



April 26, 2023 Council Agenda

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City Hall - 1221 SW Fourth Avenue, Portland, OR 97204

In accordance with Portland City Code and state law, City Council will hold hybrid public meetings, which provides for both virtual and in-person attendance. Members of council will elect to attend remotely by video and teleconference, or in-person. The City has made several avenues available for the public to listen to the audio broadcast of this meeting, including the City's YouTube Channel, [eGov PDX](#), the [Open Signal website](#), and Xfinity Channel 30 and 330.

Questions may be directed to councilclerk@portlandoregon.gov

Wednesday, April 26, 2023 9:30 am

Session Status: Recessed

Council in Attendance: Mayor Ted Wheeler

Commissioner Carmen Rubio

Commissioner Dan Ryan

Commissioner Rene Gonzalez

Commissioner Mingus Mapps

Communications

318

[Request of Peter Creede to address Council regarding attack at Normandale Park](#) (Communication)

Document number: 318-2023

Disposition: Placed on File

319

[Request of Linda Klarna to address Council regarding attack at Normandale Park](#) (Communication)

Document number: 319-2023

Disposition: Placed on File

Laurie Rogoway presented to Council for Item 319.

320

[Request of Dolores Creede to address Council regarding attack at Normandale Park](#) (Communication)

Document number: 320-2023

Disposition: Placed on File

321

[Request of Barbara Geyer to address Council regarding fair housing](#) (Communication)

Document number: 321-2023

Disposition: Placed on File

322

[Request of Capt. Peter Wilcox to address Council regarding activating the waterways](#) (Communication)

Document number: 322-2023

Disposition: Placed on File

Time Certain

323

[Reauthorize intergovernmental agreements and grant agreements in support of the Neighborhood to the River Program for five years beginning FY 2023-24 up to \\$100,000 per fiscal year with aggregate cost not to exceed \\$500,000](#) (Ordinance)

Document number: 191264

Introduced by: Commissioner Mingus Mapps

Bureau: Environmental Services

Time certain: 9:45 am

Time requested: 20 minutes

Disposition: Rescheduled

Rescheduled to April 26, 2023 at 2:00 p.m.

324

[Appoint Tina Bue and Joe Swank to the Design Commission and adjust Sam Rodriguez's membership category.](#) (Report)

Document number: 324-2023

Introduced by: Mayor Ted Wheeler; Commissioner Carmen Rubio

Bureau: Development Services (BDS)

Time certain: 10:05 am

Time requested: 15 minutes

Disposition: Confirmed

Motion to accept the report: Moved by Rubio and seconded by Ryan.

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Absent

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

Consent Agenda

325

[*Pay property damage claim of Adam Gassner for \\$8,204 resulting from a motor vehicle collision involving the Portland Bureau of Transportation](#) (Emergency Ordinance)

Document number: 191249

Introduced by: Mayor Ted Wheeler

Bureau: Management and Finance; Revenue and Financial Services; Risk Management

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

326

[*Pay property damage claim of Daniel Sutton for \\$7,911 resulting from a motor vehicle collision involving the Portland Bureau of Transportation](#) (Emergency Ordinance)

Document number: 191250

Introduced by: Mayor Ted Wheeler

Bureau: Management and Finance; Revenue and Financial Services; Risk Management

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

327

[*Pay settlement of Elisa Allen bodily injury lawsuit for \\$35,000 involving the Portland Bureau of Transportation and Bureau of Environmental Services](#) (Emergency Ordinance)

Document number: 191251

Introduced by: Mayor Ted Wheeler

Bureau: Management and Finance; Revenue and Financial Services; Risk Management

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

328

[*Authorize Bureau of Environmental Services to reimburse the property owner at 13786 SE Bush St for sewer user fees in the amount of \\$2,352 \(Emergency Ordinance\)](#)

Document number: 191252

Introduced by: Commissioner Mingus Mapps

Bureau: Environmental Services

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

329

[*Authorize a contract with the lowest responsible bidder for the 2023 Pavement Preservation Project for an estimated cost of \\$1,884,764 \(Emergency Ordinance\)](#)

Document number: 191253

Introduced by: Commissioner Mingus Mapps

Bureau: Transportation

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

Regular Agenda

330

[Appoint Mary Strayhand-Preston and Jonathan Uto and reappoint Richard Schwartz as Commissioners of the Civil Service Board](#) (Report)

Document number: 330-2023

Introduced by: Mayor Ted Wheeler

Bureau: Human Resources; Management and Finance

Time requested: 10 minutes

Disposition: Confirmed

Motion to accept the report: Moved by Ryan and seconded by Gonzalez.

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Absent

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

331

[*Authorize contract with Titan Utilities, LLC for the Outfall 42 Maintenance Hole and Storm Sewer Construction Rebid Project for \\$1,313,140 \(Bid 00002065\)](#) (Emergency Ordinance)

Document number: 191254

Introduced by: Mayor Ted Wheeler

Bureau: Management and Finance; Revenue and Financial Services

Time requested: 10 minutes

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Absent

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

332

[Authorize Intergovernmental Agreement for the Regional Mobility Pricing Program between State of Oregon Department of Transportation and the City for Planning and Preliminary Design services](#) (Ordinance)

Document number: 191255

Introduced by: Commissioner Mingus Mapps

Bureau: Transportation

Second reading agenda item 315.

Disposition: Passed As Amended

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Absent

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

333

[Vacate a portion of NE Everett St west of NE 2nd Ave subject to certain conditions and reservations \(VAC-10125\)](#) (Ordinance)

Document number: 191256

Introduced by: Commissioner Mingus Mapps

Bureau: Transportation

Second reading agenda item 316.

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Absent

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

Wednesday, April 26, 2023 2:00 pm

Session Status: Adjourned

Council in Attendance: Mayor Ted Wheeler

Commissioner Carmen Rubio

Commissioner Dan Ryan

Commissioner Rene Gonzalez

Commissioner Mingus Mapps

Mayor Wheeler presided.

Commissioner Ryan arrived at 2:03 p.m.

Officers in attendance: Lauren King, Senior Deputy City Attorney; Beth Woodard, Deputy City Attorney; Keelan McClymont, Council Clerk

Council recessed at 4:40 p.m. and reconvened at 4:49 p.m.

Council adjourned at 6:03 p.m.

Time Certain

334

[Adopt Advance Portland: A Call to Action for Inclusive Economic Growth](#) (Resolution)

Document number: 37617

Introduced by: Mayor Ted Wheeler; Commissioner Carmen Rubio

Bureau: Planning and Sustainability (BPS); Prosper Portland

Time certain: 2:00 pm

Time requested: 90 minutes

Disposition: Adopted

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

Four-Fifths Agenda

335

[*Authorize a Letter of Agreement with the Portland Police Association and the Portland Police Command Officers Association to adopt a Body Worn Camera Policy for the Portland Police Bureau](#) (Emergency Ordinance)

Document number: 191257

Introduced by: Mayor Ted Wheeler

Bureau: City Attorney; Human Resources; Management and Finance

Time requested: 90 minutes

Disposition: Passed

Votes: Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

Regular Agenda

336

[Reauthorize intergovernmental agreements and grant agreements in support of the Neighborhood to the River Program for five years beginning FY 2023-24 up to \\$100,000 per fiscal year with aggregate cost not to exceed \\$500,000](#) (Ordinance)

Document number: 191264

Introduced by: Commissioner Mingus Mapps

Bureau: Environmental Services

Time requested: 20 minutes

Previous agenda item 323.

Disposition: Passed to second reading

Passed to second reading May 3, 2023 at 9:30 a.m.

Thursday, April 27, 2023 2:00 pm

Session Status: No session scheduled

Portland City Council Meeting Speaker List
April 26, 2023 - 9:30 a.m.

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Portland City Council Meeting Speaker List
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Portland City Council Meeting Closed Caption File

April 26, 2023 – 9:30 a.m.

This file was produced through the closed captioning process for the televised city Council broadcast and should not be considered a verbatim transcript. The official vote counts, motions, and names of speakers are included in the official minutes.

This is item 335 pertains to body worn camera policy. Again it's a forfeits item. It will be on the agenda and heard this afternoon at 3 30. Pm time certain. Thank you. First up. Keelan germany. Comment on that great first up is communications. First individual, please item number 318. Request peter creed to address council regarding attack at normandy l'park the first three communications are together may I read all of them, please 3 19 request of linda carnage to address council regarding attack at norman dale park, and they canceled their request and then 3 20 requests of delores creed to address council regarding attack at norman. Dale park. Please come on up. I'm not. So kill and I only heard two names read. There's three people. Yeah peter creon, linda karna and delores creed. Okay great. Um so collectively, would you like six minutes? Or would you like me nine minutes? Or would you like us to do three minutes each? What's your preference? I don't know her three p, and he and I are going back and forth for our six. Okay terrific. Great great, so we'll do three minutes for you in six minutes for the two of you. Great thank you. Welcome. Thanks for being here. And we'll try to stop. Talk quick. Thank you. Okay? We'd say their name. Yes please. If you just state we don't need addresses just names from delores creed. Peter creed, laurie rockaway, and I'm replacing linda kleiner, who couldn't be here today, but the same topic. Thank you. Thank you. All right, um. Referring to the pictures. There are the really the pictures.

Say it all. Um issue would forward up to the other pictures of the damage pete pete had on his face the next slide and the next one. There that one, okay and then go back. That beck's put the slides back to the multiple pictures there. That that. That picture right? There is the first picture of the damage they did. Um anyway, February 1920 22. Our whole neighborhood was traumatized that night. This was a mass shooting by a deranged person that killed one woman and left one permanently paralyzed for life, and it left our neighborhood feeling unsafe and to walk on our streets at night or use the park that our children grew up playing in. We've lived here safely for over 40 years. We've had children playing soccer and games freely right where this so called memorial now serves as a permanent barrier in a repeated call to hate. Whenever neighbors used to be seen daily, feeding the birds in this spot. Over the years, we've had picnics and games here. The annual children's rose parade has gathered on this corner. The erlin stadium has been a fixture in our community here since I was a child. We regularly heard kids laughing and screaming from the stands. Now we have a new young neighbor woman who came home right after moving here to the sounds of screaming and seeing bodies laying in the street near her house. She now has ptsd and has to leave the house when she hears the sound of those children screaming and laughing while playing ball. I just heard her talking with another young woman will walking their dogs away from norman dale park since they don't feel safe there. Her young friend was saying, yeah, we have a new game in the neighborhood. Now it's called firecrackers or is it gunfire? Originally this group took over and graffitied and vandalized the whole brick structure in the park for several nights as they had held visual after the attack. That's the first photo on the left there very much like that left by anarchists opposed the supporting black lives matter, groups obrecht vandalism all over this city. We saw these figures openly toting firearms and see

more in the memory of t. Rex whose name was splattered on those walls. Many of us neighbors were sympathetic to the tragedy that had occurred even though none of us were included or informed of their original protest plans. And just as it has downtown that initial vandalism and graffiti soon disappeared as it was cleaned up and prohibited by the Portland park bureau. Then, sometime later, we began to see a few tokens. Candles of flowerpot show up on the corner of the park, seemingly like you might see on the roadside. After a traffic fatality and out of respect, we left it alone. But it has grown and grown ever since, unusually in the dark or night with constant graffiti and vandalism ever since. Often accompanied by hate speech and further graffiti trying to provoke police or the city. In fact, this has made it much harder to get police response or protection in our community. There have been cars driving by the memorial shooting at each other. And the bird lady crouches in fear in our living room after scared after often scared of figures she sees lurking in cars near where she used to feed the birds. We are all fearful of becoming targets if we publicly object to this memorial on the night of February. 18 2023. I was out walking my little dog. £14. I saw two heavily masked men spraying graffiti on the street or the memorial. I asked him. Hey, what are you doing? And one of them replied. None of your business. It's a public street. We can do what we want. I said, well, I live here. This is my neighborhood. I'm not masked. You are. Who are you? And what are you doing here? He said. I'm mourning my girlfriend who was killed here a year ago. I replied, well, spray painting graffiti is not morning. At which point you suddenly sucker punched me knocked me down and started beating on me. Ensuing scuffle. The other man said, hey, I got a gun. I said, well, what? Mhm and I left. Get my camera. Take a picture of him. I got back. They were gone. We called 911 and were advised to seek medical care spent the night in er kaiser checking for concussion. A policeman took the report over the phone. He told us he'd gone back

to the part with the perpetrators were gone. And since I haven't been able to see any faces there's nothing I could do to identify him. It all happened so fast that I remember being stoned by the assault. I'm still trying to process in all my 76 years, I've never been physically attacked. I served as an officer in the navy. I spent my life building bridges with neighbors. Part of peaceful protests over the years and have never resorted to violence. This whole incident has left me feeling violated.

Victimized. With no apparent recourse. You can see in these photographs. Many examples of their handiwork left at the memorial and the guys of honoring their friend who they described as a as a fellow co worker. Right here. In this picture of the memorial. You can see where the word antifa spray painted in the spot. Peter confronted the two guys, the street is filled with words like, kill all the cops. White supremacists die. Those are all that's things that the kids walk through on their way to the park each day. What our utility street barricades and porta potties vandalized and labeled one of them. The labor labeled ted Wheeler's office as you can see there. These used stolen gas company barricades and bright red cones. They've used stolen gas company barricades and bright red cones to reinforce and draw attention to their growing structure. Any candles and plantings are left to litter and grow wildly or rot, and there has certainly been no inclusion of the community and this ongoing tribute. So number one. Go ahead to do this now. Yes this is not a simple temporary roadside memorial like you would see after a car accident.

Indeed most of those are simple little tableaus, which may serve as a cautionary reminders of dangerous driving areas. And often disappear over short times or their own. The Portland park bureau has rules that state temporary memorials and this is far beyond temporary going now going on now for over 14 months. Shall be removed. If they cause a hazard or unsafe conditions. It doesn't get more unsafe than this right now. Drive by shootings recorded January 29th. For something more

permanent. The Portland parks statute makes reference to arranging for a tree or bench and there is a process and fees associated with those memorials in parks or on public land, as well as regulations as to who is responsible for maintaining them. As regards this illegal structure. And it's stolen barricades. If this is not a part memorial, but is instead considered to be on a public road, pbot states. It is unlawful for any person to erect or obstruct. And the roadway, curb or sidewalk by leaving her placing any object material or article which may prevent free passage over any part of such street or sidewalk. In addition, there is reference in the code to memorials on roadways, and they refer to process by which people can honor persons such as servicemen, police and firefighters with permanent road signs. And this memorial certainly does not fall in that category. Or should we start allowing for an erection of memorials and for every gunshot victim in the city? There were 101 homicides important land. Last year alone, including this one victim. And that doesn't even begin to count all those hundreds who were maimed and injured if we allow for a memorial to all of those victims, I'm sure we would soon have every street corner in the city overflowing with memorials, so please do your jobs, enforce the laws and help our community return to some semblance of peace and normalcy by removing this illegal, illegal device of men hate filled memorial from our neighborhood. I'm sure that a woman who was per foot profess to have been there to help bridge relations with the community and help support the cause of oppressed people would not want her legacy to be one of hate and violence. Instead. Once this has been removed, our community would like to come together to help create something much more positive, perhaps some monument or place of reflection honoring all gunshot victims. The max. Transit 42nd street memorial is a great example of creating something positive out of a horrible, tragic event. And involved input from community government and local artist created a monument

expressing compassion, love and community, so please help restore peace to our community and make it a place we can feel safe and again. I'm proud of what we can create together. And you're on the same subject. Is that correct? Okay but the same same subject, go ahead and let you speak. And then if we have a discussion will do it after. Okay I'm not only speaking for myself, but my 93 year old husband, who couldn't be here today because he's disabled. We have lived in Portlandia combined 150 years. My husband is a portrait native and I have called Portland's home since we were married more than 58 years ago. We have loved this city and used to be proud of it. We love showing it off to out of town, friends and neighbors we loved going to the symphony Broadway shows that the killer walking to the many wonderful shops with line that downtown streets we refused to let the thugs who now lie in our streets scare us off. We still go to the symphony and shows that the killer but now we go and fear. Will it be safe to drive and walk from where I parked my car? Will it be safe to wait for an uber outside the schnitzer and if we are lucky enough to find a restaurant still open? Will it be safe to walk from there? But we are more than afraid. We are furious. We vote in every election. We support every tax bill and all we have to show for our support and ad dollars a city led by officials who fail every test. You take a dollars and cannot figure out how to get the homeless who want another chance off our street, and you cannot figure out how to get those who simply want to live in our streets. Because we are a soft touch off of them. I'm not talking about the mentally ill who deserve our support. And we have failed not talking about single parent families who desperately want to give the children a chance for a better life. I understand the difference. You know the difference. We are not alone. I believe there is an army of Portland ear's behind me. People who like me, are fed up, fed up with leaders who spend their time and endless meetings, which produced no result. Up with commissions, which squadra

millions of dollars and have nothing to show for it. More and more people are dying in our streets more and more ideas for sheltering the homeless rip proposed in discarded more and more grants are given to people who have who have absolutely no experience in the work they are supposed to be doing. Sadly I now know that the homeless industrial machine is real. If I had the power, I demand all our elected officers. You the mayor, commissioners, county commissioners, chief belief anyone has a power to restore our city and asked them to come back with us. The citizens who put them in office and pay their salaries in three months with a concrete plan. To save the people. The Portland we love if you were a business, you probably would have been fired two years ago. I beg you stop listening to the noise and start listening to the majority of voters. The only people you should be listening to. Listening to. My daughter is just resigned from the independent districting commission. When after 15 hours of meeting they had not been allowed to discuss any work that the mayor appointed them to. Instead wasting hours of citizens. Volunteer times doing absolutely nothing. She gave up. Even earthquake or flood disaster strike. You would put your differences aside and roll up your sleeves. This is our earthquake. It's time for you to roll up your sleeves. Thank you. Thank you. I think several of us might have comments on this commissioner Mapps. Your hand is raised. Anyone wants to go first. That's fine. Um but signal their hands up. Let me just say a couple of things first. Dolores peter and laura. Thank you so much for coming in to testify today, especially testifying in person. Um I want to say I am so sorry. Um for you and your neighbors and the trauma that you have, um, gone through. I am also saddened to hear that the trauma from about a year ago continues to echo through your community, peter in particular where you showed us the picture of you with that shiner. I saw you smile at the picture, so I'm glad that you have a little bit of a sense of humor about it, but I am frankly furious. For you.

Um and this is not the Portland that we are or aspire to be, and we must do better. And the conversation that you sparked here today. Um is at least one step towards making us better, um obviously there is an issue in your neighborhood ongoing issue in your neighborhood and began with a night of horrific violence and continues to echo through the neighborhood through chaos and other episodes of violence and intimidation. I'm committed to working with my colleagues on council to help bring peace and healing to this neighborhood. I will have to come out and take a look at what's actually going on in this particular space. It looks like there are issues that intersects with parks and perhaps pbot and public safety and whatnot. But if you leave your contact information, i'll make sure my staff reach out to you, um, here a couple of things that I'd like to do I get the impression or if you haven't been connected to what I think of as the old crime prevention program. Um i'll make a couple of phone calls today to make sure that the crime prevention coordinators that work with your neighborhood or connect with you and they can work with you to develop some ongoing neighborhood based strategies to kind of make this space safe for me as the commissioner in charge of pbot. I have some role in making sure that their public right of way is kept clear and safe, and i'll make sure that my pbot team is doing everything appropriate in this space. Um obviously, there's a lot of stuff going on here, which I think will involve multiple bureaus, so I will also pledged to work with the commissioner of parks and the commissioner in charge of public safety and the mayor to make sure that we work together to help your neighborhood and your neighbors. Hell. Um so thank you for being here today. Please make sure that we have your contact information. My office will connect with you and work with you to make this space. Um safer and please continue to stay safe and take care of each other. Um may I ask one more question? Sure. If, um. If it's possible we would like to be included in finding some

way of communicating it if it if there's a way if that memorial has to stay if there's a way of the community working and getting something that we can be proud of that we can share together, they're sure and, um, one of the reasons why is reluctant to go first is there will have to work out amongst folks on this panel. Who's going to take the lead on this? Because this is parks. I might suggest that the parks commissioner taking the lead, let the person commissioner speak for himself. But obviously this no one. No one is everyone on this council must work together to make this situation. No situations work together, so I'm not throwing anyone under the bus. Um but I pledge to you that you will receive a written communication from my office, which communicates my understanding of what our strategy for working with you in this neighborhood. Uh, yes. Thank you. Thank you, commissioner Gonzalez. Dan, do you want to go first? Or you want me to go first. Uh first of all, thank you for your testimony. Norman Dale Park is where my daughter's first learned to play soccer. Um I know it. Well um, it's a big part of the community. And so I am saddened and angered. But why? But why? What I've heard today? Um our city has tolerated political extremism. Uh, anarchist. Folks on both sides of the political spectrum. That for far too long, uh, that, um threatened with violence, the disrupt our political processes, uh, that intimidate people before you, uh, they have threatened me. Personally they have shown up my house. They have damaged my campaign office. So I know this group well. And so I'm saddened by what has happened to your to your part to your community. I am angered by what these anarchists due to our city. And my commitment is that we while I'm on this commission, we will invest in public safety. We'll take zero tolerance with their political crimes. Um it's at the same time. It feels like some days. We're outnumbered. The good guys are outnumbered in this town and in the face of the forces they face. Um we just got over 800 sworn police officers. That's a step in the

right direction. Uh we're changing the tone in the city is best we can in the county to focus on victims to create an environment that zero tolerance towards this political violence, but we have a long way to go and, um all I can pledge is that I will come to fight with you day and night to restore the Portlandia all love. Uh with respect to the homeless problem, the various segments there. Against his to be a complex and vexing problem for our community. It is a complex and vexing problem for the entire west coast. The united states, there is no doubt that we have enabled certain behaviors in the city of Portland's. There is no doubt that we are attracting and migratory element of the homeless. There's no doubt that we have criminals sleeping on our streets and preying on our compassion. I have zero doubt on on any of those, uh the same time, as you alluded to. We have people that are struggling economically. We have folks that are struggling with mental illness and substance use disorder. Um it's a fork. We have seniors in our community. They're going to be housing unstable for the rest of their lives that we have an elevated compatible ethical responsibility to it is a vexing and difficult issue. Um I and I wish I could give you a silver bullet on. I wish I could tell you in 90 days we can flip a switch and it's gonna get fixed. It's not. We may never solve the homeless problem in the city of Portland's. We may be fighting that for the next generation, um, but we have seen in Portland. That was better than it is today, right? We we've had addiction and mental illness. In our past, we've had economic displacement. And yet we still had cleaner and safer streets than we do today, so I can't promise you a simple solution on that. There is it doesn't exist. I don't think anyone has. And um, but I think we balance demands for personal responsibility at the same time, compassion for those that are struggling. That's the only way forward. I think. For city like Portland's that's still deep down has a good heart and has compassion. But we have to reinstitute expectations for respect of law for personal responsibility, and that has

been lost in recent years in Portland. So again, thank you for your testimony. I am simultaneously saddened and angered. Uh and all I can say is, we will fight with you to restore the city. We all love thank you. Commissioner Ryan hi, Dolores. Peter. And Laura, I think I have Dolores and Laura mixed up. Dolores okay, got it. Dolores Peter Lorre. Thank you for being here. It's really important that we start out meetings like this. Um following up on what Commissioner Gonzalez said I it's been personal for me, too, when I'm important rains chair too. Um as my spouse reminded me last night, they were away for a few days and I slept really well and then they came home. And they reminded me that since we've had visitors like over a dozen times in our house, it's really impacted their sleep patterns at night. So I had to hold that conversation last night. And then it pivoted to how important it is that the majority of the silent majority. Starts coming forward. And so thank you for being brave. Thank you for your courage to come forward. I can't tell you how many people well, not come to a meeting and speak the truth like you are. Because not just here, but around our country allowed the polarization and the extremes to dominate. I think someone said the noise. And often we have politicians that feel like they have to choose sides. I consider myself a really boring middle of the road, methodical thinker, and I actually think that's what we need right now to get our city back on track. We've had a lot of idealism without action plans that got us here and start recently. That's been going on for a while. So my point is, there's a bigger picture here, but I wanted to salute you for having to be brave and to show up and I hope that you keep talking to your friends, and I hope that they come to meetings. I hope that they even interact with that thing called social media. Just a bit. Don't do it too much so that you're seeing and so that elected officials know that you're out there because you are the majority. I believe. So I really do. Thank you for bringing this forward and on the parks, I was, you know, it was mentioned in the parks

commissioner. And when you're the commissioner, you're you oversee the bureau. You communicate with the bureaucratic leaders. Who are professionals that you trust to do their job. Well I will ensure that this is on our weekly check in. It wasn't on my radar. So this is how it works. There's a lot of things on your plate, and it often takes this type of voice. Karen you're in the back. Could you wave your hand and see if you turn around the person back there raising their hand and like she will connect with you because she's the park's liaison from my office. And we'll make sure that we get this onto the agenda and that we look at the temporary memorial. And um and make some decisions because that's that is required. Heard enough to know that we can't sit on this much longer. I'm glad you're healed. I actually I didn't know that was you. You clean up well, friend and, uh, anyway again. Thank you for being here. It's really important for us to hold the moral consciousness of what's going on. And I really appreciate you all three of you for being here. Thanks. Good so my job is I'm a lightning rod. Nobody notices the lightning rod on the building into lightning strikes is my official duty to be the lightning rod, so the building doesn't burn down and I accept that I accept your criticism. I actually appreciate the way you came forward and were very direct and civil. Uh and honest in what you said. So I accept that I appreciate it. And I've heard you, um i'll have some disagreements with you, but I've heard you and I really appreciate it. First of all, I've made some decisions because I've lived with this for 6.5 years. I do not support the anarchist movement in our city. I do not support the many people in antifa who confused violence with politics absolutely unequivocally. Oppose any form of violence. Towards achieving political ends. There is no place for it, period and by the way, I've been saying that since day one you won't hear that on fox news. You won't read about that on Breitbart. Um the former commentator from fox news now unemployed, apparently, um, regularly associated me with the anarchist with

the antifa movement, hilariously if you talk to people who associate themselves with those movements, they will tell you I am enemy number one. Now go figure. So here's what I believe. Number one. This problem is eminently solvable, but I want to step back. Let's remember what was lost lives were lost. And we should have empathy. And we should consider. With love the lives that were lost. And I can only imagine. Um, the grief that that that young woman's family and friends must feel, and I don't want to anyway discount that it's a horrible thing that happened, and I think we can all as a civil society agree with that. But. I have no problems getting rid of all of this. I don't think there's a decision to be made. I think we should go out there and we should clean it up and we should do it today. I don't know what we're waiting for. There is no place in our city for the kind of graffiti that is there on the street, particularly, I actually think that ted Wheeler's office one, you sort of smile. I sort of smiled. Okay, that was a little bit clever. But the hate speech kill cops. Mhm shoot back violence, there's no place. In a civil society for that particularly painted on public right of ways that belong to all of us, including our kids, so let's get rid of it. Let's agree to that. We're going to get rid of it. I hope that's our agreement. Um number two. I really appreciate the fact that even though you came here with heavy hearts you came here with with some frustration with some anger, you said, but we want to do something right to memorialize. That young woman and others who have lost their lives to gun violence. That's something we should all be able to get behind. That's great, and I really appreciate the spirit. In which that's brought forward. I would certainly be interested in pursuing that you know that that with with my colleagues with you, I think that's appropriate. We've we've had a lot of trauma. In our community over the last several years. With regard to the other issues. Um I assure you that we are working very, very hard. None of us have monopolies on the truth. How do we address societal issues

around the lack of behavioral health care around lack of substance use disorders, our streets are being flooded. With fentanyl and synthetics like p two p meth, you know those those are not historically city issues. Those are upstream health and safety and infrastructure issues. But we deal with them because when our safety nets don't work at the federal level at the state level or at the county level, what happens the safety nets all tariff through in the problems manifest themselves at the street level. And that's what's happening. And so I want you to know, um my head's firmly in the game. 100% committed and in the game to resolve these issues, and we've worked. As one of my colleagues noticed. I'm very proud of the work we've done around the police bureau. I'm the police commissioner. We've recruited many new outstanding young officer candidates to come into the bureau. I'm really pleased with the diversity of those candidates. We have worked to reduce gun violence through standing up the focused intervention team and enhanced community safety team. We have worked with community advocates. This council allocated resources to go to organizations with credible interveners and people. I don't have credibility with the anarchists. They're not going to listen to anything I say. Will do the opposite of what I say. But there are people in this community who are credible interveners who who have the trust of people of all walks of life in this community, and this council is invested in organizations that work directly with those individuals to help change lives. When I see all this graffiti i, as I say it it appalls me to pours me. It's disgusting. It's violent, but I also know that behind it somewhere is a hell of a lot of fear. There's a lot of trauma that leads somebody to put that kind of messaging in a public space, and there has to be a way to try and reach those individuals to and meet them where they are to see if we can turn their lives around and get them doing something positive with all of that energy rather than trying to beat up yeah, distinguished members of our communities that's not

acceptable. Um. We're working well with the county and with the governor. Around homeless strategies. I'm actually more optimistic than I've been in years around our ability to address homelessness address the unsanctioned street camping that we're seeing across the city, addressing the livability issues around litter and graffiti that we're seeing all over the place. I actually feel pretty good. About where we are and for me to feel good about anything takes quite a lot. Believe me, and I'm feeling pretty optimistic last but not least. And then I promise i'll stop. See this is what you get for coming to testify. Um it's not the majority. I disagree with some of my colleagues who feel that the majority has gone south. This is a very small group of people. This is a very small group of people who get disproportionate voice in our community. And I would dare say if I were an anarchist. You know what I would try to do? I try to get you to come here and scream at all of us. About what?

