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## 386-2023

Report

### Accept the Police Accountability Commission Quarterly Report for January-March 2023

Accepted

In fulfillment of the requirements of Resolution 37548 (Establish a commission to write rules, definitions, procedures, and other necessary details for recommendation to Council for the new police oversight system authorized by voters on the November 3, 2020 general election) [Exhibit A](#) (<https://www.portland.gov/sites/default/files/2021/rethink-police-accountability-commission-scope-of-work-final-draft-1.pdf>), the Police Accountability Commission hereby submits the attached [quarterly report](#) (<https://www.portland.gov/police-accountability/pac-quarterly-report-2023-q1>) which highlights the project status of the Police Accountability Commission for the first quarter of 2023 (January 1-March 31).

The report details the Commission completing the remaining outstanding tasks of the Powers and Duties Phase, including developing the new workflow for administrative investigations of alleged police misconduct, structural oversight of the police bureau, and the ability of the new oversight system to access needed information. It also focuses on the initiation of the Structure and Details Phase, which includes developing the membership structure for the new oversight board, the staffing and agency structure that reports to the oversight board, and the reporting and transparency processes to ensure public awareness of the new system's work. Finally, it also describes the briefings from key stakeholders that the commission received, including the members of the City Council, and public engagement and community input into the PAC process.

The Mayor recommends that the Council accept the Police Accountability Commission's 2023 Q1 Quarterly Report.

Respectfully submitted,

Mayor Ted Wheeler

Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Community Safety Division](#)

Contact

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Commission Staff

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Requested Agenda Type

Regular

Date and Time Information

Requested Council Date

May 17, 2023

Time Requested

20 minutes

## Impact Statement

### Purpose of Proposed Legislation and Background Information

The Police Accountability Commission is tasked with developing a new administrative investigation and discipline system for Portland police, including the development of a community police oversight board as described in [City Charter Section 2-10](#) (<https://www.portland.gov/charter/2/10>).

This Council report includes the [quarterly report of the Police Accountability Commission for the first quarter of 2023](#) (<https://www.portland.gov/police-accountability/pac-quarterly-report-2023-q1>), covering January 1, 2023 through March 31, 2023. This is in compliance with City Council Resolution 37548, which tasks the commission with reporting quarterly to City Council in a manner of its choosing, and with PAC internal processes guidance seeking a public presentation at Council for the report. This is the [fifth quarterly report](#) (<https://www.portland.gov/police-accountability/key-documents-and-information#toc-commission-quarterly-reports>) of the Police Accountability Commission.

### Financial and Budgetary Impacts

There is no direct financial or budgetary impact related to this report.

### Community Impacts and Community Involvement

- All Portlanders may be impacted by the Police Accountability Commission's work.
- Code changes recommended by the Police Accountability Commission will be presented to the City Council beginning in 2023. During the commission's work, as well as Council consideration, community members are anticipated to engage in the process.

### 100% Renewable Goal

Although it is incorporated into the sustainable procurement policy, this specific report does not impact the city's use of energy or pursuit of the 100% renewable goal.

### Agenda Items

386 Regular Agenda in [May 17-18, 2023 Council Agenda](#) (<https://www.portland.gov/council/agenda/2023/5/17>)

Accepted

Motion to accept the report: Moved by Ryan and seconded by Rubio.

Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Commissioner Carmen Rubio Yea

Mayor Ted Wheeler Yea

**Police Accountability Commission**  
**Quarterly Report to the Portland City Council**  
**January-March 2023**



**Introduction**

The Police Accountability Commission (PAC) was convened in December 2021 and held its Organizational and Fact-Finding Phases of Work through October 2022. It entered the Powers and Duties Phase of Work, which began October 27, 2022, and extended into February 2023. This is the quarterly report of the City of Portland Police Accountability Commission covering January through March 2023.

In mid-February 2023, the Police Accountability Commission completed its Powers and Duties Phase with the approval of three outcome documents:<sup>1</sup>

1. PAC Areas of Agreement on Access to Information (approved 01-26-2023)<sup>2</sup>
2. PAC Areas of Agreement on Officer Accountability (approved 02-13-2023)<sup>3</sup>
3. PAC Areas of Agreement on Structural Oversight (approved 02-06-2023)<sup>4</sup>

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<sup>1</sup> <https://www.portland.gov/police-accountability/key-documents-and-information/decisions-pac>

<sup>2</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-access-information>

<sup>3</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-officer-accountability>

<sup>4</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-structural-oversight>

During the remainder of the reporting period, the Police Accountability Commission began its Structure and Details Phase. It will culminate in the approval of three documents:<sup>5</sup>

1. Areas of Agreement on Board Membership
2. Areas of Agreement on Oversight Staff
3. Areas of Agreement on Reporting and Transparency

Each of these documents will describe aspects of the form the new system will take, including the new community police oversight board. This phase is anticipated to end during the second quarter of 2023.

