



SENT VIA EMAIL

**AMENDMENT No. 4 to
CONTRACT No. 30007221**

FOR

VETERANS MEMORIAL COLISEUM REINVESTMENT DESIGN UPDATE

This Amendment No. 4 amends Contract No. 30007221 dated the 1st day of March, 2020, by and between Perkins & Will Architects, Inc. ("Consultant") a corporation of the State of Delaware, and the City of Portland, a municipal corporation of the State of Oregon ("City") by and through their duly authorized representatives. This Amendment may refer to Consultant and City individually as a "Party" or collectively as the "Parties."

This Amendment is authorized by City Council Ordinance No. _____.

The Effective Date of this Amendment is the earlier of July 1, 2023 or the effective date of Council Ordinance No. _____. The purpose of this Amendment is to:

- Expand the scope of work for Phase 2;
- Add \$4,869,800.00 to the total not-to-exceed contract amount and apply it to Phase 2;
- Create and assign new project roles;
- Amend the Consultant Key Personnel Table;
- Adjust labor rates; and
- Extend the term of the contract.

The Contract was previously amended as follows:

Amendment 1, dated December 1, 2020, amended Exhibit B - Fee Schedule and adjusted the contract amounts allocated to Phase 1, Phase 1 Optional Services, and Phase 2 and updated the Consultant Job Captain.

Amendment 2, dated September 15, 2021, amended the amounts allocated to Phase 1, Phase 1 Optional Services and Phase 2 as shown in amended Exhibit B - Fee Schedule.

EXHIBIT A

Amendment 3, dated February 14, 2022, increased the Contract’s not-to-exceed amount to \$1,250,000.00, updated Exhibit A – Scope of Work and Exhibit B – Fee Schedule, and added COVID-19 requirements.

The Parties agree to Amend Contract 30007221 as follows:

1. The Contract’s not-to-exceed amount of \$1,250,000.00 is increased by \$4,869,800.00 to a new total not-to-exceed amount of \$6,119,800.00.
2. The Consultant Key Personnel Table is replaced with the following:

NAME	ROLE ON PROJECT
Ernest Joyner, Perkins & Will Architects, Inc.	Managing Director
Lee Sterrett, Perkins & Will Architects, Inc.	Managing Principal
Michael Monthan, Perkins & Will Architects, Inc.	Sr. Project Architect
Sid Scott, Scott Edwards Architecture	Local Managing Principal
Jennifer Marsicek, Scott Edwards Architecture	Project Manager
Jeramie Shane, Mayer/Reed Inc.	Principal, Landscape Architect
Brian Stuhr, Figure/Ground LLC (sub to Mayer/Reed)	Project Manager, Landscape Architect
Kathy Fry, Mayer/Reed, Inc.	Principal, Visual Communications
Rob Wente, Mayer/Reed, Inc.	Project Manager, Designer
Thomas Baughman, Madden & Baughman Engineering, Inc.	Structural Managing Principal
Jerome Madden, Madden & Baughman Engineering, Inc.	Structural Engineering Principal
Matthew Schaefer, Madden & Baughman Engineering, Inc.	Structural Design Engineer
Peilong Zheng, Madden & Baughman Engineering, Inc.	Structural Design Engineer
Jennifer Wentzien, Madden & Baughman Engineering, Inc.	Structural BIM Modeler
Carolyn Woltzen, Madden & Baughman Engineering, Inc.	Structural BIM Modeler
Ed Hornfeck, M-E Engineers, Inc.	Mechanical Lead
Lauren Kyte, M-E Engineers, Inc.	Mechanical Engineer
George Reiher, M-E Engineers, Inc.	Electrical Lead
Brooke Ryan, M-E Engineers, Inc.	Electrical Engineer
Kevin Devore, M-E Engineers, Inc.	Technology Lead
Christine McKinley, Bantam Engineering	Plumbing/Mechanical Engineer
Alex Wesolovski, Vega Civil Engineering, LLC	Principal, Civil Engineering
Jacob Hagen, Vega Civil Engineering, LLC	Project Engineer, Civil Engineering
Arnie Wilkins, FP&C Consultants KC, LLC	Fire Protection Engineer