Incompetent boobs. We must be to allow this to happen in the city because it destabilizes our local institutions of democracy destabilizes. Our civic infrastructure. And while some of the criticism leveled towards me towards my colleagues absolutely well deserved. I'm not saying it's not. But I am saying, let's keep in mind that the vast majority of people in this community still support democracy.

Democracies when you come in and you say, ted, I think you got it wrong. That's democracy, working exactly the way it's supposed to. And I refuse. To believe that a handful of people in this city who believe in violence who believe in property damage as a means of political expression. I refuse to believe that they will carry the day in the city, and the reason they won't carry the day in the city isn't because of what we're doing up here. It's because of what you're doing at that table today. You were standing up to them. And you're saying not in my community, not in my neighborhood, and what we need is for people to see and respect you and your leadership and your courage and your willingness to take time out of your day to be

here today. And let them know that. Yeah, it's okay to speak out against things in our community, which are unacceptable. So everything you've shown me in this unacceptable. 100% unacceptable. It needs to be gone. It needs to be gone yesterday and I will support that position. Commissioner Ryan really? I just want to check in with you on what you said which colleague referred to the majority. Is the people doing the damage? Because I was the only one that talked about the majority. Want to make sure the record it was not you, commissioner. I don't feel that I need to revisit the record, but I distinctly heard somebody say it feels sometimes, like, um the people of this community don't appreciate. And maybe I misheard my colleague. But I want to be very clear this. This is not representative of Portland's exactly this is representative of a very, very small group of extremely angry people who do not know how to take their energy and put it into something positive and productive and supportive of the community. And that was my point. Just want to make sure that you heard we were all in the same minority of individuals who believe in violence and criminal destruction is a means to political and something I will fight to the very last breath to oppose. I do not support that. And I never will. And I never have any other comments. Thank you for your speak 11. More thing, uh, good people and we are good people need to know how the hell to work to get things done. What's the road map we use to include people. When I go back to the park, and I say, well, yeah. What you're doing? Do I expect me why pizza shop assaulted again. Or should I call the police? First I'm going down there to try to know I'm going to my neighbors because because of this, my neighbors know me. And I will help engage neighbors of mine. Two and they all say yeah, that's the right thing. We should have some sort of memorial that's that is publicly supported. Not something dropped down from outside. But supported from the neighbors. Grassroots up because that's who we are. And I'm just looking for a way to do that,

you know? That's effective. So um, i'll suggest one idea and this is you can take it or leave it again. I have no monopoly on the truth here. Um, but I really liked your idea. Of trying to come up with some sort of a positive. Message or memorial. Or remembrance. Around gun violence and including this young woman who's being memorialized here. And have it be something positive. As opposed to what to my eye, and it's just my opinion. Looks like a bunch of blatant hate speech. That's my opinion. Commissioner want to directly address peter's question. You're kind of asking how to interface with government in order to work on this project. Make sure your information your contact information goes to the clerk. My office will take responsibility for working with the commissioner in charge of parks and the commissioner in charge of public safety to develop a strategy for addressing the livability problems that come a better happening in this park. I think we can do that by cleaning up the right of way if there's inappropriate stuff. The right of way. Ah there might be some literature cleanup that needs to be done, but crime prevention program. I think it also be helpful in this space will work with and frankly we will need to. And this is kind of like crime prevention coordinators. Do they will work with you to help develop ongoing strategies and systems were keeping the part clean and safe. I don't I love your idea of developing a permanent memorial here. I also believe that this is something that the office specific life historically has gotten involved in. So I think the city has the tools to actually help make this space better, and I agree with the mayor. This is a challenge, but it's not, um it's not rocket science. I think that we should be able to work with you, ed. Make progress here and make progress here. I'm right away. First step. Make sure that we got your contact information, and my team is in the room and certainly can hear my voice. If they aren't in the room. I think they understand what I said, and had to move forward on community development projects like this. Thank you. Thank you really

appreciate your time. Today, ladies and gentlemen, thank you. Glad to see you're welcome. Keelan. I think we're down to 3 21. The next individual request of barbara guyer to address council regarding fair housing. Good morning. Welcome. Thank you for being here. Thank you. That's hard to follow. If you can't hear me well, i'll remove my mask is that we can hear you. That's fine. I brought my own tissue in case I don't get through this high. My name is barbara geir. And I'm here. I'm representing myself, um, as a community member as a woman of color. I'm here to talk about fair housing, but only one aspect of fair housing and I'm here to ask for your support because it's an endeavor that I wish to do. First of all, I do sit on the fair housing advocacy committee. You've appointed me. I'm in my second term. And, um, but I'm not representing fair housing advocacy committee only myself, and also barber guy who real estate. I have been in real estate beginning in california over 40 years ago. And for the last 20 years or so, I've had my business in california and in Oregon. I know the law and I'm really trying to help eliminate race discrimination in housing, particularly for tenants, particularly for tenants of low resource of an age. Those who um, are unable or less able to speak for themselves. Okay it is through the work that I did that that I'm doing unfair housing advocacy committee that I began to see that there's this vast area that's just not noted. And as we work to talk as we talk about eliminating the disparities in housing and removing barriers one is discussing the racial discrimination that is happening within the housing units within the apartment buildings. Yes I acknowledge you do to audit testing audit testing covers when a landlord advertises the unit and you can have a person of color, for example, versus a white couple apply for the same units and you can compare the different treatment that they receive. But that doesn't account for what happens. When someone is actually a tenant in the building. Um and they receive what's referred to by heart is microaggressions.

Wounding wounding, stress that occurs every day. I myself as a woman of color, even though in the real estate broker and I know the law in and out to states, um I experience almost everyday some form of racial discrimination, and it did really seriously impact me and I'm I feel like I'm in this motive recovery. All right, and so I just simply pose in order to solve the problem of racial discrimination disparity barriers to fair housing. Don't we first need to identify it, and I'm asking for us to include an examination of complaints that are received reports that are made complaints that are made. Two agencies and other organizations. We don't have the information I've asked for it. I don't know. I mean, I don't know the severity. Of race discrimination. I know what's happened to me. I know what I've heard from other people, but they don't know the extent maybe we don't have a big problem here in Oregon. Maybe not. Or maybe we do maybe some people every single day when they come out of their apartments is a news over their door. I don't know because then information is not shared. And at least I haven't seen it. So that's what I would like to explore. With your help and support. And, um um. I also want to say. I have heard reference to mediation as a solution. To some of these issues, and I strongly oppose that. And that comes from in part, my background. I spent most of my life in real estate and it both states. If I'm representing you in a real estate matter. And you think that I have failed? In my duty to you either fiduciary or fair and honest dealing. Whatever it is you go to the real estate commission. He filed a complaint and the commissioner is empowered to take away my license so that I can practice my livelihood. You know, I mean, that's pretty powerful and it happens all the time, and they published the names of people they removed licenses for and the infraction that they have committed, and that's how our industry um it helps. I don't mean to cut you off. Your two minutes are is really interesting. So I let it go on a little bit. Please let me get to the commissioner commissioner rubia. Thank you. I

just want to say, barbara, thank you. So much for your testimony today and um, I really also want to thank you for your role on the fair housing advisory committee. And we were counting on folks like you and your experiences to help really shaped exactly what you're talking about. You've raised really important points today, and we definitely want to follow up with you and we can learn more. So I'm going to ask my staff christina gan, who's here the back. You see, christina if you want to follow up, she'll sit down with you. And we can we can dig a little deeper more into what you're talking about. Okay no, it's totally understandable. Barbara I let you go on there because I thought your comments about mediation or really interesting. I hadn't heard that perspective and that's that's a good one. And so I just want to second what commissioner Rubio said. Really really grateful to have you serving on our condition. Thank you. Thank you. I didn't quite finish the part about mediation. I know you didn't. That's that's a follow up probably more detail. Child conversation that we have time for communications. Christina is the person to talk to so that we can actually consider these things. Commissioner Rubio stole cristina for me so I can vouch for christina. She's very, very intelligent and thoughtful. Everything she knows she learned from me so she'll do great. Commissioner Ryan had a comment. Yeah I just want to thank barbara. I had the pleasure of meeting you when you were, um, wanting to serve on the commission. And I enjoyed our conversation and I really was like the mayor is getting lost in everything you were saying. It wasn't even looking at the clock. So I'm really glad you're on that commission. We need you. Thanks for being here. Thank you for saying that. It's a difficult subject. I generally I've got my real estate. Or on I don't but I thought today I might might give into it and let me just say one more thing on the mediation. Um real estate people. They didn't mean to say that we assess fair housing complaints. We don't take his complaints or reports, however, when mediators get involved, there's no

accountability if I did not want do not agree with what the mediator did or said. If they didn't acknowledge the laws, I understand. The laws. I study the law. There's nowhere to go. You know who control who oversees? It's just no accountability, and so when it comes to fair housing, these are solid laws that I'm required to follow that I could lose my license. Any one of us who are licensed could lose our license. If we violate those laws. I think only those people, lawyers and courts this is this is where these things belong, but I have other ideas for another time. Right now she can take and take your right now. Okay I will. Thank you really appreciate you being here today. Thank you. So much for your thank you. Good communications.

Today's folks item 3 to 2, the last last individuals sign up request of captain peter wilcox to address council regarding activating the waterways. Is he there? He is high. Hi, captain. I think they're getting connected there. What? They're getting connected online, okay? Captain, are you there? Oops sorry, I was muted. Of course. No problem. Greetings mayor, commissioners and fellow citizens. Uh I'm retired from a host of prior roles, including affordable housing, architect and developer or term president of colombia. Riverkeeper and both housing and development director for Multnomah County. But two things that I'm not retired from, is carrying deeply for downtown and our two navigable rivers. I'm here to briefly talk about economically re revitalizing downtown are formally celebrated downtown and national forward thinking transit reputation is in shreds. As most as his most part learners, enthusiasm for downtown. What is likely the last chance to acquire Portland's share of federal 10 to 1 water transportation funding is arriving this June. You have on your plate compared an outlandishly ridiculously low cost river transit pilot project. Uh, that is shovel ready with funding virtually ensured, needing only a couple of simple steps and around \$2 million as evidence of the pledge of \$2 million as evidence of your support with just a little of your and

metro's help. The first ferry will be on the river by 2025. Starting with a pilot ferry for transit starts st. Johns to and from lower downtown and electric passenger ferry system feeding south from Oregon city and north from Vancouver, would reduce road congestion and emissions provide needed. Activity in the event of a subduction quake get more Portland's out of their cars and onto our rivers and help one of Portland's most diverse neighborhoods over comments exceedingly long transit rides and more important right now provided tangible spark to help downtown capture its former magic. It would also show Portland ear's that it's elected leaders and address both current serious problems. And at the same time advance a vision of a better and more prosperous future for our once celebrated downtown. Thank you. Thank you appreciate your testimony. Thanks for being here today and that completes communications will move to the consent agenda of any arms been pulled off the consent agenda. No items. Please call the roll on the consent agenda. Ryan gonzales Rubio Wheeler. Hi the consent agendas adopted colleagues the request of commissioner Mapps. We will move time certain item 3 to 3 to the end of the regular agenda. He has a press conference. So with that we will move to item number 3 24. Also on the time certain agenda. It is a report. Appoint tina bue and joe swank to the design commission and adjust sam rodriguez's membership capitalist commissioner Rubio thank you, mayor. As we all know, the design commission provides leadership and expertise on urban design and architecture as it relates to the design overlay zone and Portland's emerging centers of civic life. We recently heard the Portland design commissioners present their annual state of the city design report in March of last month. And we engaged in a great conversation that left this council with a deep appreciation for the passion, advocacy and experience of these commissioners, their dedication to help lift downtown Portland, um out of our current challenges with streamlined

processes and concrete advice, moving forward, um matters now more than ever, and today I am thrilled to recommend tina bue and joel swank for appointment to the design commission each for a four year term. Finally I'm also recommending the existing member sam rodriguez cattle. His category change from public at large to developer to best represent sam's expertise in contributions and to open the public at large category to best represent one of the new appointees. I'd also like to share a bit about our two nominees in the public at large and developer seats. Tina has many years of experience working in diverse groups, which require a lot of open mindedness and willingness to have empathy, understanding and appreciation for the diversity of individuals within a group or team. Her leadership on design teams has focused on this to help lift other voices up as well as give individuals on a team more experienced, listening and making space for voices that do not sound like their own. Joe's work has been focused on increasing diversity in the architectural and related professions by targeting opportunities for bipoc students. His experiences have inspired him and provided a lens into how young residents of the city want to see Portland in the future. So now I will turn it over to tina and joe to offer any additional comments. And um, we give you, uh, a big appreciation for your dedicated, um, um for future service and would now like to turn the floor over to you. Well, first of all, thank you, um I have moved. I moved from new york city to Portland in 2008, and I feel like I finally have the capacity to participate and the workings of the city that I have passion for which is designed have worked in the design industry for a long time, and I feel like, um, someone like myself who's not an architect and not a developer, but has like a unique sense of like how people use spaces and how people engage with public spaces, especially like I would like to represent voices that maybe aren't usually represented in this commission. So I'm very excited to be part of this. Um and looking forward to really

learning and growing with the technique you so thank you. Um I'm a native Oregonian and have been in Portland for 20 years and, um first kind of practice architecture here for 20 years, and most recently have kind of made the shift over to development and again. I've done a lot of work with youth in the city and seen a lot of their aspirations and visions for what Portland can and should be. That particularly represents them bipoc students. And I really look forward to kind of being a part of that future for them. Um and really bringing that to the design commission in the best of my abilities. So again, I'm excited and grateful. And thank you. Thank you. You want to say it? They're awesome. American development services. Happy to be here short and to the point. Thank you. We have public testimony on this report. No one signed up a motion to accept the report. Second the motion from commissioner Rubio, second from commissioner Ryan any further discussion on the report. I just have a real quick question nation, right? You said. You work with students. Are you a teacher as well as junk? I am not. Um I kind of fell into working with students. Um throughout the firm I was with at the time trying to really diversify the. The demographic of the institution, and, um, just crafted an after school program that has spiraled into a series of vegetable programs, and that's been going for seven or eight years and one of two um black students at the u of o from my first year is actually in his final studio this year, and I get to go review it and that's how it works. Um, it's been a it's been a informative piece of my career to kind of push those those forward and see. The fruits of the fruits of those labors. Even if at this point, they are still one and two. Um, but that's 33 or. You know, 43% more than there is in the entire state. And thank you for knowing you have to go upstream. If you will, and really connect doesn't just happen, so I appreciate the work that you've done to recruit people to your firm. Thank you. Thank you. Very good. Please call the roll. Well I'm just what did you say? They're

awesome. Awesome yeah, very good report. It's great to see both of you. And thank you, sam. Sam sure volunteers a lot for us, doesn't he? Anyway good to see both of you. Thank you. Gonzales thanks so much for your, uh, minus two. Step up. I vote. I very, very excited to have you join, especially at this time in forest city. So um, I agree you were awesome and can't wait to hear more about your deliberations on this important commission. By the way, this is definitely one of the most important citizen commissions we have. And tina and joe I always am just so grateful that people with your level of experience are willing to serve. And as I always say the pain is not very good, but the intentions are there. This is truly citizen driven. It's very, very important that we get people on the commission who really understand what it is. We're trying to do around design work. And you to fit the bill perfectly. I think the word of the day is awesome. Very happy to support your appointments. I vote on the report is acceptable. Appointments are approved. Thank you. And colleagues will move to the regular agenda. First up is item number 330. A point, mary strahan, preston and jonathan euro and reappoint richards schwartz as commissioners of the civil service board colleagues. Another important commission is the civil service board consists of three commissioners who are appointed to voluntary positions and work to review and peacefully resolved various kinds of labor disputes. So as you can tell, this is very, very important and often very detail. Aerated work. Each commission position is meant to reflect one of three different perspectives that of labor, that of management and that of the general public. I'm happy that see that two of our three appointees were able to join us today, and I understand that they have some remarks to share which I think is great. But before we hear from them all hand this off to ron zito, who's the director of employee and labor relations to provide a little bit of background on the board itself, as well as the individual appointees, ron welcome. Good morning. Thank you, mayor. Good

morning, and thank you. City commissioners. Um as you're aware, the civil service board consists of three commissioners appointed to voluntary positions by the mayor under city charter and the commissioners are appointed to reflect the various perspectives of labor management and the general public in general. The duties of the board include reviewing appeals of civil service employees who may have been suspended, demoted or discharged. As well as reviewing appeals of classification actions. Um and finally reviewing appeals of candidates for appointment or promotion to positions within our classified% service. So as the mayor mentioned, this is complex, it's important work. These are important roles. And today I would I'm honored to present two new appointments to this board for your consideration. That's ms mary strahan, preston and mr jonathan uto and a reappointment of mr richard schwartz. All candidates are committed to the public service, um, into the principles of that are underlying this charter item under city charter as well as being residents of the city that which is a charter requirement. Just a moment to talk about each of them missed straight hand, preston will represent the perspective of the general public. She was a highly esteemed 33 year employee with the city of Portland and held various positions within the bureau of human resources. And she's a lifelong resident of Portland, and we're asking you to appoint ms strahan pressing for one year term that would be effective April 26th 2023. Secondly would be mr jonathan uto, who will represent the perspective of management. He's currently serving as a senior employee in labor relations consultant. Kaiser health. Um and he previously held the position of labor relations coordinator within the city. He's lived within the city for the past 13 years, and we're asking you to appoint mr udo for a three year term again effective April 26 2023. And finally mr richard swartz will represent the perspective of labor. He retired after four decades in the labor movement in 24 years as the executive

director of the American federation of teachers. Hft Oregon, mr. Schwartz was a 50
organs first executive director and he is a 42 year resident of the city, and we're
asking you to reappoint mr scores for a three year term, effective April 26th 2023. I
would just close America commissioners by saying we're we are really pleased to
recommend these candidates for this commission. Um we would ask that you
confirm these appointments so they'll be ready to commence their duties
immediately. And I believe mr uh, mary strand preston, as well as mr richard
schwartz are here with some comments. I'm happy to turn it over to them. Very
good. Richard looks like you're on muted. Why don't we start with you? Uh thank
you, mr mayor and members of the City Council for this opportunity to continue
service on the Portland's civil service board. Very my tenure. I believe I've worked
with the highest standard of fairness, impartiality while being fully respectful and
faithful to the rules. That set the boundaries for the board's role and responsibility.
I bring brought to the board. Uh decades of advocacy, which developed a keen
appreciation for probing for facts, weighing them against rules and fairness in their
application. But generally low profile and its work. The board is a symbol of the
widely accepted preference in labor and employment for the peaceful resolution of
disputes, especially reynolds when resolution can be achieved informally with the
opportunity for all sides of a contest to be heard. But when the board has had to
formally resolved matters, I believe I've made my best effort to contribute to the
accurate and clear account of the reasons for the board's conclusion or articulated,
carefully reasoned insight into a concurrence or dissent, hoping to help continue
shaping the highest standards for the work of the board. I hope you will look
forever favorably on improving my continued service on the civil service board.
Thank you. Thank you, richard. We appreciate it. Mary. Morning morning. First of
all, thank you for considering me for this appointment. My name is mary street

hand preston. My statement of interest was included in your council package. So I'm not going to read that. But I did want to highlight some things and share with you. Um also, since my proposed appointment as as a community member member member, I wanted to share my community interests with you as well. As ron mentioned, I retired from the city of Portland as an hr business partner in 2019, and I was asked to return to the city on three separate occasions as a retiree to assist and selection processes. Mentor new hr business partners provide professional hr services to bureaus facing challenges and to offer recommendations to make the city's 2.2 investigative process. More trauma informed. In December of 2022. I finally decided to truly retire and enjoy my retirement with my husband, who was also a city employee until July. 1 2022 in my 33, plus three years of service with the city of Portland, um I've more more than 25 years of those were in human resources. I was also a former council clerk for two years when budd clarke was mayor years ago. Um I was often commended by managers, supervisors, bureau directors and employees from my listening skills, mediating some of the most challenging issues between employees and management, never shying away from difficult conversations and bringing in unique perspective to the review, analysis and resolution of employee matters. My investigative skills were also commended, have also been commended. My approach is always been one of collaboration and desire to not only understand the issues communicated that may be recognized, but also the issues that may not be communicated because of someone's trauma. And then I don't stop there. But my approach also includes a review of the systems that may require improvement in my role as a civil service board member. I will not only be a board member who champions equity and the resolution of matters but also the one step further and were needed offer recommendations for change didn't my knowledge up to date

knowledge of the city's rules, policies, procedures and labor agreements? Since my role on the board as a community member, I did want to share with you briefly. My background. Following my dad's retirement as a major in the u. S army. We moved to Portland in 1969. I attended public elementary and high school in northeast Portland. Um and I also graduated from the university of Portland. I have been involved in my church community organizations and a timber attend numerous events in north and northeast Portland. I have raised an amazing daughter in northeast Portland, who also was very involved in her community. She had attended public school from k through eight and is now a third. You're a phd candidate in alabama. My husband and I own our own home in Portland, and we still reside in northeast Portland and the woodland neighborhood and involved very involved in our community and our church. I look forward to bringing not only my professional expertise for my unique perspective as a black woman, longtime community member with a rich lived experience to the civil service board. Thank you very much. Thank you. Thank you both. Do we have any public testimony? No one is saying that. Colleagues. Any comments before I call the roll? I'll entertain a motion. Some who've commissioner Ryan moves can I get a 2nd, 2nd and commissioner Gonzalez seconds? Please call the roll. Ryan. Yes I thank you. Richard and mary was nice to get to know you better great bios and mary. Congratulations on your daughter going for a phd that must make you proud and also the fact that you you came back three times that says something, and then I like this. So now I'm officially retired. So you're joining this board and that's exactly the right type of volunteer. You have such great lived experience. You're not the payroll anymore. You can sit up here in that proper elevation and give us your great knowledge and insight. It's giving back in the years that you're now a part of, and I really appreciate that. Richard. Thanks for signing up for more time. Thank you so much. I thought I

gonzales thanks so much for your willingness to serve I vote. I just want to thank you both for your testimony today. It was really great to hear your experience and the wisdom and that you're going to bring to this body and just we're really, really lucky to have you both. Um, but I Wheeler. I want to congratulate and thank our new appointees mary strand preston and jonathan udo for joining this commission. I also just have to acknowledge richard shorts for nearly nine years. Of service on this commission representing the labor perspective. I want to thank richard for his continued service, and mary, I also want to just thank you for your many, many years of service to the city of Portland's. There were a lot of smiles here in the chamber when you mentioned your two year stint as the council clerk. I'm not shy about the fact that I love council clerks. And Keelan, who serves in that role was just identified as the wonder woman. Recipient of the year for city employees and megan over here, who now works for me. She just moved across the floor. She used to sit over there next to Keelan, and then she moved across the floor to be my council rep. So it's great to have you in the mix still, and, uh yeah. I really liked hearing your biography as a true Portland's success story, and obviously it continues, and I'm always grateful when somebody's willing to take commission Rubio and i, the same thing occurred to us when you said now I'm retired, so I'm going to join one of the most time consuming complex commissions that the city of Portland has. Ah my hat's off to you. Thank you for just being an excellent ah, part of our civic infrastructure here in the city of Portland. We really appreciate you. Um thanks to both of you for testifying today in person I vote I the report is accepted. The appointments, of course are approved. Thank you. Colleagues another announcement as if we haven't had enough announcements today, there's yet another one item. 3 23, already the subject of a previous announcement will now be moved to the afternoon agenda. We will have 323 times certain items moved to

the beginning of the afternoon agenda. Commissioner Mapps will not be back in time to join us. For the morning session. With that will turn 2331 also on the regular agenda. This is an emergency ordinance authorized contract with titan utilities llc for the outfall 42 maintenance hole and storm sewer construction rebid project for 1,313,140 colleagues. This ordinance authorizes the bureau of environmental services to replace 126 ft storm water outfall pipe that has, unfortunately severely severely deteriorated. Chief procurement officer biko taylor is here to present the ordinance. Good morning, biko. It's good to see you. Good morning mayor Wheeler City Council for a record on biko taylor, city's chief procurement officer. This particular project. The initial engineering estimate was \$983,000. So and authorizing ordinance was not required. Procurement services issued the invitation to bid on February 23rd 2023 with a due date of March. 23rd 2023 total we received 22 bids tagging utilities was the low bidder, and it's the recommended awardee. For the record. This was a low bid methodology. Um, big their bid came in at 1.3 million, roughly 34% over the initial engineering estimate. Per the engineering team. The bids came in high due to the high labor demand currently prevailing within the commercial. Construction market, um in tandem with high inflation. And the specialized nature of this project. The city standard 20% aspirational goal did apply. Um, and the following breakdown will give you an overview of how we perform their 59% of this project will be performed self performed by titan utilities. And roughly 41% of this project will be performed by cobid subcontractors. Notably we have brothers concrete, which is a native American owned firm on this on this project, as well as j t w, a trucking, which is an african American owned hauling and services contract, and they will also participate on this contract. With us today on the phone. We have dre isha, brandon, um, from the b s. Um, office for project management. And we also have terrence chan. That will conclude my report. Thank

you, director Taylor colleagues and he questions at this point. Do we have any public testimony on this item? No one signed. This is an emergency ordinance. Please call the roll. Thank you, biko. Thank you so much structure. Taylor and I like that. You mentioned the names and the firms that are part of the on this project. Covid firms think that's really smart anyway. Good work by Gonzales. Happy to vote. I. I ordinance is adopted. The next item is if I got my notes here, 323332. This is a second reading. Authorized intergovernmental agreement for the regional mobility pricing program between state of Oregon department of transportation in the city for planning and preliminary design services colleagues. This is the second reading of an emergency ordinance. We've already heard a presentation and had opportunity for public testimony. Is there any further discussion on this item? Seeing none. Please call the roll. Okay great. I thought this was moved to the afternoon. I got lost. Sorry. 3 23 has moved to the afternoon. Okay um, yeah, i. We have this last week, I will be going. I on this. I did have a couple of questions that I would like to have some answers with in terms of how we're going to implement this, so I look forward to having further dialogue. With pot and with commissioner Mapps about that. I've alright Gonzales. Bodi Rubio. Um i'll just say that I want to thank people and staff for their work on this. It's really important that the city has a strong voice in these conversations around congestion pricing and make sure we do it right for all the climate reasons and also not at the expensive frontline communities. I look forward to learning more. I vote I the ordinances adopted. Next item is 333, which is also a second reading. Vacate a portion of northeast Everett street west of northeast second avenue, subject to certain conditions and reservations. And let's see. I'm sorry. I can't quite turned the tab here. Its second reading any further discussion on this item. Being done. Please call her off. Any time you can get the railroads and the city to work together to move something, um