During the first quarter of 2023, the Police Accountability Commission held twenty-six meetings and events, including six full-commission meetings, four community forums and Q&As, one community listening session with a community-based organization partner, one private community-building session, and fourteen sub-committee public meetings. Of these, six were part of the Powers and Duties Phase: one of the Sub-Committee on Access to Information, three for the Sub-Committee on Officer Accountability, and two of the Sub-Committee on Structural Oversight. The remaining eight were part of the Structure and Details Phase: a joint sub-committee meeting for Board Membership and Oversight Staff, two meetings of the Sub-Committee on Board Membership, one of the Sub-Committee on Oversight Staff, and four of the Sub-Committee on Reporting and Transparency, which finished its work during the reporting period.

The PAC appreciates that all Council offices sent representatives to observe PAC meetings during the quarter. We thank members of Council and Council staff for your interest in and support for our work.

**Request to City Council to work until October 29, 2023**

The Police Accountability Commission, by consensus on December 8, 2022, formally requested that the Portland City Council allow the PAC to continue its work through October 29, 2023. The PAC thanks the Council for its March 22, 2023 decision, in [resolution 37615](#), to allow the PAC to work until August 31. The PAC gave its full list of reasons why it requested to work through the Settlement Agreement deadline of October 29 in its previous quarterly report.<sup>6</sup> The commission reiterates some of those reasons here:

<sup>5</sup> <https://www.portland.gov/sites/default/files/2022/pac-agenda-and-scope-09-15-2022.pdf>

<sup>6</sup> <https://www.portland.gov/police-accountability/pac-quarterly-report-2022-q4>

- the limitations of volunteers’ time as they contribute to this process around their other obligations (e.g., employment, family, caregiving, and other personal obligations), and inability to ask for members to meet more than 2-3 times a week
- the Council’s [unanimous approval](#) of Resolution 190694, which amended the *US DOJ v. City of Portland* Settlement Agreement and established the PAC’s deadline as October 29, 2023
- the necessity to comply with the City Council’s mandate to have “an inclusive, diverse community driven process is needed to develop recommendations to City Council for the structure and processes of the new oversight system”<sup>7</sup>
- the necessity to comply with the City Council’s mandate “that there be a lengthy, involved process where consideration is given to the complex topic of police accountability”<sup>8</sup>

By consensus, the Police Accountability Commission requested that the City Council grant permission to work until the Settlement Agreement deadline of October 29, 2023, at its December 8, 2022 public meeting.

## **Background**

Following the murder of George Floyd in May 2020 by Minneapolis police and amidst a nationwide reassessment of police accountability and oversight systems, the Portland City Council adopted Resolution 37499 on July 29, 2020.<sup>9</sup> This resolution placed Ballot Measure 26-217 on the November 2020 ballot for the consideration of Portland voters.<sup>10</sup> Voters approved the ballot measure by an 82%-18% margin in November 2020.<sup>11</sup> The ballot measure authorized a new, independent community police oversight board & accountability and disciplinary system for the Portland Police Bureau (PPB).

The PAC held its first two public meetings in December 2021, agreeing to preliminary and interim understandings on how the commission would be managed throughout the Organizational Phase of work, which extended through the end of March 2022. This work resulted in four guiding documents: Values and Goals, Agenda and Scope, Bylaws, and a Community Engagement Framework. These documents helped form the phases and tasks that the commission will complete and formed the foundation of the Fact-Finding and Powers and Duties Phases of Work, which began in April 2022 and ended in

<sup>7</sup> Resolution 37527, Exhibit A: <https://www.portland.gov/police-accountability/documents/city-council-resolution-37527-exhibits-12-16-2020>

<sup>8</sup> Resolution 37548, Exhibit A: <https://efiles.portlandoregon.gov/Record/14616535/>

<sup>9</sup> <https://www.portland.gov/sites/default/files/2021/portland-city-council-resolution-37499-07-29-2020.pdf>

<sup>10</sup> <https://www.portland.gov/sites/default/files/2021/portland-ballot-measure-26-217-11-03-2020.pdf>

<sup>11</sup> <https://www.portland.gov/elections/elections-results#toc-city-measure-election-results>

February 2023, and of the Structure and Details Phase, which began in February and continues past the end of this reporting period.

