

There have been a series of important meetings dealing with problems of unemployment for minority group people here in the Portland area. The purpose of these meetings is to emphasize the need for business, industry, and labor to take the action necessary to deal with the unemployment problem

On August 17 the Mayor and the Human Relations Commission invited a number of top leaders from business, industry, labor, public and private agencies to discuss affirmative action programs. The Human Relations Commission office set up a format for the meeting. The Mayor opened the meeting with comments on the need to improve the employment situation in our community. The Mayor then called on the Chairman of the Human Relations Commission, Fred Rosenbaum, who further urged action on the part of business, industry, and labor to ease the problems of unemployment particularly with regard to members of minority groups. Mr. Tom Sloan made the principle presentation. He discussed the history of the affirmative action program and plans for progress committee. Suggestions were made as to what might be done here in this community after which the meeting was opened for general discussion.

On August 22, Mayor Schrunk and Peyton met with the executive board of the Multnomah County Labor Council. Mayor Schrunk and Mr. Peyton both stressed a need for labor to help in the serious employment problem that we have in this community.

On August 23 there was a meeting held in the Mayor's office with members of the Chamber of Commerce, Bob Hazen, Larry Larson, and Don Willner representing the Chamber, Mayor Schrunk, Tom Sloan and Russ

Peyton representing the City and the Human Relations Commission.

On September 12 a dinner meeting was hosted by the Pacific Northwest Bell at the Benson Hotel at which 28 business leaders attended along with Mr. Marko Haggard, representing the Governor and Russ Peyton representing the City. The leaders attending this meeting represented some 60,000 employees. The principle presentation at this meeting was made by Mr. Plunkett who represents the Plans for Progress Committee from Washington. The theme of this meeting was to get active participation of these leaders in providing opportunities to qualified applicants regardless of race, creed, color, or national origin.

The results of these four meetings are most encouraging. As a result of the first Task Force meeting several industries including trucking, General Contractors, and others agreed to set up meetings within their own organizations to work out affirmative action programs, within their own industries. The Human Relations Commission Director has been invited to participate.

The result of the meeting with the Multnomah County Labor Council was the formation of a committee to study how best labor can become involved in promoting equal employment opportunity.

On September 13 we had the first meeting of the Labor Committee. Most of the meeting was taken up with how better to cooperate with the LEAP program in seeing that young people got the necessary training to qualify for apprenticable jobs. It was further agreed that steps should be taken to see that all school counselors have sufficient knowledge regarding the advantages of these types of training. There

will be another meeting within two weeks time at which the Committee will deal with job openings outside the apprenticable crafts. It was agreed that steps must be taken to overcome reluctance of some unions to give jobs to people of minority groups.

On Monday September 18th, 30 delegates representing the Oregon Building and Construction Trades walked out when Labor Commissioner Norman O. Nilson discussed greater flexibility in the apprenticeship training programs to enable members of minority groups to participate in the training programs.

As a result of the meeting hosted by the Telephone Company a Steering Committee is being formed to stimulate interest in initiating affirmative action programs. The Human Relations Commission will be involved with the planning done by the Steering Committee.

On August 10th, Mayor Schrunk and Human Relations Commission Director, met with the Executive Staff from Washington and San Francisco of the Job Corps training program. The Job Corps people claim that there are many hundreds of young people in the state of Oregon who could benefit from this program but are not taking advantage of them. Peyton pointed out that their image needs to be improved and there needs to be an educational program giving the young people a better understanding of the advantages of this training. Mr. Jay LaFoe, Coordinator of the Job Corps in this region, is continuing to work with this office in seeing that their image is improved and that those involved with young people are better informed in order to advise young people to take advantage of this program.

The Human Relations Commission has urged State Employment Service, C-CAP, and Urban League to work toward getting minority group young

people to apply for apprenticeship training in a number of crafts that have openings at this time including plumbers, steam fitters, and sheet metal. Churches in the area were urged to use their influence in motivating young people to take advantage of these opportunities that are now open. As of this writing we have only one member of the minority group applying for apprenticeship in these various categories. We will continue to endeavor to get more of these young people to apply.

On September 16 nearly 500 youngsters from the Albina Service Center, Buckman, Richman, Brooklyn, and Sunnyside were given a 30 to 40 minute ride on jets from the Portland Airport. Flights started at 9:00 a.m. and ran through until 3:00 p.m. All flights were handled by West Coast Airlines. No youngsters taking the flight had ever been in an airplane. It was exciting to see the reaction of these youngsters.