EXHIBIT A

Jeff Bresette, FP&C Consultants KC, LLC	Code Consultant
Jill Bierman, JBK Consulting & Design, Inc.	Kitchen Consultant, Lead Designer
Bruce Kimes, JBK Consulting & Design, Inc	Kitchen Consultant, Designer, Specifier
Samuel Kimes, JBK Consulting & Design, Inc	Designer
Peter Meijer, Peter Meijer Architect, PC	Principal-in-Charge, Historical Preservation
Hali Knight, Peter Meijer Architect, PC	Historic Preservation
Jessica Schmitt, Peter Meijer Architect, PC	Historic Preservation Planner
Todd Semple, Wrightson, Johnson, Haddon & Williams, Inc.	Principal-in-Charge, PM
Greg Swindle, Wrightson, Johnson, Haddon & Williams, Inc.	Audio Designer
Eric Covrig, Wrightson, Johnson, Haddon & Williams, Inc.	Scoreboard Designer
Greg Hughes, Wrightson Johnson, Haddon & Williams, Inc.	Acoustician
Ward Ross, Wrightson, Johnson, Haddon & Williams, Inc.	DAS Design
John Drentlaw, JLD Construction Consultation	Principal Cost Estimator
Curt Koller, JLD Construction Consultation	Cost Estimator
Jimmy Jen, Energy Performance Engineering, LLC	Electrical and Controls Commissioning
Ken Roko, RWDI	Building Enclosure
Elaine Aye, RWDI	Sustainability
Christe Carlson White	Land Use Consultant/Attorney

3. Contract Exhibit A – Scope of Work is replaced and updated, attached to and incorporated by reference. Exhibit A – Scope of Work is amended to refine and expand the Phase 2 scope of work as shown in attached amended Exhibit A – Scope of Work. Tasks under Phase 2 will proceed when Consultant receives a Notice to Proceed approved by the City Project Manager.
4. Contract Exhibit B – Fee Schedule is replaced and updated, attached to and incorporated by reference. Exhibit B – Fee Schedule is amended to add \$4,869,800.00 to the Phase 2 funds as shown in attached amended Exhibit B – Fee Schedule.
5. Contract Exhibit C – Billable Hours Rate Tables Schedule is replaced and updated, attached to and incorporated by reference. Exhibit C – Billable Hours Rate Tables is amended to apply allowed inflation increases to hourly rates and to add new roles.
6. The contract’s term is extended to June 30, 2028.

All other terms and conditions of the Contract remain unchanged by this Amendment and in full force and effect.

EXHIBIT A

This Amendment may be signed in two (2) or more counterparts, each of which shall be deemed an original, and which, when taken together, shall constitute one and the same instrument. The Parties agree that they may execute this Amendment by electronic means, including the use of electronic signatures.

IN WITNESS WHEREOF, the Parties hereby cause this Amendment to be executed.

CONSULTANT

Authorized Signature

Date

Ernest Joyner, Principal

Printed Name and Title

Address: _____

Phone: _____

Prepared by Susan Hartnett

***Sent to Ernest Joyner, Perkins & Will Architects, Inc.
via email at Ernest.Joyner@perkinswill.com***

Contract Number: 3007221

Amendment Number: 4

Contract Title: Veterans Memorial Coliseum Reinvestment Design Update

CITY OF PORTLAND SIGNATURES

By: _____ Date: _____
Chief Procurement Officer

By: _____ Date: _____
Elected Official

Approved:

By: _____ Date: _____
Office of City Auditor

Approved as to Form:

By: _____ Date: _____
Office of City Attorney

The scope of work described in Exhibit A through Amendment #3 has been substantially completed. This amended Exhibit A – Scope of Work (SOW) replaces all previous versions.

Phase 2: Priority Projects

The work under this contract previously described as Phase I and Phase I Optional Services began in April 2020, shortly after the onset of the COVID 19 global pandemic. Despite the challenges and difficulties of collaborative team work during the early months of the project, the work progressed well and produced outcomes that significantly improved the understanding of the next phase of design work. Through amendments to Exhibit A in September 2021 and February 2022, the scope of work for Phase 2 of the contract was revised.