## **Conclusion of Powers and Duties Phase**

### **Access to Information**

The Police Accountability Commission approved Areas of Agreement on Access to Information on January 26, 2023.<sup>12</sup> The draft had been referred from the Sub-Committee on Access to Information on January 5.<sup>13</sup> The document included five sections:<sup>14</sup>

- “Compelling Testimony”, which details how the oversight board will implement Charter 2-1007(c) and compel testimony as needed to complete its investigatory functions
- “Subpoena Power”, which envisions methods by which the oversight board will implement Charter 2-1007(a) and 2-1007(c) by subpoenaing documents and individuals where needed for the board’s investigations
- “Access to Police Records”, which similarly details Charter 2-1007(c) to ensure the oversight board will have the information needed to fulfil its duties
- “Data”, in which the PAC envisions limits to the scope of oversight board request and access of information, as well as oversight board management of data to ensure privacy and confidentiality, as well as verification of authenticity of third-party information
- “Body Camera Footage”, which relates to one specific type of information (video footage from police body-worn cameras) which at the time of drafting had no approved framework and which remains to be implemented. This section specifically discusses the oversight board’s access needs to ensure comprehensive, timely investigations into incidents which were documented using body-worn cameras and which may be subject to a complaint the board investigates

### **Structural Oversight**

The Sub-Committee on Structural Oversight referred the draft Areas of Agreement on Structural Oversight to the full commission on January 23.<sup>15</sup> The full commission discussed the document, adjusting the text and approving it on February 6.<sup>16</sup>The

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<sup>12</sup> <https://www.portland.gov/police-accountability/events/2023/1/26/police-accountability-commission-meeting>

<sup>13</sup> <https://www.portland.gov/police-accountability/events/2023/1/5/pac-sub-committee-access-information>

<sup>14</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-access-information>

<sup>15</sup> <https://www.portland.gov/police-accountability/events/2023/1/23/pac-sub-committee-structural-oversight>

<sup>16</sup> <https://www.portland.gov/police-accountability/events/2023/2/6/police-accountability-commission-meeting>

document focuses on policy recommendations, including various methods through which the oversight board can initiate policy recommendations, what goes into a policy recommendation, a methodology for reviewing and eventually approving policy recommendations, and explanation of how the voter-approved Charter language requiring a response from police leadership and if necessary the City Council would work.<sup>17</sup> The document also discusses the oversight board’s convening role for public input into Portland Police Bureau practices, the oversight board’s self-review mechanisms, and its oversight of accountability systems (such as investigatory processes).<sup>18</sup>

## **Officer Accountability**

Finally, the Police Accountability adopted Areas of Agreement on Officer Accountability, which includes six sections:<sup>19</sup>

- “Intake of Complaints”, which details the process of intake, timelines to file, who can file a complaint, ways to file a complaint, how complainants receive information throughout the process, types of allegations the oversight board will investigate and give findings on, preliminary investigations, and dismissals
- “Investigations”, which includes the process and timeline of administrative investigations, information being provided to officers throughout this process, and unique practices for criminal investigation referral and investigations of deadly force and deaths in custody
- “Findings”, including the determination process, hearings, information provided to both complainants and officers throughout this process, and stipulated findings
- “Discipline and Corrective Action,” including application of the discipline guide and due process and just cause rules
- “Appeals”, including complainant and officer rights to appeal, timelines for appeal, and appeals hearings
- “Mediation”, including a voluntary mediation program for complainants and officers, its accessibility, and where it may be open to other affected parties beyond complainants and officers

The Sub-Committee on Officer Accountability completed its work and referred the draft document to the full commission on February 2.<sup>20</sup> The full commission reviewed the document, approving it on February 13.<sup>21</sup>

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<sup>17</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-structural-oversight>

<sup>18</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-structural-oversight>

<sup>19</sup> <https://www.portland.gov/police-accountability/pac-areas-agreement-officer-accountability>

<sup>20</sup> <https://www.portland.gov/police-accountability/events/2023/2/2/pac-sub-committee-officer-accountability>

<sup>21</sup> <https://www.portland.gov/police-accountability/events/2023/2/13/police-accountability-commission-meeting>



## **Structure and Details Phase**

The Police Accountability Commission is in the Structure and Details Phase of work, the fourth of six defined phases under the PAC Agenda and Scope document. Full commission Co-Chairs Tirsia Orellana, Christian Orellana Bauer, and Aje Amaechi completed their term of service when the Powers and Duties Phase ended, and the commission approved commissioners Katherine McDowell, Charlie Michelle-Westley, and KC Lewis as co-chairs for the Structure and Details Phase. Over the course of the quarter, the commission also approved two co-chairs each for the three sub-committees.