State Civil Service Commission has set up an oral examination board of three people to assist in the selection process for Civil Rights Workers for the state of Oregon. Two of the people named to the board are from our own Human Relations Commission. They are Tom Sloan and Russ Peyton, the third member of this board is Mr. Ralph Sterns, employment manager from Pacific Northwest Bell.

The Oregon Bureau of Labor asked the Human Relations Commission to supply the names of people from which the State Labor Commissioner, Mr. Norman O. Nilson will appoint special tribunals to sit in cases of public hearings on housing, employment, and public accommodations when cases of discrimination have failed to be corrected by the conciliation process. The tribunals will submit their findings to the Commissioner.



The United States Department of Housing and Urban Development (HUD) has ordered that applicants for public housing must be required to accept either the first unit offered or a choice of three units offered or be placed at the end of the waiting list. A city may only keep its present selective system if it can prove that it has resulted in substantial desegregation. This is a matter that this Commission has given a great deal of thought to over the years. Housing Authority of Portland is petitioning HUD to continue as before.

Letters of thanks have been received from the National Urban League, as well as the Portland Urban League for the assistance given to the National Urban League Conference. Letters of thanks for services rendered have been received from the American Red Cross, for taking part in the leadership conference, also from the National Conference of Christians and Jews, Portland State College, and the State Civil Service Commission.

Chairman Fred Rosenbaum has agreed that the next meeting of our Human Relations Commission on September 27th, at 3:00 p.m. in Room 321 will be devoted primarily to a discussion of housing. Chairman of the Greater Portland Fair Housing Council has been asked to discuss the work that is being done in this area. Racial segregation in housing has grown in the last few years and is undoubtedly still on the increase. This growth in American cities has been in the face of laws designed to curb it and in defiance of the urging of many people to discourage it. We know from recent disturbances that we will either eliminate the ghetto or the ghetto may destroy our cities. In addition to good laws we need a strengthened grass root movement which will reverse the trends of the past few years if we are to gain a victory over segregation.

The Political Science department of Portland State College is trying to do a study in depth of the opposition to the Hillsdale public housing project. Mrs. Pat Neville, assistant prof., is gathering the data for the study.

AUGUST 29

Mr. Ed. Mitchell, Director of the North branch YMCA, has been informed that there are to be no more teen dances at their location of 8th and Killingsworth. This office is working with the Park Department to assure that they will have a location for their dances, preferably at the Knott Street Community Center and have advised Mr. Mitchell to work out the details. He has been informed that should there be any problem he is to contact Russ Peyton or Keith Jones.

AUGUST 30

Lunch with John Wilson and made plans for a meeting with the Task Force Committee of the Multnomah County Labor Commission.

AUGUST 31

A Mrs. Stewart visited this office seeking a position which would allow her to help people of Mexican or Spanish ancestry, because she was very fond of them and stated she knew their culture, art, and she felt she could be very helpful to the community in helping these people. This office suggested she contact Mr. John Little, Director of the Valley Migrant League in Woodburn Oregon.

This office had a long visit with Mr. Herbert Samuels from EEOC. Mr. Samuels was very helpful in making suggestions as to how this office might help in the area of employment. This office also informed Mr. Samuels of its opinion of Mr. Jackson, one of their commissioners, who had criticized the City for a "do nothing" policy and then had given a number of erroneous figures regarding not only the number of Negroes in Oregon but percentages of those employed and unemployed and as to the category of employment. This office also informed Mr. Samuels that if anybody was going to do any criticizing, it would be of his organization who have reference under their own law (Title 7 of the Civil Rights Act of 1964) to take any stand or anything regarding the discrimination in unions. That this office was also aware of the fact that they were using taxpayers money to bribe Civil Rights organizations to leave the unions alone.

September 1

This office visited with Chalmers Jones at the Youth Opportunity Center and record their promise that they would follow through on job openings with their people to see that they actually got to work and on time.

September 5

Met with Calton Whiteside professor at Reed College, at Fred's office, in the company of Keith Jones - to further investigate the situation of the people connected with the Upward Bound program who were hosted by Reed and the connection between some of their students and tutors and the recent disturbances in Portland.

SEPTEMBER 6, 1967

This office, working with the Youth Opportunity Center, in the Albina area, Jim Brookes of the Urban League, and Frank Fair of C-Cap met attempting to see that members of minority groups apply for apprenticeship openings in the sheet metal workers, plumbers, and steam fitters. The apprenticeship division has indicated that they will go considerable sidtance in working out qualifications for any minority young person who is willing to apply and indicate their concern for becoming a journeyman craftsman. These people have all indicated they will attempt to see if they can locate any young people who would be interested. Without someone attempting to apply, the apprenticeship divisbn and the unions can use their old theme of "Well look nobody applies when we give them the opportunity."

