



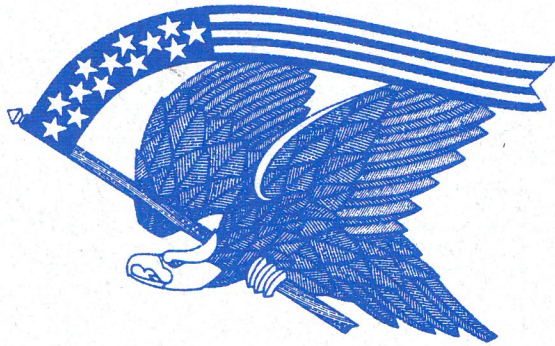
PARAGON
CABLE

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OCT 14 1992

MAYORS OFFICE

Vote '92





PARAGON
CABLE

You are cordially invited to appear on
Paragon Cable's Vote '92 Election Night Special
featured live on cable channel 30 (KBLE)

Tuesday, November 3, 1992

7:00 p.m. - 1:00 a.m.

3075 NE Sandy Boulevard, Portland

RSVP: David Aschenbrenner 230-2099 x 249

Political candidates, community leaders, and interested parties are invited to visit at any time during the evening. If possible, please call with an approximate time when it would be convenient for you to appear on the program.

Below are the approximate times the General 1992 Ballot Measures will be discussed:

8:20 - 8:40 p.m.	Measure #1:	Bonds May Be Issued For State Parks
	Measure #2:	Future Fuel Taxes May Go To Parks
8:50 - 9:10 p.m.	Measure #3:	Limits Terms For State and Congressional Offices
9:20 - 9:40 p.m.	Measure #4:	Bans Operation of Triple Truck Trailers On Highways
9:45 - 10:15 p.m.	Measure #5:	Closes Trojan Until Nuclear Waste, Cost, Earthquake, Health Conditions Met
	Measure #6:	Bans Trojan Power Operation Unless Earthquake, Waste Storage Conditions Met
10:20 - 10:40 p.m.	Measure #7:	Raises Tax Limit On Certain Property
10:45 - 11:00 p.m.	Measure #8:	Restricts Lower Columbia Fish Harvest
11:10 - 11:30 p.m.	Measure #9:	Government Cannot Facilitate, Must Discourage Homosexuality, Other "Behaviors"

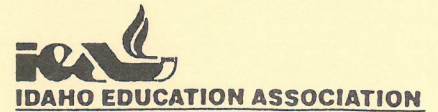
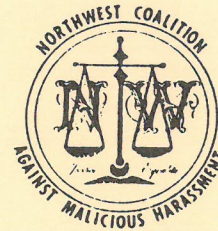
Hosts for Paragon Cable's Vote '92 Election Night Special include:

- Art Alexander "NE Spectrum"
- Yolanda Russell Alexander "NE Spectrum"
- Raina Beavers "NE Spectrum"
- Bruce Broussard "Metro Beat"
- Bill Deiz "The Mayor's Forum"
- Ernest Hartzog "Prime Timers"
- Winnie Mercer "Prime Timers"
- Steve Smith "Northwest Sport Fishing Report"
- Greg Woley "Earthdate"
- Gina Wood "NE Spectrum"

Northwest Coalition Against Malicious Harassment

Annual Conference
October 25 and 26, 1991
Boise State University
Boise, Idaho

Promises to keep





OFFICE OF THE GOVERNOR

STATE CAPITOL

BOISE 83720-1000

CECIL D. ANDRUS
GOVERNOR

(208) 334-2100

A MESSAGE FROM CECIL D. ANDRUS
Governor of Idaho

Dear Friends:

I appreciate this opportunity to express to you how ardently I support the goals of this annual conference sponsored by the Northwest Coalition Against Malicious Harassment. There are few causes greater than that of recognizing and promoting human rights and the dignity of every individual. As governor of Idaho, I send you my very best wishes for the success of this conference and thank each of you for your participation.

In many respects, this conference has already been a success. In its formation, this organization has sent a strong and clear message -- a message that we are united in advancing the cause of dignity, justice and decency.

We have much work to do, but already this coalition has established a framework for regional cooperation and mutual support. You have created a respected, broad-based forum that will permit us to speak with a united voice against hatred and intolerance wherever it appears.

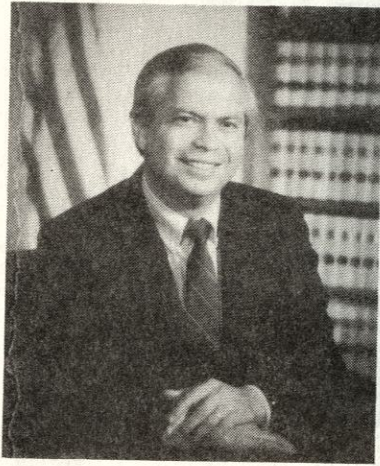
Thank you again for your dedication and for your willingness to engage in such important work.

Best regards,

Sincerely,

Cecil D. Andrus
Cecil D. Andrus
Governor

CDA:pp



STATE OF IDAHO

OFFICE OF THE ATTORNEY GENERAL
BOISE 83720-1000

LARRY ECHOHAWK
ATTORNEY GENERAL

TELEPHONE
(208) 334-2400
TELECOPIER
(208) 334-2530
NATURAL RESOURCES
TELECOPIER
(208) 334-2690

Dear Friends:

Welcome! We are pleased to see you in Boise, Idaho, and taking part in the annual conference of the Northwest Coalition Against Malicious Harassment.

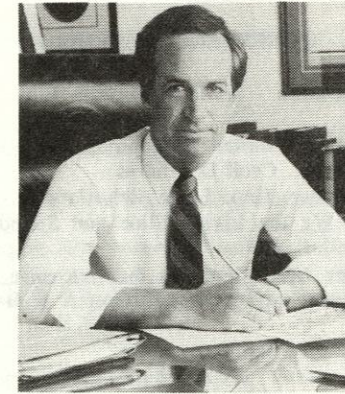
This year's conference theme - Promises to Keep - is important to all of us. In a world with ever-changing political and geographic boundaries, and ever more sophisticated transportation and communication networks, we must value and celebrate all people, regardless of how different from us they may be. We must learn to work cooperatively, not letting characteristics such as skin color, gender, religious beliefs, national origin, disabilities, or native language create barriers of misunderstanding and mistrust.

The Idaho Attorney General's Office has worked with the Coalition and others over the last decade to pass laws against malicious harassment and domestic terrorism, and laws requiring that incidents of hate crimes be reported. My office is committed to the enforcement of those laws; but laws, police and lawyers are only a small part of the answer. It is absolutely crucial that people such as yourselves - educators, students, religious and community leaders - be constantly vigilant on human rights issues. We must understand our own responses to people who are "different" and be ready to stand up for the dignity of others whenever it is infringed. Each of us individually, and through the coalitions that we create, are the real power source.

Parents want their children to live in a world that is better than their own. We have promised that to the next generation. We will give that gift to our children only if each and every one of us begins today to treat all others with dignity and respect; not fearing our differences, but genuinely enjoying them.

Best wishes to you all for a successful conference and a wonderful stay in Boise.

