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## BES On-Call Temporary Staffing contracts

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ENVIRONMENTAL SERVICES  
CITY OF PORTLAND

MINGUS MAPPS, COMMISSIONER  
DAWN UCHIYAMA, INTERIM DIRECTOR



# Ordinance Overview

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**Purpose:** Authorize BES to solicit proposals for temporary staffing support for construction, inspection, and program support services.

The resulting price agreements will have a cumulative not to exceed amount of \$18m over 5 years for up to 17 contract staff.

Price agreements are planned to be executed in May 2023.



# Ordinance Background

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In the FY23 Fall BMP, City Council asked BES to begin “converting” **13 temporary staff positions to FTE** for ongoing and permanent work that is being performed.

The FTE conversions have resulted in a **decrease of this solicitation request from \$39.4m to \$18m** over five years.



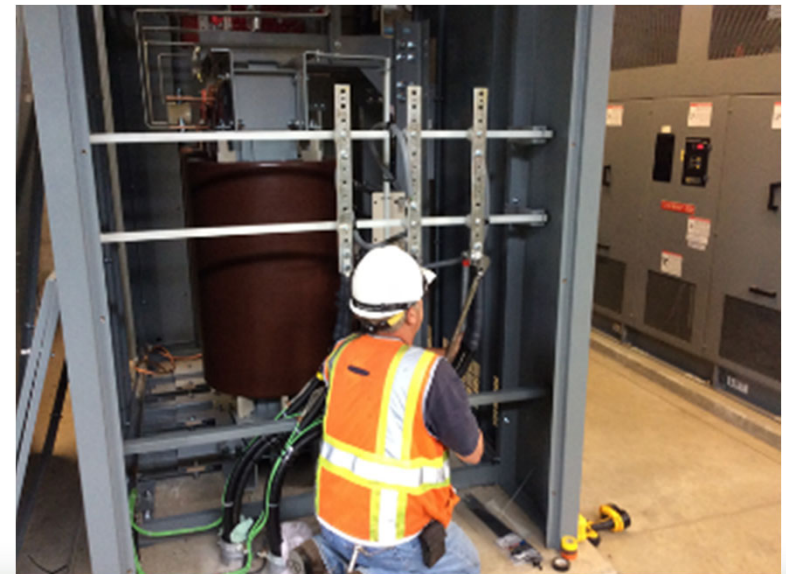
# Temporary Staffing to Deliver CIP

Supports capital project design and management

Provides supplemental personnel for increasing CIP demand

A tool to assist with “leveling” staffing needs across 250+ active CIP projects

Supports workforce development





# Questions

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# Thank you



# Certified/ D/M/W/ESB Opportunities

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- Creates workforce development opportunities
- Working with Procurement on outreach to encourage COBID and D/M/W/ESB firms to apply
- Expanded scope, number, and variety of contracts creates opportunities for a diversity of firms to contract with BES
- Customized scoring criteria to favor COBID-Certified firms to compete as primes