SEPTEMBER 6

Mr. Evriste Nacoste, P.O. BOX 536, St. Helens, badge number 7551. Mr. Nacoste was sent in by Dr. Unthank to complain of what he regards as discrimination. Mr. Nacoste states that he started working for the Hoffman Construction Company in 1960, he has worked on a number of jobs over the years and on September 1966 he was one of the first persons to be hired on a construction job at the Boise Cascade Paper Company in St. Helens. They indicated this would be a long term job and so he found housing in St. Helens. His first job consisted of keeping carpenters and other mechanics supplied with the necessary materials. Approximately at the end of July his foreman Jamie Ough said to him : I have to give your job to someone else." When asked why he said "it is not me someone ordered me to do it." He was then given a fire watchers job. While on the fire watch job the new man had to come to him for information on where various materials were. In August the foreman brough a man to him and asked him to instruct him on how to do fire watching. He gave the necessary instructions and then received a pink slip discharging him from his job. His foreman again said it was someone ordering him to do it, that there was nothing wrong with Mr. Nacoste's work. Mr. Nacoste then went to the superintendent Olie Royland and asked him and his reply was there was nothing wrong with your work. When it was pointed out to him that he had moved to St. Helens because of this job ~~nothing~~ the superintendent said he was sorry. Mr. Nacoste then went to Mr. Harry Hanson, general labor foreman, who agreed to what the others had said about his work but would give him no answer. In discussing this matter with Mr. Nacoste he said it was his suspicion that people in the community had brought pressure on the construction company to get rid of him for they do not want him living in St. Helens. This office accompanied Mr. Nacoste to the Civil Rights Division of the State of Oregon and sat down with Mr. Mark Smith urging that a through investigation be made of this situation and it would appear that there is a violation of the Fair Employment Act. This office will await the out come of their investigation.

ACTIVITY NOTES

9-12-67

Attended a dinner meeting, hosted by Pacific Northwest Bell, to discuss the possibility of forming a merit employment committee here in Portland to assist in the employment of the disadvantaged, particularly members of minority groups. There were 30 people attendint the meeting and they represented some 60,000 employes. The principle presentation was given by Mr. Plunkett from Washington D.C., who is one of the Plans For Progress staff members. The only persons attending the meeting other than the heads of industry were Mr. Mark O. Haggard, representing the Govenor's office and Russ Peyton representing the Mayor's office. Several of the individuals indicated that they would appreciate meeting with the Human Relations Director to work up plans for their particular industry. Following the meeting, the Human Relations Director and Mr. Haggard decided that it would be fruitful if we were to get together in about two weeks to discuss how we might best communicate with all projects involved with employment, as we were fearful of proliferation.

9-13-67

This office met with an employment comm ttee appointed by the Multnomah Central Labor Council to organize plans for improving the labors image in the area of exceptance for the underprivileged, and particularly members of minority groupd. Most of the meeting was taken up a discussion regarding how to be helpful in the LEAP program. Which, they agreed would have their whole hearted support. It was agreed that in two weeks there would be another meeting at which we would discuss means of opening up job opportunities through union membership in areas other than the apprenticable trades. It is this writers opinion that this was the most hopeful and positive meeting he has ever had with labor and it bodes well for some real progress to be made in this area. All members of the committee took a positive position for trying to get something accomplished and noone took a defensive attitude regarding the position of labor. The writer received full support in his idea that if labor didn't do something the present frustration and bitterness could turn to irrevokable hatred.

9-13-67

It has come to the attention of this office that Mr. Wood of the Watts Albina corporation has the reputation in the Watts area of being an exploitor of cheap labor and is not held in great esteem in that area. The party giving this information was a reliable source and states that he spent about one month in Watts and was not happy with their operation. The informate is a person in a reasonably high position in the state of Oregon and states he feels the Commission would be in error in attempting to endorse their program for Portland. Mr. Woods sons are suppose to be in charge of management. From another source a rumor was that Mr. Wood is a step brother of Mayfield Webb. It was suggested that further information could be developed through the Commerce Department through the Department of Congress with Mr. Stanley Crook in

L.A. and that Jim Goodsell, local Department of Commerce, could put us in touch with him.

This past month has been rather tension ridden <sup>what with</sup> with disturbances and many good people wanting to give this office solutions to the problem. Although these people are all well meaning it is a time consuming chore to listen to their various solutions. Considerable time was spend with each of them. The publicity given to our disturbance also brought forth a number of complaintants regarding employment as well as housing. I thought one complaint with housing was worth mentioning. Two women had a negro as a guest and were immediately given an eviction notice by the owner. They were told however, if they would promise not to entertain negroes she would withdraw the eviction notice. This I can assure you has been taken care of and they can entertain whomever they please and the owner will keep their prejudices to themselves.