Larry Echohawk
Attorney General
State of Idaho



OFFICE OF THE MAYOR
DIRK A. KEMPTHORNE
MAYOR

COUNCIL MEMBERS
MIKE WETHERELL DON BRENNAN
COUNCIL PRESIDENT H. BRENT COLES
SARA BAKER PAULA FORNEY
COUNCIL PRO-TEM JAY L. WEBB

October 25, 1991

Dear Friends,

I am extremely pleased to welcome each of you to the Fourth Annual Conference of the Northwest Coalition Against Malicious Harassment.

This year's conference theme, "Promises to Keep", along with the emphasis on educating and sensitizing the youth of our region, holds a very special significance.

We are not born with bigotry or prejudice. Those characteristics are learned and are fostered by apathy and ignorance.

We must proclaim and continually demonstrate our promise to the leaders of tomorrow, to make and keep the community, the nation, and indeed the world, free of bias and hatred. The distinguished speakers and presenters at this conference will assist us to build coalitions and networks to keep this promise alive.

Your involvement in this conference is a testament to your commitment of keeping the promise for your youth. Thank you for your dedication and your willingness to engage in such important work.

Best regards,

Dirk Kempthorne
Mayor

dk/sh

CONFERENCE SCHEDULE

- 7:30 - 8:30 Registration - Jordan Ballroom E
- 8:30 - 9:00 Welcome - Jordan Ballroom A & B
Gov. Cecil D. Andrus
Atty. Gen. Larry EchoHawk
We the Living Slide and Sound Show
- 9:00 - 10:30 Building Local Coalitions for Welcoming Diversity
also in Jordan Ballroom A & B -- Dvora Slavin
- 10:45 - 11:15 Break - Jordan Ballroom E
- 11:15 - 12:00 "Envisioning Cooperative Efforts" - Jordan Ballroom A & B
Dvora Slavin in conversation with a
② teacher - Sue Hovey-- member of the NEA Executive Committee
③ student - Brandi Brennan-- Boise High School
④ religious leader - Rev. Tom Tucker-- First United Methodist Church
⑤ police officer - Bob Sobba-- Chief of Police, Caldwell, Idaho
⑤ business person - Bob Trerise-- Division Personnel Mgr., H-P Boise Site
- 12:00 - 1:30 Lunch - Building Coalitions Among Civil Rights Supporters -
Jesse Jackson, Jr. - Jordan Ballroom D
- 1:30 - 3:00 Concurrent Workshops
- But Does It Wash Off? - Hatch Room A
- Unique & Universal Lessons of Genocide in History - Hatch Room B
- A Third Generation Approach to Managing Diversity - Boyington Room
- * Perspectives on Human Rights--Religious Practices and Teaching -
Why Aren't We Consistant? - Farnsworth Room
- Empowerment of Students: Models That Work - Jordan Ballroom C
- Dealing With Hate Crimes - Brink Room
- 3:00 - 3:15 Break
- 3:15 - 4:45 Concurrent Workshops
- A Class Divided - Hatch Room A
- Buliding Educational Environments for Welcoming Diversity - Hatch Room B
- A Third Generation Approach to Managing Diversity - Boyington Room
- Ethnic Youth Gangs: A Threat? - Brink Room

"Hey He Called Me a Spic and a Fag!" - Jordan Ballroom C

Religious Practices and Teaching(workshop continues) - Farnsworth Room

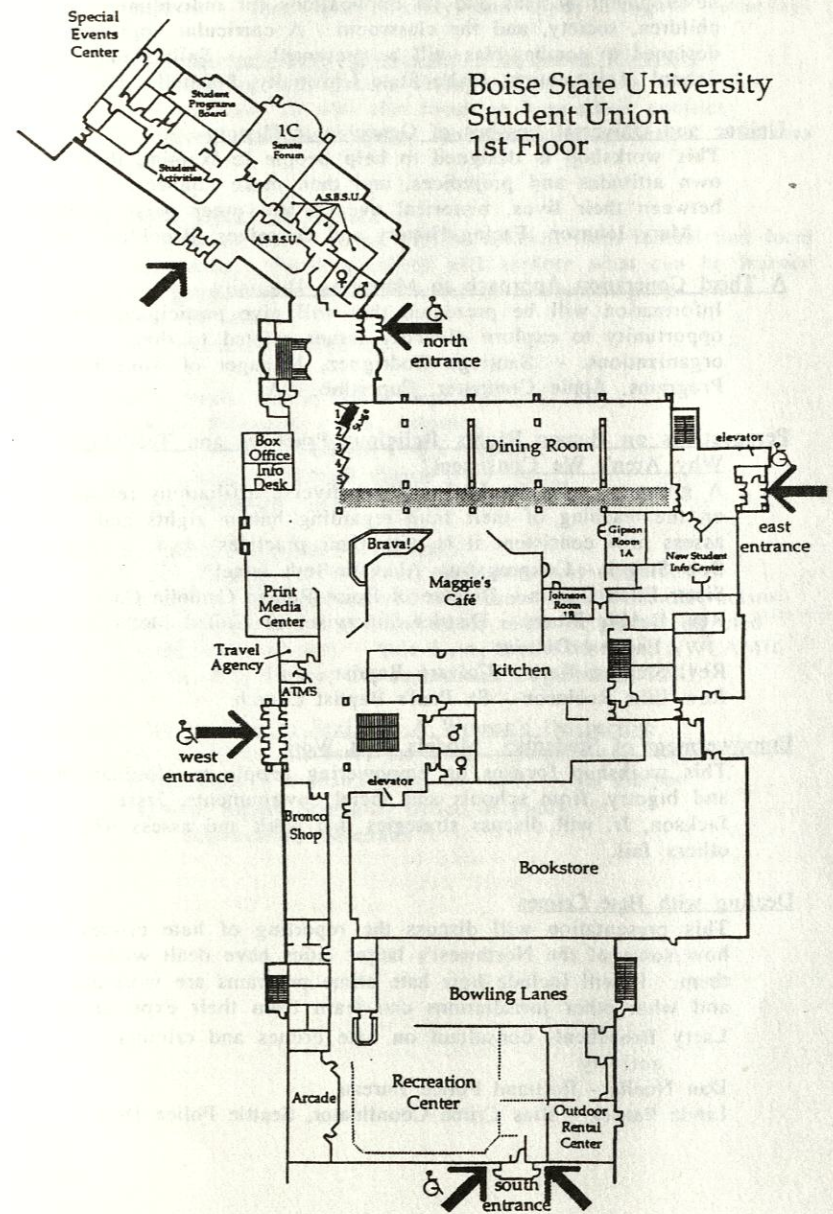
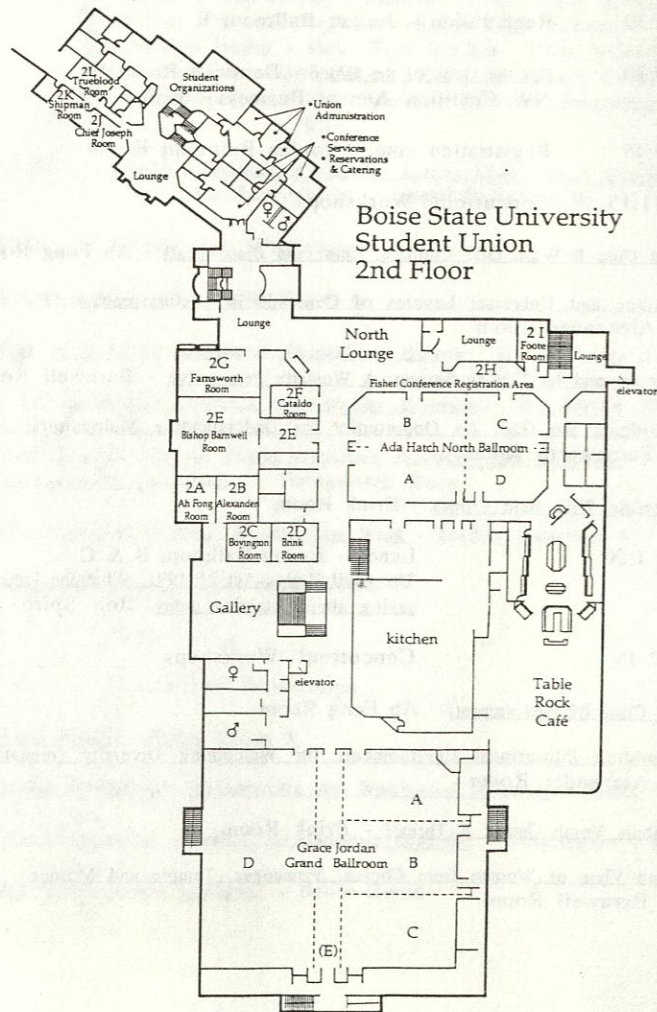
- 6:30 - 8:00 Banquet and Awards - Jordan Ballroom D
- 8:15 - 10:00 Montana Logging and Ballet Company - Jordan Ballrooms
A, B & C
- 10:00 - ? Power to the People Dance - Brava Dining Room

