MILITARY NECESSITY" BECOME AN EXCUSE TO DEPRIVE ANY OF US OF OUR FREEDOM.



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ONE PERSON CAN AND WILL MAKE A DIFFERENCE. TODAY, WE HONOR THE MEMORY OF MINORU YASUI. MAY HIS EXAMPLE OF STANDING UP FOR ONE'S RIGHTS LIVE ON FOREVER IN OUR HEARTS AND MINDS.

LET US UNITE IN PETITIONING OUR GOVERNMENT TO REOPEN MINORU YASUI'S CASE SO THAT HE MAY STILL HAVE HIS DAY IN COURT.

A handwritten signature in black ink, appearing to read "Reymundo Marin". The signature is fluid and cursive, with a prominent initial "R" and a trailing flourish.

Reymundo Marin
Executive Director

Metropolitan Human Relations Commission

January 2, 1990

In November of 1989 the State Youth Gangs Strike Force released an anti-gang poster that appeared on the back of 100 TriMet buses. This poster featured Timothy Booten, an African-American male, who was a convicted drug dealer and gang member. The poster was received with concern and frustration. Concern focused on the negative stereotype of African-American males that was perpetuated by the poster and on the absence of youth representing females and other minority and majority groups. The Strike Force listened to community concerns and made the decision to remove the posters.

At the December 1989 press conference sixteen community groups signed on with MHRC in making the commitment to work with and to support the efforts of the State Strike Force in developing a new poster. Since that date members of the North/Northeast Youth Gangs Task Force, the State Strike Force and others have worked diligently on the development of a new anti-gang TriMet poster and public service announcement. One year later we are here to unveil that work.

On behalf of MHRC I would like to thank the Strike Force for their willingness to address community concerns and for their efforts in developing this new approach, the North/Northeast Youth Gang Task Force for their work and commitment, to KOIN for the production of the Public Service Announcement, to the Financial Institution Task Force for funding the new poster, to TriMet, and to all the groups who lent their support and encouragement.

The poster focuses on the potential for gang membership/activity as it impacts all of our communities. It addresses parental and family responsibility in the productive, secure, and healthy development of our youth. It makes us stand up and think and brings the issue closer to home. Gang activity is not an African-American phenomena is a reality that touches all of us and that is the message carried by this poster.

However, gangs are a symptom not the problem. And while efforts to deter gang membership are critical, we must also continue to work on eliminating the roots of the problem.

We must acknowledge that the roots of the problem are deeper than drugs and violence. The roots of the problem are deeply embedded in a society that offers so much to some and so little to others. Individually and collectively we must ask ourselves what we can do to help; at home, at work, in church, in school, in the community.

It is imperative that we work together to begin or continue to strive toward the creation of positive options for youth so that they can believe in future full of promise for themselves. We must treat the cause not just the symptom.

It is through coalitions such as the one that created this new poster and PSA that we can move forward. Once again on behalf of MHRC I commend the efforts of all involved and look forward to seeing the poster and PSA up and out!



Multnomah County

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(503) 796-5136
(503) 796-5393/TDD



City of Portland

FOR IMMEDIATE RELEASE

Contact: Georgia Owens 796-5136 (Contractor
Jan Campbell 796-5136 (Acting
Executive Director)
Paulette Peynet 283-2904 (Chair,
Public Information Committee)

MHRC HOLDS PRESS CONFERENCE TO INTRODUCE
COMPREHENSIVE HATE CRIME REPORT

On Monday, July 31, 1989, the Metropolitan Human Relations Commission will hold a press conference at 2:00 PM in Conference Room C of the Portland Building at 1120 SW Fifth Avenue to introduce the 1989 Hate Crime Report.

This report is the first comprehensive hate crime report compiled in recent history by MHRC or any government agency in the State of Oregon. It attempts to report the extent of malicious harassment and hate group related violence in Multnomah County and the City of Portland.

Until now, no central reporting agency within Multnomah County has compiled complaints concerning crimes motivated by racial, religious, national origin or sexual orientation related hatred. The MHRC report attempts to fill the void created by decentralized reporting.

In addition to identifying the extent of hate group activity, the report provides insight into the condition of intergroup relations in Multnomah County. This report details programs that have been developed to counteract the increase in hate crimes locally and statewide.

A series of recommendations by MHRC is included in the report, approved by commissioners on July 25, 1989.

more.....

The Hate Crime Report was researched and compiled by Georgia Owens, contractor for the project. Ms. Owens will make a presentation at the press conference. MHRC's executive committee members will attend the conference: John Heflin, chair; Sid Galton, Vice-Chair; Paulette Peynet, Member-at-Large; Carolyn Leonard, chair, Research Committee; Janet Chandler, chair, Advocacy Committee.