Another complaint involved employment and it had to do with a job <sup>by the contractor</sup> at the addition to Emanuel Hospital. There seems sufficient evidence to indicate a violation of the Fair Employment Practices Law and the matter was taken up with the Civil Rights division of the Bureau of Labor and tommor afternoon a meeting to conciliate the case will be held in the State Office Building. Should conciliation fail a public hearing will be called.

Considerable time was spent in conference with Carl Sandoz of the Community Council in establishing priorities for organizations that are involved in working toward an intergrated harmonious society.

We feel that this office was able to be of some help in assisting to make arrangements for the National Urban League conference. One of the real pleasurable events that this office had was concerned with working with the Govenors office for the reception at Governor McCall's home on Sunday afternoon. Both Mrs. Moke and I spent most of our time at the conference.

As reported some time ago, there were problems in the neighborhood of the teen dance center at 8th and Killingsworth. This is in a residential area and considerable disturbances have been caused by young people - particularly those who do not attend the dance but hang about outside. A great deal of effort has been made by the North Branch Y, who operates the dances, to attempt to keep things under control. But, complaints still come in and this past week-end there were not only fights but considerable bottle throwing and so we have had to suggest that this location be closed. However, Mr. Jones and I believe that we have solved the matter of a place for such dances by getting the Park Department to work with the people in charge of the dance at the North Branch Y and hopefully the dances will continue but will be held at the Knott Street Community Center.

The Albina Art Center requested this office to assist them in getting a place that would be appropriate for a teenage dance for September 1, which the young people hoped to have to raise money to further the work of the Center. This office worked with the Park Department and many other locations that we thought might be appropriate but have failed to come up with any satisfactory location for their dance.

This office feels disturbed to realize that we were unable to be of any assistance in getting a place for them.

During the month this office has been the speaker at the Optimist Club at the Hilton Hotel; leader of an all day session at Pacific University on inter-group relations; also an all day session at Portland State College; and a talk before the leadership training conference on the morals and the ethics of youth. Dr. Unthank, Captain William Taylor, and I did a half hour program on Channel KATU on what the underlying causes of strife and what should be done to prevent them from happening.

A G E N D A

1 Report of employment Task Force meeting with the Chamber of Commerce by Tom Sloan.

2 Report of meeting on employment with Multnomah County Central Labor Committee by Russ Peyton

3 Report on Youth and Education Committee by Dick Brownstein

5 Report by Keith Jones of the baseball game between the Albina Panthers and the Portland Police Department as part of a program to bring about dialogue and understanding between young people and the Police Department.

4 ~~Further~~ Report by Keith Jones on his activities with young people in the Albina area and the virtues of jumping rope as a means of keeping in good physical condition.



MEETING ATTENDANCE

Mr. Rosenbaum

Mr. Boyer

Mr. Brownstein

Mr. Sloan

Mr. Lewis

Mr. Unthank will try

Mr. English

## TENTATIVE PROGRAMS

Attempt to get the Mayor to request all department heads to take an employment survey, showing white and non-white, or other minority group-- their entry into the department and promotion level.

Following this, to discuss with department or agency head any problems that they feel they might have with non-whites, or have had with non-whites. To discuss with them inter-personal relationships, hiring, recruiting, and, hopefully, convincing them of the need for affirmative action.

Other area that has been tried successfully with other Human Relations groups has been to inaugurate a pilot course for supervisory personnel in the handling of personal problems that could be incurred with minority group personnel.

Hopefully, the Employment Committee of the Commission can be enlarged to include members of the general public, and that a study can be done to determine just what is being accomplished by assisting organization, what areas are not being covered and what needs to be done to fill in these gaps.

Eventually, an attempt should be made to see that all contracts let by the city should include non-discriminating clauses.

Emphasis should be made by the Commission to change attitudes of many caucasians through additional programs and Human Relations activities with other groups. This can be done through workshops and seminars, and we have in Portland excellent facilities and people to act as moderators and consultants in these areas.