SATURDAY

- 7:30 - 8:30 Registration - Jordan Ballroom E
- 8:00 - 9:30 For the Good of the Order - Barnwell Room
NW Coalition Annual Business Meeting
- 9:30 - 9:45 Registration cont. - Jordan Ballroom E
- 9:45 - 11:15 Concurrent Workshops
- But Does It Wash Off? Children, Color and Bias(repeat) - Ah Fong Room
- Unique and Universal Lessons of Genocide in History(repeat)
- Alexander Room
- * Racism and Its Ties to Sexism: A Woman's Perspective - Barnwell Room
- * Bridging the Gap: An Opportunity for Understanding Multicultural Students
- Farnsworth Room
- Dealing With Hate Crimes - Brink Room
- 11:30 - 1:00 Lunch - Jordan Ballroom B & C
The Civil Rights Act of 1991: What the legislation is
saying about America today - Bob Spire
- 1:15 - 2:45 Concurrent Workshops
- A Class Divided (repeat) - Ah Fong Room
- Building Educational Environments for Welcoming Diversity (repeat)
- Alexander Room
- Ethnic Youth Gangs: A Threat? - Brink Room
- * The View of Women from Church, Synagogue, Temple and Mosque
- Barnwell Room

Bridging the Gap: An Opportunity for Understanding Multi-Cultural Students
 (repeat) - Farnsworth Room

- 2:45 - 3:00 Break
- 3:00 - 4:00 Carrying the Vision Forth - Jordan Ballroom A
 Dvora Slavin
- 4:00 - 4:30 Columbus Quincentennial: A Celebration or a
 Challenge - Jordan Ballroom A
 Ralph Scissons
- 4:30 - 5:00 Who'll Keep the Promise? - Jordan Ballroom A
 Slide and sound show
 Light reception/Conclusion



WORKSHOP DESCRIPTIONS

But Does It Wash Off? Children, Color and Bias

This workshop is designed to explore the origins and development of bias and its implications for individual children, society, and the classroom. A curricular approach designed to combat bias will be presented. -- Sally Pena, School of Education, Idaho State University, Pocatello, ID.

Unique and Universal Lessons of Genocide in History

This workshop is designed to help people re-examine their own attitudes and prejudices, and then make connections between their lives, historical events, and other personalities. -- Mary Johnson, Facing History and Ourselves, Brookline, MA.

A Third Generation Approach to Managing Diversity

Information will be presented that will give participants the opportunity to explore diversity issues related to their organizations. -- Santiago Rodriguez, Manager of Multi-Cultural Programs, Apple Computer, Cupertino, CA.

Perspectives on Human Rights--Religious Practices and Teaching:

Why Aren't We Consistent?

A group of religious leaders from diverse affiliations reflect on the teaching of their faith regarding human rights and assess how consistent it is with their practices.

Bob Siegel - Congregation Ahavath-Beth Israel

Sister Ellen O'Hara - Diocese of Boise Roman Catholic Church

Rev. Debbie Pitney - District Supervisor of United Methodist Church Eastern District

Rev. Stephen Kern - Calvary Baptist

Rev. Ellis Robinson - St. Paul's Baptist Church

Empowerment of Students: Models That Work

This workshop focuses on empowering people to eliminate bias and bigotry, from schools and social environments. Jesse Jackson, Jr. will discuss strategies that work and assess why others fail.

Dealing with Hate Crimes

This presentation will discuss the reporting of hate crimes and how some of the Northwest's larger cities have dealt with them. It will include how hate crime programs are working, and what other jurisdictions can learn from their experiences.

Larry Broadbent- consultant on hate crimes and criminal activity

Dan Noelle - Portland Police Bureau

Linda Patrick - Bias Crime Coordinator, Seattle Police Dept.

A Class Divided

A facilitated discussion will follow the award-winning film on the efforts of one teacher to help her class understand prejudice. -- Sue Hovey (Friday) and Cindy Stanphill (Saturday)

Building Educational Environments for Welcoming Diversity

This workshop will discuss skills used in dealing with inter-group tensions. It will also focus on inter-ethnic conflict resolution, coalition building, and prejudice reduction. -- Dvora Slavin

Ethnic Youth Gangs: A Threat?

The issue of youth gangs will be covered from federal and local perspectives. Panel members will explore what can be learned from gang members, and whether or not youth gangs are a threat in Idaho.

Panel discussion by:

Gerry Davis - Boise Police Dept.

Maurice Ellsworth - U.S. Attorney

Baltizar Garza - Caldwell Police Dept

Jesse Lopez - Caldwell citizen

Rudy Rodriguez - Idaho Department of Correction

"Hey, He Called Me a Spic and a Fag!"

This workshop will examine the nature and outcomes of prejudice. A discussion will also show how to handle racism and prejudice when a statement is made in public, directed toward others or self. -- Eric Love, Board Member, NWCAMII and Dr. Ben Parker, Communication Department, BSU

Racism and Its Ties to Sexism: A Woman's Perspective

This workshop discusses the issue of sexism and its ties to racism from a woman's point of view. -- Pat Harper

- Gender Equity Specialist Office of Public Instruction, Montana

Bridging the Gap: An Opportunity for Understanding Multi-Cultural Students

A panel of college and high school students discuss the effects of bigotry they have experienced, and its impact on their lives. A question and answer session will follow.

Introduction -- Eric Love.

Elena Jaxon -- Afro-American

Jesse Blanco -- Hispanic-American

Merrell Simpson -- Native-American

Koichi Kim -- Asian-American

John Hummel -- Gay male, and member of the organization "Your Family, Friends, and Neighbors"

Amy Welsh -- Member of the Gay And Lesbian Alliance organization at BSU

The View of Women from Church, Synagogue, Temple and Mosque

A panel of women from diverse religious backgrounds respond to Pat Harper's earlier presentation on Racism and Its Ties to Sexism.