I thought I gonzales Rubio whaler ordinances adopted that completes our business for this morning again. Item 3 to 3 has been moved to the beginning of the afternoon agenda and additionally just a reminder that we have a 4/5 agenda item related to body worn cameras. That will be heard at 3 30. Is that correct? Keelan? Um regular afternoon? Yes. 3 33 3. Okay, very good. If anybody is interested in hearing that otherwise we're adjourned.

Portland City Council Meeting Closed Caption File

April 26, 2023 – 2:00 p.m.

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6 2023 afternoon session of the Portland's City Council. Good afternoon, Keelan. Please call the roll. Good afternoon, brian. Gonzales here here, Rubio Wheeler. Now we'll hear from legal counsel and the rules of order in the court. Um good afternoon. Good afternoon. Welcome to the Portland City Council to testify before council in person. Or virtually, you must sign up in advance on the council agenda at [www dot courtland dot gov slash council slash agenda](http://www.courtland.gov/council/agenda) information engaging with City Council can be found in the council clerks web page. Presiding officer preserves ordering decorum during City Council meetings. The presiding officer determines the length of testimony. Individuals generally have three minutes to testify unless otherwise stated, a timer will indicate when your time is done disruptive conduct such as shouting, refusing to conclude your testimony when your time is up, interrupting others testimony. Council deliberations will not be allowed. If you cause a disruption, a warning will be given further disruption will result in the injection from the meeting. Anyone who fails to leave once ejected is subject to arrest for trespassing. Additionally, council take a short recess and reconvene virtually the your testimony today should address the matter being considered when testifying state your name for the record. Your address is not necessary. Disclosed if you're a lobbyist, if you're presenting organization, please identify it for testifier is joining virtually please on mute yourself once the council clerk calls your

name. Thank you. Thank you. All right. First up is an item carried over from this morning's session, item number 3 to 3 and an emergency ordinance. Great. Keelan first, then you. Reauthorized intergovernmental agreements and grant agreements in support of the neighborhood to the river program for five years, beginning of white 2023 24 up to \$100,000 per fiscal year, with aggregate costs not to exceed \$500,000 commissioner Mapps thank you very much, mr mayor colleagues. This item comes to us from the bureau of environmental services. This ordinance reauthorizes and intergovernmental agreement and grant agreements, which support environmental services neighborhood to the river program, environmental services neighborhood to the river program is a community engagement initiative, which involves Portland's orders in the planning for and placement of green street planters, trees and other natural plantings on some environmental services capital projects. This ordinance enables bes to provide up to \$100,000 a year in funding to the neighborhood to the river program every year for the next five years. Continuing this program will allow community partners to propose and implement on the ground restoration and education projects within certain capital project areas. By providing funding directly to community partners. Environmental services is better able to respond to community needs, which in turn helps environmental services build more effective, equitable and community centered capital projects since this program started in 2018 grantees have hosted 77 plantings and education events. Plants over 3000 native plants and engaged over 250 volunteers. Neighborhood to the river. Grant projects provide multiple benefits to communities, including improved watershed health through stormwater management and habitat enhancement. Improved human health through increased access to trees and nature. Increased access to environmental education and increased community agency, especially for historic historically and currently

disenfranchised communities. Here today with a brief presentation. We have Jennifer Carps, program coordinator with Environmental Services. Welcome, Jennifer. Thank you so much. Commissioner Mapps, I feel like you've given my presentation will cut to the chase. No, I appreciate that so much. Mayor, Commissioners. Thank you. It's a pleasure to be here. Um, may I have the slides, please? Thank you so much. Um, I'm delighted to come to talk to you a little bit about the Neighborhood to the River program with a focus on the Neighborhood to the River Grant program. The last time I was at Council to request the current authorization that we had was in 2019, so we've been able to accomplish some work since then, and I look forward to sharing it with you. And the next slide, please. Are those who are not familiar with the Neighborhood to the River model. I just want to talk briefly about that before I jump into the grant program. Neighborhood to the River is an integrated solutions delivery model, so we have issues with our storm water system, and we know that the best way to solve them is through a sort of an integrated suite of tools from the toolbox, so pipe solutions, green infrastructure solutions but also involving communities in the work and we get the maximum sort of efficiency, effectiveness and community benefits that way and we're able to really build strong, meaningful relationships with community partners. So we are very happy with this approach. As I say we work collaboratively. We engage communities in the work and part of that is that we provide them opportunities to learn about who we are at the ES. What stormwater is how we manage it. Why we manage it that way, and then we have incentives like the grants through this grant program to encourage them to want to participate with that work because storm waterfalls all over the whole city, and it's a job for all of us to help out with the next slide, please. So the Neighborhood to the River Grant program started in fiscal year 2018-19. We had a pilot year that year where we funded a couple of grants and it

worked very well. So we came to council in July of 2019 to request pre authorization to be able to offer up to \$100,000 worth of grants each fiscal year. To community partners, and this model of preauthorization works really well for us because it takes a while for us to get out and community and find partners who have projects that help us to meet our needs well, meeting their needs as well and then to help them develop those projects and bring them to fruition. So the flexibility in the pre authorization is very helpful, and I should say these this is pre authorization from council and then our bureau director signs the grants. So we had this this vision in the summer of 2019 that we were going to go out and do a bunch of projects and we've got a great start and then in March of 2020 covid happened, and so it slowed us down a little bit, and it's certainly slowed down many of our community partners as they you know, have grappled with, in some cases redeveloping and redefining themselves in their missions. So instead of spending the \$400,000 that we thought we would spend we've spent about 100 and 65,000, and we're still in the process of finishing up. This year's grants, and I'm happy to say that we each of our grantees brings match dollars with what we're able to offer, and so far we've been able to get matched 321. So this is a wonderful opportunity for us to really stretch the city dollar and helped fund sort of surgically fund community projects that are things that the community really wants and needs that are going to help us to meet our storm water goals and facilitate the delivery of capital projects that are in areas of the city where we've kind of got a lot of work to do, and there's a there's a real need to get out in front of that capital work and help community members to sort of see it coming to understand what it is and how they can be a part of it. The next slide, please. So I want to take just a moment to talk about the way they were very thoughtfully built this program together and we've really stood on the shoulders of giants with the work that has come before us with the table to the river program.

But the purpose of this slide is to say that the way we offer the grant program like the way we offer, our whole program is really with an eye to all of the foundational drivers and the goals of the city and our bureau and really the communities that we work with. So we work from a place of targeted universalism. Setting universal goals for the communities. We serve, recognizing that different people need different things to reduce the disparities that we know exists on the ground. We integrate the bureau's the cities and the communities goals in how we offer our services so that we are getting sort of multiple benefits and the most bang for our buck. We try with all of the work that we do to be as bottom up as possible to center community and build partnerships and really ask people what it is that they want to need and then figure out a way for that to meet the needs of the bureau as well. We work to service or to further the service schools, the literacy goals and also the workforce equity goals of our, uh, equity plan. Excuse me, and, um, you know, underpinning all of this. We come at this with the philosophy of radical customer service. We really want to be excellent in our work and for the folks we work with to feel good about our partnerships. Uh as I mentioned the multiple benefits that come from our projects were supporting three of our bureaus, portfolios and the priority implementation strategy. And the work that we do is work that we report to r. M s four permit, which is a federal permit, and as we are reducing the burden on our great infrastructure, we're improving health of our green systems. So we're making. Hopefully our earnest goal is to make life better for community members to increase the amount of green that they have in their habitats to inspire them to feel connected to place. The next slide, please. So I want to take just a few minutes to talk about a few of our partners and projects that we have funded. And um, a couple of folks very graciously agreed to come in and provide testimony for us today. I'm so grateful for that. One of them is nestor campos, who will talk about

the work that we have worked with or we have helped to fund for verde, but very has been doing this tremendous work for years now. Building rain gardens in nature escapes with low income residents, and they started in the cully neighborhood and they've expanded beyond. Bond into other parts of northeast Portland and beyond. And they bring in one of the hallmarks of these grants that I think this is a great example. Obviously bring in wonderful partnerships and that we really just take advantage of the all of the wonderful work that verde has done to bring these partnerships together and to keep them supported. We're so very fortunate for that. So habitat for humanity taking ownership pd x Multnomah youth cooperative, danza azteca. The property owners that they work with the columbia's the watershed council all come together to make this work happen, and as you can see the number of plants and the number of events that have happened every year. This is land reclamation that is happening one property at a time with some of our community members who would not be able to do this work otherwise. And um, excited to hear nestor tell the story as well. And they have the next slide, please. Linly solarCity Council has done. We have funded a couple of different projects. The one that I'm going to talk about here is in the built environment. This is a long northeast haynsworth and what they did with community volunteers and other partners, as you can see on the list is to, um I should probably read them with pbot. Portland's audubon wisdom of the elders. Portland parks and recreation center. Why mayer all would recyclers and, um volunteers, also from Portland's state, got together and removed the turf wisdom workforce came in and removed the turf and they re vegetated under the allay of trees there with native plants, and this is a wonderful opportunity there. One of the goals here is to connect up habitats to provide that habitat connectivity, which is so important for pollinators and other critters. And it provides community members and folks who are driving

and walking by an opportunity to see a different kind of a landscape that is, um has sort of greater watershed health of value for critters that aren't humans and hopefully provides wonderful value for folks who are humans and to give people ideas about maybe what they want to do in their yards and the spaces that they have control over. May have the next slide, please. It went. Autobahn is another grantee of ours and we entered this relationship with them last year. This is where funding them again for the second time this year, and this is a wonderful project that they have built with their community partners as the end a cvc verde, colombia land trust and the youth and residents who live at asean, the cdc housing and this is a program that builds green leaders in our community. And as you can see, hopefully from the photos, um some wonderful activities that they've gotten up to with this essentially young people who live industry and the cdc housing at the opportunity to participate in an education program where they learn all about the environment and watershed health. They get to visit various areas around region and, um, you can see they're doing some environmental testing here. They're doing some planting. They take what they've learned, and they decide what matters to them and what they think is important and valuable, build a curriculum and then teach it to their families and their neighbors back at home at their housing, and I want to note that not all of the metrics are included. Added on this slide. Or some others because we are still in the process of getting those numbers for this year. And the next slide, please. I have two more projects to talk quickly about this one is near and dear to our hearts that bts we partnered with southeast uplift to bring in local artists to paint these beautiful murals on four of our utility boxes and these utility boxes. Are something of an eyesore in our neighborhoods, but they're absolutely necessary for the proper functioning of our storm are excuse me, our sewage system and so we really need to have them. They're very important, but

they are opportunities for graffiti and tagging. And so we were just delighted to bring in to have this wonderful, strong partnership with southeast uplift. Provides stipends to local artists to you know, create their beautiful art. You can see each one of these is different and reflects the ethos of the artist and, um as sort of shown through the goals of stormwater management and water, said health, so we're very grateful for these and really hope to do more in the future. And then one more next slide, please. The final project that I will talk about. And teresa wong is here from the urban green spaces institute to say more about this project, but another partnership that we're very excited about is with the connecting cannabis coalition, and I've named just a few of the project partners here. The blueprint foundation, urban green spaces institute, meadowsweet gardens and Portland parks and recreation is another. Partner we have a robust partnership with with Portland parks and recreation as well. But here and I think canopies has put together. Um they have brought dozens, if not hundreds of partners together to provide pre apprenticeship opportunities for younger adults who are interested in getting into green industries and the grant that we provided to connecting canopies helped the this year's cohort of pre apprentices or trainees. To learn landscape maintenance and young tree maintenance and natural area restoration skills, so they're getting a nice cross section of various types of activities they might want to specialize in as they go into green industries, and I look forward to hearing more from theresa about that. I just have one more slide. Thank you. So to sum it all up. Our asked here today is that we love we are very happy with our program where eager to continue the work. We're hopeful that with covid more or less behind us, we will be able to meet our goals for \$100,000 per year for the next five years. So we're asking for reauthorization to be able to offer our grants to communities. We have existing partners. We have partnerships in process for projects that weren't

able to come together before the end of this fiscal year. Or the quadrants of the city. And all of our projects. We're committed to our vision for, um to our approach that the community's vision will be centered and community agency will be centered so that as we are investing in work that is improving. Our watersheds were also very much improving communities, community livability, and that's my time. Thank you so much. Very good. Thank you. Colleagues any questions at this particular juncture? Think if I understood the presentation, right? We might have some invited testimony is that correct? Yes that is correct. We have theresa wang and nestor campos here to speak. And I don't know if you have them in a in an order already, but maybe we can hear from nestor. I see his cameras on hi. Good afternoon. Thank you for the opportunity. Um my name is network campus and the education coordinator. Birthday I have been working organization for 17 year. Um. Mhm from venezuela and agriculture engineering in my own country. Um about the birthday. Urban habitat program is someone you face it initiative that engaged youth, homeowner and local organization in creating a more sustainable and label in environment throughout north and northeast Portland through community engaged, nature escape, angering arranged collision baird urban habitat program with the support of local partner passed a range of environmental and social benefits, including stormwater management and water chair, health and wildlife. S. T war chief biodiversity preservation enhancing habitat and core covered door and crucial pollinator species. Or buying opportunity for law income community to engage in a local environmental movement supporting youth interns and students. Ecological education, agreeing correra opportunity. About or where partnership with nature to a river. We have been partnering since 2018 and they found from this specific program has helped us to a style until today. 40 45 nature escape and rain garden and totally around 2250 plant. Planted this found god towards supply

source of native planned March two tools, education material and more help to support my time as well as my landscape contractor lansing. Finally this project nature to the reverse support benefit means many low income on the surf community and family. After all mentioned before we support the real little ization of this program, because our partnership with nature to the river, the essential part of or where ability to provide is kind service for the community. Thank you. Thank you, nestor. And I believe we have one additional invited testimony. Uh teresa, if you're ready to go, when did you start? Um yeah, I thank you for allowing to opportunity for me to be here today. My name is teresa and I am the partnerships and plenty of manager at green spaces institutes. Um which is also you, g I so usually is the co leader of a newly established urban forestry coalition called connecting canopies. Um connecting kind of pieces and is an equitable urban forestry initiative that works to address that in a cold war distribution of urban trees and appointed metropolitan area, uh through greens and workforce development for bipoc young adults, many of the chinese that we have, uh, did not go through the traditional for your college track route, so this provides an opportunity for them to, um, events their career pathway through. Um, alternative, um place. So each year we provide paid pre apprenticeship program by training talk, people talk bipoc people and job skills and even forestry habitat restoration food systems, including fruit, tree care and everything. Gardening and general job readiness skills in partnership with states training partners, including friends of trees, uh asprey, forestry, metal, sweet gardens project, important parks and rec. We also partner with verde through backyard habitat and b s, uh, for a trainees to take on additional learning opportunities and topics such as stormwater management. Yeah, some examples of our projects in partnership with the city and, um, some schools ah, not necessarily within the neighborhood grant program that

just think just an example um includes nature patch planning, planting and maintenance point in parks nature patch program and several parks. Um school plantings in partnership with backyard habitat program. Um one of them wasn't back parkman elementary and various tree planting and have to restoration. Um and not, uh, natural refuges natural refuge in various, um, such as toilet and health. Um so the trainees are currently placed well on with eyebrows, partners through friends of trees to complete their 100 hour internship for the fbi, forestry training on top of learning about greece's sector. Job skills connecting china piece also worked with community partners on projects that benefits community members who are in need of assistance for tree care and yard maintenance, uh, which they would otherwise not be able to perform the work because it is really financial and labor intensive. The words that are chinese do well in training has directly and directly resulted in environmental benefits that the study of abed city also benefits from through the planting and habitat maintenance on public and private properties throughout the city. Through this nine months, one training program. We also felt a strong cohort of young adults who share similar passion to heal our environments and took them on a step further and your career journey and they're going job sector one training had particularly share that this program had, really fern er, uh it's a major like had made instrumental, positive impact on what she is passing it passionate about, and I really wanted to figure continued her career path and to happen that restoration work of our chinese also found jack phillips put in park and rec before they even completed program. Uh so they really was able to. We're able to advance their career journey through. Um, this program. Um others have also, uh, found their passion and similar fields, including firefighting aboard culture and urban agriculture. So with the five training partners, contracts and 12 trainees to pay connecting campese operates on really large funding needs in order

to pay our trainees and training partners. The neighborhood to reverse grants program really allowed us, um, you know, to further expand the work that we really needed to do. It was among one the funding services that really felt a really huge gap for us. Ah was this branch we were able to like, um what do yard maintenance for additional three out of the time project sites that we really find? Um need like really need to do it for several of the community members that we partnered with. Ah, so it's really not only benefited our trainees, but by providing educational opportunities but also benefit. Uh those families who would otherwise not be uploaded to it. Um as of the young means that maintenance included include, like tree planting entry planning. Um grant is also also allowed us to pay our training to chinese to spend more time with important parts of wreck several parts, um and within and to our geography. Ah so without the neighborhood to immigrants, we really would not be able to expand this couple of work that we were required to train out chinese on these topics and we were really grateful for having the opportunity to apply for this grant program to allow us to far build relationships with the center city. Um, probably thank you. And jennifer. I believe that's the end of our invited testimony. Is that correct? Yes great. Mr mayor. I think that's the end of her invited testimony. Maybe before I handed mike back to you. I just want to take a moment to think nestor and teresa for their testimony today. I also want to thank them for the work they do on behalf of our environment. And with that, mr mayor, all hand the floor back to you. Great. Thank you. Do we have public testimony on this item? Keelan, no one signed up very good colleagues any further discussion on this before I turn it over to second commissioner Ryan yeah, we're having a lot of conversations about grants lately, so I just want to use this opportunity to ask a couple questions when you said jennifer, this might be for you when you say 321 match. Is. Tell me more about that is that that you have to raise

the money and then you get the gift from the city. You have to get the 3 to 1. Or how's the 3 to 1? Thank you for asking for the clarification of how that works is when we are developing projects with partners perspective projects with partners. We asked them if they have other funding already, or if they're bringing any in kind support in and then they submit that to us with their application materials so that we can see that we're getting sort of more lift for our dollars and that's where that comes from. So those would be other grants, other funding sources and in kind hours from volunteers. Now that's great. That builds more capacity. So I like hearing that, um, is there another one in that regard? I did like your term radical customer service. Thank you. Could you give me example of that? Absolutely we try to, um we tried to think ahead to what our customers our partners our community members need from us and what we can do for them to help them to be successful. You know, we're the ones who are the gatekeepers for the grant program for the grant program process, the administrative process. And we know it can be daunting and difficult, so we do as much as we can to, as I say. Keep the program keep the work in the community's vision. But you know, help to streamline it into the city's process so that the grantee is not burdened by a lot of administrative process. So that's one example. Um you know, just a great communicator early, communicate off in that sort of thing, but that's a good theme. Um i'll just end with this. I appreciate hearing about the partnership with parks and rec. I didn't hear and it could have been because I was late if there was a partnership with pizza grants, since it seems to be in kind of a similar will house yeah, that's a good question. I have been a technical support person for psf. Sort of not with my into our grants hat on. So certainly there is a partnership between bes and psf with our end to our grant. Specifically we have not. Um I would say that there is overlap in some of the grantees between our two programs, and I think

where there is, I think where there is a nexus is that we're all hoping to help community organizations build capacity so that they can do more and, um, and I personally am very hopeful that, um, with our end to our grant program, we can help like connecting canopies where they to be able to have sufficient capacity so that they can, um, successfully win and take advantage of psf grant. So I think that's where the nexus is. Thank you very much, jennifer. Very good. Any further discussion? Very good, excellent presentation. Thanks everybody testified this is a first reading of a non emergency ordinance. It moves to second reading. Thanks, commissioner Mapps. Next item, please resolution 334. Adopts advanced Portland a call to action for inclusive economic growth. Good afternoon, everyone. We're now on the afternoon agenda. I'm excited to announce that this resolution is to adopt advanced courtland. A call for action for inclusive economic growth. Our cities next five year economic development strategy. I'm co introducing this today with commissioner Rubio. I'll give a few brief remarks, and then she will speak after me. This effort has been a high priority for me and my administration as well as for everybody on the Portland's City Council. Council acted in November of 2021 to direct funding towards prosper. Portland's we outlined to specific components to this project first and inclusive economic development strategy, and second, a central city and commercial district analysis, place based strategies for economic recovery throughout our community, which are forthcoming. Today prosper Portland and the bureau of planning and sustainability are presenting advance. Portland's I'm excited about this actionable business plan for our city because I believe it can be instrumental in helping to ensure that all Portland's orders have the opportunity to thrive, particularly with ongoing follow up and oversight from the council. Rigorous performance measurement and close collaboration across the number of implementation partners and stakeholders all throughout our city.