In November of 2021, the design team delivered a two volume final report for Phase I and Phase I Optional Services entitled Veterans Memorial Coliseum Reinvestment Strategy. The report proposes a long-term phased approach to renovation of the Veterans Memorial Coliseum (VMC) and identifies the highest priority projects, including elements identified in the report as “Seating Bowl and Code Required Improvements” and “Critical Deferred Maintenance Improvements”.

Since February 2022, the design team has pursued the Phase 2 work to advance the design needs for a renovation project. The work has centered on two components– the Electrical Entrance Equipment Replacement Project (EEP) and the Seating Bowl and Support Systems Renovation Project (SB). The EEP has advanced to final Construction Design and the SB scope to a preliminary Schematic Design level. The following SOW further advances each project component with the final goal of implementing a complete renovation project that achieves the highest priority upgrades as outlined in the Redevelopment Strategy.

PHASE 2 – ELECTRICAL ENTRANCE EQUIPMENT REPLACEMENT AND EMERGENCY GENERATOR PROJECT COMPONENT

Scope of Work:

With the completion of initial Bid Documents Bidding and the impending engagement with the successful contractor, which is being implemented by Rip City Management, the licensed operator of the VMC, this SOW encompasses the Construction Administration activities necessary to replace the electrical service entrance equipment, the emergency generator, and renovations to the building and site that directly support this new equipment. Site and building documentation will continue to be refined based on pending survey information and coordination with the historic review land use process.

Having sought preliminary guidance from the Land Use and Historic Review departments during the previous process, the Design Team will continue to work with the appropriate AHJs to achieve the approvals necessary to permit the construction of the project.

Due to the exceptionally long-lead times currently projected for critical pieces of electrical equipment, the Design Team will work with the Contractor to expedite the review of product data and shop drawings for any long-lead items. Depending on the anticipated delivery of the material to the site, combined with the ongoing use of the VMC, the actual start of construction may occur in 2024 or

2025. If the start is delayed until 2025, we anticipate quarterly check-ins with the City to receive any updates.

Schedule:

Once construction activities have commenced, we anticipate a construction schedule of approximately 9 months including closeout. Throughout the construction, we will attend weekly OAC meetings, both remote and in-person, as dictated by the construction progress. Once Substantial Completion is achieved, we will generate a punch list, review O&M manuals, and prepare Record Drawings. We will also participate in an 11-month walk-through and prepare a report of items which should be addressed prior to the warranty expiration.

PHASE 2 – SEATING BOWL AND SUPPORT SYSTEMS RENOVATION PROJECT COMPONENT

Scope of Work:

During the previous process, the Design Team consolidated a concept design package for a seating bowl renovation that emphasizes code-required improvements, life-safety upgrades, and infrastructure improvements. The Concept Design also identified a series of alternates that will be further developed through this scope of work. At each milestone, we will evaluate these alternates with available funding and the project priorities.

The following is a summary list of scope items that will be included in the base design:

- Reseat the arena
 - New fixed seats, ADA platforms and loge platforms
 - New handrails, guardrails and aisle upgrades including nosing detection.
 - New signage and wayfinding
- Concourse and Event restroom renovations
 - New plumbing, venting and exhaust fans
 - Portland Winterhawks office renovation at the event level where affected by the restroom renovation
- New Plumbing for Domestic Hot Water, Domestic Cold Water, and Hot Water main lines
- New backflow prevention
- New smoke control fans, Fire command Center and Fire Alarm system
 - Include fresh air operators for intake air during smoke control operation
 - Include Fire Alarm interface with existing video board
- New fire sprinklers per the FP&C report dated June 15, 2021
- Emergency egress lighting in the bowl and on the concourse where impacted by the renovation
- Landscape and site work at west and north including egress paths/stairs and stormwater treatment

The following is a summary list of scope items that may be considered as alternates and are not intended to be inclusive of all potential options:

- Infill concourse stair openings
- Structural enhancements
 - Seismic upgrades

- Rigging upgrades
 - Replace perimeter bowl curtaining system
 - Partial or half-house curtaining systems
 - Bowl acoustic treatments
 - New telescopic seating
 - 2 new vomitories in east lower bowl
 - Convert Georgia Pacific room to a multi-use club
 - Refurbish the existing column elevator
 - Replace the pagoda sprinklers
 - Memorial Garden updates including North lot ADA access
 - Replace the 2nd Domestic Hot Water boiler
 - Add a Fire Pump
 - New HVAC system including dehumidification
 - New center hung video display, hoist and sound system upgrade
 - New DAS system

Although the project is not expected to pursue LEED certification, the Design Team will select products and design systems with the goal that they will support future sustainability targets.