Pat Harper - Moderator - Gender Equity Specialist Office of Public Instruction, Montana

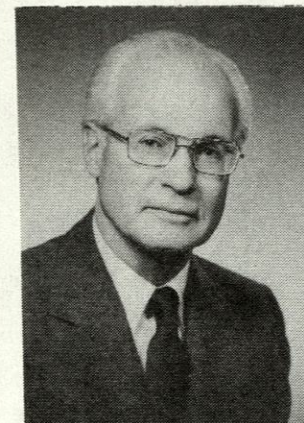
Ellen O'Hara

Nacemah Rita Harvard

Elaine Hoffman

Laura Walters

Beth Brisbane



Robert M. Spire was born in Omaha, Nebraska, September 20, 1925 and remained a lifelong Nebraska resident. A graduate of Harvard College (1949) and Harvard Law School (1952). His professional career includes attorney General, State of Nebraska 1985 through 1990, former practicing attorney in Omaha and former Associate Professor of Medical Jurisprudence at University of Nebraska College of Medicine (1968-1984).

Civic activities include Member of Board of Directors of Legal Aid Society of Omaha 1971-1979 (president of Board 1972-1975), President of Omaha Bar Association 1978-1979, President of Nebraska State Bar Association 1981-1982, and member of American Bar Association Special Committee on Lawyers' Public Service Responsibility 1983-1984.

Awards include Western Nebraska Legal services, Inc. Award 1983 (for service to legal Aid and work in establishing private bar pro bono legal services for the poor), Nebraska State Bar Association George H. Turner Award 1983 (for work in establishing private bar pro bono legal services for the poor), Robert M. Spire Pro Bono Award establishing by Nebraska State Bar Association 1985 (awarded annually to a Nebraska attorney providing significant volunteer legal services to poor persons), special contribution to Black Heritage Award, Omaha Black Heritage Series 1983, Nebraska Black Managers Association Scholarship named in Honor of Robert M. Spire 1985 and several Honorary degrees.

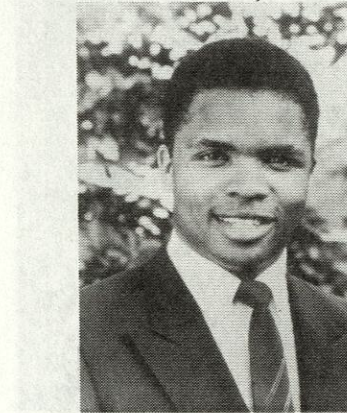
His publications include Unlocking the Door for Minority Lawyers: A Challenge for the Legal Profession, American Bar Association Bar Leader (March 1985). Reprinted in American Bar Association Spectrum (Fall 1985), Women and the Law: Breaking up the Old Boy Network, Association of Trial Lawyers of America Trial Magazine (February 1990), State Attorneys General and Civil Rights: A New Approach, National Institute Against Prejudice & Violence Forum (January/February 1990).



Ralph E. Scissons is a native American of the Lakota Sioux Tribe and enrolled member of the Rosebud Indian Reservation in South Dakota. He is a graduate of National College in Rapid City, South Dakota. Mr. Scissons moved to Owyhee, Nevada in 1950 and has been employed at various times by the Shoshone-Paiute Tribes, the Bureau of Indian Affairs and the Indian Health Service as Hospital Administrator/Service Unit Director. For 16 years he was self employed operating a charter transportation service as well as two service stations. Ralph was employed for six years by the former United Presbyterian Church as Associate for Native American Mission Development and Racial Justice in the Program Agency with offices in both Boise, Idaho and New York City.

In 1989, Mr. Scissons returned to his home in Owyhee, Nevada to be with his family and to work with the Census Bureau as a Special Consultant assisting with the 1990 census concentrating on the Native American population.

Ralph has been a commissioner to General Assembly and has been Moderator of the Presbytery of Nevada on two occasions. Currently Ralph is a commissioner to the Synod of the Pacific and is chair of its Committee on Representation. He has served both the National Self Development for People Committee and the Sierra Mission Area SDOP Committee. At the General Assembly level, Ralph has been a member of the Council on Church and Race, several special Task Forces appointed by the Moderator of the General Assembly and has served on several ecumenical committees.



Jesse L. Jackson, Jr. was born March 11, 1965 in Greenville, South Carolina. He is the eldest son of the Reverend and Mrs. Jesse L. Jackson.

Mr. Jackson has made numerous television appearances, on such programs as the CBS Morning News, "Good Morning America," "Nightwatch," "60 Minutes," as well as a guest spot on the nationally syndicated "Oprah Winfrey Show."

Jesse Jackson, Jr. was at his father's side when Reverend Jackson and a delegation from the United States sought to chart a course for the end of apartheid in South Africa and to establish diplomatic relations with Angola.

Jesse L. Jackson, Jr. is a President of the "Keep Hope Alive" Political Action Committee, Vice President At-Large of Operation PUSH and the youngest appointed member of the Democratic National Committee. He was the featured speaker at the 1988 Democratic convention where he stirred the country with his eloquent introduction of his father, the Reverend Jesse Jackson.

Among his other political activities, Jesse Jackson, Jr. served as surrogate speaker in the 1984 Jesse Jackson for President campaign and was an active student leader at North Carolina A & T University organizing protest marches. He was voted one of the "Outstanding Young Men in America" for 1987 and one of the "30 Leaders of the Future" in *Ebony* magazine, November, 1989.

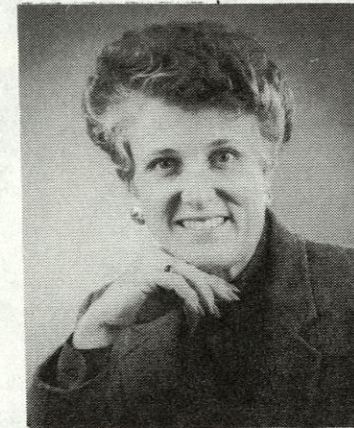


Dvora Slavin is a National Associate of the National Coalition Building Institute (NCBI) which is based in Arlington, Massachusetts and the training director for the Metro DC Chapter of the NCBI. Her primary focus in both roles is on the human relations skills of leadership including inter-ethnic conflict resolution, coalition building and prejudice reduction.

She comes out of an education background and has a BA in English and education from the SUNY of Buffalo and a MA in special education from Gallaudet University. She has taught in the classroom for 12 years with populations ranging from preschool to senior citizens and on a range of topics including deaf education, parenting skills, women studies, study and reading skills, leadership development and human relations and affirmative action. She has facilitated leadership development and prejudice reduction workshops for a variety of organizations including:

- Montgomery County Fire Department
- American Association of University Women
- University of Maryland
- George Washington University
- B'nai B'rith Hillel
- Southwest Women's Employment Coalition
- Motorola
- Minneapolis Postal Service
- Delaware Public School System
- Carpenter's Union
- District of Columbia Healthcare for the Homeless
- Center for Corporate Community Relations at Boston College

She was born in Brooklyn, N.Y. and, except for four years in England, has been living in the Takoma Park area since 1972.