Joining commissioners will be representatives from organizations who provided research information included in the report: Frank Orzetti, Multnomah County Sheriff's Office; Joe Anderson, Gresham Police Department; ~~a representative from the Portland Police Department;~~ *Bruce Brink* Kathryn Broderick, Congressman Ron Wyden's office and from the Multnomah County District Attorney's Office.

We have invited Other community representatives *representatives from the neighborhood assns., the youth gangs task force and victims resistance program.* will join commissioners and research contributors: Ron Herndon, Northeast Neighborhood; Sharon McCormick, Crime Prevention Specialist, Northeast Neighborhood;

Copies of the MHRC Hate Crime Report will be available at the press conference.

PRESS STATEMENT
CONGRESSMAN RON WYDEN
JULY 31, 1989

I am pleased to lend my support for the Multnomah County Human Relations Commission report on hate crimes. I regret that I cannot be here with you today, but as the House is in session, I must remain in Washington, D.C.

Some of the most disturbing crimes are those that are perpetrated by hate groups on innocent citizens -- just because of their race, religion, sexual orientation, or ethnic background.

These crimes, ranging from verbal intimidations to physical assault have no place in our community. But as this report proves, hate crime is here, and the sooner we recognize it for what it is, the sooner we can put an end to it.

Oregon is not the only state struggling to cope with this terror. Various civil rights groups have surveys that indicate hate crimes have infected over 30 states. These crimes, ranging from vandalism and verbal intimidation to physical assault and homicide, need to be fought on a national level.

Right now, however, there are no comprehensive, accurate, and up-to-date statistics kept on the national incidence of hate crimes. Law enforcement organizations and communities need this information in order to fight these crimes more effectively.

The Hate Crimes Statistics Act, of which I am a principle cosponsor, has been recently approved by the House of Representatives by a vote of 368-47. When this bill becomes law, the U.S. Attorney General will be required to collect and publish annual statistics on crimes which are manifested by prejudice based on race, religion, sexual orientation, or ethnicity.

It's been said that information is the cornerstone of criminal investigations -- without it you can't make a case. The same is true for building statistical information about crime in general.

The police currently collect statistics on other crimes and submit them to the FBI for compilation and analysis. This data is published every year in the Uniform Crime Statistics Report and is used by police and other law enforcement agencies as a guide for resource allocation, building community awareness, and working with victims groups.

We need to do the same information gathering for hate crimes. This report is a good first step in that direction.

###

Mentor Cornie
"4 pt. plan"

II. Commission actions

MHRC has taken several steps to encourage understanding of the hate groups and counteract some of the violence

- (1.) Press Conference - 1st one following death
 - (a) Ex. Dir. - City/County Representatives to Deery Murder
 - (i) ~~challenge of~~ Encourage Law Enforcement / Judicial Wholes to move swiftly
 - * (2) Generate Gov't Response: Not here.
- * (2.) Met w/ Ethiopian Community, Night of the murder
 - (a) Try to channel community outrage to productive results
 - (b) Assisted in development of "strategy of response"
- (3.) Served as Panelist / Interviewee on Numerous TV, Radio talk shows and programs
- (4.) Co-sponsored Workshop on Hate Group Violence w/ ATC, Office of Comm. ^{Bozle}
 - (a) Spoke at N.W. Community Forum on Hate Group Violence
- (5.) Co-convenor of Community meetings out of which was formulated Coalition for Human Dignity
 - (a) chaired Mission Statement Committee
- (6.) Panelist / Speaker
 - (a) Coalition of PSU student + church organizations: "The Global Issue of Racism and the Local Impact of ~~the~~ Meloyeta Brown's murder"
 - (b) Black United Front: "March Against Fascist Violence"
 - (c) Willamette University: Conference: "Racism in the N.W.: Exploring the Hidden Issues"
 - (d) National Ass'n of Social Workers Annual Conference (Oregon Chapter): "Strategies for Combating Racism" (my topic - luncheon speaker)
 - (e) Rally at City Hall -
- (7.) Distribution to local Gov't: "Anthropological Study: The Skunkheads from Britain to the U.S."
- (8.) Gang Summit + Press Conferences: Encouraged gov't to include w/ their "Comprehensive" gang strategies and ordinances, combatting "Skunkheads" as well as "Blacks" and "Crips". Led to adoption of all-inclusive joint resolution.

(9.) Spearhead development of multi-Governmental, multi-organizational reporting systems ~~to combat~~ ^{on} hate group activity

- (10.) Develop 1st Report: "Hate Group Activity in Portland, Multnomah County 1988-89"
- (11.) Co-sponsored "Rainbow Rally"

(12.) Encouraged paper to write editorial/articles to counteract publication of racist materials

Also take complaints, console, write letters to concerned individuals; point people to where they can volunteer & time in.