ACTIVITY NOTES

There have been a series of important meetings dealing with problems of unemployment for minority group people here in the Portland Area. On August 17 this office invited a number of top leaders in our community to see what could be done about taking affirmative action to see that our entire labor force is intergrated. Some 24 people representing business, heads of civic organizations (both public and private) were invited. This office set up the format for the meeting and had the Mayor sign the invitations to attend. In addition to the participants invited the Mayor, Chairman of the Human Relations Commission and Chairman of the Employment Committee of the Human Relations Commission and the Human Relations Commission Director, were present. The Mayor opened the meeting with comments from the Human Relations Commission Chairman at which time the meeting was taken over and the presentation made by the Chairman of the Employment Committee after which the meeting was opened for general discussion.

On August 22, the Mayor and Russ Peyton met with the Executive Board of the Multnomah County Labor Council.

On August 23 there was another meeting held in the Mayor's office with members of the Chamber of Commerce, Bob Hazen, Larry Lawson, and Don Wilner representing the Chamber, Mayor Schrunk, Tom Sloan and Russ Peyton.

As a result of these 3 meetings it is felt that considerable progress is being made. The trucking industry, the associated general contractors, and a number of others are setting up individual meetings with their organizations to which they are inviting the Director to attend in helping them work out affirmative action programs for their industries. The Multnomah County Labor Council has formed a committee and has included the Director as part of that committee and on September 13 the first meeting took place at which time questions of apprenticeship training was the principle subject and out of this meeting it was agreed that labor should give full cooperation to working with other organizations in seeing that young people have the necessary training to be able to qualify and further that labor should take steps to see that school counselors and other people dealing with young people had sufficient knowledge regarding the need as well as the advantages of this training so that they could motivate and advise young people, particularly those from disadvantaged families and minority groups to take advantage of these worthwhile positions for a good economic life. It was agreed that there would be another meeting in two weeks from this time at which we would deal with job openings outside of the apprenticeable crafts as well as steps that might be taken to overcome the reluctance of certain unions in giving jobs to people of minority groups. This office met with members of the regional office and the Washington office of the Office of Economic Opportunity relating to the job core program. It was pointed out by members of the executive staff of the Job Core that there are probably many hundreds of young people who could benefit by Job Core training but that at the present time not enough were taking advantage of the program. It was pointed out at the meeting

that the image of the Job Core needs to be improved so that case workers and other people will have a better understanding of the advantages of this training in order that they may advise the young people of these opportunities.

Mr. Jay LaFoe, coordinator of the state of Washington is continuing to work with this office to attempt to improve the image and see that those people in a position to advise the youth will be better informed and urged to recommend Job Core training where it is felt it could help young people to better themselves for a life of work and activity.

This office has urged the Albina office of the State employment service the C-CAP program, and the Employment Service of the Urban League to strive to get members of minority groups to the apprenticeship information office for apprenticeship openings in plumbers union, steam fitters, and sheet metal.

Letters have gone to all of the churches in the area urging that they use their influence in seeing their young people take advantage of these opportunities that are now open. Unfortunately as of this writing we have had one member of the minority group apply for apprenticeship with the sheet metal workers. We will continue, however, to endeavor to try and get some of these young people to apply. It is essential that we use every effort for if we are unable to come up with applicants labor will be screaming "but nobody applied."

Memo for File Information  
Copy to Keith Jones

October 18, 1967

I would make a rough estimate that in Multnomah County nearly a million dollars is being funded by Federal agencies for training, vocational education, and employment programs. To assure the most effective use of this money to bring about jobs, training, and skills I believe we need closer cooperation between all of the agencies and that this cooperation should be on an every day basis.

I also believe that there should be very definite plans and organized objectives for the use of these funds. I am inclined to believe that the responsibility of the Human Relations Commission of the City of Portland should be to stimulate and energize and otherwise assist these various agencies - both public and private - to cooperate and to explore means for devising better methods to reach all of the unemployed.

By cooperating, better techniques could be developed as well as better means of motivating many of the people involved so that they will avail themselves of the opportunities provided which would help them to move into the main stream of our society. Through such cooperation and liason work I believe it would be possible to assist the heads of the agencies to act in concert to exchange program information and to work in unison to step up their various programs and more particularly to publicize all of the programs that are available.

One of the things which is now lacking is the willingness to refer people to other agencies - - should they be unable to help.

During most of the month of May, this office has been without any secretarial help. Fortunately, the last part of the month we were able to get Dorothy McDow to come back for two weeks to help fill in. However, it is not fair to ask her to work on filing and other matters because of her being temporary. These matters should wait until a permanent secretary is employed.

During the month, this office has had a continual run of students asking for information regarding discrimination against Jews, Gypsies, Indians and Negroes in order to prepare their term papers.

Early in the month a girl 18 years of age came into this office to explain that she had left home and had to have a job. She asked this office to assist her. Some counseling was attempted, and she was referred to the Youth Opportunity Center.