Project Management:

The consultant will continue to provide project management and oversight of the subconsultant team and promote a multi-disciplinary approach to the Phase 2 planning and construction including the following activities:

- Organize, conduct and document at least one (1) Client Team Meeting per month for the duration of the design phase.
- Conduct weekly consultant coordination meetings throughout the design phase.
- Coordinate consultant activities and provide overall project and schedule management in collaboration with City staff.
- Collaborate with the Contractor on scheduling, early work packages, and cost estimating.
- Engage and consult with Land Use, Historic and other AHJs

Schedule

- Convert the Concept Design into a formal Schematic Design package – 8 weeks
- Design Development – 14 weeks
- Construction Documents – 16 weeks
- Pricing checks by the Contractor after SD, DD, and 50% CD sets
- Bidding and Addenda – 6 weeks
- Assumed construction duration including closeout – 21 months

Deliverables:

- Project Team meeting notes during the design phase
- Drawings, narratives, specifications, and other documents necessary to convey the design intent.
- Project Milestone Packages*
 - Schematic Design

EXHIBIT A

Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit A – Scope of Work

- *Design Development*
- *50% Construction Documents*
- *Construction Documents*
 - * *The project milestone deliverables may be refined, or replaced with early work bid packages that assist in expediting the schedule or long-lead delivery.*
- *Informational and photo-realistic renderings as needed to convey the design intent. This proposal includes up to eight (8) photo-realistic renderings.*

For all components of Phase 2 work, the Consultant shall utilize Subconsultants identified in Exhibit B.

Phase Totals				COBID Utilization	
Phase 1 and Phase 1 Optional Services				Phase 1 and Phase 1 Optional Services Total	
Original Contract - Phase 1 Not-to-Exceed Fee (including Phase 1 Optional Services)			\$ 576,492.00	Total Fee	\$ 704,517.75
Original Contract - Phase 1 Reimbursable Expenses			\$ 26,050.00	COBID Fees	\$ 171,074.50
Sub-Total			\$ 602,542.00	COBID %	24.28%
Amendment 1 - Increase Phase 1 Not-to-Exceed Fee & Reimbursable Expenses			\$ 26,040.00	Phase 1, Phase 1 Optional Services and Phase 2 Total	
Amendment 1 - Specify Phase 1 Optional Services			\$ 74,500.00		
Sub-Total			\$ 703,082.00	Total Fee	\$ 1,250,000.00
Amendment 2 - Increase Phase 1 Fee, Ph 1 Optional Services & Ph 1 Reimbursable Expenses			\$ 42,960.00	COBID Fees	\$ 252,074.50
Sub-Total			\$ 746,042.00	COBID %	20.17%
Amendment 3 - Decrease Phase 1 Fee, Ph 1 Optional Services & Ph 1 Reimbursable Expenses			\$ (41,524.25)	Amendment 4 Total Contract Fee	
Phase 1 and Phase 1 Optionals Services Total			\$ 704,517.75		
Phase 2				Total Fee	\$ 6,119,800.00
Original Contract - Phase 2 Fee			\$ 382,508.00	COBID Fees	\$ 1,234,364.00
Original Contract - Phase 2 Reimbursable Expenses			\$ 14,950.00	COBID %	20.17%
Sub-Total			\$ 397,458.00		
Amendment 1 - Decrease Phase 2 Fee & Phase 2 Reimbursable Expenses			\$ (100,540.00)		
Sub-Total			\$ 296,918.00		
Amendment 2 - Decrease Phase 2 Fee & Phase 2 Reimbursable Expenses			\$ (42,960.00)		
Sub-Total			\$ 253,958.00		
Amendment 3 - Increase Phase 2 Fee & Phase 2 Reimbursable Expenses			\$ 41,524.25		
Sub-Total			\$ 295,482.25		
Amendment 3 - Add to Phase 2 and contract total Not-to-Exceed			\$ 250,000.00		
Sub-Total			\$ 545,482.25		
Amendment 4 - Add to Phase 2 and contract total Not-to-Exceed			\$4,869,800.00		
Phase 2 Total			\$5,415,282.25		
Amended Not-to-Exceed Contract Amount			\$6,119,800.00		