For this work to be successful. I recognize that both simultaneous and effective efforts to address safety, homelessness and livability issues in our city are absolutely critical. I want to thank director branam and the team at prosper. Portland's particularly director ahmed vera and the team at bps as well for their leadership and the work to bring this plan for thank you to the bureau's for working together in a very collaborative, and I think thoughtful manner. I also want to thank and recognize the valuable contributions of the steering and leadership committees, leaders from all across our community who invested their time and important perspectives in this process. And there was a lot of time put into this process, and I want to thank you. This year long process included robust community engagement via many in depth interviews, focus and affinity groups and virtual open house surveys. It also leveraged and consulting team of leading national experts to produce the insightful plan that we have before us today. What advanced Portland's encourages us to do across the private community as well as public sectors is to get the economics right? And ensure that we have jobs for people who are receiving job training. That we create inclusive business opportunities to create wealth for entrepreneurs. That we drive income and wealth growth to address the racial homeownership gap, which continues to be persistent in our community. And create demand for retail and other amenities as we recover from the covid crisis. And support the tax base that enables public goods and the quality of life that we all desire and expect as residents of this city. I'm adamant that this strategy will not sit on a shelf. This council and I will do everything we can to put our community on track to achieve our vision. Will position the future form of government to continue the implementation of this strategy. Today we have kimberly branam executive director shaye flaherty bettin economic development director and lisa boof development and investment director from prosper Portland,

as well as many others to share their testimony, including dani oliveira, dps director. Before turning to them. Commissioner Rubio I want to thank you for your steadfast leadership. Alternate over to you for any opening remarks you'd like to make. Thank you. Thank you. Mayor colleagues today I'm thrilled and honored to have prosper Portland's bps in the consulting team and many community and business leaders here to share more about advanced Portland. The important work we've already done and what will follow how did we get here in parts? Courtland is feeling the challenges of our own success, innovation, our culture and progressive planning policies have led to a high quality of life and significant growth for the city. But we did not manage that success or growth as well as we might have. We cannot pretend that Portland's experience success. Or prosperity, universally, significant. Racial disparities remain in income, wealth and homeownership and covered 19 greatly magnified what so many in marginalized communities have been telling us for decades. But Portland ear's have always been innovators who are willing to take on a challenge, especially when it will uplift our community. So in other words, we don't give up on ourselves. And today we'll we will hear about how we will tangibly and meaningful e move our city forward advanced Portland provides a framework for this city to build a truly inclusive economy, and I want to call your attention to a key point in false narrative exists for some that says that economic development and equity have incompatible goals, and this report proves that narrative untrue. In fact, time and again data has shown us that equity and inclusion is growth. This framework weaves together economic prosperity, racial equity, climate action growth and partnerships to realize the city where no matter who you are what you look like, or who you love. You can thrive here and not just thrive but create wealth and not only for yourself, but for Portland's as a whole. So I want to repeat what mayor will Wheeler noted about this strategy is that in effect that we will not be

sitting on the sidelines should council adopt advanced Portland's our first action will be to convene a cross bureau task force to ensure that the city does its part to advance the actions laid out of the strategy and also build cross sector partnerships to drive the necessary interventions. But before we start, I just also want to say thank you to everyone who has been involved in this process from staff to small business owners to corporate leaders and residents. This is moving forward, fueled by your wisdom. Experience. And but mostly your drive and love for our city, so I'll now turn it over to kimberly branam, executive director in our prosper Portland team to share the report advanced Portland's a call to action for inclusive economic growth. Thank you very much. Commissioner good afternoon. For the record. I'm kimberly branam. Um you see her pronouns. I'm executive director at prosper Portland's and I'm joined at the diocese by schaeffler t. Bettin, or economic development director and lisa agua, our development and investment director. We are absolutely delighted to be here with you today to present advanced Portland to call the action for inclusive economic growth for your consideration today. Next slide, please. So I'm going to speak to the planning process, key findings and the strategic framework and then shea and lisa will dig into the objectives and the data driven actions. And you'll hear that, as was mentioned. We have no intention of letting this plan sit on the shelf, so the resolution accordingly proposes for specific actions for your consideration, and shay will cover those when he speaks to next steps. We'll have an opportunity to hear from some of the partners who participated on our advisory bodies and who are here with us as invited testimony and we have all agreed to keep our remarks focused so that there is sufficient time for counsel to have discussion and deliberation. Next slide, please. So as was mentioned advanced Portland is the result of more than a year of analysis and engagement with investment from City Council to consulting teams comprised of

nationally recognized leaders in the field of economic development and experts with deep knowledge of our local context, performed robust, quantitative and qualitative analyses to understand the strengths, weaknesses, opportunities and threats that face our city today. And to propose effective interventions. The interdisciplinary team of rw ventures, est elano admire advisors. Excuse me and camille tremor focused on the economic fundamentals and a growth strategy that centers equity and climate action. Biko northwest focused on a place based analysis of the economic health and trajectory of our central city and neighborhood commercial districts. Guided by the steering committee and leadership group. The analysis wrecked the analysis and recommendations incorporated findings from hundreds of individual interviews and multiple focus groups representing a broad diversity of stakeholders and partners. As the next five year economic development strategy for the city of Portland advanced Portland builds on the growth orientation of the city's 2009 economic development strategy, which was was created during the great recession and the inclusion focused prosper Portland 2015 strategic plan which was created as we came out of the recession, both of which called for broad engagement of private community and public partners, in addition to economic development and workforce development practitioners what you'll hear today is that advanced Portland's inclusive growth focus also reflects an expanded scope. From the previous strategies. This this strategy now includes policy interventions and the actions of a broad range of city bureaus while redoubling the call for robust partnerships and private sector leadership. In other words, this is a really ambitious citywide, and by that I mean geographic and the governmental entity a citywide plan next slide, please. We are very fortunate to have representatives of the consultant teams. Bob weisberg, camille tremor. Mike wilkerson and tyler bump with us today to answer any questions that you might have about the analysis as

well as representatives of the two advisory bodies whose full membership is listed in very tiny print on the slide here, um as well as to share their perspectives, as invited. Testimony were also fortunate, as was mentioned to have bps director dani oliveira. As well as sonrisa cooper from bureau planning and sustainability who helped to lead and shape this work as representatives as well as representatives of the committee of bureau partners that included pbot bts Portland housing bureau of environmental services, office of management and finance and parks, who informed the key interventions you'll hear about from shea and lisa. So on behalf of the press report land team we would like to extend our deep appreciation to the members of the leadership roundtable, the steering committee, the consulting teams and our bureau partners to andrew fitzpatrick and angela rico, whose collective investments of time and expertise profoundly shaped advanced Portland and last, but certainly not least I'd like to recognize and appreciate our prosper Portland colleagues, andrea gall. Roger gonzales and sarah harpal. Their superb management and leadership throughout the planning is what enables us to be here before you today. Next slide, please. Alright as mayor Wheeler mentioned achieving inclusive economic growth in Portland depends on the success not only of advanced Portland and the actions described where in but also on the success of related regional plans and initiatives, so that includes the comprehensive economic development strategy at the regional level and work systems strategic plan as well as the city of Portland's comprehensive plan, the climate action plan and housing production strategies. Equally important, we acknowledge that the work to address top community safety and livability issues for both the business and residents of Portland that mayor Wheeler and this council are leading in partnership with Multnomah County and the state are absolutely fundamental to our ability to recover and to grow. Next slide, please. Alright so let's start with our endpoint. The

goal of advanced Portland is quite simply to achieve inclusive growth in Portland, through best practice interventions that increase competitiveness, racial equity and climate action in our city. So that means five years from now, you should expect to see the growth of jobs, making at least \$57,000 a year and the expansion of competitive industries and more vibrant and inclusive central city and healthy neighborhood commercial districts and small businesses. Increased racial equity and entrepreneurship and traded sector employment and the deployment of innovative green products and services. The economic development field has shifted over recent decades to an asset and market based approach. So when we talk about best practices and the goal of sustained quality growth we're talking about moving towards the contents and the elements in the arrows that point up into the right. Um so for those who are following along its a visualization of best practices on the right and, um, former practices on the left note. The bad weisberg has been a national leader in this space of inclusive, inclusive economic development. And so it's fitting that we are borrowing this visual from our consultants rw ventures. Well you'll note here in the model is that the old model of luring companies with broad tax incentives and fighting with instead of alongside other cities in our region. A government led approach or pursuing equity separately and apart from economic development is an outdated model. That leads to short term gains. Instead we set out with the broad charge of optimizing the value of all the human capital business, real estate community and other assets of Portland through market based interventions that retain and expand existing companies to collaborate across geography, ease and sectors with the understanding that racial inclusion is, as commissioner Rubio mentioned, in fact, a core driver of sustained economic growth next slide, please. Alright so in the next three slides, I'm going to summarize literally hundreds of pages of analysis that our consultants garnered

and so please, um, we will definitely have opportunities for questions, but I'm just going to speak to some of the key points. Um and all of these assessments informed the recommended interventions. Alright, so starting with our strengths, we find that in recent decades, Portland's accelerated growth through the traction of skilled labor enabled the economy to flourish. Portland has experienced growth and diversification across industry sectors, high employment and knowledge occupations. Seen here in the strong growth and high wage high quality jobs, which grew 14 times faster than middle income jobs. And nearly 50% more growth of highly educated talent when compared to the nation as well as an increasingly diverse workforce. We saw, for example, a 36% increase in the representation of black, indigenous and people of color over the last decade and our workforce. We excel in key, globally competitive traded and industry sectors, bringing new money and quality jobs to our region, including green cities, athletic and outdoor metals and machinery, food and beverage, manufacturing, and software and media. This is supported by a world class airport that seems to get better every year and a robust export infrastructure. Portland is a national leader in climate action and land use in Portland is the heart of the region's tourism and cultural amenities well served by robust transit service. Portland has been building a healthy, entrepreneurial ecosystem that supports small businesses so as we look towards the challenges over the last decade, we see that we've unfortunately collectively failed to tend to the key fundamentals necessary to adequately or equitably manage manage the consequences of this population based growth. Today the city's employment growth rate business growth and median household income lagged the region even as home prices have risen faster than 35 of the 40 largest metro areas. And employees and high paying occupations and business owners are disproportionately white. Well. Bipoc employees are overrepresented in lower

barrier lower paying jobs today. Displacement threatens areas of our city where bipoc communities reside, including every census track east of 82nd, compounded by staggering wealth inequities between white, black and latin x households. In terms of the institutional infrastructure needed to complement population growth with commensurate business growth. We see an insufficient level of business, supports local talent development and cross sector engagement across the board. So that looks like entrepreneurs finding the ecosystem provides limited industry specific programs and can be difficult to navigate, while businesses face increasing regulatory hurdles and limited access to capital, and there's a pervasive anti business sentiment or at least an anti larger business sentiment that creates risks and challenges for business leaders to work with the public sector. Which leads to the government, playing an outsized role in our economic development and community development, realms and frequently too confrontational instead of collaborative dynamic within this realm. Finally we see that the regional employment center is moving to our regions south and west with poverty, concentrating in the east, which is leading to increased commute times and barriers for quality employment. Next slide, please. So the bottom line in today's post pandemic reality is that Portland can no longer take its growth for granted. For the first time in more than 40 years, the city of Portland's population declined and related challenges continue to threaten Portland's economic future. Portland's tax value proposition has eroded with increasing livability concerns and a 32% increase of taxes for businesses since 2019 the central city is experiencing climbing office vacancy rates and decreased daytime populations due to remote work, growing concerns of crime and untreated mental health and addiction crises with particular impacts on areas with high levels of office and tourism uses like downtown old town, lower albino and lloyd district, which are represented in orange on the map.

And since 2020 neighborhood commercial districts have experienced declines in investment and employment, with 67% of small businesses remaining open throughout the pandemic. But fortunately we also see a few bright spots that indicate promising practices as we navigate the post pandemic era. We see that sub districts with a more balanced mix of residential to employment uses, like the pearl district, the south waterfront and goose hollow, represented in green in the map fared better, and we're more resilient coming out of the pandemic and some neighborhood commercial districts, home based businesses flourished, creating opportunities. Creating new opportunities there and districts with capacity from organizations like neighborhood prosperity. Network districts saw improved business health in comparison to their peers. Meanwhile businesses within the green cities clusters retained 97% of jobs throughout the entirety of the pandemic. And events like the winter lights festival, as well as an uptick of conferences and tourism related travel are increasing and bringing people back to the central city. So fundamentally what this comprehensive assessment tells us is that without significant interventions, interventions that leverage Portland's asset assets and address our challenges, Portland's economic growth will stagnate or even decline. Our risk at risk is that our presence in the regional economy will slip further, and Portland will experience widening gaps in economic well being and inequitable climate related impacts. Next slide, please. Advanced Portland is thus built on four foundational values, furthering racial equity and inclusion. Advancing climate action, building effective institutions and partnerships and embracing and intentionally managing growth and the belief that efforts that advance economic inclusion and equity alongside economic growth and climate action not only can be aligned but in fact, they must be aligned. Next slide, please. So grounded in these values. The strategy identifies for objectives. The first is to propel inclusive

economic growth and innovation. The second is to promote equitable wealth creation. The third is to foster a vibrant central city and neighborhood commercial districts, and the fourth is to connect Portland's to high quality jobs and future ready sectors. Next slide, please. So with that, I'm going to turn it over to shea and lisa to describe a little bit more about what we mean by that. Thank you. Thank you director branam. For the record. My name is shane flirty bettin. I use pronouns like he, him and I. Our first objective centers, inclusive economic growth and innovation. Cluster based business development strategy is critical to growing traded sector industries and improving access to quality employment opportunities. This is the heart and the lifeblood of our city's economy. We do this work by focusing on our most competitive industries that grow quality jobs. In our analysis to identify these competitive industries. We looked at assessing the location quotient, which means identifying which industries where we are most competitive and where we have the highest concentration of firms. We looked at the economic impact of these industries, so mainly how much money are they bringing into the city from outside of the state in our region? We look at the potential of these industries to advance our climate goals and to leverage opportunities in the green economy, and finally we looked at opportunities within each to advance equity and inclusion through quality job growth. Cluster industries, as director branam mentioned are as follows. We have the athletic and outdoor cluster, climate tech and what we call green cities, metals and machinery. We're also including food and beverage manufacturing for the first time, which is a growing industry with a strong employment base and a lower barrier to entry with regards to positions. Lastly software and media is included, but it's not included as a vertical cluster but as a cross cutting horizontal industry, whose success really bears heavily on how these other competitive industries are doing. So what you see on the slide are three areas of focus within

the objective. The first is to invest time and resources into these traded sector cluster industries in which our city has the competitive advantage to increase access to quality jobs and business growth. A good example that you've recently heard here at council was around the state of sport task force. The strategy calls out continuing dedicating our time and resources here alongside the pba to capitalize on our strength as a global leader in the athletic apparel, outdoor equipment and recreation industries. The second area focuses on industry specific innovation strategies that support the growth of green products and services. A good example here that you've heard about is the bureau of planning and sustainability is clean industry initiative, which overlaps with our climate, tech and green cities cluster and it pursues resources that support Portland's anchor manufacturers and taking advantage of these clean growth opportunities. Lastly we have addressing barriers to growth, inclusion and innovation within these same industries. An example recommendation that I hope you'll look at in the document is that council passed an ordinance requiring a financial impact analysis be done before new policies or regulations are put in place, so that were informed exactly who in the private sector would be impacted and how particularly compared to our peer cities? Look at the next slide, please. Our second objective centers, equitable wealth creation and asset building. Before I start here. I think it's important to reiterate the fact that director branam mentioned there are significant existing wealth gaps between the white population and communities of color. These actions outlined in this section are intended to provide the necessary support to reduce those gaps. Again we're looking at three areas of focus. The first is to support bipoc entrepreneurs to start but really to scale up and innovate through partnerships. Business ownership is a contributing driver to generational wealth creation, which means prioritizing entrepreneurship supports that. You know, we're not only

starting, but we're building more resilient businesses, but we're also unapologetically focusing them in order to scale and innovate. This looks like enabling technical assistance with the growth focus, increasing scale of resources within programs like our inclusive business resource network like innovation centers and like access to capital. Our second area looks to increase access to property ownership, real estate financing, networking and bid opportunities for bipoc firms, especially as we leverage opportunities to grow our housing, stock and commercial real estate. As business ownership helps to create wealth, so does the ability to acquire and develop property. We know of the disparity between white households and households of color when it comes to home ownership. That disparity can also be seen across commercial property ownership. Only 3% of black households owned commercial property owned commercial real estate property compared to 8% for white households, and the valuation of those holdings is almost 10 times greater for white households. This is why the strategy points to increasing access to property ownership, real estate financing and bid opportunities for firms and individuals of color. One of the many ways we can achieve. This is through the development of new and amendment of existing loan products. Products and processes that reduce barriers and create greater access to capital for entrepreneurs looking to acquire property or participate in development opportunities. Finally and I think this is a big one as part of our city of Portland charter reform process we need to explore the policy and structural shifts to better support Portland's entrepreneurs. Currently navigating the myriad of licensing permitting and small business supports available throughout the city can be an overwhelming experience. An example that's within the strategy document for your consideration. Would be the establishment of an office of small business and entrepreneurship within prosper Portland. This creates the opportunity to

centralize funding and financing and technical assistance programming to better support Portland's small businesses by taking a more proactive approach in outreach and engagement, aligning and centralizing small business assistance. The office could also contribute to better coordination across our business districts and partner networks and bring clarity and transparency to those navigating city processes. I'm not going to pass it to Lisa Obl off our own director of development investment to cover our next two objectives before I wrap things up. Thanks shake.

Good afternoon, Mayor and Council and Lisa Watt, Director of Development Investment and I go by she/her pronouns. Objective three really starts to hone in on our economic health on the ground and in key areas of our city. The pandemic's economic impacts in tandem with a worsening housing crisis all along the West Coast have created a complex and uneven landscape of recovery for Portland's central city and commercial districts. You saw that earlier in the map that Director Branam shared those impacts are driving the need for an urgent response. We'll also be indicating the longer term trends that will continue to shape our city into the future. Our first action within objective three that you see described on this slide acknowledges the critical role that central city plays in the region's economy and long term economic resilience. And our analysis showed that sub-districts within the central city really experienced the pandemic differently with areas like the downtown core Lloyd district and Old Town rebounding much more slowly. These are also the sub-districts that often have more diverse communities and a higher representation of lower income individuals. The recommended actions within this objective, therefore, both short term and long term first we're looking at encouraging mixed income housing in key districts with an imbalanced mix of uses in those areas that are predominantly office or commercial uses that really were hit hard by the pandemic. We can engage with the market by providing

financial or regulatory adjustments that unlock housing production through office conversions all the way through to infill housing. Second we're recommending to retain and recruit small businesses and commercial tenants. We look at tools like identifying key sites for anchor businesses tied to our growing sectors and to create incentives that encourage our businesses to remain or to relocate in Portland's heart to further unlock housing production and anchor job growth at key locations with high transit access and focus on some of those larger areas of our central city that have been identified for high density growth in our long range plans. We're including the recommendation to explore opportunities for new tip districts that can support public private partnerships at these key sites through to re tenant, teen and recruiting businesses and jobs into those areas and spurring opportunities, both for new, affordable housing as well as market rate housing. And finally acknowledging that very often the first three recommendations that really focus on renovation and development activities they can take multiple years to really come to fruition and be experienced in community in the near term. We need to continue to bring focus on activations and increased foot traffic in our central city through things like marketing and communications strategies that promote the events and brings bring visitors and residents back to the central city. Next slide, please. Inform our commercial district recommendations. We undertook a city wide corridor analysis that showed key trends that happened across our city's commercial districts through the pandemic across our corridors, we saw general declines in employment. Growth in the number of small businesses very degree of commercial real estate activity really dependent on the district and the importance of business districts organizations to help stabilize businesses are retailers are restaurants through the pandemic, and we also know that each commercial district is unique. It's unique geographically, demographically and tied to the adjacent

neighborhoods. They support and serve. Comparing district specific performance to the citywide trends than informed the recommended approaches that you see here with the understanding that these will need to be further tailored to respond to each district's unique character and experience. These actions and initiatives include first to provide on the ground support to our business district organizations to ensure that they have stable resources and can support small businesses and provide on the ground programming along our districts. They help to provide tailored assistance to our restaurants or retailers are district businesses and through initiatives like neighborhood prosperity network, um, the neighborhood prosperity network. We can also build capacity not only for our small businesses, but also for our district residents and employees. Second, we need to activate and tenant vacant spaces by supporting small businesses to move into those locations in either a permanent or a pop up way and by addressing regulatory requirements that can pose significant hurdles to small businesses who are looking to locate or to start a new along those corridors as she mentioned and we can also do this through encouraging absentee landlords of those vacant spaces to re tenant and activate their properties. Heard we focus on the important role of a corridor's infrastructure, its streets and public realm two and four are small businesses from adding increased safety connectivity and way finding improvements along the public realm to integrating business district capacity building into our longer term land use and transportation planning. Fourth we acknowledge the important interface between small businesses and the adjacent residential neighborhoods. Our residents are critical to supporting the local health of our small businesses, and our retailers are actually serving the day to day needs of our residents. We need to address housing production across the continuum of affordability with tools like exploring new tip districts in east Portland's and build on lessons learned from the

cully plan recently approved by council and to work with both private as well as a nonprofit partners on unlocking middle income housing production, together with affordable housing. Next slide. Please like to touch on our final objective of high quality jobs and future ready sectors. On the bright side, Portland is home to a highly educated workforce compared to our peer cities. Over the data also shows clear racial inequities in who is employed in those higher, skilled, higher paying jobs. And as kimberly mentioned, the location of our job centers is shifting further aggravating those inequities through increased commute times cost and obstacles and the related climate impacts that come with those actions to support this goal of connecting Portlandia is too high quality jobs focus on increasing our skill base within within industry based job training and career path employment programs for, for example, through expanding workforce training programs focused on increased access to the clean economy opportunities or significant public infrastructure construction projects that we know are on our horizon. Or working with our clusters are construction and health care sectors to pursue partnerships for an employer led industry consortium to support retaining of working workers in lower growth industries and retraining them into new high growth positions, particularly in support of the clean economy. Second we could also build private partner public private partnerships to improve access to employment opportunities through initiatives like Portland means progress or implementing the columbia willamette quality jobs. Framework. Which unlocks hiring opportunities, while also actually advancing culture change within our larger companies, and finally, we can improve physical connections between residential and employment centers by building on early work like the increased connections to colombia corridor and as we look to the future of connecting high density, mixed income housing locations, particularly in east Portland's to employment centers, and with that, I'm going to

turn it over to shade to talk a little bit about implementation. Thanks, lisa. So next slide, please, just I want to speak a bit to the timeline. How we plan to measure success and some next steps. We want to make sure that we continue to rely on the expertise of the external steering committee that drove the strategies development to continue advising us throughout implementation of these market based interventions. Second given this is a citywide plan should council adopt this strategy today, our city commissioner in charge commissioner carmen Rubio would convene a city implementation task force staffed by our own prosper Portland team and city staff that would be responsible for implementation of the city led portions of this strategy. The image that you see on screen is what you'll see in the draft strategy document that speaks to our anticipated timeline. Each objective and action is tied to when we expect to see results beat in the first year, the third or five years out from adoption. You go to the next slide, please. Last. I'd like to speak on how we hold ourselves accountable as we implement this work. The team has worked hard on performance indicators and key metrics. These include both programmatic and policy outcomes as well as broader economic trends. For example, when we look at the kinds of impact within our traded sector cluster work, we would track both the quote the growth of quality jobs and the bipoc employment data within each cluster. We also look at the broader location quotient or the relative strength of that industry over time compared to peer cities. Similarly we now have better tools for tracking results in our central city's recovery, such as keeping track of both the visitor and non visitor foot traffic as well as commercial vacancy rates. Across the city's main streets and our districts. We can likewise tracks small business employment numbers, as well as the overall count of small businesses and what we observe in terms of churn or turnover as an indicator of stability. If you go to the next slide, so should you adopt this strategy today, prosper staff and city staff will

be charged with completing the following within 90 days, we will be launching new tiff district exploration processes in east Portland and the central city. It charges the bureau of planning and sustainability to come back to council with a formalized clean energy initiative partnership. It establishes the external steering committee. And finally, it charges us to come back to you all with a process by which we evaluate those economic and financial impacts of potential new regulations and how they impact private industry as I mentioned earlier next steps also include establishing the city implementation task force, and i'll say this won't be easy. It's going to take all of us. The city has been historically a first mover in the past, and if we can reset this table in the discussion, I do believe we have the critical pieces in place to realize the vision of a prosperous, sustainable and inclusive 21st century city. That concludes our presentation, and I know you all want to jump into questions and discussion. But I understand that commissioner Rubio would like to welcome panelists first to have been invited. Testify thank you so much, shane. Thank you. Team for really great presentation. Mayor we have invited panelists. So colleagues if you're ok, if you don't mind, we can hold questions until until they've spoken. Okay? So, um. I would now like to introduce our first panel chair tabo cruise. Director dani olivera. Jan mason and tamara kennedy. Hi good afternoon, mayor Wheeler and City Council for the record. My name is gustavo cruz. As chair of the prosper Portland board of commissioners. I'm glad to be here today to speak in support of advanced Portland on behalf of our board. Officially endorsed the plan on April 12th and we recommended adoption to this council. This strategy is a combination of more than a year effort and included robust market analyses, community engagement and input from all corners and sectors of our city. And in front row seat for the development of advanced Portland as a member of the steering committee. I want to commend all of the consultants, staff and volunteer

advisors for their collaborative and thoughtful work. I believe advanced. Portland represents a clear path toward forward during a time of great uncertainty for our city. Especially pleased and excited about the concrete action steps and implementation strategy incorporated in the plan. If we act swiftly and collectively to deliver on the actions, identified with an advanced Portland will create critical employment opportunities and more vibrant commercial districts across the city. And of equal importance will begin to address some of the lungs, longstanding cultural and systemic issues that confront us today. Together we can and must create a strong foundation of competitive future focused industries. We can and must dramatically increase housing development for all income levels across the city. And we can and must promote greater racial equity amongst our cities, dynamic entrepreneurs and workforce. If adopted today, our board is committed to ensuring prosper. Portland moves quickly into implementation of our portions of the plan. And we look forward to working to partnering with you to ensure its success. Thank you for your consideration, and for all the work you put into making our city a better place for current and future generations. This short, right? Good afternoon, commissioners. Mayor. Donnie oliveira, director for bps for the record. I want to start by thanking director branam shane lisa prosperous staff in the wide range of stakeholders who contributed to the advanced Portland's inclusive economic development strategy. Bps is honored to collaborate with prosper Portland and all of our partners to achieve our mission of creating a vibrant and healthy Portland's can all enjoy for generations to come. The state of organs planning goal nine requires all cities to develop a plan to ensure economic growth and development through land use and urban form for Portland. We stayed in our com plan that Portland will have a vigorous economic growth and a healthy, diverse economy that supports prosperity and equitable access to employment

opportunities for increasingly diverse population, the strong economy that is keeping up with population growth and attracting resources and talent can one create opportunity for people to achieve their full potential to improve public health. Three support a healthy environment and for support the fiscal well being of the city. This strategy that you're hopefully adopting today is the next step in fulfilling this commitment. One of the innovative elements of advanced Portland. I'm thrilled to see realized, is that clear signal to the market that Portland is focusing on clean industry as a core economic opportunity. This is a logical next step for in Portland's climate leadership journey. The solutions we need to meet our climate challenges can be and should be economic drivers and job creators. Fundamentally we see our climate responses as ways to increase the quality of life. If you think about our interventions were trying to support our communities, prevent harm and thrive. That paradigm must include wealth, growth and prosperity for the region. With this strategy, highlights and sinners is that Portland cannot achieve our racial equity goals. Nor will we meet our climate goals or adapt to the very real climate impacts without sustained and strategic public private partnerships. More explicitly. Our business and industrial sectors will play an essential role in our climate response and success and having a plan like the one before you today is a key step to advance in this critical collaboration. For example, bps and prosper Portland are partnering with industrial community partners on a clean industry initiative if you recall the work session from the fall with their guests from denmark, we're evaluating the ways we can work to strengthen industrial partnerships and uncover new solutions for the Portland industrial sector plan will be back council 90 days for your review, so creating new opportunities for innovation, investment and job creation in sustainable industries is not just a key objective of this plan. Will play a key role in Portland's climate work. Because we were discussing the economic