A man by the name of Claude Alexander took up several hours of time complaining to this office that various departments of the City were not cooperative in helping him to put on an act which he believes to be of great significance because he can shave the back of his neck without looking in the mirror. He felt that the City has an obligation to help him, for he believes his act is not only entertaining but educational. Mr. Alexander is a man 80 years of age, and apparently this is all he lives for.

A Mr. and Mrs. Cornett attempted to get in touch with the Mayor because they felt they were being unjustly treated by Welfare. Multnomah County Welfare Case Worker Mrs. Persons was contacted, and she explained the rather difficult situation in which these people found themselves. Under the rules and regulations they were getting everything that they were entitled to. This was explained to the Cornetts and although they were not satisfied, I think they will cease calling the Mayor's Office.

I met with Paul Bender, Regional Director for NCCJ, to plan a luncheon in order that interested citizens might meet with their new National Director of Police-Community Relations, Joseph Harris.

I received a complaint from several workers of Multnomah County Welfare that Portland Police were unfair to several of their clients and believed it was due to the fact that these people were Mexican-Americans. The matter was checked out, and it was the opinion of the writer that the Police Officer had done a perfectly acceptable job and had shown excellent judgement in his handling of the case.

Attended several breakfast meetings with Dr. Caldwell, Minister of the First Congregational Church and the Chairman of a Kiwanis Club committee that has to do with beautification of our city. The discussion at both meetings revolved around demolition projects for unsightly buildings and buildings which were an attractive nuisance. The office of the Federal government at San Francisco was contacted, and they furnished information for the committee should they desire to make application for Federal funds to demolish and rehabilitate these areas.

The writer had luncheon with Carl Sandoz, Director of the Portland Community Council, to discuss the Model Cities Program and discussion of an Indian Center for Portland.

Frank Fair from Sea-Cap informed this office that he felt one of his students had been unnecessarily roughed up by a police officer. Mr. Fair was advised that it would be well for the young man to come in and talk to this office, or if he was unable to come to City Hall, to make arrangements for a meeting and the writer would attempt to meet with him.

This office did considerable work in attempting to run down hate literature which was being distributed in the Hillsdale area. This was just prior to the final Council meeting on the Hillsdale Project. This office was able to get copies of this literature in time for the Mayor to have it before the hearing.

Several members of SNAP, including Mike Henniger, complained to this office about poor police cooperation and discourtesy on the part of the City Attorney's office when they attempted to bring a complaint for assault. The police report was examined, and no fault could be found with the manner of handling it. An investigation was asked for as to statements made by the City Attorney which from the complaint allegations would have appeared to be discourteous. When the report was received, the evidence did not support the allegations of the complaintants. An interesting side light to this situation is that Mr. Don Hammerquist contacted this office to let the writer know that he was being watched to make sure of his fairness.

Mr. Steven Kaye, Professor of Speech at Portland State College, contacted this office to learn the amount of police protection he and fellow demonstrators for peace could expect from the Police Department. Keith Jones entered into the discussion with Professor Kaye and his students, and it is believed that they were entirely convinced that the Police were absolutely impartial in their protection of all people involved.

Mr. E. W. Griffith, Compliance Officer for the Atomic Energy Commission, spent the afternoon at this office to learn the employment problems of minority groups in the area.

American

This office has had several meetings with a committee of the Northwest/Indian Foundation with regard to the establishment of an Indian Center in Portland. These meetings culminated in a Conference with the Portland Metropolitan Steering Committee, Don Jeffrey of the City Attorney's office, and members of the Portland Community Council in getting material necessary to document the need for such a Center and for starting to prepare an application for the funding of such a Center. One thousand copies of the questionnaire are being distributed by the committee to all Indians in the area. It was felt that this would be very helpful in documenting this need. This office has agreed to get a report from the Portland Police as to their opinion as to the need of a Center. Other members of the committee are contacting Indian Centers in Seattle, San Francisco, Oakland, San Jose and other places on the West Coast.

The writer made numerous contacts during the month with legislators and other State officials in an attempt to defeat Senate Bill 386 which would have eliminated public housing.

*also - Bottling child bill + state relocation of funds to be made*

At the request of Mayor Schrunk, the writer attended a dinner at the Sheraton Hotel hosted by Dr. Arthur Flemming. At this meeting, Dr. Flemming and other administrative officials of the University of Oregon outlined a new school which will be known as Community Service and Public Affairs. They further requested that this office attend a two-day session at the University on the 15th and 17th of June, at which time they are asking assistance in setting up the curricula for such a school. When the matter was discussed with Mayor Schrunk, he indicated that if time would permit he felt it might be well to attend this Conference and give any suggestions possible. The participants at this Conference are to be top level administrators from city, county, state and federal government.