Pat Callbeck Harper is the Gender Equity Educational Specialist for the Montana Office of Public Instruction. Pat travels across Montana helping educators and communities treat girls and women with equity and affirmation. Raised and educated near Washington, D.C., Pat has worked in international human rights efforts to eliminate racism and sexism, has been a lobbyist in Congress and in Helena, has served a campaign consultant and political consultant in Montana, and now serves as a member of the Human Rights Task Force combatting supremacist activity in Montana. She has traveled in Asia, Europe, the former Soviet Union and South America working for children's and women's civil and political rights. She lives in Helena with her two daughters and husband (of the Montana Logging and Ballet Company).



The four members of the Montana Logging and Ballet Company were separated at birth and not reunited until they joined the Molt, Montana little league (at ages varying between 15 and 25), and were the last four to be chosen for teams.

Members are Bob FitzGerald, Tim Holmes, Steve Garnaas-Holmes and Rusty Harper. Bob FitzGerald is known as the only alumni of the University of Denver business graduate program who has never held a full-time job. He is known nationwide for his one-man wrestling technique.

Tim Holmes is a metal sculptor by profession, and had a brief stint in New York as a professional actor. Due to an unfortunate malfunctioning of his upper bronchials, Tim is able to play three or four musical instruments at once, with an abandon that is often mistaken for expertise.

Steve Garnaas-Holmes, brother to Tim, is a poet, playwright, and Methodist preacher who moonlights with the Company. Steve's musical abilities-sometimes called mishaps-are topped only by his sound effects. He is the only person in recorded history to reproduce the entire Indy 500 car race with his mouth. He lives with his startled wife and three innocent children in Big Fork, Montana.

Last in order, and in vocal range, is Rusty Harper. He has been variously underemployed as a Hollywood musician, a writer, and with the Montana Department of Labor. Like the other members of the group, Harper compensates for his musical shortcomings by poking fun at people less fortunate than himself-primarily Republican senators. No one knows or cares that Harper is a graduate of Iliff School of Theology.

The Montana Logging and Ballet Company were cursed with their name, which accurately reflects their disorientation in the real world, when they came together in 1977. They have performed for Bishop Tutu, Madame Sadat, all 283 U.S. House Democrats, on national television, and for the Whitehall, Montana, library fund-raiser (total take: one book). Everywhere they go, the response has been uproarious ovations, except from those who 1) believe there is no injustice in the world at present; 2) have no sense of humor; 3) voted for J. Danforth Quayle and don't regret it; or 4) teach music.

SPECIAL THANKS

Thanks to the following foundations, corporations, patrons and others for their gifts of financial support to the NWCAMH during the past year:

FOUNDATIONS: Northwest Area Foundation (St. Paul, MN); Christian Church Reconciliation Funds (Indianapolis, IN); C.S. Fund (Firestone, CA); Margaret Reed Foundation (Coeur d'Alene, ID); Christian Church Reconciliation Funds (Northwest Region); A Territory Resource (Seattle, WA).

PATRONS: Wm. H. and Carol Bernstein Ferry (New York, NY); Marshall Mend (Coeur d'Alene, ID); Stuart and Molly Butler (Hayden Lake, ID); Chris Carlson (Spokane, WA); Amy Lois and Emanuel Tanne (Vancouver, WA); Alan and Wendy Pesky (Hailey, ID); Anita Monoian (Yakima, WA); Anonymous.

CORPORATIONS: Idaho Forest Industries (Coeur d'Alene, ID); Hagadone Hospitality (Coeur d'Alene, ID); Hecla Mines (Coeur d'Alene, ID); Coeur d'Alene Mines (Coeur d'Alene, ID).

OTHERS: All the supporters of the January and October direct mail appeals.

NW Coalition Conference Committee:

Judy Aitken	Marilyn T. Shuler - Co-Chair
Jesse Berain	Cindy Stanphill
Jim Jones	Rev. Tom Tucker
Gail LeBow	Bill Wassmuth - Director
Eric Love	Kathy Yamamoto - Co-Chair
Phil Sansotta	

Youth Task Committee:

Brandi Brennan	Marilyn T. Shuler
Jeannette Garner	Jesse Trerise
Eric Love	Bob Trerise
Monique Malson	Kathy Yamamoto

SPECIAL THANKS TO THE FOLLOWING CONFERENCE SUPPORTERS:

Albertson's
Associated Students of BSU
Boise Peace Quilt Project
Boise State University
Danny Ozuna - Idaho Migrant Council
Dean Robert Sims - Social Sciences and Public Affairs, BSU
Dr. Jane Foraker-Thompson - Associate Professor of Criminal Justice,
BSU
Dr. John Jensen - Professor of Education, BSU
EG & G
Elgin Syferd Drake, Incorporated
First Security Bank
FMC
Hewlett-Packard
Idaho Association of Affirmative Action
Idaho Education Association
Idaho Human Rights Commission
Janis Rhoads - SEICA
Jeanette Garner - Human Rights Commission
J.J. Dion - Original Composition - We The Living
Mark Goodman - Workman Outfitters
Mary Daley - Registration - Human Rights Commission
Monique Malson - Human Rights Commission
Nancy Ness - Assistant Director of Continuing Education, BSU
Renee Poe
Richard Cortez - Metalcraft Inc.
Sarah Mae Fisher - photography - Human Rights Commission
Simplot Micron Instructional Technical Center at BSU
South Eastern Idaho Community Action Agency
Stephanie Horn - Intern - Human Rights Commission
T.J. International
Thompson's Distributing Company
O'Neill Enterprises
Oppenheimer Companies, Inc.
Pocatello High School
BSU Student Programs Board - Comedy Committee
West One Bank

A March and Rally for

Dignity & Diversity

On the eve of Columbus Day we will gather to honor 498 years of struggle to resist Racism, Colonial Expansion, and War. An event to condemn bigotry and affirm unity in diversity

- Native Land Rights ● Gender and Racial Equality ●
- Religious Freedom - Fight anti-Semitism ● Social and Economic Justice ● Lesbian and Gay Rights ●
- No Nazis or White Supremacists ●

Sunday

October 7, 1990

Gather at the west end of Laurelhurst Park at 11:30 am

March will begin at SE 31st & Pine, the site of

Mulgeta Seraw's murder in 1988.

- Native Land Rights ● Gender and Racial Equality ●
- Religious Freedom - Fight anti-Semitism ● Social and Economic Justice ● Lesbian and Gay Rights ●
- No Nazis or White Supremacists ●

Sunday October 7, 1990

Gather at the west end of Laurelhurst Park at 11:30 am
March will begin at SE 31st & Pine, the site of
Mulugeta Seraw's murder in 1988.

Rally to follow at 2:00 pm
South Park Blocks, Portland State University

Speakers: ● Tawna Sanchez, International Indian Treaty Council ● Deni Yamauchi,
Center for Democratic Renewal ● Stu Albert, New Jewish Agenda ● and more ●
Entertainers: ● John Trudell & Tribal Voices ● Quadrilrycal ● Hitting Birth ●
members of Sundunga ● Portland Lesbian Choir ● and more ●

There will be activities for children, childcare, and food.
All events are Wheelchair Accessible.
This will be a peaceful event.

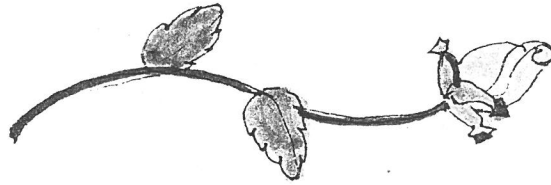
Stand Up for Yourself! Stand Up for Your Neighbor!