The PAC did not hold any formal briefings during this reporting period. The PAC had previously held nineteen briefings with twenty-six different briefers, as outlined in previous quarterly reports.<sup>22</sup> Volunteer members of other City advisory groups focused on police and policing (including the Citizen Review Committee, the Portland Committee on Community-Engaged Policing, the Focused Intervention Team Community Oversight Group, and the Police Bureauwide Advisory Committee) visited informally and provided views in public comment or at community engagement events.

During the quarter, the Commission did schedule a briefing with Commissioner Rene Gonzalez, which occurred after the quarter ended. The PAC also continued to complete its ongoing tasks, including testimony and engagement with stakeholders and those affected by the current system regarding the PAC's proposed changes; consultation with the City Attorney's office; and reports to the City Council on progress, including this quarterly report.

## **Board Membership**

In its Agenda and Scope (updated 03-30-2023), the Police Accountability Commission defined one of the outcome documents for the Powers and Duties Phase as focusing on “Board membership [including] Number of members in the board; Qualifications of the new board members; Recruitment; Compensation and Support; Representation of specific impacted communities; Onboarding process and training,” and “ Selection and replacement of Board members [including] Appointment Process; term lengths / renewability; training requirements; quorum; Removal requirements.”<sup>23</sup>

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<sup>22</sup> <https://www.portland.gov/police-accountability/agenda-and-scope>

<sup>23</sup> <https://www.portland.gov/sites/default/files/2022/pac-agenda-and-scope-09-15-2022.pdf>

The Police Accountability Commission formed the Sub-Committee on Board Membership for its Structure and Details Phase of Work. During this quarter, the sub-committee met three times (including a joint meeting with the Sub-Committee on Oversight Staff), with its work expected to conclude in April with three additional meetings.

The Sub-Committee on Board Membership was tasked with draft areas of agreement to refer to the PAC for approval. During the period covered by this quarterly report, the sub-committee split its work into eight sections, assigning members to begin drafting text based on sub-committee discussions and prior PAC agreements. The sub-committee also discussed, jointly with their colleagues on the Sub-Committee on Oversight Staff, which types of roles and responsibilities the PAC envisioned for the oversight board in previous phases of work would be handled by volunteers and which by staff. The sections included:

- Size of the Board, and Panel Sizes
- Qualifications and Selection Criteria
- Recruitment and Appointment Process, including representation
- Member Support and Compensation
- Onboarding Process and Training
- Term Lengths and Renewability
- Removal Requirements and Process
- Internal Processes including Quorum

## **Oversight Staff**

In its Agenda and Scope (updated 03-30-2023), the Police Accountability Commission defined one of the outcome documents for the Powers and Duties Phase as focusing on:<sup>24</sup>

- Staff of new Board
  - Agency director – qualifications, hiring process, authority, performance reviews
  - Staff structure
  - Inspector General or Police Auditor with full access to Bureau records, trainings, and staff
  - Attorneys on staff with local, state, federal specializations
- Position within City
  - Budget – at least 5% of PPB budget

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<sup>24</sup> <https://www.portland.gov/police-accountability/agenda-and-scope>

- Office location – How/where does it exist to be? freestanding?
- Where in the City org chart / bureau structure is the Board housed?

The PAC formed the Sub-Committee on Oversight Staff to draft areas of agreement addressing the above. This sub-committee met twice times during the first quarter of 2023, including a joint meeting with the Sub-Committee on Board Membership. This sub-committee scheduled three additional meetings in April prior to its expected referral of the document to the full commission for its review and eventual approval.