potential of a clean text cluster and Portland. We are seeing that leveraging Portland's green brand and existing investments and initiatives gives us an advantage to go bigger and farther. We need to stay creative. Work together and find solutions that work for all if we do it well, this is scalable for not just a region, but our state nation and globe. So thank you so much for your time and encourage you to adopt this plan. Thank you. For the record. Excuse me for the record. My name is John Mason. My pronouncer. She her hers. Good afternoon, Mayor Wheeler commissioners, Rubio, Gonzales, Maps and Ryan. Um I am the chair of the Greater Portland Economic Development District, a sister organization of the Greater Portland Inc I also serve as the president of the Philippine American Chamber of Commerce and co chaired a community economic coalition coalition of culture specific chambers and professionally. I work as a director of communications and equal development for Mackenzie, a Portland regional architecture engineering firm. Greater Portland Economic Development District is the regional economic development district designated by our federal economic development administration. And our vision for our comprehensive economic development strategy adopted in 2021 is and I quote the Greater Portland region is an equitable, innovative, resilient and forward thinking economy that fosters upward economic mobility for individuals and prosperity for businesses and quote. Yeah, Vance. Portland's inclusive growth plan is drafted in this spirit of this regional strategic vision and includes specific call to action objectives, emphasizing inclusive business growth and Ecuador wealth creation. It includes Portland's specific actions to revitalize and foster a vibrant central city actions to increase commerce and support small businesses. And workforce training to foster mobility through high quality jobs and key industry clusters. Advanced Portland's also introspective and acknowledges some of the barriers to achieving economic wellness and inclusive

business growth. This candid assessment acknowledges possible actions that are important for future community growth. These include addressing policy and practices pertaining to industrial land use, continuing the permitting improvement project and embracing a business friendly culture that encourages businesses to stay grow and thrive. Further comprehensive public private partnership to attract more visitors through events and activation to Portland rebrand as a destination with a strong value proposition. I applaud the prosper, Portland's leadership of director kimberly branam shape, flirty bitten and lisa abilov and the numerous bureaus and team members who work to create this important forward looking multi year economic plan. I heard you mayor and city commissioners to support the various bureaus as they moved us forward in partnership with community, especially the business community and communities of color. And incentivize of inclusive growth and ecuador development that supports businesses at all levels. Promote equitable world creation by being bold and policy and budget budgeting decisions further, I urge citywide effort to continue to reset and set transformation as a priority within the bureau's themselves. Unity in this effort by all bureaus and civic government is crucial for success to retain and attract investment and commitment to advanced Portland. I look forward to continuing to work with prostate Portland city officials and you all and the organizations that I represent to help make Portland's and our entire region and equitable, resilient, forward looking, thriving economy. Courageous leadership and cooperative partnership. And with the government, profit and nonprofit companies, professional and industry organizations our community can achieve beyond our aspirations and recommendations follow through an advanced Portland and let's hold each other accountable so that we can promote our region. What as a welcoming and attractive place, thank you for hearing my testimony and support of what of

proceeding with advanced Portland. Good afternoon. Mary Wheeler and members of council. My name is Tamara Kennedy. I'm director of economic development for the port of Portland and on behalf of the port of Portland. I'm here today to support advanced Portland. The mission of the port of Portland is to build shared prosperity for the region through travel, trade and economic development. Our mission closely aligns with many of the objectives that are outlined in the advanced Portland strategy. We do recognize enormous challenges facing our city and believe that this strategy does position us to prioritize inclusive economic growth in climate action and sets the right tone and direction for achieving better outcomes for our region. We consider ourselves partners in this work and are committed to working with you towards many of the objectives in the strategy, and I just wanted to highlight a few key initiatives that the port has been leading in. That directly supports many of the objectives in the strategy. Support is invested in advancing traded sector cluster industries with a key focus in mass timber, climate, technology, semiconductor and other clean advanced manufacturing. Clusters are terminal to housing innovation campus when complete, will host housing manufacturing facilities, mass timber research development and will also be able to help address some of our housing production gaps as well as focus on innovation. This project seeks to connect Portland's to high quality jobs in this future, already emerging sector through a coordinated industry training program. And the spaces of climate tech innovation as we know that that's a really important growing sector. But we also know there's many disparities in that space. The port is a founding partner of the Northwest Accelerator, which is a bi-ethnic climate tech accelerator, speaking to advance entrepreneurs of color in the climate, tech industries that that Northwest Accelerator is a recent winner of the two department of energy epic prizes. This initiative amongst many others reflects

opportunities for us to work closely with prosper Portland's technical support team to ensure that these emerging businesses can scale and grow into traded sector markets. The point is also committed to supporting bipoc on manufacturers who are seeking to expand and by exploring our industrial estate portfolio to work with him to enhance availability to opportunities. We see significant opportunities for investment in east Multnomah County for job growth and local business support. Overall we deeply appreciate the focus on industrial, land and international trade. Both issues are critical to Portland's future and the poor will continue to support through resources, expertise and leadership in these spaces. Report stands ready to work with you in advancing these actions. Thank you. Thank you, each of you for your comments. Appreciate it. Next I would like to invite orlando simpson, who is joining us, virtually angela jackson and kelly haines. Welcome. Orlando. Do you want to start? Yeah I can start us off. Sorry angela. Not there next to you. So just bear with me. You know, I understand. You're having a hard time without me right next to you. But for the record, mayor, weather and members of the council, my name's orlando simpson. I am the steel, of course, which is a local black owned materials management company focused on standing up circular economy as a way for waste and recyclables to become raw materials for 21st, century manufacturing and renewable energy production. I'm here before you today to express my support, gratitude and blessing for the advanced Portland's strategy. Over the years, our city has written many plans and strategies only to come up short on outcomes as it pertains to business sustainability through the lens of ownership, growth scale and most importantly, wealth creation in our communities of color. Our city region and state is currently at an inflection point. We have been afforded a once in a lifetime opportunity to take our recent federal legislative agendas and leverage all the resources available to us in order to create a world

class city by standing up a sustainable economic development model that were curious through the remainder of the 21st century. Every policy plan regulation strategy concept, etcetera going forward as no. One void if it does not include the private sector. Opportunity to generate the most diverse capital stack and invest into our future generations is at our fingertips. However it will require all levels of investment to work collectively together to showcase within public, private and philanthropic partnership can and should look like the red is the cleaning industry work reportedly means progress. The new engineered path to prosperity being stood up by this council prosper Portland, mbps, as well as many others are clear indications that we're starting to get out of our own way. If we stop for a second and look at the diversity of capital available to us today from the federal government, the state and lastly, our local agencies, there cannot be a better time for us to co mingle these resources together with equitable plans, strategies and policies like advanced Portland that not only encouraged but attract and expedite the deployment of private investment. If I had a wish today or perhaps a request, it would be for all of our publicly appointed and elected leaders to encourage their staff to embrace speed and efficiency as a tactic to our public processes, which ensure green, innovative, socially conscious private sector businesses, especially those of color are successful in our city as these types of businesses collaboratively coupled together with our local cbos higher education institutions and philanthropy is a remedy to our challenges of today, which can lead to a true and replicable p four model for future generations. That's the fourth generation Portland's er of color and someone who has been civically involved in a variety of areas across our state, region and city. It is even more important to me that we get this right and we go all in. So I would like to thank you all for your time today and now I'm looking forward to embracing more of this abnormal sunshine. Thank you. Mayor. Wheeler

commissioners. Thank you. It's an honor to have the opportunity to speak before you today on behalf of advanced Portland. My name for the record is Angela Jackson. I served on the mayor's inclusive economic development strategy committee, which gave critical input into this plan's development and its iterations. I was appointed to the committee because of my dual roles in the ecosystem connecting or connected to inclusive economic development in Portland, first being going back about 12 years I co-founded the Portland's seed fund, and we partnered at that time with the city to become among the nation's first venture capital funds with a specific mission of location-based catalytic, high-velocity economic growth and we've been very successful, creating traded sector cluster jobs and also diverse entrepreneurs. This is where we look forward to continuing as an implementation partner with advanced Portland. Ah but I am here today, also, and in my second critical role, uh and there's a letter on file from President Percy of Portland's state university. I work in his office as well. Uh and before I go into some of the details. Let's just sort of stage set. How critical higher ed Portland's university and current and future workforce is to this plan. So just some facts. 2022 incoming class was 58% identified as BIPOC self-identified as BIPOC, and that number is growing. Okay our future workforce is right here in downtown Portland, and they come to better themselves and we have data to show that we are good at that. In national studies that rank social and economic mobility in students. Portland's state nationally is showing up in the top 2% meaning a student comes to us here and they leave their it's also top in the in the state. Ah we already have 125,000 PSU alumni. Current future workforce. Ah, informing. Current and future growth and in terms of where to invest in how to focus 75% of our student body is pretty much come from the region and pretty much stay in the region. So this is a force to reckon with. And to invest in and work in partnership with what I'm so excited about with Portland's

state is not just that our current president, but our incoming president, doctor and cut comes to us with urban university experience university, pittsburgh and boston university and a passion in her belly to make this among her top priorities downtown revitalization and partnering with the city and business leaders when she arrives on August 1st. But we already have quite a bit of infrastructure in place that we are looking forward to, uh you know, put into service of advanced Portland and grow in partnership with the city and public private sector, for example, we are launching a stem career center. That has culturally specific wrap around services to get our diverse student based successfully launched. Into high wage careers that map very closely to the objectives in advanced Portland. We already contribute to the climate. Green city and climate tech economy by, for example, being first home to energy storage systems inc. Florida battery company led by two founders, one who's bipoc. That's one of Oregon's great climate innovation success stories today. Uh and. I think in that I stand ready to answer any questions, and Portland's state is very enthusiastically ready to serve our dean's council. Um, all the dean's will be meeting to discuss with the prosper team. How specifically we can get more engaged as an implementation partner. Thank you. Thank you for the record. My name is kelly haines. My pronouns. Are she her and I'm with work systems, mayor Wheeler and members of City Council as the workforce development boards serving the city of Portland's Multnomah and Washington counties, work systems is proud to support the advanced Portland's strategy and strongly encourages its adoption by the City Council. Work systems is committed to creating an inclusive and sustainable economy that ensures all community members, particularly those who have been historically marginalized benefit from public efforts to support economic growth. We believe the advanced Portland's strategy supports this commitment and provides a focused roadmap to implement actions that create

opportunities for businesses to grow neighborhoods to prosper, and for all Portland's to thrive. The strategy recognizes the urgency of the moment and the connections between our efforts to grow the economy and create a community where all Portland's can engage in prosper. Work systems looks forward to partnering with prosper Portland and others to achieve the goals of the plan. We are committed to continuing to invest in the skills and training of the workforce focused on industries and occupations that increase economic mobility and build a more sustainable and equitable economy. Our programs provide access to training and education, job placement services and career advancement opportunities. Focused on those most impacted by rising costs and systemic inequities are programs also help employers find skilled and qualified workers and improve the overall strength and resilience of the regional economy. We are particularly pleased with the elements of the plan that specifically emphasize on connecting Portland's too high quality jobs and future ready sectors. The plans. Recommendations complement our existing efforts to increase inclusive industry based job training and career path employment and to build partnerships to improve access to high quality job opportunities. Are coordinated, community based approach to workforce development aligns with the plans goals to prioritize serving individuals from historically marginalized communities and we partner with a broad array of community organizations to provide culturally responsive access to training and education for underrepresented groups, particularly communities of color, low income individuals and individuals with disabilities. By prioritizing equity in our programs and services. We ensure all community members have an opportunity opportunity to benefit from economic growth and contribute to the cities sustainable future. We believe Portland's is at a critical juncture, and the time is now to get focused and get to work. The advanced Portland's strategy provides the

framework we need to come together and work together to build an equitable and sustainable economy that benefits all members of our community. We appreciate your consideration and look forward to working together to implement the advanced Portland's strategy. Thank you. Thank you so much for your testimony.

Next. We have stephen green, andrew hone and lesha fresh up who is joining us virtually. Welcome. Good afternoon, mayor Wheeler and commissioners. Stephen green, interim executive director and one of the founding members of business for a better Portland. We're a group of local companies. Most of our members don't have ticker symbols on stock exchanges or line items in their budgets for lobbyists. They're the kind of places you brag about to your out of town friends. The store where you get gifts for family members or the spot you like to take someone for your first date. These are the founders and leaders who took ideas from kitchen tables and built them in the brands that form the identity of the city. We all love. Over the last 18 months, we've been able to engage with city staff and the consultant says they've worked together through data completed stakeholder interviews and seek to understand more about what's working and what's not working in our city. Recently when a draft of the final report was completed and prosper, ask for feedback. We spoke with our members to hear it from their perspective on the plan. This included people from all over the city with businesses of all kinds, like kim malik, purveyor of your favorite ice cream at salt and straw. Johnny memory black founder in northeast Portland native building his second venture funded start up a kids company. Sierra pressler, founder of pregame, whose business works with many city bureaus and leadership around training and public engagement. We also got to hear from a number of longtime retail business owners like bridget blackburn, founder of cargo, and brian steelman, founder of pork now they were cobbling together their savings and maxing out credit cards to

place bets on neighborhood court commercial corridors long before there were street fairs on them. They looked at this play into the eyes of business owners where their livelihoods are measured in months and quarters, not years or terms of office we share with prosperous, prosperous staff met the three main points that they had to say. First and shared by nearly every person. This is a vision, not a plan. Describing the describing that plants have budgets, deliverables and accountability. They wanted to know more detail about this plan and what it would mean the next week in which bureaus would they would go to for the things that are going to get put in place. Second, we don't see ourselves in it. Their default and reading the pages was to understand what can I do? And how can I help? You have a whole community of doers who want to own this plan and do their part for it to be successful. Third, where's main street? Recently we're all excited to see local elected officials rally to put something together for the chips act in support of growing the semiconductor industry. That combined with now reading a document focused on trading sector and clusters left many of the business owners who've been navigating public safety concerns for years long before the pandemic to wonder where the contributions and struggles lifted up and the focus on them in this plan. I'm happy to say that prosper staff and commissioner Rubio's team leaned into the feedback. And though it's not all fully baked in the document you see today we feel very confident in supporting the adoption of the plan and look forward to working with them for the next 90 days to get the plan in place. Lastly overall, we're all very heartened by what we see in the city and how so many folks in organizations are recommitting and doubling down on the place. Okay adam's announcement this week and the budget she's bringing to the historical beina area reminds. It reminds me as a recovering bank of a statement. Many of us have heard cash is king. The thing most of us outside the banking don't know is the rest of the statement. But

trust is queen. I appreciate you, mayor Wheeler and commissioner Rubio for reminding us for help. How important trust was last week in dealing with the reimagined organ situation, and we look forward to helping all of you build a more more of it within the community. Thank you. Great. Um thank you for that, stephen. Andrew and president and ceo of the Portland business alliance, greater Portland's chamber of commerce. We have 2100 members from 27 counties, 14 states in virtually every sector and more than 80% of our members are small businesses report before you today incorporates substantial feedback previously provided by the alliance and has the support of our organization. I want to offer highlights of our perspective, along with recommendations for sequencing of investments and follow up actions by this council. I want to make sure to acknowledge the fact that what is so special about this report. It is that it rejects the false narrative that racial equity and inclusivity are separate from gulf growth. They are not. They are mutually dependent. First this report adequately states and also quantifies the problem, principally that this city is no longer growing that for decades did little to foster the growth that did occur but fundamentally took that growth for granted. Now we are faced with a new paradigm that we are, in fact different than other cities in our recovery growth can no longer be assumed. To restate to restart the remarkable engine of Portland's economy will require substantive intervention by the public sector into the economy in support of the private sector or face long term stagnation or even decline, please consider the following is a plea for urgent action that can be implemented immediately, along with other outlined strategies and the plan to avoid inertia or decline. Let's talk about the central city. Let's talk about commercial leasing in the vacancy rates that we all face. Now we urge this council to enact immediate multiyear business license tax holidays for commercial businesses that resign, extend or expand our central city. This is revenue that

would not exist. Should these companies depart, as many have chosen to do? We must arm our commercial center with the tools to out compete our peers next deploy the recently announced \$100 million in private sector dedicated investment through the amendments to the Portland clean energy fund to invest in tenant improvements of physical spaces for businesses in the central city to offset both landlord and tenant costs for renovation. And further our building decarbonization goals. The combination of these two central city lease initiatives intended improvement funds to defray costs will be a game changer for our recovery. The alliance have found the city's currently an industry hub working group, which is highlighted as one of the key strategies in this report. This would be an early action that demonstrates the city's commitment to clean industry. It would also greatly benefit our central city. Immediately enact city proposed taxes and fees impact analysis requirements, coupled with the requisite cost benefit analysis that also pegs any proposed increases to how these compared to our peer regions. As the highest tax location in the nation and the highest tax business location in truck. Regionally we need full transparency about how proposed revenues would impact our competitiveness when bringing proposed increases to counsel. All of these are aligned in some form in this plan. Lastly it's time to go big on economic development and small business support in the long term, no major American city worth its economic salt lacks a bureau level small business services office. We are calling for the pairing of this economic strategy with our presence see charter reform mandated to voters by voters to establish a bureau and our office a small business services this whole law for allow for those services to be concentrated, improved and clearly marketed to our small business community simultaneously. This will also allow for prosper to focus on what a traditional economic development entity should the strategy and game changing economic development

projects that require extraordinary expertise in development and land use with that I want to commend the bureau's staff and the commissioner and the mayor for all receiving this plan and thank you for your consideration and urge you to adopt it. Thank you. And think we should do somebody else? Yeah. To good afternoon. Mayor Wheeler and commissioners. My name is Lisa Stressed, and I'm, the executive director of the Division Midway Alliance and glad to be here today to speak in support of advanced reporting and share a little bit about how our goals align, and one could believe can happen if you work together to implement the strategy as one of the seven NPM districts Division Midway Alliance has been on the ground for 10 years serving its residents and businesses. We are located in one of the most diverse district in east Portland, which is home to longtime eastport and residents, 1st and 2nd generation immigrants and newcomers refugees. We are uniquely positioned to serve the diverse community because of our culturalism model across all of our programs. Is fort land is in critical need of investment in areas like safety, economic and infrastructure development, community and businesses are very much concerned about their personal safety as gun violence, vandalism and issues of homelessness have escalated in east Portland. They feel being displaced. They struggled to find a better paying job. The children and elders deserve a better access to green spaces, and i'll diverse community members need a community center, a place where they all feel every longs any of this month. Do you mean held a community visioning and beyonce shin? That was the first of embryo. 105 community members from eight different ethnic backgrounds attended and participated in the discussion. The goal was to better understand their vision for the infrastructure development in midway district and also report back on how d m a has been providing support and addressing their needs that they shared at the first vision ization in 2018. The top five vision shared by the aid groups are first

personal safety, second community center and green space third better and safe transportation system. Force affordable housing and anti displacement practices and policies. Fifth culturally specific workforce and economic development opportunity, and you can see the photo from the station in the background here in the background, so, uh, the strong voice that we heard across all the groups is they don't want to be displaced. They want to stay here not only for five years, 10 years or 20 years. They want to stay here, lifelong. And you can see the emmys, community vision and advanced. Portland are very much online. We are committed to doing our part and are excited to continue our partnership with the city to drive inclusive economic growth. We are also pleased to see east warranted exploration process, including in this strategy, and we know can be an important tool for our community, and we look forward to participating in this process. But once they would like to remind and request the leadership is to be thoughtful about how the voice of minority community members and emerging cbos are involved in this process. Thank you. Thank you, alicia. Thank you, everyone for your important comments. Alright last but certainly not least I will invite metro counselor duncan wong to join us virtually and eric crests. Uh good afternoon. Mary Wheeler and city commissioners. My name is duncan huang. I used him his pronouns. I'm with upon engaging pacific American network aboard again and also served on the metro council representing district six, which is southeast and southwest Portland. Um at a regional governments. I'm here to testify and support advanced Portland. There's just so much that I can these action items, especially as I as I think of this as a suite of interventions. That is needed to develop a vibrant, vibrant and inclusive local economy. Um at metro at the great honor of co chairing the planning process to bring a new high capacity transit line to 82nd avenue. This is on top of the \$185 million that went into the jurisdictional transfer of the corridor to the city of

Portland last year. That's approximately half billion dollars of new infrastructure into the corridor to improve safety and transit. One thing that does keep me up at night, though. Is that this level of investment, uh, really could fuel rising property costs and fuel gentrification, so I'm really interested in what are equitable development strategy is fortunately, advanced Portland provides a road map of how to support the local small business community. Wow undertaking these large public investments to make sure we're focusing on anti displacement and community leadership. Along with the transportation projects. I welcome the investment to support bipoc entrepreneurs and neighborhood commercial districts such as montavilla j district and the lens town center. During the pandemic. Many of our cities, uh, coronary drawers, areas closed. I'm thinking of places like ocean city once king and canton grill and so many others. We need action to buy the wise and bring back these community anchors and brave new energy into the corridor by providing resources to new entrepreneurs and activating closed storefronts. This year madrid district were fortunate enough to receive state funding for some land banking. Are there many empty storefronts and underutilized car lots and 82nd avenue. We found competition to be fierce and speculation was rampant. Upon it was fortunate enough to acquire what was the canton grow at the at the corner of 82nd division. At the intersection of two future high capacity transit routes. However six of her offers and we were not the highest bid. We were only selected because of the previous owners knew about work and wanted to leave a legacy of affordable commercial and housing. 82nd in the east poland as a whole needs dedicated resources for economic development and affordable housing. That's why I'm particularly interested in the east Portland tiff exploration conversation to support housing and economic development. I'll advanced Portland could lift up 82nd avenue and east Portland's is only part of the story. The same strategies are

needed throughout our study and downtown, but these reasons I urge you to advance and, uh atop the events. Thank you so much. Thank you, councilor. Thank you. Good afternoon, commissioner, commissioners mayor. My name is eric. Chris. My pronouns. Are he him? I am president of the central east side, industrial council board and president of urban development partners. They uh, housing developer based here in Portland. The advance party initiative provides a plan for recovery grounded in economic competitive competitiveness, equity and sustainability. Um this is the conversation we need to be having right now, and I'm fully in support of this plan. The plan specifically calls for enduring partnerships in its implementation. I want to emphasize that partnership with Portland's business associations, including the central east side industrial council, and now they are critical to the plan success as an example of the effectiveness of such collaboration, the c e i. C was recently involved in a 90 day, reset effort to clean and improve safety on our streets through an engagement with the mayor's office. We took learnings from old town and applied them to accelerate and improve on their 90 day reset. R e s d central east side together also took learnings from downtown clean and safe. Small business owners, including kim malik, whose mission earlier bridget blackburn, and jason bold, as well as others. He may know. Um and neighborhood representatives coordinated directly with captain cracker and office officer kenny to address crime in the district, leading to a significant positive shift. Coordinated with chemo and multiple other departments to great effect. And importantly, the chatter that this city does not listen to us died down as we work together to deal with day to day danger and suffering on our streets. This was a big win for the city, and for our district, there's much more work to do. But fundamentally, what are small businesses need from the city is a committed partnership to make the streets clean and safe for employees and residents. Switching gears helping on my residential

housing developer had this plan calls for us to address housing production across a continuum of affordability. Our region has seen that our public and private development community has been ready and willing to engage and deploy public money for the development of affordable housing. And you can rely on developers to engage as long as funds are available. The advanced Portland call to action also indicates that Portland's our tax fatigued so, whereas public finances financed housing is an important safety net. It's a limited resource, so we must also engage the private markets to fund our housing infrastructure. Currently we pay a courtland premium on money invested in our city. The permitting process is arduous and full of unknowns. If we are serious about long term long term solution is city needs ambassadors, like other cities who attract private investment and weigh in on housing policy. This will ultimately reduce the cost of capital and get us more bang for the buck from private investment. Finally funders must regain confidence in our city leadership. Whether it's fair or not. When housing investors come to town, they judge our leadership on our cities and our city's future. Based on the condition of our city streets. Let's make sure that our central city reflects a government that knows how to take care of the basics. So if I leave you with one messages to prioritize working with our citizenry to create clean and safe streets, the small businesses whose identities are inextricably tied to this city are ready to roll up their sleeves. We only need to develop the confidence that we have your support through your words and actions. This plan is an important first step in that direction. Thank you for all the work that went to it and thank you for the opportunity to speak today. Thank you so much time here with with that that concludes our invited testimony. All right, very good before we jump into questions or comments. Let's see. Do we have any public testimony on this item? Keelan, no one signed up colleagues any questions or comments you'd like to make this

particular juncture. I am a couple questions commissioner Gonzalez and then next. Prosper Portland team. Thanks for thank you for a comprehensive report here and plan. I mean, echo some of our comments and questions that we had in private just for the public. But I wanna just walk through the structure of the report briefly, so we've outlined strengthened challenges for the region. And then we've outlined what our post pandemic unique challenges and strengths. Is that a crack framing for what we have before us here? That's accurate. Okay and so I want to lean in, uh, 1st 2nd in terms of one of our historic strengths, our ability to attract high wage earners, young families. Not inflow of residents, um as a historic advantage for the for the city and region. Um because without saying that core advantage is under siege at the moment that our livability advantage is, um, if not eliminated. It is under serious challenges. Is that is that a fair take from what you're seeing right now and looking at the you know the migration pattern. Rinse that you've documented here. Commissioner you know what we've I think we've all seen is that we've seen population reduction. Um and what? The reason that we even included the pre the analysis pre pandemic because you could say is this even relevant was we wanted to show that this had been a strength as you mentioned, but one of the things that we also know and again. This is an area that bob weiss board our consultant has analyzed significantly is that livability can attract but. But actual employment opportunities retain and are the sticky sort of elements that keep people and so I think part of what we're trying to show is that livability and employment opportunities are both important. Um, and so when you look at the population decline that we've seen, we anticipate in and would hypothesize that some of that has to do with livability, and some of it also has to do with the fact that people are more mobile since they don't have to be approximate to employment, so it's a complex. X dynamic. Um, and so that's one of the reasons that we speak to