For Further Information Call 232-2159 or 232-1038

- American Friends Service Committee ● Anti-Racist Action ● Black United Front ● Center for Democratic Renewal ●
- Coalition for Human Dignity ● Community Defense Coalition ● Council for Human Rights in Latin America ●
- Freedom Socialist Party ● Leonard Peltier Support Group ● Lesbian Community Project ● New Jewish Agenda ●
- Oregon Coalition Against Domestic and Sexual Violence: Women of Color Caucus ●
- Oregon Fellowship of Reconciliation ● Peace House ● Portland ACT UP ●
- Portland Central America Solidarity Committee ● Portland Childcare Workers Organizing Committee ●
- Portland-Corinto Sister City Association ● Portland Rainbow Coalition ●
- Portland Reproductive Rights Committee ● PSU Progressive Student Union ● Radical Women ● Sisters Gaining Equality ●
- Skinheads Against Racial Prejudice ● Taleyah Topa ● United Front Against Fascism ●
- Women's International League for Peace and Freedom ● USA Movement Planning Apartheid ●

Labor Donated

DIVERSITY



"THE GIFT OF DIVERSITY"

Join Jim Galluzzo for the first four hour session of Diversity Training*. This first session will be available at the Justice Center, 14th Floor, Room B, at the following times:

Wednesday, October 21

8:15 a.m. to 12:15 p.m. and again at 1:00 p.m. to 5:00 p.m.

Thursday, October 22

8:15 a.m. to 12:15 p.m. and again at 1:00 p.m. to 5:00 p.m.

- o Learn methods to build a more humane community in the workplace.
- o Learn the causes of racism, sexism, classism & other "isms"
- o Enjoy an opportunity to practice new skills

JIM GALLUZZO **AN EDUCATOR & LEADER**

Jim Galluzzo brings over 20 years of experience in race, gender & other social justice issues. A dynamic speaker, Jim specializes in conflict resolution and has conducted workshops for Catholics & Protestants in Ireland and Jews & Arabs in Israel. He is deeply committed to ending oppression.



*Check with your supervisor for your scheduled session.

Biographical Sketch

James Galluzzo is an educator and facilitator for groups looking at cooperative ways to resolve conflict and promote basic human rights for all people. He uses a model that is designed for personal and social change. He has worked in school, schools, government agencies, and on the national and international level.

He is deeply committed to ending oppression of any kind and to create a working and living environment that sees all people as fully human.

He has attended Gonzaga University, Reed College, Portland State, Lewis and Clark, and Catholic University of America.

Human Liberation

A personal and social model for looking at how conditioning affects ourselves, our relationships with our own gender, with our own racial group, our own class, and with the other gender, other racial groups, and people of different classes.

This institutional conditioning, starting at birth, leads to misunderstanding and misinformation which set us up in a life of fear of anything or any one different. We will look at these systematic social conditioning that causes racism, sexism, classism, heterosexism, and other "isms."

This model can be used in conflict resolution and in building a more humane community at work or at home.

Participants will learn tools for healing the effects of conditioning and oppression, what it means to be fully human, and the skills to work with others in a more human way.

A great deal of attention will be given exercises that will help to dismantle sexism, gender oppression, homophobia, racism, and any other form of oppression.

We will also look at reclaiming our own power, connection, and alliance with other people outside of either the oppressor or victim role.

We must learn to celebrate our human nature and all the inherent human qualities that are in every person no matter what gender, race, age, or orientation.

We must then learn to celebrate diversity which starts by seeing what is common in all of us, so we can see how we each live out our human nature in a unique way.

James Galluzzo is a leader who is deeply committed to building a more just society. He has been an educator and leader for 20 years in social justice issues, womens' issues, mens' issues. He is a leader in human liberation and sees all people as connected to one another. He works very hard at dismantling and healing the effects of oppression. He is highly educated and has done a great deal of working in conflict resolution in this country and in the world.

Come ♦ and ♦ be ♦ part ♦ of ♦ the ♦ solution

RIGHT TO PRIVACY P.A.C GARDEN PARTY



With ♦ unity ♦ legal ♦ equality ♦ can ♦ be ♦ achieved

SATURDAY, JULY 13, 3:00-6:00 PM
AT THE HOME OF DOUG & SHERRY BOYD
1814 SW MONTGOMERY DRIVE
PORTLAND, OREGON

FOOD ♦ DRINK ♦ FRIENDS ♦ \$25.00 PER PERSON
SPECIAL INVITED GUEST GOVERNOR BARBARA ROBERTS



*Pay at the door,
send check or money order,
or call 228-5825.*

RIGHT TO PRIVACY PAC, 921 SW MORRISON, SUITE 518, PORTLAND, OR 97205

Judith's Journey

Walking Across America Against AIDS

Portland, Oregon
to
Washington, DC

July 24, 1992
to
June 10, 1993

RECEIVED
APR 03 1992
MAYORS OFFICE

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Judith's Story

Like many Americans, Judith has had several personal experiences with AIDS. She became emotionally attached to a baby girl named Angel who was born with AIDS and abandoned by her parents at birth. Angel died at 18 months.

In 1988 she lost her long friend Lance to AIDS. Lance's death affected both Judith and her son in a very personal way.

Judith has been a group facilitator at the Dougy Center, a support facility for children who have lost a close relative through death. She has also been a facilitator for a support group for children dealing with AIDS in their families through Cascade AIDS Project.

Last October Judith's support group became involved with a family whose father was dying of AIDS. This family's situation prompted the group to attempt to bring speakers from Cascade AIDS Project into the Beaverton School District to help students there better understand AIDS. The Beaverton School District rejected the idea claiming it wasn't an issue for them.

As a Letter Carrier she touches many lives during the course of her working day and often sees the affects of both those infected with the AIDS virus and people who know and love someone who is affected.

Through these and other experiences, Judith has developed strong feelings about the importance of funding for AIDS research, services and education.

Judith says "so seldom in one's life does an opportunity to do that one marvelous, unselfish act become so clear and so focused that I would never forgive myself if I did not take advantage of it."

Judith's Request

Dear Friends:

As I embark on my journey across America I ask for your support.

My goal is to help educate the citizens of our nation about this appalling disease and raise dollars for research for a cure. I hope you will support my effort by sponsoring my walk.

Thank you!

Judith L Hyde

"Niether snow nor rain nor heat nor gloom of night stays these couriers from the swift completion of their appointed rounds."

For more information on *Judith's Journey* call Paul Arensmeyer at Bill Dickey Productions, 503/241-6559.

Judith's Journey

Judith Hyde, a Portland Letter Carrier and concerned humanitarian, has generously decided to give up a year of her life to walk from Portland, Oregon to Washington, DC. Her purpose is to spread the word that AIDS is a problem that every American needs to be aware of and concerned about, and to raise money for AIDS education and research.

She will leave Portland on July 24, 1992 and arrive in Washington, DC on June 10, 1993, her 50th birthday.

Judith's primary goal is to "bring some attention to all facets of this terrible disease and replace some ignorance and fear with knowledge, courage and empathy."

Funds raised through *Judith's Journey* will be distributed by a national AIDS organization to agencies involved in AIDS education and research. We are currently seeking an endorsement from AmFAR, the American Foundation for AIDS Research.