During the first three months of 2023, the sub-committee discussed, jointly with their colleagues on the Sub-Committee on Board Membership, which types of roles and responsibilities the PAC envisioned for the oversight board in previous phases of work would be handled by volunteers and which by staff. It also split its work into nine sub-sections (which were later consolidated into three sections) with members beginning to collaboratively draft text based on discussions and prior PAC agreements:

- Director hiring process and qualifications
- Director Authority
- Director Performance Reviews / Cause for removal
- Independent Legal Counsel
- Auditor / Monitor / Inspector-General
- Staff structure (beyond the Director, legal counsel, and the auditor/monitor/inspector-general)
- Budget process
- Office
- Position within City Org Chart

## **Reporting and Transparency**

In its Agenda and Scope (updated 03-30-2023), the Police Accountability Commission defined one of the outcome documents for the Powers and Duties Phase as focusing on “New Board’s reports to Council and how they are made; what information will be in Reports” and “Public access and transparency [including] what reports are public; what meetings are open to public; what info on investigations is public.”<sup>25</sup>

The PAC formed the Sub-Committee on Reporting and Transparency to draft Areas of Agreement on Reporting and Transparency, addressing the issues above. This sub-committee met four times during the reporting period, and concluded its work on March

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<sup>25</sup> <https://www.portland.gov/police-accountability/agenda-and-scope>

23 by referring a draft document to the full commission for its review in April.<sup>26</sup> The draft document included sections on “Transparency in Meetings and Hearings,” “Reporting to the Public and City Council” (which itself included information on regular periodic reporting, accessibility of raw data, dashboards, and notes on accessibility and confidentiality), and “Information Distribution and Community Engagement.”<sup>27</sup>

## **Community Engagement**

The Police Accountability Commission, during the first quarter of 2023, continued to hold community engagement events at an accelerated pace. Having held two community engagement events in the previous quarter, in this quarter the PAC held five community engagement events. These include two Community Listening Session and Q&A events in January (January 10 in person, January 31 virtually), a private Listening Session with Don’t Shoot Portland and the Oregon Justice Resource Center on February 16, and two Community Forum events in March (March 14 virtually, March 22 in person).

During this reporting period, the PAC also scheduled two community engagement events for April 2023.

## **Internal Processes**

### **Member Appointments**

The Commission had eighteen positions filled by volunteer community members, out of twenty total, at the beginning of the period covered by this report. On January 18, the City Council appointed a new member (Resolution 37606).<sup>28</sup>

There were two additional resignations, one in late January and the other in early March. On March 15, the City Council filled two vacancies by appointing two volunteer community members (Resolution 37613).<sup>29</sup>

One vacancy remained under discussion by Council staff at the end of the reporting period, with the PAC anticipating a Council appointment in April or early May.

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<sup>26</sup> <https://www.portland.gov/police-accountability/events/2023/3/23/pac-sub-committee-reporting-and-transparency>

<sup>27</sup> <https://www.portland.gov/police-accountability/documents/pac-draft-areas-agreement-reporting-and-transparency-03-30-2023/>

<sup>28</sup> <https://www.portland.gov/council/documents/resolution/adopted/37606>

<sup>29</sup> <https://www.portland.gov/council/documents/resolution/adopted/37613>

## **Staff Support**

The PAC entered the first quarter of 2023 with a total of 2.25 FTE of staff support, including a full-time Research and Policy Coordinator, a CSD Advisory Boards and Commissions Unit Manager providing roughly 30 hours a week of support, and two part-time Project Assistants providing roughly 10 hours a week of support each. During this period, the Project Assistants' work was reconfigured with one project assistant providing 20 hours a week of support, and the other supporting non-PAC projects.

Although a new PAC Research and Policy Coordinator position was created and classified to offer more direct research and policy support, this position remained vacant at the end of the reporting period, keeping the PAC at 2.25 FTE of staff support. during this reporting period, as the Research and Policy Coordinator position is currently vacant.<sup>30</sup> The PAC requests continued support from the City to rapidly fill this staff position in the second quarter of 2023 and continue its work into the next fiscal year.

## **Organizational Documents**

On March 30, the PAC amended its Agenda and Scope to clarify when the PAC will determine whether current City employees, working as part of agencies (such as IPR) that will shut down as a part of the process of creating a new community police oversight board, will have preference to apply for staff positions at the new oversight board.<sup>31</sup> The amendment moves this decision into the fifth phase of work (Transition Plan and Broader System), as this would be implemented during the transition period setting up the oversight board and therefore fits into the future PAC proposal of a transition plan.<sup>32</sup>

## **What's Next**

The Police Accountability Commission Agenda and Scope, as revised March 30, outlined the designated tasks of the Police Accountability Commission during the ongoing Structure and Details Phase.

