

LETTER OF AGREEMENT

The parties to this Letter of Agreement (LOA) are the City of Portland (City) and the Portland Police Command Officers' Association (Union/PPCOA).

Background

1. The City and PPCOA are parties to a collective bargaining agreement (CBA) effective July 1, 2019, through June 30, 2023.
2. The PPCOA and the Portland Police Association (PPA) filed an unfair labor practice complaint that is *PPA & PPCOA v. City of Portland*, ERB Consolidated Case Nos. UP-037-20, UP-038-20, UP-040-20, and UP-041-20.
3. Subsequently, the State Legislature passed Senate Bill 621.
4. The parties agree that resolution of the unfair labor practice complaint filed by PPCOA is appropriate at this time.

Agreement

The Parties agree as follows:

1. This LOA shall be effective upon execution by all parties and ratification of City Council by ordinance.
2. The parties acknowledge that when the City is prepared to present the terms that will commence the Portland Community Police Oversight Board, the City will provide notice to PPCOA prior to implementation. The City and PPCOA will comply with any bargaining obligations that may exist under the PECBA consistent with the procedures of ORS 243.698.
3. The City and PPCOA disagree on impact bargaining obligations under Senate Bill 621.
4. This agreement is nonprecedent setting and applies only to the situation stated in this agreement.

For the City:

Charles Lovell 12/20/2022
 Charles Lovell, Date
 Police Chief

For the Union:

Casey Hettman 12/14/2022
 Casey Hettman Date
 PPCOA President

Cathy L. Bless 12/19/2022
 Cathy Bless, Date
 BHR Director

Approved as to Form:

Heidi Brown 01/10/2023
 Heidi Brown, Date
 Chief Deputy City Attorney