EXHIBIT A

Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit C – Billable Hours Rate Tables

Prime Consultant, Arena Architect – Perkins and Will:

Title/Position	Hourly Rate
Ernest Joyner, Managing Director	\$388.00
Lee Sterrett, Managing Principal	\$279.00
Principal	\$279.00
Associate Principal	\$236.00
Technical Director	\$220.00
Sr. Project Manager	\$209.00
Sr. Project Designer	\$188.00
Sr. Project Architect	\$188.00
Sr. Technical Coordinator	\$166.00
Project Manager	\$166.00
Project Designer	\$161.00
Project Architect	\$161.00
Technical Coordinator	\$161.00
Sr. Visualization Artist	\$129.00
Visualization Artist	\$134.00
Design III	\$150.00
Design II	\$134.00
Design I	\$118.00
Administrative	\$86.00
Intern	\$96.00

Local Architect– Scott Edwards Architecture, LLP:

Title/Position	Hourly Rate
Sid Scott, Local Managing Principal	\$279.00
Jennifer Marsicek, Local Project Manager	\$209.00
Specifications	\$199.00
Quality Control	\$182.00
Project Architect	\$161.00
Job Captain	\$150.00
BIM Coordinator	\$150.00
Director of Interiors	\$199.00
Interior Designer	\$139.00
Designer	\$129.00
Drafter	\$107.00
Graphic Support	\$123.00
Admin Support	\$86.00

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Contract Exhibit C – Billable Hours Rate Tables

Mechanical, Electrical, Lighting, Low Voltage – M-E Engineers, Inc.:

Title/Position	Hourly Rate
Ed Hornfeck, Mechanical Lead	\$301.00
Matt O’Boyle, Electrical Lead	\$279.00
Senior Principal	\$322.00
Principal	\$301.00
Associate Principal	\$279.00
Senior Associate	\$258.00
Associate	\$242.00
Senior Project Manager	\$231.00
Project Manager	\$204.00
Designer	\$150.00
Senior BIM Coordinator	\$139.00
BIM Coordinator	\$134.00
CAD Technician	\$123.00
Admin Staff	\$118.00

Plumbing– Bantam Engineering, WBE 8410:

Title/Position	Hourly Rate
Christine McKinley, Plumbing/Mechanical Engineer	\$172.00
Jennifer Kay, Plumbing/Mechanical Engineer	\$172.00
Commissioning Lead	\$172.00
Commissioning PM	\$172.00
Designer	\$139.00
Revit Modeler	\$139.00

Civil Engineering – Vega Civil Engineering, Inc., WBE 12112:

Title/Position	Hourly Rate
Martha Williamson, Managing Principal	\$172.00
Principal, Project Engineer	\$129.00
Project Engineer	\$112.00
Project Designer I	\$91.00
Project Designer II	\$96.00
Project Designer III	\$102.00

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Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit C – Billable Hours Rate Tables

Fire Safety and Life Safety – FP&C Consultants KC, LLC:

Title/Position	Hourly Rate
Jeff Bresette, Project Manager	\$188.00
Code Consultant	\$188.00
Engineer	\$188.00
Associate	\$166.00
Technician	\$118.00
Junior Associate	\$80.00
CAD Designer	\$80.00

Landscape, Branding, Wayfinding – Mayer/Reed, Inc., WBE 957:

Title/Position	Hourly Rate
Carol Mayer-Reed, Principal, Landscape Architect	\$234.00
Kathy Fry, Principal, Visual Communications	\$196.00
Principal 1	\$234.00
Principal 2	\$196.00
Senior Designer/PM 1	\$157.00
Senior Designer/PM 2	\$145.00
Senior Designer/PM 3	\$139.00
Senior Designer/PM 4	\$126.00
Landscape Architect 1	\$123.00
Landscape Architect 2	\$118.00
Landscape Architect 3	\$114.00
Landscape Architect 4	\$110.00
Landscape Architect 5	\$106.00
Designer 1	\$121.00
Designer 1A	\$118.00
Designer 1B	\$110.00
Designer 2	\$98.00
Designer 2A	\$96.00
Designer 2B	\$89.00
Designer 2C	\$78.00
Design Support 1	\$106.00
Design Support 2	\$93.00
Design Support 3	\$78.00
Administration 1	\$107.00
Administration 2	\$77.00

