


[Home](#) / [Council Documents](#)

## 186-2023

Report

### Appoint members to the Independent Salary Commission for terms to expire August 31, 2023

Accepted

As Mayor, I request Council confirmation of the following appointment to the Salary Commission.

As described in Chapter 2, Section 2-207 of the amended City Charter the Salary Commission consists of five members, all of whom must be residents of Portland who are qualified human resources professionals with compensation experience. They may not be elected or appointed city officials or employees, or candidates for City office.

The Salary Commission sets the salaries for city councilors, mayor, and the auditor by an affirmative vote of at least three commissioners. These salaries will go into effect July 1 of each odd year, except this first commission's salaries, which will take effect January 1, 2025.

I am recommending the following candidates for appointments for terms running from March 9, 2023, through August 31, 2023. I am also recommending appointing two alternate commission members, who will also have terms from March 9, 2023, to August 31, 2023. The alternate members will participate in the work of the commission but are not voting members.

Final Commission Members	Term
Joni Marie Johnson	March 9, 2023. to August 31, 2023
Laura Sampson	March 9, 2023. to August 31, 2023
Rosanna Gill	March 9, 2023. to August 31, 2023
Abby Engers	March 9, 2023. to August 31, 2023
Maura Cooney	March 9, 2023. to August 31, 2023

Alternate Commission Members	Term
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Introduced by

[Mayor Ted Wheeler](#)

Bureau

[Management and Finance](#)

Contact

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Director of Bureau of Human Resources

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**Barb Siples**

HR Analyst III

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**Requested Agenda Type**

Time Certain

**Date and Time Information**
**Requested Council Date**

March 8, 2023

**Requested Start Time**

9:45 am

**Time Requested**

30 minutes

**Final Commission Members****Term**

Moya Wong

March 9, 2023. to August 31, 2023

Rut Raquel Martinez-Alicea

March 9, 2023. to August 31, 2023

These candidates bring a wealth of expertise necessary to support the work of the Salary Commission. Please see attached Exhibit A for biographies and statements of interest for each nominee.

With these appointments, all the positions on the Commission will be filled.

Respectfully submitted,

Ted Wheeler

Mayor of City of Portland

**Documents and Exhibits**

 [Exhibit A](#) 233.07 KB

**Impact Statement****Purpose of Proposed Legislation and Background Information**

The Salary Commission consists of five members. All members must be residents of Portland and qualified human resource professionals with compensation experience. They may not be elected or appointed city officials or employees, or candidates for City office.

The Salary Commission sets the salaries for city councilors, mayor, and the auditor by an affirmative vote of at least three commissioners. These salaries will go into effect July 1 of each odd year, except this first commission's salaries, which will take effect January 1, 2025.

**Financial and Budgetary Impacts**

The Salary Commission members are volunteers. They will be given small stipends for their work. The stipends have been budgeted for in the FY22-23 Office of Management and Finance budget.

**Community Impacts and Community Involvement**

The work of the Salary Commission impacts who is able to run for office in Portland, which means community input and involvement in the process is vital.

With these appointments, all the positions on the Commission will be filled.

## 100% Renewable Goal

This legislation appoints volunteers to serve on the Salary Commission and will therefore have no impact on the City's energy use. This legislation neither contributes to nor detracts from the City's goal of meeting 100% of community-wide energy needs with renewable energy by 2050.

## Agenda Items

### 186 Time Certain in [March 8, 2023 Council Agenda](#)

Confirmed

Motion to accept the report: Moved by Mapps and seconded by Gonzalez.

Commissioner Carmen Rubio Yea

Commissioner Dan Ryan Yea

Commissioner Rene Gonzalez Yea

Commissioner Mingus Mapps Yea

Mayor Ted Wheeler Yea