This office has met with members of the Employment Committee and members of the Youth Committee to discuss procedures for implementing Human Relations Commission programs.

The writer has visited Buckman, Brooklyn, Sunnyside, Albina neighborhood to discuss their problems and offer any help that could be given them in making their program a success.

This office has had a number of conversations with Mr. Phil Lowthian regarding open proceedings of complaints by young men against police action that they considered unwarranted.

Mr. Thomas Bradley, Councilman from the City of Los Angeles, visited this office and a discussion of mutual problems was gone into, following which Mr. Bradley had a pleasant visit with Mayor Schrunk before leaving.

There have been several meetings with Reverend Ira Lolock, who is Chairman of the Greater Portland Fair Housing Council, to discuss matters of bringing about equal opportunity in housing for all citizens within the City of Portland.

The Governor's office contacted the writer to ask for assistance in naming several people to the State Apprenticeship Commission. The names given to the Governor were used.

This office has had several meetings with the Internal Revenue Service for planning an all-day seminar for their supervisory personnel to consider how they can best bring about a more integrated work force. The seminar will consist of about 50 top supervisory employees as well as their Director from San Francisco. This office will join with some four other agencies in providing resource people for these sessions.

The writer has on several occasions taken over the classes of Dr. Eric Lincoln at Portland State College in discussing the sociological effects of discrimination in members of minority groups.

This office was called by Mr. Gustafson, Assistant Labor Commissioner for the State Bureau of Labor, in inquiring as to why they were not invited to a Youth Opportunity meeting held in the Council Chambers, and to which the Chamber of Commerce, the United Fund and many other organizations were invited. An attempt was made to explain this oversight on the part of the Mayor's office. Since this meeting, the Director of the Governor's Committee on Children and Youth has asked this office to discuss the innovation of any programs which we feel would help both in providing activities for children during the summer and in particular in finding employment for young people. At the request of the Portland Metropolitan Steering Committee, this office has attended meetings designed to provide information for application for funding a summer crash program to help provide these opportunities for young people.

A meeting with Dorothea Lensch was held where the possibility of swimming pool and recreation aides might be employed. As a result, the park department is asking for funding for some \$35,000.00 for the summer program. This includes extending the summer program through Labor Day.



400 Hilliers  
150 Heathmore  
100 Congress  
70 Benson

770 rooms

Mary of Motels  
John University  
Dr Caldwell

Prerequisite - Honors

Mrs. Thompson  
not the one on the  
inside - don't get  
in and lecture on  
Police Dept agreed to  
do anything -

Mrs. Tina Chen

Memo for file Information

October 31, 1967

It has been reported to this office that those applying for service in the National Guard are asked to state their race and religion. The request made to this office was whether or not race and religion could be used at the time the person is applying.

FILE INFORMATION

November 1, 1967

This office has finally been successful in obtaining from the Oregon Bureau of Labor the right to maintain information regarding the race of the employes in the City's employment files without conflicting with the spirit of the law or rulings by the Commissioner of Labor. This information has been given to Mr. Robert Johnson, Personnel Officer, and it was suggested that he follow the rules and regulations of the Federal Government in their requirements of industry with government contracts. This information would include not only Negroes but other ethnic groups as well, and their employment level. Mr. Johnson agreed that this would probably be a safe way to handle the situation as it is now required by the Federal government.

FILE INFORMATION

November 6, 1967

This office is working with the committee for "Opportunity Line". This committee is more or less dominated by members of the State Employment Service. Also, the guidance for the program seems to be being directed by employment. There are a number of people who are unhappy with the direction this is taking in that they believe, for the program to succeed business and labor must be very much involved. This is of concern to a number of people for the simple reason that the Employment Service does not handle over 17% of all the employment in Oregon and that most of the jobs will actually have to be produced by business and industry. Therefore, they feel they should become a vital part of the planning of this 14 weeks of programs over KOIN t.v. Urban League and others are contacting a number of employers to attempt to get their cooperation and also to help finance the program which will run for approximately 14 weeks.

## Activity Information

A group of about 8 senior students from Portland State College are interested in doing a research program on the buying habits of minority groups as against the majority group. These students have met at this office on several occasions and we are attempting to help them in determining whether or not there is a difference and why.

At the beginning of this month I met with a number of people from the Indian community and emphatically told them that unless they were willing to drop their own differences between themselves and work together we would not pursue the Indian Center for the City of Portland. They were informed of the embarrassment they have caused this office by not following through on their part of the bargain.