EXHIBIT A

Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit C – Billable Hours Rate Tables

Structural Engineering – Madden & Baughman Engineering, Inc., ESB 5722:

Title/Position	Hourly Rate
Thomas Baughman, Managing Principal, Structural Engineering	\$174.00
Jerome Madden, Principal, Structural Engineering	\$174.00
Project Engineer 1	\$145.00
Project Engineer 2	\$123.00
Structural Drafting	\$102.00
Project Administration	\$87.00

Cost Estimating – JLD Construction Consultation, ESB 9477:

Title/Position	Hourly Rate
John Drentlaw, Principal, Cost Estimator	\$209.00
Curt Kolar, Director, Cost Estimator	\$193.00
Senior Consultant	\$182.00
Consultant	\$166.00
Associate / Administration	\$134.00

Kitchen Consultant – JBK Consulting & Design, Inc., WBE ESB 5493:

Title/Position	Hourly Rate
Jill Bierman, Principal, Lead Designer	\$177.00
Bruce Kimes, Designer, Specifier	\$156.00
Layout and design	\$177.00
Specifications	\$156.00
CAD Drafting – senior designer	\$156.00
CAD Drafting – junior designer	\$80.00
BIM Drafting	\$80.00
Estimating/budgets	\$156.00
Meetings, Lead Designer	\$177.00
Meetings, Designer	\$156.00
Meetings, Junior Designer	\$80.00
Coordination, Lead Designer	\$177.00
Coordination, Designer	\$156.00
Brochure books/Administration	\$96.00
Travel Time	\$96.00

EXHIBIT A

Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit C – Billable Hours Rate Tables

Historic Preservation - Peter Meijer Architect, PC:

Title/Position	Hourly Rate
Peter Meijer, Principal-in-charge	\$204.00
Hali Knight, Historic Preservation Principal	\$118.00
Preservation Planner	\$204.00
Architect	\$156.00
Designer	\$129.00
Admin Support	\$118.00
	\$91.00

Audio/Visual and Acoustics – Wrightson, Johnson, Haddon & Williams, Inc.:

Title/Position	Hourly Rate
Mark Graham, Associate Principal, PIC/PM – Audio/AV	\$215.00
Jack McCallum, Senior Associate, Design-Broadcast Cable Principal	\$199.00
Associate	\$242.00
Senior Consultant	\$199.00
Consultant	\$199.00
Senior Designer	\$161.00
Designer	\$134.00
BIM Specialist	\$96.00
Administration	\$86.00

Electrical and Controls Commissioning – Energy Performance Engineering, LLC, DBE, MBE 4569:

Title/Position	Hourly Rate
Jimmy Jen, PE	\$129.00
Commissioning	\$129.00

Land Use Consultant/Attorney – Radler White Parks & Alexander LLP, WBE 10525

Title/Position	Hourly Rate
Senior Land Use Attorney	\$595.00
Land Use Attorney	\$520.00
Land Use Paralegal	\$350.00

EXHIBIT A

Contract 30007221 – Veterans Memorial Coliseum Reinvestment Design Update

Amendment No 4

Contract Exhibit C – Billable Hours Rate Tables

Sustainability, Commissioning and Building Enclosure – RWDI:

Title/Position	Hourly Rate
Ken Roko, Building Enclosure	\$215.00
Elaine Aye, Sustainability	\$204.00
Technical Director	\$204.00
Project Manager	\$161.00
Senior Consultant	\$161.00
Senior Commissioning Agent	\$161.00
Consultant	\$139.00
Commissioning Agent	\$139.00
Coordinator	\$123.00
Administrative	\$102.00
Enclosure Technical Director	\$215.00
Enclosure Senior Consultant	\$188.00
Enclosure Consultant	\$172.00
Enclosure Additional Staff	\$96.00