Judith's route will take her through both the heart of rural America and many of its urban centers. In addition, she will fly out of her route to visit prime metropolitan areas for fund raising events and public appearances.

Judith has already received outstanding support from members of her union, the National Association of Letter Carriers. We hope she will be supported by other communities as well.

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Judith's Journey Sponsor Support Card

I would like to sponsor Judith's Journey for:

- One cent per mile (\$28.00)
- Two cents per mile (\$56.00)
- Three cents per mile (\$84.00)
- Four cents per mile (\$112.00)
- Five cents per mile (\$140.00)
- Ten cents per mile (\$280.00)
- Twenty-five cents per mile (\$700.00)
- Fifty cents per mile (\$1,400.00)
- One Dollar per mile (\$2,800.00)

Make checks payable to Judith's Journey.

Name: _____

Company: _____

Address: _____

City, State, Zip: _____

Thank you for supporting Judith's Journey!

5th Annual

**Peacock
In The
Park**

June 30, 1991

**A Benefit for the
Audria M. Edwards
Youth Scholarship Fund**



JEREMIAH

**In the Amphitheatre at
Washington Park**

BUS SHUTTLES AVAILABLE
FROM EMBERS AND FROM STARK St. BARS

Donations Accepted.
For more information, call 284-6289

Picnic 12:00 PM

Show 5:00 PM

Sound & Music by the City Nightclub
Soft Drink donated by Maletis Beverages

Say NO to racist violence!

Stop the anti-labor, sexist, anti-gay & anti-Semitic neo-fascists!

PROTEST

the
Nazi Skinhead gathering
on Whidbey Island

SAT. DEC. 10

12 noon — 2pm

at the entrance to South Whidbey State Park, Whidbey Island

● **Assemble in Seattle at 8:30 am:**

Capitol Hill — Seattle Central Community College
Corner of Pine and Broadway

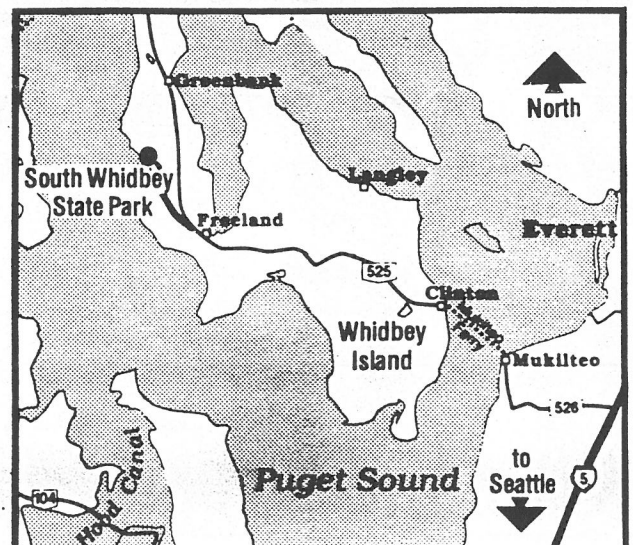
University District
Parking lot west of Peaches Records, corner of 8th NE and 45th Street.

● **Assemble on Whidbey Island at 11:30 am:**

Across the street from Payless Foods, 1609 E. Main Street, Freeland

Directions

From Seattle, go north 22 miles on I-5 to Mukilteo ferry exit. Follow signs to ferry. Ferries leave for Whidbey Island every 30 minutes. Exit ferry at Clinton, go 9 miles on 525 North to the Freeland exit. Turn onto Scott Road which will turn into Main Street. Look for Payless Foods at 1609 E. Main Street. Assemble across the street. Go back to 525 North. Proceed north on 525 approximately one mile. Turn left at sign for South Whidbey State Park onto Bush Point Road. Go 5 miles to park entrance.



Sponsored by: United Front Against Fascism

For rides or more information call 206/722-2453 or 722-6057.

Labor Donated 12/88



I, J.E. Bud Clark, as Mayor of the City of Portland
Oregon, proclaim June 12-18, 1989, to be

lesbian and gay pride week.

On this occasion each year, lesbians and gay men
gather to celebrate with pride, making a strong statement
of their aspirations and achievements
and of their determination to overcome
any obstacle society presents. This year,
Portland's lesbian and gay community proclaims its strength
by remembering and acknowledging

STONEWALL: 20 YEARS-

A GENERATION OF PRIDE

Presenters

Dr. Betty Berzon, Ph.D., is a licensed marriage and family counselor and is in the private practice of psychotherapy, specializing in working with lesbians and gay men. She has been active in the gay and lesbian community serving as a board member for the National Gay Rights Advocates and as national president of the Gay Academic Union. Her latest book is *Permanent Partners: Building Gay and Lesbian Relationships That Last*.

Teresa DeCrescenzo, MSW, is the founding Executive Director of Gay and Lesbian Adolescent Social Services which provides milieu residential treatment services to high risk youth with a particular emphasis on those at highest risk of contracting AIDS or HIV infection. In addition, she maintains a private practice as a psychotherapist and is a lecturer at the University of Southern California, Graduate School of Social Work. She has served as the Chairperson of the Board of Behavioral Science Examiners for California and as a member of the board of the Gay and Lesbian Community Services Center and the National Gay and Lesbian Academic Union. In 1989, Teresa received the Social Worker of the Year Award from the National Association of Social Workers, California Chapter.

Terry Tafoya, Ph.D., is a Taos Pueblo/Warm Springs Indian, currently on leave from faculty appointments as professor of psychology at Evergreen State College and as clinical faculty of the University of Washington Medical School's Interpersonal Psychotherapy Clinic. Terry has provided training and technical assistance to various agencies throughout the United States in the area of AIDS as well as substance abuse issues in cross-cultural settings. He is currently providing training and consultation in mental health and bilingual education for the Alameda County Department of Education in Hayward, California.

Douglas A. Wirth, BSW, is a social worker and director of five homeless shelters in Green Bay, Wisconsin that provide a national model of transition. He is on the board of directors of Center Project, Inc., an AIDS service organization serving 17 counties in Northeast Wisconsin. He is also the primary AIDS educator for the Amerindian Center of Green Bay, and is active in AIDS prevention and multicultural concerns.

*The High Price of Ignorance . . .
Combating Cultural Bias in the '90s*

the second of six
independent
workshops on
cultural diversity



Gay & Lesbian Cultures

A one day conference
exploring the complexities
of Gay & Lesbian cultures.

This workshop is valuable for Social Workers, Counselors, Educators, Psychologists, Psychiatrists, Physicians, Nurses, Criminal Justice Professionals, and others interested in Gay and Lesbian cultures.

Thursday, November 7, 1991
Portland State University
Smith Memorial Center, Rm. 338
8:30am - 4:30pm

sponsored by *Portland State University's Graduate School of Social Work; Counselor Education Program, School of Education; School of Extended Studies; and Affirmative Action/Equal Opportunity Department, Oregon Health Sciences University*

Portland State University
School of Extended Studies
PO Box 1491
Portland, OR 97207

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*The High Price of Ignorance . . .
Combating Cultural Bias in the '90s*

a focus on cultural diversity

Gay & Lesbian Cultures

PSU is an AAEO University

Mr. Robert E. Phillips

General Information

Schedule

Date: Thursday, November 7, 1991

Time: 8:30am-4:30pm

Location: PSU Smith Memorial Center,
1825 SW Broadway, Room 338

Fee: \$65, or \$55 for PSU students.
Refreshments are included, available during the morning and afternoon breaks.