Some 500 students from McMinnville High Schools are making a tour of Portland to study various projects. This office helped in providing speakers prior to their tours and helping to organize their meetings at the various service centers in the areas.

November 8

✓ This office met with the Governor's Committee to help coordinate various poverty programs, particularly with regard to Manpower Training. Other meetings are scheduled in the near future.

Several weeks ago the Director had a 1½ hour talk show on KGW. As a result of this there were a number of phone calls but one in particular was interesting. Mr. Ed. Mellon from St. Helens Oregon has produced certain plans which he believes will relieve the problem of housing in the Albina area.

File Information

November 8, 1967

Received a request from the Joint Legislative Council for Social Welfare (an organization representing some 900 social workers in the State of Oregon) to give out a press release regarding the very controversial action being taken in Congress under the leadership of Edith Green for emasculating a number of the OEO programs. Also, to point out that Edith Green's suggestion that this be under the control of politicians would actually make this a political football.

FILE INFORMATION

November 9, 1967

On November 9th a meeting was held with Mr. Roberts, Director of KOIN, at which a number of employers had been invited. They included utilities, White Stag, Standard Insurance and many others. Although they could not directly speak for their companies they agreed, undoubtedly, their company would furnish financial support for this program.

All people viewed one of the programs out of Chicago.

During the discussion period there was general agreement that the appropriate time to start this series of programs would be February of 1968. Other than temporary jobs in retail establishments for Christmas, employment goes down and does not start to pick up until late January. Therefore target date will be the end of January or first of February.

Shelly Hill of Urban League, Tom Sloan and Russ Peyton were delegated to see that more industry was represented. It was Peyton who indicated that not nearly enough business was represented.

My being able to attend the National Association of Intergroup Relations Officials in Detroit was a wonderful opportunity for me to become involved in some of the thinking that will probably shape many of the race relation programs in the future. There were 400 to 500 professionals attending this conference. It was truly a working conference and some very sharp disagreements developed - particularly over the concepts of black power and its relevance to our society.

There was a strong segment among the delegates that viewed black power as a revolutionary claim to equal participation in the decision making programs of America and they felt black power was a necessary expression of ~~sociological~~, economic and political assertion of black people. No formal decision was made but the matter was turned over to the executive board for further study and evaluation.

Approximately the same group also attempted to get the association to promote the use of the term "Black American" or "African American" in reference to all Americans of African descent, claiming that the term "Negro" offends a large segment of the activists with whom association members must constantly relate. It was also urged that all organizations interested in intergroup relations respect Black Americans by encouraging the use of the term "Black African American" in all official and unofficial references. This matter was defeated and it was interesting to me to note that several of my friends said if anyone referred to them as Black Americans they would punch them in the nose!

It was urged that NAIRO remonstrate with many of the government officials for referring to the participants in many of the riots and disturbances across our nation as hoodlums and demand that these officials reassess their positions so that the onus is placed not on the participants but rather on the oppressors. This matter was referred to the executive board.

Probably one of the most important of the decisions that were made and accepted was a resolution by an ad hoc committee made up of official Human Relation commission directors that NAIRO set up a separate department with proper staff that can help Human Relations commissions with their current urban problems. The writer is a member of this ad hoc committee and will be meeting soon on the Pacific coast to make proper application of funds and work out the details for the best possible structure for such a department. Several plans for raising the funds have been discussed - one being the raising of agency dues or agency assessments and the other is to make application to a number of foundations some of which have already indicated an interest in the need for an organization that can assist the many human relations, municipal and county agencies in coordinating their activities and assisting them in plans and programs which will be most effective in their respective communities. The writer was most fortunate in being given a day long tour of the City, schools, public housing and the riot areas.

As a result of this fine opportunity the writer could not help but draw the conclusion that this was not only a racial riot that took place in Detroit but also a riot of the haves against the have-nots.



File Information  
November 24, 1967

many Caucasians joined Negroes in looting and there seemed to be less of "lets get whitey" than in other disturbances we have had across our nation. There was however, a general agreement that the police were a prime target, but, merely because they represented the "haves" or the "establishment." Two high schools were visited within the ghetto areas which were all Negro. One high school is one of the highest in standards of any high school in the State of Michigan - the other, one of the lowest and at least one injury a day is caused because of fights and general unrest. It is hard in a short time to determine the reasons for the differences of these two schools but according to most experts that the writer was privileged to talk with the causes of each were to be found in the administrative leadership in these two schools. One of the results of Detroit's riots which are still evident is the fear of people to go out at night or walk freely about the city and the writer was admonished by some of the natives for attempting to do this.