both of those elements well said well, said. And you know, certainly has come across and recent conversations with your team. Economic growth was something that could often assume in the city of Portland, at least in most of our adult lives, that it was going to happen whether we had public intervention or not, that just sometimes magically appeared. And is it fair to say that it's no longer an assumption we can make for the city of Portland? That it? It's not just going to magically appear without some help, and some thought. From civic leaders. Absolutely commissioner. That is our primary, finding that we cannot take the growth for granted. When I look at our current weaknesses, fast forwarding a little bit, um, our tax burden in the region and particularly what's been imposed at the county and metro in recent years. Uh want to acknowledge that the city of Portland has little to no control over that reality? Um and I guess one of the questions for you all is thinking about what is our responsibility as a city going forward, recognizing that well intentioned efforts by public partners with venerable goals is doing real damage to our attractiveness as a region is doing real damage to our businesses, inability to stay here and attract executives to attract employees. That are in the high work wage areas. So I guess the question is what do you what do you want from the city there? What from the City Council from process. What do you envision to do as prosper courtland and how we communicate with public partners that at least from my vantage point again, ball intentioned but have deeply damaged the attractiveness of this city for businesses and for high wage earners. Well commissioner, I think you know again. I'll, um i'll go back to one of the findings that we have, which is Portland has not at least for the last. You know, four or five decades competed from as the low cost position, right? We have been and have sought to be a high value proposition. Um and so, really, we're trying to balance that and make sure that we as residents and businesses believe that the value is

commensurate with the fees and taxes. And so one of the things that we're trying to do is identify. How can we improve the value? Understanding that there are potentially limited ways that we can affect the taxes that you've mentioned, at least within the city purview. So um, addressing things like eric mentioned in terms of timeliness of permit that increases the value of making sure that our streets feel safe. That really increases the value. I can certainly imagine that this is going to be an ongoing conversation with, um state leadership and county leadership. Um and you know, we might need to in the near term. Think about what some tax incentives would be in order to retain businesses right now, and I think that would cut across those those municipalities. But I'm hoping that we can have conversations that address both the value as well as the tax component. Totally got it. And then from us, you know, strategic choice perspective. It makes a ton of sense. You sort of pick your swim lane high value low cost or on the continue of choices. Um I mostly just for the record when a observe that these are things we don't control and are very directly impacting our climate, both for retaining sit residents and for retaining businesses. Um, I do want to just talk briefly about our historic density. Our investment in public infrastructure, including public transportation, would you document that is would you do you think of that as a strength for the city of Portland's or or is are we essentially parity with other major cities? I mean, I think we yes, it's a strength. I think I think it's fair to say it's a strength. I think that you know kimberly hearkened on what was what was an impact of the pandemic. And I think one of the things that we saw because and eco northwest is on the call. But one of the things that we saw is the pandemic with public health concerns. That's when you really saw the decline in folks in shared spaces, particularly shared enclosed spaces and it impacted public transit. But I do think it's been a strength if you think about the making sure that there's equitable

access to job centers from residential kind of dense residential neighborhoods that becomes a key component of that action is actually intentionally thinking about where our transportation and land use planning happens. I do think there is an opportunity I would say, as we think into the future of really stabilizing and growing our business district capacity or kind of strength in those areas where we're thinking about long range transportation, planning and land use, and we haven't done that in the past. Let me rephrase the question one more time. So just looking at west coast cities would you rate our public transit? Ah on the on the high side, low side medium side compared to san francisco, Seattle, los angeles, and where do we or was that necessarily part part of the exercise? Certainly, as we define ourselves historically, I think we so we looked at the role within the within the region and certainly within the region. We are the center of the transportation hub and transit hub and so that has historically within the region been a significant competitive advantage for Portland's versus some of our outer rim cities. Um and biko northwest has a analysis that we can share with you that did a regression analysis that suggested that those cities that had a higher use of transportation and I'm sorry of transit fared worse in terms of the pandemic, and we unfortunately are in that quadrant. And so we know that you know, compared to cities nationally that we do have a historically have had a higher transit right ridership. So a historic strength turned to a weakness and the pandemic and it's a little bit t b d, uh, post pandemic behaviors. Got it. Um I would just make one last observation in being new to the city budget. Really with a fresh set of eyes, looking at both our strengths and weaknesses and how that might translate into economic development and observation that comes through when we hear feedback from main street about dirty streets, the homeless crisis and public safety. Um we have some structural weaknesses in our revenue sources in the city of Portland. We do not have the

same sustained model to finance public safety. Or transportation. It is an inherent weakness in our capabilities, and, um, I am concerned as I think about as that how that translates into the core of abilities the core economic development needs of the city. Um we hear from here about all the time we hear from businesses or residents desire. For those issues to be addressed, and it just would observe. We didn't create the structure. We inherit this structure. But I would submit that as a current weakness in our as we confront the challenges of 2023 going forward. We do not have a sustained mechanism to address those funding gap, so leave it out there. If you have comments on that feel free to chime in. We can talk about tips and other things that might help fill the gap. But if you have comments great. Otherwise i'll turn over to my colleagues. Thank you, commissioner. Very good, commissioner Mapps. Thank you. I want to thank the mayor commissioner Rubio prosper for the work they've done on this report also really appreciate all the public testimony that we had here. I've learned a lot and I almost wish we had more time. To digest this report because I think it's important and I think it does point to a path forward. I also know it's late in the day. Um and we still have important issues on the table, so i'll try to be brief, but I want to touch on three things. And i'll give you a quick preview. Um I'd like to have a little bit of dialogue around your strategies for, um, equitable wealth creation. Um you said something brave and unusual in this room, which I think deserves to be underscored and that and that has to do with the role of anti business sentiment and the impact it has on our economy, and I think it's worth saying that out loud and recognizing it. I think we're not going to be able to move forward until we actually just have that discussion. And then I have a set of questions about implementation and your 90 day plan. Um let me start with, uh, your employment strategy. Or your equitable wealth creation strategy. And first I want to say I really appreciate prosper for meeting with my office around this.

We've already had some dialogue around strategies for promoting wealth, creation and minority communities. I can see the ways in which you guys you're thinking has evolved since we've had that conversation really appreciate that. Um I felt that we have some more work to do in this space, though, and maybe you'll make this a statement. You can respond to the statement as I there's some good news in this report. Um, and the macro sense. I think if you take a look at the numbers, you showed us one of the things that we see is that over time, Portland's creating more high wage jobs and fewer low wage jobs. That's actually a trend that I think we all want to support and see continue. The challenge, especially around people of color is increasingly people of color are represented in these low wage jobs, you know, especially \$35,000 and below now, um. The strategies that were highlighted today to promote wealth creation amongst bike members of the bipoc community talked about things like promoting bipoc entrepreneurship, and I support that, and that'll definitely work, uh, supporting property ownership amongst ah people of color both residential and commercial, and I'm certain that that will work. He also said something about charter reform. I didn't really understand what that bullet proof point was about, but we can get into that another day. However I do think that like you know what we're really trying to do if I understand your numbers correctly or move bipoc people who are basically earning \$35,000 or less and move them into this other category where they're making \$37,000 or more, and I'm not convinced that, you know, tell him that single mom who's making \$35,000 while you should start a business or by residential or commercial real estate is really a meaningful strategy for moving these numbers. Um instead, I think if I understand that, the data that you're actually working with you know our challenge is that increasingly people of color are caught in our low wage industries here in Portland, food service service industry and whatnot, whereas you know, um, manufacturing the building

trades tackle where is where the money's made, so I really hope that we can flesh out strategies for moving people, especially people of color from the service sector into industries that just make more than 37,000 or \$57,000. I know you guys support that, too. I just feel like that path is a little bit under explored or under articulated in your plan. I could leave that as a statement, or you guys can kind of respond if you want. I just want to appreciate that because I think that's a that's an astute observation. And I think for us, um, we heard from our partners at work systems, which are crucial partners when it comes to deploying our existing workforce, development initiatives and investments, and I think you're right on primarily right now that is focused on things like the construction industry. Right manufacturing. I t not necessarily tech, but I t and the health care industry. I think what we have an opportunity in what our consultants really when comparing to our peer cities where we lag is the private sector's leadership with regards to, you know. Integrating into our workforce development ecosystems, and so that's really the key. We should not drop the ball when it comes to construction. I think you yourself has mentioned that the sheer amount of public spend that's coming down, making sure that we have the jobs and the folks in those jobs to meet that demand. I think the opportunity is to engage with the private sector on what their needs in those higher wage. Higher growth opportunities are going to be and plugging them into existing investments. I love all that. I hope that we can build this private relationships and I agree. You know, I think one of the things that your plan does, um differently from the old plan is instead of being government driven. You're supporting public private partnerships. So there's a role that government can play here. You know, I'm the commissioner of public works. You know, if things come together the way I hope things to go come together over the next couple of months. We're going to be building a new bridge. We're going to be reinventing the

rose quarter. We're going to be building a prune side bridge. Uh um I think when you add all that up, that's about \$11 billion in public works projects. Coming uh, um to the Portland's metro area over the next 10 years. That's like a billion dollars a year. Let's say if you kind of look at the return on investment, there was safe forever. Let's just be super conservative. For every billion dollars we spend a year we get another five another economic opportunity. And let's just say 20% of that goes to ah people of color and businesses of color were really beginning to do some really revolutionary things in terms of economic development for people of color here in Portland's doesn't mean that the private sector is not important here to, uh but let's I look forward to working with you and the private sector to build on this space. Can I just so, um, I wanted to just build on what she mentioned, um, and note that in the in the way that the city has a business and workforce equity policy that considers both the business side and the workforce side we think of the fourth objective in terms of the focus on the future, ready, ready industries and really diversifying those at all. Um you know, particularly the quality employment opportunities that's critical, as is the business and so goals two and four really are focused on sort of those inclusive interventions. And so we look forward to working with you. As as you mentioned in the private sector. They're great. You have a partner on this side of the table. Um we're short on time. So let me quickly get to another set of issues I have in here, um you guys are incredibly brave. You said something which I don't know if I've ever really heard said out loud, um, in these chambers and I want to give you a chance to, um, expand on it a little bit and helped council understand it if I understand your presentation correctly, the research correctly, one of the things that you seem to find is that, um anti business sentiment here in Portland is undermining our ability to grow wouldn't remain prosperous. Did I hear that right? Or how should I think about what you said there?

Research funds, and I know this is not you offering your opinion. You guys went out and did research. What does your research teach us about the impact that an anti business sentiment has on the city of Portland's um so, commissioner um. Bob is here from rw ventures. And so I'm happy to ask him to respond to this and sort of move the hot seat there. If you're like that, with the appropriate I totally understand, but i'll just say, I think that having, um, you know, this was one of the values of having a team that had a national perspective as well as deep local perspective, because it did help us. Kind of have that. Deep understanding of Portland and be able to benchmark us across pierce city. So you hear bob bob? Yes they're good to see all you and thank you all for this work and for all the contribution of nursing services to work with them on this subject. We interviewed a lot of business leaders variously said off the record. You know, we'd like to do good things you'd like to engage sure of them were afraid to raise our head, which attacked important now there's a whole lot of lawrence and donation to this across industries intentionally or should. I think there's an a latent opportunity to engage these people in reset and having the government driven mourners? By cross sector and private sector and you're kinda ultimately is the outputs of the private sector and the outputs of purpose. That's literally which you prosecution project is, and that's not to say that all businesses are equal in terms of the outfit. So their intent uh, we're prepared to engage, but the places we see succeeding, uh, really are not a little bit about their economy and about engaging the private sector and it in seeing behind its narrowing she was narrow interest is compass since growing in the industry in this region and inclusive way back to put you in that report, which examples of places to have crossed sector governments, you know, going behind public institutions that. Great potatoes that people get made. You know, it makes it more inclusive thing and actively. Uh it is I and I hope I bring this up because I think

it is true that there is a part of Portland culture is a skepticism towards business. I think that's healthy. I think that if one of the results of these find of your research is that this is also something which is hindering our economic growth. Ignoring. This cultural tendency in this argument is not healthy. I want to surface it. I'm sure twitter and social media will be exploring this space and I think it's something but that my colleagues and I are just going to need to. Talk about things through and find the right balance. So I appreciate that bob and I appreciate prosper for helping us get this going bob ahead community. In the report the order report pages and we've never had to life in st about why you have to support economic print. You can change and enlightened capitalism implementing growth well, but a lot of the, uh, story to business captain. Growth with the questions of it not being managed right. It's possible to grow their economy with alchemy with population without driving up their affordability problems about your phoniness and cried obvious since you've kind of been on leading edge of both of growth of experiencing problems of the anti business. Dr michael isn't taken equation of those results with persons is bad. And that's clearly not the case. Um bye bye. I'm glad you added that caveat. Because I'm I agree with you. I think it's possible to be a town that's friendly to small business in particular, but also, um, embracing of human beings. I will fully admit that we haven't always found that, um we haven't always found the right balance there, but it's something that I've strived to it. I'm pretty sure everybody else on this council strives to, um and I want to thank you, bob for underscoring this very delic for Portland's very delicate space. I think that the only way we can overcome our problems, just recognize them and talk them through. Um let me ask, um i'll have one more question back to the prosper table just has to do with implementation. I want to, um, compliment you ones report for the most part. I love everything you you got here. One of my favorite parts. It's implementation plan that you have,

which talks about what you want to get down in one year, one year three, and I think it's your five and then frankly, I saw him the ordinance, which has a 90 day implementation plan and um let's put it delicately. I didn't understand the relationship between your one year plans and when what you're trying to do in the 90 day implementation, so where did the 90 day implementation come from playing come from? And how does that relate to the stuff you want to accomplish in year one. Well commissioner, think one of the things that we heard in conversations with City Council was really this mantra of this plan cannot sit on the shelf. Um and so in collaboration with our commissioner in charge, um, and her office, we identified some of the things that we, um either already had underway or would show to our partners that we were serious about making progress and that it wasn't going to take 12 months but that we would put in the infrastructure you know, now in order to move that forward, so um, that that really was the process and the thinking those were all elements that were identified in that first year bucket that either felt like things we could reasonably do or frankly, we're underway. Thank you. And i, um that resonates with my experience as a certainly in the last year. So um, 90 day plans have become very much in vogue here in Portland. Um, and in my experience, I think 90 day plans works really well in some context and are more challenging than others. As I think we heard some testimony today, for example, if the challenge is to kind of clean up the neighborhood, which is dealing with livability problems, I think we've shown a lot of success with 90 day plans there. On the other hand, I tell you, um when we're working in the realm of, you know, complicated policy development and structural change. I often find the 90 day plan route actually causes more problems than it solves. I mean, I wish you all good luck with this at all work with you to make this to make this work, but, um, because what little more than two years in here, I think I'm getting to the point

colleagues in terms of, um, policy implementation that there's a narrow set of policies that I'm I'm willing to do a 90 day plan for much rather do a much more much for implementation plan. Frankly you guys presented us with a very mature implementation plan, which has one year goals. Three years ago goals five year goals. I don't really understand the value added at the 90 day implementation plan. In fact, I think it misses something important things that I hope her will also be working on over the next three months. Um, but that's that is what that is. I really, really appreciate the dialogue and I will turn the floor back to mr mayor commissioner Ryan yes. Prosper Portland team. Thank you. Thanks for your patience. Um I just have a few points. When I was listening. These questions came up. I loved the way you were doing your metrics, growth and jobs. We're gonna measure that small business development. My question is do you have the baselines for those? Okay I couldn't see it because when you print out the report, so they're already up there. Um so we do have some of the baselines and some of the methodology we are still working on. That will be something that we were that we are quickly working towards thank you. Because we all know we know we can get them then you can't move the goal post. That's right. We know we can get them. Um but one of the things we want to do is make sure that we are comparing ourselves to peer cities. Um and so that's just it's a little bit more complicated analysis. So we will bring that back to you, commissioner shortly. Okay I brought this up when we met and I can't help myself but the highest housing level you had was or the house. The income level was 74,000. I think, 75,400. I still think we should consider that being higher since you can't believe it. Afford a home that amount so, commissioner, we have it a slide, but I'm uh, that speaks to that, um we heard you on this one. So I didn't. We were trying to keep our presentation types. Andrea's gonna pull it up. Wow this is like a new slide. Yeah. Previous slide nice.

One more. One pretty adaptive. Okay um, thank you. So in response to that question that you asked the team put it into the four areas so that you could see which portion was above 100,000. And so and I also want to differentiate that this that this graph is just full time workers, so the previous slide that puts it into the five quintiles includes full and part time. So the numbers it's a slightly different, um analysis. But this shows you that there was a 54% growth of people making more than \$100,000. We accounted for inflation there over the last 10 years. That was really adapted. Thank you feel fairly special. Um I noticed in your list of advisory members. I didn't see trimet and I really tried to look really quick. Why do I say that? Because then you talked about robust, um, mass transit. And I think because my spouse takes max every day, and i, it's like I'm a parent wanting to know. Did you get there safely? Um every day they see things that are actually pretty traumatizing. Um and I don't think it gets enough attention, but we all know that ridership is down by people aren't viking as much. It's all of these livability challenges and crime issues that we've been talking about. But you know it used to be secondhand spoke with cigarettes. Now it's fentanyl, and it's pretty dangerous and that's become our storefront. If you will, for the drug trade is often on trimet. So I just had to take a moment to say that because I daily experience that pain. Yeah. Um anyway, I think we need trimet at the table because I really think they need to be in these conversations and as a player ah! It's one more extra wealth creation. That was a really fun area and you know not to bring up last week's meeting in the week before, but I can't help myself because we had these great dialogues about. Imagine black and then we decided this is the right place to put it, which is great because it was sitting in a few offices. Obviously the city for too long and so you have this container that basically explains what we have been listening to the last two weeks on that conversation. So please tell me that we the reason we can go

and we might not even need a 90 day plan is that we have the infrastructure for such a container of the match and black. It's kind of a softball. Yeah no, it's a great point. Thank you. Um yeah, so I mean, we imagine Oregon it's going to kick off and you heard our colleague ship re vickers and so precisely what's been really incredible of seeing debris and partnering with debris as they work with justice and the reimagined Oregon crew is that we've also been able to bring kind of the entire suite of services that we have internally that not only track this information but that have actionable programs. Get money out the door consistently and partner with community organizations, so that's been and i'll just say in the past week since that happened, I've personally found it really rewarding to be in those conversations, so thank you should all be spiraling up here because this is really good news. Okay? Those are my questions. Very good. Commissioner Rubio. Thank you. And I just want to say thank you so much for your presentation was it was really great to just see it all come together. I just want to respond to my colleague to I know you had concerns about the 90 day plan. I assure you, this is very thoughtful plan, and these are a group of stellar individuals are not one. I mean, not all my plans are the same commissioner will say that. And this one definitely has has substance in a way that is going to make measurable differences for the community. I'm really proud of it and just wanted to ask a little bit about one of the things that I know was in the plan about the small business office. Can you talk a little bit about what that's going to do and how that will impact and how long the community has been asking for it? Protect him. This one. You can start out. Um thank you. Thank you, commissioner. So uh and I appreciate the commission earlier to commissioner Mapps on kind of apologies for that not landing. So we are really looking at this from the point of view of the city, the city charter reform and knowing that currently small business owners are just they're turning left and right, looking looking for the resources, and

so we have such a desperate landscape of where folks are going. You have the permitting landscape. You have small businesses looking for activations and the right away. You have our small business hub, which is answering questions on the phone. You have the pmo, which is responding to, you know very real kind of urban environment issues when it comes to livability and the crisis that small businesses are experiencing. So what we're suggesting as an example that's within the strategy is something that we've been hearing from community for years, which is can we have a one stop shop? Can we have all these resources live under one roof? And can we have something akin to an office of small business that would really kind of centralized all these resources, so that's the proposal on the table. How is that connected to charter reform? Can we just do that? I. I think it's possible. Absolutely I think it's more. I think this is a conversation that we wanted to put forward. Um because, as commissioner Rubio intimated, this is something that we've heard for a long time. Um and I think it is. There is an opportunity as we're thinking about the structure to sort of do do this, um together and in a thoughtful way. Certainly if council wanted to separate those and do something more quickly, we would be happy to have conversations about that. We saw the expansion of the film office to include you know, events and films. So um, I think we are wanting to be responsive to the needs that we've heard and thought that there might be an opportunity with the charter reform to meld those two desires together. Sorry still asking my questions. Okay, so, um, also my other question. I want to ask you is about the breath of business and community engagement you did on the plan. Can you talk a little bit about that? You said you said a lot, but I just want to, um, illustrate. I want to give the opportunity to talk about just how deep your engagement went. And then when we transition to the next phase, what will that look like for community? So folks know what to expect. So, commissioner, um we have the person who led

engagement for us here. So camille tremor. I don't know if it wants to be on the hudson hot seat. Yeah so, so just at a very high level, um so camille put together a really robust community engagement plan and helped to lead that. And so do you want to speak a little bit too? That sure. Commissioners hello, mayor Wheeler. My name is camille tremor. I use pronouns like she and her and I'm a social impact consultant and part of the consultant team. For advanced Portland. So I theory of change for community engagement was actually to center marginalized communities, folks who have had extreme barriers to participating in civic engagement projects bureau wide citywide, and so we really built out a framework set up to ensure that those folks had multiple entry points to contribute to advance. Portland's to focus groups stakeholder interviews, online open house survey as well as one on one kind of conversations, and so the work that I set out to do was really to identify new voices that we could bring to the table. Young professionals queer folks, black folks native and urban indigenous folks. So folks that really have had challenges with understanding what economic development means for them, and how a strategy like this could impact them in the future, and currently, so engagement was robust. It started off right after we kind of kicked off the project, setting the tone and inviting folks into the conversation. And um, really explain ways that we could meet them where they were at in terms of engagement but also honoring the history and the context that they have found themselves in which is coming to folks late in the process. We tried to mitigate that and avoid that and every opportunity possible also going to coalitions neighborhood associations, folks that are tan gently kind of, um, adjacent to this work, but still we wanted to center there. Insights or at least given the opportunity to hear how the strategy and the trajectory of the strategy was lining up. So from my vantage point engagement that authentic it felt, um, that we created a pace by which folks could choose the

ways that what they wanted to engage, but also, um, it was kind of the framework allowed for folks to provide feedback in ways that were meaningful for them. We wanted to step back from traditional transaction, or e, like engagement processes and really understand how folks wanted to engage with the strategy. And where is that really respected their time and their expertise, whether they are a subject matter expert a community member and advocate or someone that has nearly arrived to Portland's like a young professional. Thank you, the business community as well. Absolutely the business community so through stakeholder interviews and folks that were involved in the leadership roundtable, the steering committee as well as new business owners so through that lens of young professionals, young entrepreneurs, folks that are moving in scale from small business owners to medium sized business owners, folks that have been at tables or folks that are kind of newer to the small business landscape, and I really trying to understand. How is the strategy going to, um take into consideration the great challenges that I'm facing as a small business owner, but also the opportunities that I might want to tap into, as I think about scaling so there there was a centerpiece in many tables by which business owners in the business community advocates folks are part of coalitions. Bbp d x, right, um, could could figure out the ways that they could contribute to this engagement process that really centered their needs. If that makes sense. Thank you want to add something, and thank you, camille for your work, and for the for this really great summary. I just want to say that was happening concurrently, and we do have bob again here, but i'll just speak to the fact that they had over 100 individual engagement with industry leaders, ceo and major employers across the region. There was literally happening at the same time, so we weren't centering anyone's voice before the other right? This was a concurrent process, and I believe that bob and at least focus on bob's team were

also able to engage with the council at the time as part of that process, so it was definitely a concerted effort, reaching as many communities as we could, and just to even add more deaths of that ego northwest has represented here has participated in dozens of presentations and engagements with geographically specific groups that have come together and old town and east Portland's and the like to talk about what's happening in their corridor or in their subdistricts. So we had you know you had on your behalf. We collectively had a lot of people who were engaging in a number of different ways. I suggest the following commissioner Mapps. If you have something for you, we're way behind schedule and I've got a heart out at six pm can the next item in and of itself is a very, very important subject. The body worn cameras. So I don't mean to shut down the conversation. It's an outstanding conversation, but I think we're close to having to move on. Absolutely can I just give me 20 seconds? I just wanted to circle back. Um and underscoring support commissioner Rubio's drive an instinct to create a small business office. I don't think we need to wait for the charter reform process to get that done. I know this budget that the mayor is working on as we speak as tight. There's probably not money in for right now, however, if commissioner biko and the mayor wanted to put a budget note in the budget that we'll see next week, saying we should work towards having a small office, a small business and the year after next, I would provide a third vote to support that budget amendment and we could move along and that's all I got. We don't have to respond to that today. It's just something we can talk about it and colleagues are deferred to you, which it is the right thing for me to do is presiding officer. I do have some comments, but i'll make them in my clothes. I'll just combine them. Please call the roll. Brian okay, um, thank you, director branam. Uh all the people that testified earlier that I'm sure our home by now enjoying this nice day, the adoption of this prosperous Portland

inclusive economic growth plan that we just heard is really a pivotal moment. It was really the great conversation. It's the reason why this went over. It's also the inclusive economic growth strategy provides, such as smart roadmap. It's very strategic. And it addresses the disparities that have always plagued our city from the beginning. Good example of concrete action in the plan includes the access to capital technical assistance for minority owned and women owned businesses. As I look forward to hearing more about mentorships, I think it's all about mentorships when you're not from a family. But has that type of culture just like when we looked at why people weren't going to college if they didn't belong to a family that had a college going culture, it was difficult to do that without mentorship. It's the same thing when you're trying to learn how to be an entrepreneur. So we have some really jewels in this city that can provide that. You know that sam miller, if you're watching and feeling you're watching this because you love this kind of stuff, people like him. So I just hope to hear more and more about those relationships when you come back. I have other things here that don't need to be said because we are so over time, I will go to the end and say the adoption of the prosper Portland inclusive economic growth plan demonstrates our commitment to building a more just and equitable city. Let's go. We have 90 days to provide a more detailed implementation plan. And I accept the report. Gonzales thanks for the comprehensive work, vote I and accept the report. I accept the report. I think director branam and the incredible staff at prosper, including shay, lisa, robert, pam, andrea, roger and sarah for all your hard work and dedication and putting this strategy together, and I also wanted to thank the consulting team bob west board. Bob miller and camille tremor, tile bump and mike wilkerson. And finally I want to thank you mail were mayor Wheeler. Who along with your team, you supported this important endeavor from the start and that I appreciate your desire