CEUs: 6 CEUs (equal to 6 contact hours) are available at no extra cost.

Registration: Mail registrations are taken up to one week before the conference (October 31); after that date, phone registrations are taken on a space available basis. To register, complete the attached form and mail to:

**Portland State University
School of Extended Studies
P.O. Box 1393
Portland, OR 97207-1393**

or register by phone using Mastercard or Visa. In Portland 725-4832, outside Portland 1-800-547-8887, ask for extension 4832.

Refunds: Full refunds up to one week before the conference (October 31). Requests must be received in writing. No refunds after that date (you may send a substitute in your place).

Parking: Free parking is available on the third floor (yellow pillars) of Parking Structure III, 1631 SW 12th.

Information or directions: Call 725-4812.

8:30-9:00am Registration and coffee

9:00-10:30am Betty Berzon, Ph.D., "What Does it Mean to be Gay in the '90s?"

10:30-10:45am Break

10:45-Noon Terry Tafuya, Ph.D., "A Cross-Cultural Perspective on Gay Communities"

Noon-1:00pm Lunch (on your own)

1:00-2:30pm

Concurrent Sessions:
#1. Betty Berzon, Ph.D., "Permanent Relationships and Family Formation"
#2. Teresa DeCrescenzo, MSW, "Working with Gay and Lesbian Youth"
#3. Terry Tafuya, Ph.D., and Douglas Wirth, BSW, "AIDS Prevention and Multi-Cultural Concerns in the Gay Community"

2:30-2:45pm

Break

2:45-4:15pm

Concurrent Sessions:
#1. Repeat of Session #1 above
#2. Terry Tafuya, Ph.D., and Douglas Wirth, BSW, "Substance Abuse and Multi-Cultural Concerns in the Gay Community"

4:30pm

Conclusion

The High Price of Ignorance... Combating Cultural Bias in the '90s

The second of six independent sessions on cultural diversity.

Topics and schedules to come include:

Hispanic Americans	Winter 1992
African Americans	Spring 1992
Native Americans	Fall 1992
Women	Winter 1993

Call 725-4812
for information on these events

Registration form
The High Price of Ignorance . . . Combating Cultural Bias in the '90s
Gay & Lesbian Cultures
Thursday, November 7, 1991 (ID259)

First name _____ Last name _____

Address _____ Social Security number _____

City/State/Zip Code _____

Day telephone _____ Home telephone _____

Fee: \$65 \$55 for PSU students

Check enclosed (payable to Portland State University) Purchase order # _____

Please charge my Visa or Mastercard number _____ exp. date _____

authorized signature _____

Return completed registration form and full payment to:
Portland State University, School of Extended Studies, PO Box 1393, Portland, OR 97207.
PSU is an AAEEU University

• STOP HATE CRIME • STOP CLASSISM •

STOP DISCRIMINATION AGAINST THE DISABLED • • • • STOP SEXISM

STOP AGISM • STOP HOMOPHOBIA • STOP ANTI-SEMITISM • STOP XENOPHOBIA

We, The People...

- ✓ Affirm the rights and equality of *all people*
- ✓ Believe that through education and awareness we can appreciate and honor our rich diversity
- ✓ Believe that we, both individually and collectively, are responsible and accountable for our actions and our attitudes

***Join us in a People's Rally
Wear Your Ribbon!***

***Pioneer Courthouse Square
October 13, 1990 • 11:30-1:30***

Rally ... Speakers ... Music

• STOP RACISM • STOP RELIGIOUS BIGOTRY •

Sponsored by the Metropolitan Human Relations Commission Summit Steering Committee.

Dignity and Diversity Week

WEDNESDAY, OCTOBER 3:

Mayor's Forum, 8:30 a.m.

The focus of the program will be a discussion of the events planned during "Dignity and Diversity Week" broadcast live from the City Council Chambers.

City Council Dignity and Diversity Proclamation, 9:30 a.m. - Council Chambers.

Dignity and Diversity Week Kick-Off 7:00 p.m.

King Neighborhood Facility, 4815 NE 7th. Event sponsored by the Metropolitan Human Relations Commission and MHRC Summit Steering Committee. Come and get your rainbow colored ribbons and bumper stickers...hear about the week's events.

FRIDAY, OCTOBER 5 - 7:

Anti-Racist Action National Convention, PSU - Contact ARA at 232-2159.

"Covenant for Justice, Equality and Harmony", 11:00 a.m.

Convention Center - Contact Rodney Page at Ecumenical Ministries at 221-1054.

Native American Poet Reading and Entertainment, 8:00 p.m.

Clinton Street Theater, 2522 SE Clinton. Native American Poet John Trudell. Sponsored by Tateyah Topa. Contact 287-2723.

SATURDAY, OCTOBER 6:

Sacred Earth Coalition

Benefit for Native American Issues, Pine Street Theater, 6:00 p.m. Salmon bake and live band. Contact Pat Tippett at 284-4390 or Paul Roland at 232-3282.

SUNDAY, OCTOBER 7:

"March and Rally for Dignity and Diversity", 11:30 March - 2:00 Rally.

March begins at the west end of Laurelhurst Park. Rally will be at South Park blocks, Portland State University. Contact Coalition for Human Dignity: Scott at 232-2159.

THURSDAY, OCTOBER 11:

Coming Out Day, KBOO will broadcast a special forum from 10:00 a.m. to 12:00 p.m.

SATURDAY, OCTOBER 13:

"Steps to Freedom 1990 Walk", 9:00 a.m. Terry Schunk Plaza. Contact 236-7916.

"We the People Rally", 11:30 - 1:30 p.m.

Pioneer Courthouse Square, sponsored by MHRC. Will feature diverse entertainment, a community reading and speakers. Les AuCoin will be a featured speaker.

Contact Roxanne at 796-5136.

*Special Thanks to: Portland Community College, CWA Local 9701,
U.S. West Communications, Office of the Mayor, City Commissioner Mike Lindberg.*

**JOIN IN THE KICK-OFF FOR
DIGNITY AND DIVERSITY WEEK
COME AND HEAR ABOUT THE
EVENTS PLANNED FOR THE WEEK!**

AND

**PICK-UP YOUR RAINBOW COLORED RIBBONS,
ENJOY MULTI-CULTURAL ENTERTAINMENT
AND BUY BUMPER STICKERS!!**

The Metropolitan Human Relations Commission in conjunction with hundreds of community organizations, labor, education, law enforcement, religious organizations, businesses and elected officials who participated/supported in the Summit to combat malicious harassment invite you to this kick-off event.

On October 8, the trial of Tom Metzger, head of the White Aryan Resistance, will begin in Multnomah County. The trial focuses on Tom Metzger's involvement in the beating death of Mulgetta Seraw in SE Portland. As supporters of Tom Metzger come to our community it is critical that we stand together sending out a zero tolerance message...We will not condone acts of hate/bias crime/harassment in our community...we will honor our diversity through this week long series of events.

Call MHRC at 796-5136, Voice/TDD for more information.

**Join us on Wednesday, October 3
7 p.m.**

**Cafeteria
King Neighborhood Facility
4815 NE 7th**