Metropolitan Human Relations Commission

Multnomah County • City of Portland

FOR IMMEDIATE RELEASE

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In addition to identifying the extent of hate group activity, the report provides insight into the condition of intergroup relations in Multnomah County. This report details programs that have been developed to counteract the increase in hate crimes locally and statewide.

A series of recommendations by MHRC is included in the report, approved by commissioners on July 26, 1989.



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The Hate Crime Report was researched and compiled by Georgia Owens, contractor for the project. Ms. Owens will make a presentation at the press conference. MHRC's executive committee members will attend the conference: John Heflin, Chair; Sid Galton, Vice Chair, Paulette Peynet, Member-at-Large; Carolyn Leonard, Chair, Research Committee; Janet Chandler, Chair, Advocacy Committee.

Joining commissioners will be representatives from organizations who provided research information included in the report: Rick Orzetti, Multnomah County Sheriff's Office, Joe Anderson, Gresham Police Department; Bruce Prunk, Portland Police Department; Kathryn Broderick, Congressman Ron Wyden's office and Jo'ey Gardelius from the Multnomah County District Attorney's Office.

We have invited representatives from the neighborhood associations, the youth gangs task force and the victims assistance program.

Copies of the MHRC Hate Crime Report will be available at the press conference.



CITY OF

PORTLAND, OREGON

OFFICE OF PUBLIC AFFAIRS

Mike Lindberg, Commissioner
1220 S.W. Fifth Ave.
Portland, OR 97204
(503) 823-4145

June 24, 1991

Contact: Elise Anfield

MEDIA ADVISORY

823-4892

**NEWS CONFERENCE ADDRESSING INCREASE IN
HATE CRIMES**

Portland City Commissioner Mike Lindberg, Mayor J.E. "Bud" Clark, Police Chief Tom Potter and officials of the Metropolitan Human Relations Commission will present a new program designed to address the dramatic increase of violent hate crimes at a news conference Wednesday June 26, 8:30 a.m. in City Council Chambers, as a part of the Mayor's Forum.

Nearly three years ago, the beating death of Mulegeta Seraw compelled the Portland Community and the entire State of Oregon as well to acknowledge the existence of crimes motivated by hate and prejudice. The State Legislature responded by strengthening the intimidation statutes covering crimes motivated by prejudice. Additionally, law enforcement agencies began providing mandatory statistics on hate crimes. All of these actions provided a starting point to visualize the number and scope of hate crimes in this community.

City officials and community leaders will re-establish their commitment to eradicate prejudice, hate and bias in our

community and outline a funded action plan as well as community involvement that will address this serious issue. City and community leaders include Portland City Commissioners, District Attorney Michael Schrunk, Marsha Congdon, Oregon Vice President and CEO of U.S. West Communications/Oregon Public Policy, and representatives from the Metropolitan Human Relations Commission, U.S. Justice Department, Coalition for Human Dignity, Black United Front, Urban League and S.E. Uplift.

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Metropolitan Human Relations Commission

PRESS RELEASE

CITY OF PORTLAND
announces position opening for:

INTERIM EXECUTIVE DIRECTOR, METROPOLITAN HUMAN RELATIONS COMMISSION

Duration: February 8, 1991 through May 31, 1991 (Position may extend through June 30, 1991).

Salary: \$2479/month

Duties: Manages office; oversees, coordinates and provides technical expertise on staff projects and contracts, advocates for equal opportunity for all and for improvement in intergroup relations, coordinates budget approval, keeps Commissioners informed regarding budget, staff, contract and community issues.

Requirements: Applicants must have the following:

- 1) Sensitivity, understanding and appreciation of MHRC's issues and purposes with ability effectively to advocate therefore.
- 2) Budget process familiarity.
- 3) Knowledge of City and County governments and ability to deal successfully with elected City and County Boards who are MHRC's funding sources.
- 4) Staff management experience.

Desirable: Systems and data experience.

To Apply: Resume with cover letter must be received in the MHRC office no later than 5 p.m., Thursday, January 31, 1991. Please direct resume to Sid Galton, Chair - Personnel/Nominating Committee, 1120 SW 5th Avenue, Room 516, Portland, OR 97204-1989, (503) 796-5136; [(503) 796-5393/TDD]; Fax - (503) 796-3388. Applications may be faxed to **MHRC Office, ATTN: Sid Galton**. Late applications will not be accepted. Do not telephone MHRC Commissioners.

Interviews: Finalists will be interviewed Tuesday evening, February 4, 1991, at the MHRC office.

Minorities, women, and persons with disabilities are encouraged to apply. If you consider yourself handicapped under Oregon State Law and desire assistance, please contact the Affirmative Action Office, City Hall, Room 104, 1220 SW 5th Avenue, Portland, OR 97204.



Multnomah County

1120 S.W. Fifth Avenue
Room 516
Portland, Oregon 97204-1989
(503) 796-5136
(503) 796-5393/TDD



City of Portland