just for city to reach its full potential. I'm happy to vote I yeah, thank you, commissioner Rubio and right back at you that this has been a real yeoman's effort. I really want to thank prosper Portland and bps. For creating what I think is very actionable business plan for our city and I also want to thank everybody who worked on this and testified in support of this effort. I appreciate that the objectives and the activities outlined in this plan are very specific, and it has clear performance metrics for accountability and learning, and it outlines responsibilities and roles as well as the timeliness under which this plan needs to be undertaken ongoing. Follow up to bring this work and make sure that Portland's hers see the benefits from the ground up. It's very clear to me that we in Portland's cannot take our future economic growth for granted. That was said several times here. We have to intentionally leverage or competitive strength so that we continue to attract talent and capital in ways that grow our economy, and we have to improve our overall business environment and the tax value proposition. That our community demands. It's also clear to me that our economic growth is essential. For our city to reach are critically important racial equity and climate goals. They are not distinct. They are deeply interrelated. I look forward to leaning into this work and achieving urgently needed near term progress. As we move forward together over the coming five years, a couple of quick comments related to what I heard today. Um first of all, um. There's no question in my mind that the cost of living and taxes is creating problems for our community, and I appreciate the fact that my colleagues noted that these are not necessarily Portland's specific taxes, nor are they necessarily taxes brought forth by government. We have this ability here in the state of Oregon for citizens to bring forward. Around tax measures. And um, i'll just let you leave that as it is, I will say this. We have to be somewhat careful of the narratives that we use even as Portland's orders when we're talking about the

challenges we face. It is true that the overall tax burden for Portland is high. And it is true that we are ranked number one or number two, depending upon how you use the data when it comes to marginal income tax rates, but I will remind people we don't have a sales tax here. And so while I think the overall burden still is very high, in fact, it is too high relative to the value. That's the value proposition discussion. I think we need to be very careful about that. I have heard for years about the permitting process in the city of Portland. How it is onerous. How does burdensome how it is anti business? And I've seen many people over many years tried to reform the process. And people always ask me. Why does mayor don't you just declare an emergency and get rid of the permitting process? Just have a 10 point punch list and call it good. And the answer is because Portland's isn't just complicated around its permits for the sake of being complicated or anti business. It's because Portland's are very pro environment. They are very pro life safety. They care deeply about historic preservation and architecture. They care about the materials used. They care about the scale of development in their neighborhoods, and they care about public spaces. And other items. And so all of those things when you overlay them add to the complexity of the permitting situation, and that's why it's so hard for commissioners to reform the permitting process. Now there's a lot of good work happening here on the diocese amongst my colleagues to improve that, but I just want to be clear. Sometimes our narrative forgets the nuance and the nuance when you think about environment when you think about historical preservation when you think about scale when you think about public access to spaces. Those aren't negative things. Those are very pro Portland values that make our city unique. So on one hand, yes, we're trying to simplify, streamline and reduce the hassle factor in the cost of permitting, but keep in mind what it is. We are trading off in the process. That's why it is complicated, and that's why, as we talk

about these things we need to remember that. The clusters. I really appreciate the work that was done here by Prosper and BPS and others around the clusters. The athletic and outdoor industry cluster is one that I care deeply about. It's one that my administration is pushing forward on aggressively. I think that is an area of great potential economic opportunity for our city. And so that that is an area that we're going to continue to push on. And then I was really interested in the conversation. Commissioner Mapps raised around just the attitudes and perceptions of business. I've watched this gosh, unfortunately, it's been almost two decades now. Um and it depends how you ask the question. And I do realize there are a lot of people who, you know they come to me. And they say Portland's just flat out anti business. The public is anti business and that it's more nuanced than that. I do think there has been a healthy skepticism towards large business in this city forever as long as I've been in Oregonian, there has been a particular skepticism, particularly out of state companies coming into the state of Oregon that are remember that value distinctly growing up and I remember very smart people. Including I might add Republicans being very skeptical about outside investment outside companies coming into the state of Oregon now that was when we were more of a natural resources place, but I also talked to a lot of small business owners and operators, and they say Portland is a uniquely great place for small business people by local here they support their local entrepreneurs. And there's innovation and there's creativity and there's opportunity. And I think sometimes we forget that now last but not least, because I know that somebody somewhere will say, well, he didn't even acknowledge the elephant in the room. Well, I did in my opening remarks that all of this and also close with this because I'll say it again. All of this is contingent upon us to addressing the larger issues that this council is already prioritized around public safety. Around the obvious issues of

homelessness around the livability and economic recovery issues that we've been discussing in part here in this room, but also we haven't talked so much about litter and graffiti and some of the other things that are very concerning and upsetting to the people in this community. I take all of that, as stipulated in addition to the work that is outlined in this report, they are integrated. They're one in the same so pleased as you read this if you don't see those items specifically listed as priorities of this report. That does not mean it is not a priority of this council. You know those? Those issues absolutely are stated and clear priorities of the council so longer than I wanted to be, but I vote I and I appreciate it. The resolution is adopted. Thank you. Our colleagues will take a 10 minute break for those of you waiting for the body worn cameras. Thank you for your patience. This went a little longer, but it was obviously an important conversation. We're in recess for 10 minutes. Recording stopped. Mm hmm. Mm hmm. Mhm. Mm hmm. Authorize a letter of agreement with the Portland police association and the Portland police command officers association to adapt a body worn camera policy for the Portland police bureau colleagues. Today is a historic day for our city. After a decade of discussions and negotiations were finally able to move forward and implement a critical tool for transparency and accountability. To present this letter of agreement, we have chief deputy city attorney heidi brown and deputy chief of police mike from welcome thank you. Thank you, mayor council. Good afternoon. My name is heidi brown. I'm the chief, one of the chief deputy city attorneys in our office and I use she her pronouns. I am going to take a few minutes to go through the policy. The letter of agreement and briefly the doj approval letter. Um so bear with me. And if you have questions, I always welcome those so, um, marry you stole some of my thunder, which is this is in my mind a really momentous day and a very exciting day. Um Portland is one of the largest cities in this country that does not have a

body worn camera program. Which is why it is so exciting today to join with so many other large cities with this accountability and transparency tool to values that are in the core of the city of Portland. And in researching this a little bit for pre review this policy. It is the most progressive policy in the state of Oregon. And nationally, it's one of the most progressive um, it is similar to Seattle. And from what I could see, I could only find one other jurisdiction that had a more progressive policy than ours on this issue, so I think it's amazing. I didn't want to talk just briefly and go over the history because it is kind of amazing that we're here today. Um, discussions about body camera in Portland date back about a decade. Um we had starts we had stops. We had public input stakeholder meetings, but we never had a program. Um body cameras were raised. Mayor you might remember, but I think the rest of you were not here yet, but in 2019, we had a public listening session. We held three of them and one of the and we were talking about pa bargaining. And what was the public interested in in learning about and what did they want from us as a as a city and from you as counsel and body cameras was one of the things they raised back then so we had input back then. Then on January 23rd of last year of 2022. The compliance officer for our u. S department of justice settlement agreement. Um along with the Portland committee on community engaged policing. They hosted a town hall on body cameras, and we had a well attended community forum. We had hundreds of people in attendance and sought public input on body cameras and what they would like to see in a program. Um timeline from there. We took all that public input on February 9th last year council unanimously authorized an rfp process to select a contractor, and that was for a pilot program and if successful in the pilot program, it would be followed by full implementation. And through that process, as you know, we've we've selected axon for the pilot program. In April of last year, the city and the p p a. The police unions,

bargaining teams went back into confidential mediation to work on a body worn camera policy. And taking into account the significant input from community to community members that we had on our bargaining team. Each of you um, made time for one of your council staff to attend and be involved in that process, and we really appreciated that. Um and I do want to take a moment to thank all of those folks. Some of them are not with us now. But then the newer council members have put people in now. Um so, stephanie howard, I do want to take a moment to recognize she's been with us throughout our bargaining on body camera policies. Um so thank you. Stephanie darien jones was here for quite a bit from commissioner Ryan's office. He got. He was there through most of this, um, and then from commissioner Mapps office. We had stephanie carney and then and she she's left us, but, um, shannon carney excuse me. Stephanie on the brain. Shannon carney, who was also a wonderful team member. And now jackson paul has entered into our group. Um commissioner bot from your office. We had rico luhan. Valeria of course, who we missed, but you replaced him with angela rico cardwell, a wonderful replacement for rico, and she's also been a great member. And most recently, commissioner Gonzalez is member grace our pack who's who's just dove into the deep end of the pool with all of us, and I really want to appreciate all of their input and help in getting us to this point. I will note that going back historically, despite the many sessions we had in bargaining and meet confidential mediation, bargaining and great effort on both sides back then we weren't able to come to an agreement on all the issues relating to body cameras and as you will call in in February, the city and the people believed that we had reached impasse on the issue of pre review um, body camera footage in force events. That was the one issue we just could not seem to find agreement on and we had to declare impasse. That's part of the process under the law for collective bargaining. And we started.

We selected an arbitrator. We well, we selected dates for arbitration. But in the background we kept talking, and we kept trying to find a way to get to yes, and bridge our differences and we did finally do that. We finally found a path forward with guidance from all of you from your council staff. Um bye. We still needed the department of justice approval. Um then both the city and the police union worked closely with our d.o.j. Counterparts, making changes, making compromises and that work those compromises and changes are encapsulated in this policy that's before you today. So uh, what is in this body camera policy? I'm gonna hit the highlights for you and happy to answer any questions, of course. I want to know what we started with the purpose of the policy. In this we acknowledge that body cameras are an accountability tool that can enhance transparency and understanding of interactions between officers and the public. They help we said, we acknowledge as well. They help police in building and maintaining public trust. I think that's a real interest of ours. And um, and that was encapsulated in the policy itself right at the start. Where's them? All on duty sworn members in uniform assignment who are displaying a badge who take part insert. Patrol traffic, public order, even operations and special duty work. Um. We included in there an adjustment time for unintentional errors for 60 day period. Intentional errors. Uh are always subject to discipline even during that, that, uh, that adjustment period. We included that officers must notify people when they are being recorded. And then we got into the next section deals with activation. And we list out. When a body camera must be turned on to record um, we have. We've included in there when I guess one of the benefits of coming late to body cameras is that there's a lot of new technology out there, which is pretty pretty neat. And one of the things is this automatic activation of the cameras. And so we have three instances where we've agreed that the cameras will just automatically turn on. When they went after turns on their

overhead lights that will start the cameras officer takes out their taser. That will activate the camera and third win. An officer draws their firearm that will activate the camera automatically in those instances. Next we got into when does the officer manually need to turn it on? So when they're dispatched to call their required to turn it on. Second when engaging with the public. During a protest. They're required to turn it on, provided that it's allowed by law. When pulling someone over in the car or stopping a pedestrian required to turn it on when asking for consent to search or attempting to do a search. They turn it on. During certain custodial interviews of juveniles, they turn it on. And lastly when the member develops reasonable suspicion or probable cause that a crime or violation either has occurred. Is occurring or will occur. They are required to turn it on and that that last aspect of the policy when they have to turn it on that's required by the state law on body cameras. So that language is pulled directly from state law. We have exceptions. Um we have times when an officer may mute or deactivate their camera. In particular, they have to deactivate their camera when they're interviewing a sexual assault victim. Unless the victim consents and wants to have it turned on and went into medical facility. We next address when they stop recording when they're done having contact with a person or participating in a call recordings ends we address the upload in the storage of footage. This was another issue. The public had a lot of interest in, um we said on the upload. It's at the end of the shift for use of deadly force incident, the supervisor will come and take take control of the body camera, and then they will deal with ensuring that it gets to homicide detectives or wherever it's needed to get uploaded. On storage. We made it very clear in this policy that we do not allow for tampering with from manipulating or altering content or deleting recordings, frankly, the camera itself. Just you cannot do it physically isn't possible on that camera. Um, in addition with I think another, um

piece that we heard from the public that was important to them. And then I think important to you as well. Was that the access to the body camera footage creates an audit trail. Anytime anyone accesses that footage we will know and we will have a trail of who accessed it and when they accessed it review of body camera recordings. This was one of the biggest issues that we face in. It was the last week the last issue remaining that we were. We were having such a hard time getting to and why I'm really excited that we're here. Our general policy is the officers can review body camera footage of the issues that were raised to you as counsel to us as a city was around reviewing footage enforce events. And when they get to review it, and so that's what we addressed. We said you can review your footage, but we have limitations. And so the first one is, uh, category one use of force. This is for deadly force or death that results from someone being in custody. I want to just remind folks that we do have other directors. Ah at the Portland police bureau that also are in play and continue to be in effect. Ah in in a company with a company. Um it with this new body camera policy so involved officers are directed not to talk about the matter that's already required. They're placed on administrative leave without access to the evidence gathered by detectives and by internal affairs that stays in place within 48 hours. Internal affairs is required to interview the involved up stir that remains in place. What we and the interview of the involved dumpster and the witnesses, officers by internal affairs. They're all recorded. That remains in place. What we did change was what happens with the body cameras and when did they review it during this interview? So when the 48 hour interview starts, the officers gives what we are calling a perceptual statement, and we called it a perceptual statement because everybody wants to know what was the what were the officers? Perceptions this was the issue raised by folks by d.o.j. And by others and by the public. What were the officers? Perceptions what did they perceive going

on when they decided to use force? And folks didn't want that impacted by the body camera footage. They don't want to change what somebody's recollection is of the event. So what we said is great. Before you anybody looks at the footage from the involved officer. There are the officer will tell them what brought them to the scene. And what did they first see? Tell them what were the person's demeanors demeanor, their actions? What statements do they make? They addressed. What was the threat posed by that person? And or the nature of any resistance. What were any warnings and or de escalation tactics that were that the officer used what was the officers? Force response? What did they do in response to that? And then we also wanted to them to address because this is required in our policies already any post force medical aid? That they provided. After they give that statement. They go in separate rooms. The eye investigator or the administrative investigator. We used two different terms in the policy. We're going to clean that up. I've already talked to the attorney. The administrative investigator will go into one room, the officer involved officer and their representative will go in another room. They will watch the body camera footage. Then they reconvene in the meeting room and they finished the interview. At that point in time, the investigator could ask any other questions that they need to ask and follow up and so forth, and the officer at that time has an opportunity to explain if there are discrepancies between what they recalled before looking at the camera and then after looking at the footage. We then addressed, um, categories 23 and four uses of force. Currently officers are required to give what's called a full and candid account to a supervisor. On scene when force is used. And those are these categories of force are from more serious to less serious. We said for category two uses of force, and I want to give just a few examples of what is a category to use of force its force, resulting in serious physical injury. It's for some persons who have an actual or

perceived mental illness, so any force or who are in a mental health crisis. Any strike to someone handcuffed. There are other ones, but I just highlight wanted to highlight a few of them, so it's not just the serious physical injury. At that point, the officer, the supervisor comes out to the scene, the officer provides a full and candid account. I call it the who, what? Where? When and how statement. The full account full and candid account is recorded on the supervisors body camera. So you'll see the officer and here, the officer and once given, then the involved officer can review their body camera footage before writing the report, and then in that instance in their report, they might expect they can explain any discrepancies between the statements and what they saw on the footage. On the category three and the four again, they provide the full and candid account. Who, what? When? Where? And how. The full and candid account on categories three and four less serious injury, you know, and uses of force. Those are not recorded on the supervisors body camera. Once given the officer can review their their body camera footage and write the report, and again, they can explain any discrepancies between their statement they gave to the supervisor and what they saw in the body camera footage. We then address review of the body camera footage by others. We said the supervisor gets to review all after action uses of force. Uh every use of force has an after action processes. I think you all know, but maybe members of the public. Don't all of them have an after action process, and the supervisor is required to draft an after action report within 72 hours of any use of force in that that supervisor will review the footage and anybody up. The chain will be able to review that use of force footage. In addition to that supervisors for performance purposes. They will review three body camera footage events. And those will be randomly selected. Axon has a system that can just randomly select people within that supervisors direct reporting line. And that's what will occur for that. In addition to the supervisor, we have that

training can use the footage. And review the footage to help with training. And then administrative investigations. The footage can be reviewed when there's a complaint that comes in and there's an administrative investigation. We then address records requests will be handled by the records division at the bureau to address privacy concerns. Um our policy as well as state law requires that faces are blurred before they're released. Um there wasn't a big highlights of the policy. And what we're doing, so I wanted to touch on briefly the letter of agreement. Um and then the d.o.j. Letter of approval. Um basically, I think there's just four important aspects to the letter of agreement, which are included written instructions which will be read by the administrative investigator when they when they do the do the 48 hour investigation interview after a deadly use of force. Um, we made it clear in our agreement that other city bureaus and offices may have access to the body camera footage. There was some concern raised by the auditor about whether she'd have access. We made that very clear in the letter of agreement we allowed for a pilot program acts on his part of the rfp s is providing us a 60 day pilot program that's at no cost to the city for the city to try out and the bureau to try out the equipment and then the chief procurement officer will come back to council with a report and seek authorization to them proceed. To enter into full contract, assuming that the pilot meets our needs. Um so the 60 day pilot program occurs then, at the end of that, the city and pp a shell meet and discuss if there are any mutually agreeable modifications to the policy. And if there are no modifications than the policy goes into effect, as written we agreed that either party may reopen the body camera policy in successor bargaining. This current contract that were under expires June 30th of 2025. That means in approximately January or February of 2025, so about 20 months from now or so we always started back in bargaining. And at that point if there's changes we want to make. We can certainly make them

then before then. Mutually agreeable changes can be made. All of this will be as long as we're under the DOJ settlement agreement subject to DOJ approval. And that's the last thing as you know, we're under the settlement agreement with the United States, the DOJ issued as a conditional approval. They will assess the pilot. But I would note that is stated in their letter, they said short of problems and operational ability or a conflict with the agreement, meaning the settlement agreement they didn't anticipate needing to revise the policy. Um so with that, um that's the information that I wanted to present. Chief from I want to turn it over to you. If there's anything you want to add to that, or any comments you want to make thank you. Mayor Council microphone on the deputy chief of the port police bureau. It's an honor to be here. I will be brief. I know that Mayor. You have a hard stop, so I don't want to keep you from that. Um, I did want to do a couple of thank you's going back when we were negotiating this policy, both Carly Edwards and Derek Bradley from then Commissioner Joanne Hardesty's office. We're key parts of this, and I can tell you that when I read this policy, I can find the DNA of every council office. Um and it takes me back to that side. If nothing else. This is a great example of how all the council offices can get together and actually create something. I am excited about this policy. I am ready to get this into go. Our teams started meeting today to start developing the training that we're going to have to provide to the central precinct and the focused intervention team, which will be our pilot, you know, groups after that Axon has indicated there available in I think it's early August to come out and give the technical training on how to use the cameras and how to use the computer software. And then the fund will begin with the actual 60 day. Pilot um, I'm looking forward to this. I think this is going to be a great tool for accountability. It's going to let the citizens of Portland know exactly what they're getting out of their police officers. It's going to give the police officers that

confidence to go out and do their jobs and not have to worry about minor squabbles over what was said later because the camera will tell us what was said. So that's that's it, and I thank you, heidi. I mean, you were amazing during this whole thing, too, so i'll just stay here and be quiet, and that's there's any further questions. Right back at you to you from. I do want to thank him. He was part of our bargain team, along with ashley lancaster, the policy director for ppb. We really had an amazing team. So thank you. Are there any questions? I can answer right now or how. I'm sorry. You will find. Try and stay. First up. We have dan handelman. Hi, dan. Then you're muted. It's not saying anything. It took a while for resume to keep me as a panelist. Thank you. Good afternoon, mayor Wheeler and commissioners. I'm dan handelman. They use he him pronouns and with a group of Portland cop watch, um Portland cop watch, applaud the city and police associations coming to an agreement about body cameras without going into arbitration were also generally optimistic that the police seem to have agreed to that getting an officer's initial statement before they watch footage is crucial to meet the constitutional standards of graham v. Connor, no 2020. Hindsight we're deeply concerned about potential loophole. If I can make the new policy irrelevant questions about the substance of the policy around lord lower level force and are extremely disappointed in the process. It's truly involved officer won't be able to look at their own body camera footage before the interview. Investigators won't be able to look at it either. Perhaps this is print investigators from being asking bias or leading questions. However we understand. Investigators usually talk to everyone except the vault officers first, anyway, I'm literally agreement goes out of its way to assure officers they won't be disciplined if their statement doesn't match what's on the recording because the city would have to prove they were lying, as opposed to just misremembering. Um speculation that the officer might be able to look at

witness officer footage before giving their statements. But the policy says involved members shall only view recordings provided as provided for in this section.

However this policy only addresses body worn cameras. And there was a case in recent years where 30 part third party footage was shared with every officer in the bureau during the investigation. We should think that third party footage should also be banned in this directive, even though it's not about body counts. We're glad that our directors restriction of pre reviewing applies to category two force but the level three and four force where the recorded supervisor discovers the force. It's actually more serious. Um then they have to record it. So we're wondering if axon provided any time machine so that the supervisor can go back and record what they've already missed because that is not possible. This is a very badly written part of this policy. And needs to be revisited. We appreciate the d.o.j. Has a reserve the right to disapprove of the policy, but we exclude my language. We hope to double toothpicks. There's not another option involves shooting in the next 60 days.

Coffee. Maybe it should last longer. One more thing, mr mayor. Go ahead, dan.

Thank you. We're also very concerned the city's efforts to carve out a small exception to the state's anti spying la sb 6 14, which is now passed the senate, but not in the house, which will make the law moot when officers use body cameras.

Thank you. Thanks, stan. Next up. We have mark porous. Hi, mark. Hello mary commissioners. I'm mark porous, says he can't pronounce and I'm with the group Portland cop watch regarding the process. Putting cop watch has been concerned all along that the negotiations with Portland police association over a piece of equipment, which can be used for surveillance and prosecution of community members have excluded the public body worn cameras affect officers working conditions so that they should be able to have private conversations with loved ones and use the restroom without being recorded. Those concepts are covered in

this policy and a reasonable assuming they're not abused to avoid recording actual police work. The rest of this policy should be up to our elected leadership and should follow the demands of the community. Procedure for taking public input on policies has been for nine years to put out a first draft for review. Take that input, then put out a second draft. This policy, however, came with a warning that due to legal issues, the public only had one chance to weigh in. Even worse, ppb is automatic email system for directives stopped working in January, and we didn't find this posting until March, 25th over three weeks into the review period and less than a week before comments were due. He said. There was a lot of previous public input into this policy. That's true, but none of it addressed the actual draft being proposed for the section about pre review you're considering today. This is the first time the public has had a chance to see it and make comments. Unsurprisingly the bureau made few tweaks to the policy, which was posted in March but didn't really address most of the substantive issues we raised in our three page analysis here are some of the outstanding issues council should consider before finalizing this policy. Number one to protect the integrity of the criminal investigation. Homicide detectives are not allowed to review interviews by administrative investigators involving compelled testimony. It should be made clear how that will be achieved. That policy goals and other aspects of the directive emphasized the use of footage for prosecuting community members. This should not be listed or prioritized if the body cameras are as promised accountability tools. The directive indicates that there may be times it's appropriate for officers to record attorney client conversations but gives no example why that would be allowed or legal or it's extremely unclear why the public safety division gets to decide whether or not footage may or may not have been accidentally recorded. Can be deleted and want to leave you with this one because it's very important and we did hear deputy city

attorney brown touch on it. The general policy contemplates that administrative investigators might not be from internal affairs and section 11.53 policy language, explicitly names, internal affairs over and over. This could hamper the ability of the er or the new oversight board, conducting investigations and we do look forward to seeing the corrective policy. Thank you for your time. Thank you, mark. Next up. We have been hoffer. Hello. The record. My name is evan hoffer. I am a member of the mental health alliance. Speaking in my individual capacity to draw attention to a couple of issues here that we are concerned about. The first point is about concerned about the first point is about audit ability. Uh, this system that's being set up here prescribes ppb. I'm engaging in any kind of overall review of non force behavior from officers. Uh there is a long chain of agreement that has to go be gone through the training division to have access. To materials. Requires um the individual officers agree that those materials be released and if they do not agree that if he signed off on by the chief is going to have serious impacts on the ability of the bureau to indeed, in thorough going auditing of things like traffic stops in person stops on the street, etcetera. Like to point out that, uh in the cases of level three and level four force is sort of a peculiar situation in which these are pre review, preventing statements to supervisors will not be recorded on those supervisors body one cameras in a situation where any other for law enforcement purposes recording can be made by those officers. A situation in which there is a particular car, but to protect officers in the situations. And perhaps raises a question. Um finally, there's some concern over whether supervisors should have access to recordings and materials in advance of individual officers. And in addition that the district attorney in the case of a serious homicide investigation also be able to control when the individual officer has access to evidence. Uh perhaps you can't speak on the merits of that in general. But in no other internal affairs investigation.