The PAC scheduled full commission meetings for April to conclude discussion on the three draft Areas of Agreement documents for this phase of work: on Reporting and Transparency, which had been referred from the Sub-Committee on Reporting and Transparency on March 30, and on Board Membership and Oversight Staff, which had

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<sup>30</sup> The 2.25 FTE includes 0.75 FTE support from the Unit Manager, 1.0 FTE support from the PAC Engagement and Communications Coordinator, and 0.5 FTE support from one of two unit Project Assistants.

<sup>31</sup> <https://www.portland.gov/police-accountability/events/2023/3/30/police-accountability-commission-meeting>

<sup>32</sup> <https://www.portland.gov/police-accountability/agenda-and-scope>

not yet been referred from the respective sub-committees as of the end of March 2023. The full commission also will discuss and finalize working definitions of “accountability” and “independent judgment” as required by the City Council of the PAC in Council resolution 37548.<sup>33</sup> The PAC also scheduled a briefing with City Commissioner Rene Gonzalez in the next quarter, for April 13.

The PAC scheduled three meetings of the Sub-Committee on Board Membership in April, to allow the sub-committee to finish its work and refer a draft document to the full commission for consideration. It also scheduled two additional meetings of the Sub-Committee on Oversight Staff to allow it to finish its work and refer it to the full commission.<sup>34</sup>

Finally, the Commission began planning community engagement events for the second quarter of 2023, including a community forum and a private listening session with the Portland Business Alliance, in April.

The full Police Accountability Commission event calendar can be found at:  
<https://www.portland.gov/police-accountability/events>

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<sup>33</sup> <https://www.portland.gov/police-accountability/documents/resolution-37548-structure-and-details-phase-annotations/download>

<sup>34</sup> <https://www.portland.gov/police-accountability/events/past>

**Appendix A:****Meetings of the Police Accountability Commission from October – December 2022**

January 5, 2023	PAC Sub-Committee on Access to Information
January 9, 2023	PAC Sub-Committee on Officer Accountability
January 10, 2023	PAC January Community Listening Session + Q&A (Part 1)
January 12, 2023	PAC Sub-Committee on Structural Oversight
January 19, 2023	Police Accountability Commission Meeting
January 21, 2023	PAC Sub-Committee on Structural Oversight
January 26, 2023	Police Accountability Commission Meeting
January 30, 2023	PAC Sub-Committee on Officer Accountability
January 31, 2023	PAC January Community Listening Session + Q&A (Part 2)
February 2, 2023	PAC Sub-Committee on Officer Accountability
February 6, 2023	Police Accountability Commission Meeting
February 9, 2023	Police Accountability Commission Meeting
February 13, 2023	Police Accountability Commission Meeting
February 16, 2023	Community Engagement Event with the PAC Hosted by Oregon Justice Resource Center & Don't Shoot Portland
February 27, 2023	PAC Sub-Committee on Reporting and Transparency
March 2, 2023	PAC Joint Sub-Committee Meeting – Sub-Committees on Board Membership and Oversight Staff <sup>35</sup>
March 6, 2023	PAC Sub-Committee on Reporting and Transparency
March 9, 2023	PAC Sub-Committee on Board Membership
March 13, 2023	PAC Sub-Committee on Oversight Staff
March 14, 2023	PAC March Community Forum (Part 1)
March 16, 2023	PAC Sub-Committee on Reporting and Transparency
March 20, 2023	PAC Private Community-Building Session
March 22, 2023	PAC March Community Forum (Part 2)
March 23, 2023	PAC Sub-Committee on Reporting and Transparency
March 27, 2023	PAC Sub-Committee on Board Membership
March 30, 2023	Police Accountability Commission Meeting

Full event calendar at: <https://www.portland.gov/police-accountability/events/past>

<sup>35</sup> At this time, the sub-committee was named “Sub-Committee on Oversight Agency,” but this name was changed subsequently.

## **Appendix B:**

### **Decisions of the Police Accountability Commission from January-March 2023**

1. PAC Areas of Agreement on Access to Information (01-26-2023):  
<https://www.portland.gov/police-accountability/pac-areas-agreement-access-information>
2. PAC Areas of Agreement on Officer Accountability (02-06-2023):  
<https://www.portland.gov/police-accountability/pac-areas-agreement-officer-accountability>
3. PAC Areas of Agreement on Structural Oversight (02-13-2023):  
<https://www.portland.gov/police-accountability/pac-areas-agreement-structural-oversight>
4. PAC Agenda and Scope (03-30-2023 revisions, previously revised on 09-15-2022 from original version of 03-31-2022):  
<https://www.portland.gov/police-accountability/agenda-and-scope>