The place like trimet other state agencies. With such a thing be allowed, and certainly not in any other homicide investigation. I hope you will start with those issues further as you move forward. Thank you. Thank you appreciate your testimony next step we have sandy chang. America missioner is my name is sandy chang I'm the executive director of the society of Oregon. We are a nonpartisan nonprofit organization that a kid to the funding and preserving civil rights and civil liberties with more than 27,000 members statewide. We appreciate that an agreement has been reached with the Portland police association regarding the body worn camera policy for the Portland police bureau. In particular. We want to express our gratitude to the city staff members who spent long hours working on this we also appreciate that the u. S department of justice has granted the policy canada approval so that all the parties involved can evaluate the pilot programs performance and make it in a certain changes before implementing a permanent policy. On their face. Body worn cameras appeared to aid both law enforcement and members of the public. Providing what appears to be an objective record of police interactions. However the reality is more complicated. Body worn cameras can heighten privacy versus for the public and even have a chilling effect on the very constitutional rights that they're designed to protect. Furthermore factual evidence about body worn cameras does not tell me indicate that they can actually prove improved community safety. Nonetheless we understand body worn cameras appeal on potential benefits provided that they are implemented properly. What is required for proper implementation requires body worn camera policies that fully and accurately reflect the complicated realities of these devices, as well as the potential negative impacts on our communities. What's also required for government bodies, educate appropriate accountability. Such government actions at the city level include strong protection of commune members. Privacy rights,

minimal police discretion over recordings effective processes by which the public can file complaints or concerns and have them heard and reviewed without retaliation, effective investigatory processes and meaningful and effective discipline, disciplinary mechanisms and then testimony I have sent to the city clerk. We have included specific concerns on the issue of Oregon. We ask that you integrate feedback from the community and help to protect all of our civil rights and liberties as well as privacy and safety. Thank you very much. Thank you, sandy. Next up. We have patrick nolan. Welcome, patrick. Thanks for being here. Thank you, mayor Wheeler and members of council my name is patrick nolan and I'm here speaking on behalf of the mental health alliance the lions recommends the council postponed a vote. To accept the document. Began to test a body worn camera put, uh process. The mental health alliance opposes any prying, review body worn camera footage by police officers before reading their initial report. No pre review insurance. Initial statements on use of force are based upon an examination of the objective reasonability in this of the use of force at the time that the force was used. Rather than an effort by an officer to fit the narrative. Two recordings reviewed after the fact. As the policy agreed. Sorry it's been many years since I've testified at city hall. Um policy as the policy agreed upon by the city of Portland and the Portland police association, diverges wildly from the core value. Police accountability we cannot support it. The proposed policy relies upon a judgment of police supervisors regarding the level of force used by necessity of recording statement to be taken. At the later data, it turns out, the supervisor has made a super mistake. There's no way to put the unring the bell or put it back in the bag. And go back to the record record for the officer's statement. Record of their objective judgment of the necessity of force. Will be lost. And I've got 28 seconds. I'm gonna skip a paragraph or two, um additionally, the police accountability

commission the cocoa alabama, ministerial answers mika's and ourselves and America's department of justice, the training advisory council, the police of colin bill and commission that was formed last year, the piece up the fit cog and the police wide, the police bureau wide advisory account committee. All not consulted on this before it was brought to you. These are the people that we have to talk to you as a group. And it's important that they be recommended recognized. Thank you.

Thanks patrick. Thanks for being here in person. Next step. We have ashley albies. Ashley here. Okay we'll go on to dr leroy haines jr. Welcome, dr haines. Thank you for being here. To the distinguish mayor ted wilder and the illustrious members, said the important City Council. Reverend doctor, roy jr. President of the obama minister, alliance and chairperson of the banner ministry alliance coalition for justice and police reform. Coalition for justice and police reform a mac was to leave proponents and bring in the department of justice into the city of Portland to conduct a federal audit of the Portland police bureau that they to the president's element agreement and federal court. One of the issues we face today is used in the body cam for policing. I am a coalition for justice and police reform except the use of police body cams. But policies of how police officers used them as critically important. We want to commend the work that has been done by the city of Portland. The union, the u. S. Department of justice and amicus. We see that some of the ideas presented in the federal court have been incorporated. But we see also crucial issue of prohibit in police review a video prior to write in the initial incident is only partially done. Policies section 1.1 point 2.2. And our understanding and our lawyers, the other now officers to review the body cam footage after writing a partial incident statement. There needs to be more clarity to this definition. Two we have concern about the process of dealing with the uses that video the process of handling violations of the policy reminds us sometime of the archaic complaint

process we went to in the past. The really we recommend that the city auditor should be either one to be of an annual audit. Of the effectiveness of the body cam and finally, mayor and council let us line crucial lessons from the tragedy in the memories of what happened in memphis, tennessee, we don't have to make this same mistakes over and over again. Thank you very much. Thank you, sir. Next up. We have kristin olsen. Thanks for being here. Thank you, mayor Wheeler and commissioners for hearing our testimony on this important ordinance today and thank you, mayor Wheeler for introducing the emergency ordinance. My name is kristen olson. I'm a small business owner and mother of young children who is concerned about public safety as well as police, accountability and police. Accountability is one thing. I think all of us in this room can agree is the cornerstone of our democracy? I support the mayor's body, one camera ordinance for the following reasons first, as we all know, the department of justice has endorsed the policy compromise codified by the mayor's ordinance. And in the letter to the city attorney, the d.o.j. As lawyers noted that the compromise avoids litigation puts an end to the lengthy delay that we've already had in implementing this program. Second this ordinance will increase accountability and bring us up to par with the rest of the big cities in the united states. In the state of Oregon, and in fact, clark county and neighboring county. Although it is in Washington state, it is a feeder in a neighboring county. The city of Portland. Portland is our city attorney noted as the very last large city in the us where police do not wear body cameras, body cameras in every other large city in the us have become standard accountability tools. Research shows that body cameras have decreased use of force as quickly as immediately after these ordinances were implemented. As the mayor and councilor, well aware Portland's required to adopt body cameras under the settlement agreement with the d.o.j. This ordinance helps codify the delicate

balance between support for public safety and law enforcement with police accountability. So finally thank you so much. Mayor we learn for introducing this emergency ordinance. It is only in minor cases that officers can use video to help them write their reports, which I think is an important compromise, and it will allow for both accountability and trust in our police balance that is necessary in any functional city. Thank you so much. Thank you for being here. Next up. We have kimberly ng. Hi. Good afternoon. Mayor Wheeler in Portland city commissioners. Thank you for taking the time to hear citizen testimony on this critical topic. My name is kimberly ang and I'm, a lifelong Portland resident. I'm a proud supporter of both the Portland police bureau and also a supporter of local citizens rights. I'm here to testify today and support of the police. Body worn camera ordinance urge you all to vote yes, in support. Despite the justice department order that Portland police bureau equip officers with cameras, Portland remains one of 75 of the largest cities in the united states without a police body worn camera program. This results in public distrust and lack of accountability in our city. The current proposal will strengthen community trust it will improve transparency and accountability. It will promote officer safety. It will safeguard the rights and privacy of Portland community members enhanced complaint resolution and improve the quality of investigations and criminal prosecution. Considering increased criminal activity in our local community, it is crucial that we have all available evidence, including video to build public trust. This is consistent with every major agency in Oregon as well as most national agencies. In addition to meeting the terms of the previously discussed d.o.j. Settlement agreement, it's important to remain consistent with our own state, Oregon state police neighboring agencies in Washington and clackamas county sheriff office. Eugene beaverton, gresham, hillsboro, medford and bend. It's time for Portland's to join the party to join our neighbors and adopt camera video.

Body worn camera proposal seems reasonable and consistent with cities across the united states. I urge you to vote yes, on this proposal, as it's currently written.

Thank you for your time today. Thank you. Next step. We have monica corey online.

Okay? Hello there, everybody and I'm going to make this short and sweet. I also support the resolution, and I think it's more than time for Portland to move forward and stop looking back at the mistakes that have happened in the past. Yes they've made it. They've been mistakes, but they brought us to this point in the resolution is an existence an excellent way for us to move forward with accountability for officers and support for our officers. We need our officers because people in Portland residents certainly out here in east county where I am out and wilkes near rj terrors near park rose. We love our cops. We want more cops, and we want them to feel safe. Um the fact that every major city has adopted it without Portland's is hard to understand, but we've got to turn this ship around because people do not feel safe and if we don't we will continue to lose job creators and taxpayers. The fact that 75% of small businesses have been victimized over three times and our city is a tragedy. It's not necessarily related. To the fact that we need cameras, but it certainly is not a good testimony to the strength and safety of our community and regarding, um commissioner Ryan. I want to agree with you something you said in the previous part of the meeting about trimet ridership. I have a narrow, divergent adult daughter, who has not been able to ride public transportation in the last four years. It's not safe. But I know commuters. There are non destination riders, and I know anecdotally that trimet is actually looking at installing cameras in their busses and trains to reflect% back on the passengers is in the attempt to prohibit and inhibit bad behavior. We've got a lot of bad behavior in Portland's cameras will help content curtail it, and that'll make everything safer for all of us. Thanks for your time. Enjoy the lovely night. Thank you, monica youtube. Next up. We have

corin frechette. Welcome. Greetings council members. Um my name is karen. Fresh it and I have been important residents since 1987. I am a mother, a teacher and a very long term volunteer to the house lists under under health community down for over two decades. As a minority foreign woman having anxiously awaited the arrival of bodycam and Portland, and I'm so happy that there is finally an agreement to pilot projects going on in a few minutes, babe as longstanding taxpayer, taxpaying community members in Portland, we have been asking for body worn cameras for years. I am very much in support of their current proposal for the body, one camera pilot program that includes cave it's for use of force incidents which someone's reasonable to meet compared to the programs in other cities, including those under the d.o.j. Administrations or rulings, airlines with other jurisdictions, Multnomah County as to not be confusing to jurors, prosecutors, judges etcetera when trying cases from all over the county. In miami county court system. Thank you for voting. Yes, to prove this pilot. Thank you appreciate your being here. Next step. We have kelly young spa. Hi, kelly. Hello greetings. Um I would like to say that I current proposal for the body worn camera pilot program that includes caveats for use of force incidents sounds very reasonable to me and compared to programs and other cities, including those under the department of justice, administration or rulings. It aligns with other jurisdictions and Multnomah County as not to be confusing to jurors, prosecutors, judges etcetera when trying cases from all over the county and Multnomah County court system. Thank you for voting. Yes to approve this pilot program as currently written and agreed upon by all parties involved. Thank you. Thank you. Next up. We have mark knutson online mark. Mark your muted. Mark, can you hear us? Let's go on to the next person and we'll try and get connected with mark. Next step. We have meg robinson. Good afternoon council members. I'm here today to offer my testimony and enthusiastic

support of the ordinance before you regard regarding body worn cameras.

Hopefully the fact that I'm here voluntarily on a Wednesday in the middle of the afternoon serves as a context, clue suggesting that I'm very passionate about this issue. As I'm sure, many others here are as an opinionated personnel.

Unfortunately it's taken some time to realize that being passionate doesn't always correlate with having good ideas. And so I also want to share why I believe passing this ordinance is absolutely critical. Issue before you is not novel, in fact, the most notable part of Portland's body. One camera policy is that it doesn't exist yet at all. Despite overwhelmingly positive peer reviewed research, the many peer cities who could attest to the value of implementing body worn cameras and the consistent support from the majority of community community members and officers.

Portland's failed to make it happen. As officials subject to public records laws. I think you might quietly acknowledged the value oversight has on incentivizing ethical decision making when the stakes are high. As officials sitting in this lovely building. You could probably also test town necessary security cameras are and helping to keep it and you safe. Officials who regularly approved large settlements payment settlement payments following civil litigation against the city. You might even agree that video footage can serve as compelling evidence in investigations of all kinds. In short today I am asking you to acknowledge that you are not different from the citizens and law enforcement officers demanding your support for this measure. Additionally, well, Portland is a unique city. It is not about bubble. The Portland police bureau is and always will be competing with neighboring jurisdictions for the quality officers. We want to recruit a need to retain to resolve our our public safety crisis. Body worn camera policy does have an impact on whether or not quality candidates choose our city to serve. Lastly while I hope you can tell, I'm passionate, I want you to remember the fact that the fact that I showed

up does not mean my opinion counts more. The key stakeholders here are the people who will be most impacted by whether or not our public safety system improves. The vulnerable, marginalized, disproportionately poor victims of violent crime in our city, and few, if any, will ever show up here to talk to you about it. Thank you. Thank you. Next step. We have amanda lamb online. Good evening. America commissioners. Thank you for having us today for the record. My name is amanda liam. I'm an attorney with the organ justice resource center. Um first congratulations on getting this far. At least, this is an important step towards a better police accountability system and a better the use of a police accountability tool. Um however, you've heard some concerns from community members today. To repeat those concerns, but I am going to talk a little bit about the process and the next steps. Um some of these concerns you probably or the people expressing these concerns. This is their first opportunity to do so. The public when we learned of these final, the final ella and these policies at Friday, so we've essentially had five days to kind of gather our thoughts and are now here to talk to you about them. Um the meeting this afternoon is really our first opportunity to do that. So I'm disappointed to see that were moved there. They were rushing forward with an approval process without aladdin, allowing adequate time for meaningful community engagement. While I think it's probably likely you're going to vote yes. On this moving forward, I would ask that you pause and allow more time for the commute for community input on this policy, but it's not that then there are a couple of steps that I would ask you to take during this pilot period. The first is to treat this as a surveillance system, which it can be can be a powerful police category tool. It can be also used also be used for surveillance city pastor surveillance policy earlier this year use that policy to conduct a assessment of the risks associated with this tool. Um engage in the smart cities process, um, to fully understand the risks

and engage with the community in that process. Second I would ask that you turned the 60 day pilot program into a true pilot. Not just a time to test not just a test run for the technology developed some performance metrics do an evaluation engaged with the community to see how it's being implemented. And then at the end of the pilot program re assess, reassess the policy. Reassess the implementation, reassess the priorities and include the community voice in that process to make tweaks to the program to make sure it's meeting everyone's needs. I would ask you to allow this process the approving of the yellow and approving of these policies to be the start of the body worn camera program evaluation process, not the end. Thank you. Thanks. Appreciate your testimony.

Next up. We have lightning. Um. Like lightning. Are you here? Welcome. Yes yes. My name is lightning. I represent lightning super emergent karma lab. This is your historic day. The city of courtland. To me. This is the most important issue that you'll ever pass and approved today. Body worn camera policy must have a sharp focus. On the duty of law enforcement to intervene. When we have that video we can learn from that video. And learn to stop bad outcomes for the community members. Is so important to do that. Building technologies to reduce violence and protect human life is my life work? Acts on founder smith. Who created those cameras. We need to focus on making sure that we utilize that video to the highest and best use for training. And educational purposes for community members to understand. What the police actually do. On their interactions have the ability to come back and create training scenarios to improve. Community policing and what the police do. We need to have colleges. They will step up and begin understanding that they need to have access to this video to study. To create simulation. To where they can train. The officers and have the community members have input. Of an understanding on what will be the best policing in this city benjamin crop. The

renowned civil rights attorney is smiling right now. Because of what you're going to approve. Today you all know who he is. He's the best of the best with this video with this training will have the best of the best attorneys civil rights attorneys in this city. This is a landmark historic day. You've done well. And your attorney. I'm very impressive. Are impressed with the work that she has done up to this point in her commitment. Do stay at it. Get the cameras on. We're going to be making changes on this policy. Trust me. There are so many different things. I'll be able to come back and try to make changes. But it's a good starting point. And it gets the process moving forward and again, judge michael simon, I think is smiling right now. It's moving forward. It will make this city a safer place to be. That's what you talked about on the economic improvement all day long today. That's what these cameras represent. It's been a long time to get to this point. I've reviewed at least 75 plus policies from every different states. I'm not going to go over everything right now. Today I don't have enough time. Let me just say this. Keep it moving forward. Keep protecting the people. Keep protecting the community members. And that's what these cameras will do. In the training. Is everything. We want officers that when they go into certain scenarios, they're well trained. They don't even have to step out in the real world that can do it through simulation based upon now, all these videos and not just these videos in this state we're talking through the united states. To learn and have the best trained officers to protect the community members with less violence. Less violence at the end of the day. Thank you. Thank you appreciate your testimony. Um, let's try mark knutson one more time. Yes, mark here. Yeah. That completes testimony. Good heidi, could we get you to come back up, please? Colleagues any questions of heidi. How do you any reaction to public testimony that you wanted to address? Um it's not required, but I thought I'd give you the opportunity. I just appreciate all the support appreciate the input from everybody,

including those who wish they had seen something more. This is a good in my opinion. I agree with lightning. This is a great start. And this this is a start and we get cameras out and we have a policy. That's good that we can all agree on. And we'll kill. We'll learn from it and we'll build from it. So I think it's a great place to be very good. Then without further ado, please call the roll, Ryan. Thank you, heidi. Thank you, chief foam and thank you. Portland police association president aaron schmaltz and all who testified. I've been listening that adoption of the comprehensive body worn camera policy for the Portland police bureau by this City Council is a long awaited and essential step towards transparency, accountability and building trust between law enforcement and our community. Which is why I want to begin today by thinking all of my colleagues who have worked on this since I arrived over two years ago, and may we learn in the council's before us that have been working on this com this issue. It's been a long conversation. And I also want to thank my staff member darien jones has been the lead from my office. There's just been many conversation amongst ourselves as colleagues and our offices, staff members in our offices and most importantly, with many in the community. One crucial aspect of the policy is the recording review process many, many hours on that particular conversation for all the right reasons. I want to emphasize how this component established a robust framework for the ongoing assessment of body worn camera footage. It provides an objective means to address complaints investigate incidents. And gain a comprehensive understanding of interactions between officers and the community. It includes an audit trail and review process so that we can identify areas for improvement and maintain the highest standards of professionalism within the Portland police bureau. In addition, the body worn camera policy outlines clear procedures for reviewing recordings. Particularly in cases involving the use of force arrest. And interactions that weren't scrutiny. The

policy prioritizes the protection of privacy, particularly in sensitive situations or private settings, and it establishes guidelines to minimize intrusiveness and outlines circumstances in which the camera should not be activated to safeguard the privacy rights of individuals such as an American in medical facilities. Private residents or situations involving victims of domestic violence. Moreover the policy emphasizes the importance of maintaining the integrity and security of recorded data and establishes strict procedures for the storage retention. Access to body worn camera footage, ensuring that it is preserved securely and used exclusively for legitimate law enforcement purposes by addressing data management concerns policy upholds the rights of individuals fosters public trust in the handling of recorded materials. Adoption of this body worn camera policy also demonstrate this council's commitment. Two regular evaluation and monitoring of the program's effectiveness. The policy acknowledges the importance of community engagement and input. It emphasizes the establishment of advisory committees and mechanisms for public feedback to ensure that the community's perspectives are considered an implementation and evaluation of the body worn camera program. While we may be the last major city to implement this policy, it's essential that we're catching up with the national best practices. Being a first responder who's in charge to keep us safe when we are experiencing record high incidents and gun violence, theft home invasion, small business vandalism with a backdrop of poisonous drug infestation of fentanyl and meth on our streets that sometimes look like an open air drug market and turn those using the into unrecognizable souls to their loved ones as they harm themselves and others. First responders who want any given day like anyone in a tough job can feel deflated when their best efforts are challenged by a system that makes implementing just consequences for those crimes rather difficult, with an urgent need for more and better systems for

treatment. Corrections prosecutions in judicial being a first responders police officer is a tough job. It always has been, but especially at this time. The reckoning brought to the entire world's attention as we witnessed the brutality to George Floyd that happened. The uprising in the summer of 2020 will never be forgotten. We can never go back. Today I have hope as I participate in welcoming new members to the Portland Police Association being sworn to protect us from crime. They're here to service as the best they can, and they are placed in difficult situations. The body worn camera reviews allow police to reflect, learn and improve. Maybe I'll be open to learn from this implementation and where we course correct as needed, as stated earlier. It's a good start. By embracing this policy, this City Council affirms our commitment to a more transparent, responsible and trustworthy law enforcement system. Today we are moving from bargaining to real time communication and implementation. Together, we can work towards building a safer, more just Portland for all. Let's go vote. Gonzalez. You know body cameras in Portland police officers as long overdue. This is truly a historic day. It's going to get back to why we should celebrate and be proud of Portland's today and a second, but I just want to start by acknowledging that I also want to acknowledge that there's been years of work by the city attorney's office by our labor team, but also some changes in City Council and at the union that have made this easier to do than previously was the case. So um, this is an important step for police accountability. This is an important step for transparency. I think it's an important step in recruiting police officers to the city of Portland all the same time. I want to thank and particular the mayor and police president Aaron Schmahn. Who took steps forward here. Um also wanted again. Thank the negotiation teams on working through all the technical pieces of this. This is a complex area of the law with a lot of folks looking over your shoulders so well done last, but not least, this was the product of

grownups coming together, sitting down, working through a difficult issue. And getting to the end zone and for all the weaknesses and our commission form of government. I think it actually accelerated this process at the very end. When all of a sudden done I'm some will tell you simultaneously proud of the city of Portland's today in a way, I'm not sure I've been a while. Um and one last point on pride. Sometimes citizens don't get to see the output. Of the hard work that's done up here. It's done by city staff. Uh and so there's a lot of things to be proud of. That don't always get the light of day. But this is one we get to celebrate this so we should celebrate. I am an enthusiastic yes. On this. I vote. I um I'd like to begin by sharing some. Thanks I should begin by thanking heidi. For all of her hard work on this issue. I tell you you have been working like on this with the laser like focus since day. One of me being here. I appreciate the work that you have done in this space and I thank you very much. I would also like to thank the hundreds of Portland's orders who participated in our nearly decade long discussion about the right way to deploy body cameras here in Portland. In addition, like to thank the police officers who serve our city with integrity and humanity. 24 hours a day, seven days a week. 365 days a year. There is one member of the Portland police bureau in particular, who deserves our thanks. Today her name is tammie mayor. She's a senior program manager with the police bureau. Tammy has worked on the body cam issue for many years, this council could not have asked for a better project managers or sherpa this project to success. Now as you can probably guess I will vote aye on this ordinance today, and I want to share with you. Why I vote. I vote aye, because there's a clear community consensus in Portland's the residents of the rose city, one of public safety system, which is more transparent and more accountable, support, outfitting public safety officers with body worn cameras because doing so will increase transparency and accountability. In Portland's public

safety system. There's another reason why I support body worn cameras. I support this ordinance because 80% of the large police departments in the united states use body worn cameras. In fact of the 75 largest police departments in these united states. Portland. Is the only city which does not have a body worn camera program. The fact that Portland's cops have not been issued body worn cameras. It's a sign that previous councils have failed to pull bride the police bureau with the tools they need to provide Portland's with the basics of a modern public safety system. That feeling is today. There's another reason why I support this ordinance. The department of justice has spent the past decade evaluating the Portland's police bureau, one of the d.o.j. Strong recommendations to this council is implement a body worn camera program. In fact, a key provision of our settlement agreement with the doj is the requirement that the Portland's police bureau implement a body cam program. Passing the ordinance before us now is a necessary and inevitable step towards fulfilling the legally binding agreement we signed with the department of justice. I am glad. But after nearly a decade of talk today, the city of Portland follows finally follows through on the commitment we made to the doj and the commitment we made to the people of Portland. Will these reasons and more I vote. I Rubio. I want to just start off. Really? I'll run through this really quick. I just want to thank heidi for all your work. Thank you. Thank you. You've been working tirelessly and you have so much patience. Thank you so much for making sure that all of us were brought along and understood everything moving forward together and that we all had a voice. I want to thank mayor Wheeler chair foam on the bargaining team aaron at p p, a and p pb and there, mickey, for all their important input that helped us move to this place. I also want to college, stephanie howard, who did a lot of work in this as well, thank you, stephanie for showing your leadership. Um and also my staff angela and everybody's staffs that worked on this

mayor elsewhere. Explicitly call out all the time and dedication that you put into this. I know it's been a priority your priority of yours for a number of years, and it showed, so. I just want to acknowledge that, um, and while wearing other considerations that went into the policy, we had to balance our original goals with the very real time urgency to deploy these cameras to the officers, and I'm glad that we have struck that balance here. Overall this policy is stronger and more progressive, um, body worn camera policy than most of what is currently used in effect across the country. So I'm also happy to see that both my request and commissioner rains request to insert into the policy provisions that we can reopen the policy during successor. Bargaining is included, um so I'm really pleased to see that and I'm also I also expect that will receive periodic briefings from the city attorney's office between now and the next bargaining session to see how this is going and that the mickey will continue to be updated in the settlement agreement space as well. And finally, now that we have a policy in place very interested to learn how our newly passed surveillance policy, um, overseen by the smart cities team aligns with the adoption of the technology and just for the public to know a negotiated negotiations were already well underway. When um the policy was adopted, so my office will dig in to make sure that things are moving into alignment. And this is important day. I just want to say thanks again to everybody's for all their hard work, too. For almost a decade to bring this forward to counsel so very happy to vote by Wheeler. Well, this is a great way to end a long day, isn't it? Heidi I want to thank you for your presentation. And I want to thank you for your literally years. Of hard work on this policy. And I say that acknowledging we're celebrating this key waypoint today. We know we have a lot of work to do, and you still have a lot of work to do, but none of this would have come to fruition without your hard and focused attention to this issue. So kudos to you. Thank you for

everything you've done. You have proven once again that perseverance pays off. And that compromise is not a dirty word. The uh, fact of the matter is this took. I love the way the commissioner said that this was adults coming together. This was a hard negotiation process, but at the end of the day, it would not have happened without not only you, Heidi, but Erin Schmaltz. From the Portland Police Association. I know he worked very, very hard on this to get to a policy that his members could support, and I know that you worked so hard to make sure that happened and then both of you worked hard to make sure that the DOJ would be appreciative of this settlement, which they are, and I also want to thank, of course, all the city employees who touched this so many dead Mingus Mapps Tammy, absolutely. Rockstar work, Tammy, but so many others throughout the city also worked hard on this. Ah as my colleagues have noted, being the last major city in America to implement a body worn camera, a body worn camera policy is not exactly a badge of honor. But I can tell you this. It wasn't for lack of effort on anybody's part here. I know that implementing a body worn body cam policy. The Portland Police Bureau has been a priority of mine since day one. I fought hard to mean funding for this important tool year after year, even when, frankly, it seemed unlikely that we would be able to reach an agreement either as a council or in our negotiations with the Portland Police Association. I did, however, like you, Heidi have faith that we would see this day and I'm so glad that we're right here at the finish line. This agreement, of course, helps bring the city closer to full compliance with the DOJ settlement agreement. As my colleagues have noted, it helps provide insight and transparency. In terms of how police officers carry out their duties in the community. And ensures that there are safeguards in place to recognize the scientific dynamics at play in high intensity situations and ensure the integrity of investigations. I also believe this provides support for the men and women of the Portland Police

bureau. In this day and age, if we are required to just have one person's word against another public employees don't necessarily rank very high in the trust spectrum that includes me and includes everybody in this room. Who is a public official. This tool I believe, will buttress the work of the Portland police bureau and give them confidence in the work that they're doing. I also understand that there are people on both ends of the spectrum who have may have wanted a policy more extreme in one way or the other. I acknowledge that this policy reflects some compromises on both sides. But even so, as you heard, it is the most progressive body worn camera policy in the state of Oregon, and it is a amongst a handful of the most progressive policies nationally. I'm extremely grateful to the bargaining teams who have worked diligently to balance the many important interests on this topic. I look forward to supporting the implementation of the policy as quickly as possible. And last, but not least. Stephanie stephanie howard, thank you for your terrific work on this on behalf of my team. Are you so appreciate you in the work that you do on public safety generally, but on this policy in particular, thank you. I vote? Aye. And the ordinance is adopted. The policy is approved and we are adjourned.