

From: [Nathan Castle](#)
To: [Council Clerk – Testimony](#)
Subject: Testimony regarding agenda item 813
Date: Monday, September 26, 2022 10:46:37 PM

Dear Commissioners,

I urge you to vote 'aye' on agenda item 813 at Wednesday's session to proceed with the application for the justice assistance grant. Portlanders deserve a police bureau that reflects our community's diversity and commitment to inclusion. Bureau members deserve, and Portlanders demand that they have, the training needed to meet our DEI needs.

Some commissioners have raised concerns about the hiring of an Equity and Inclusion Facilitation Specialist before the hiring of the Academic Training Director ("Civilian Training Dean"). To put it bluntly, achieving excellence in DEI is a goal that should not be put on hold. PPB's Training Division and Office of Equity and Inclusion must be allowed to make forward progress while we await the conclusion of the hiring process. As you know, it is difficult to predict the outcome of such things in a highly political environment.

This JAG-funded position comes at a time when PPB is preparing to hire and train the next generation of officers. The City of Portland should neither tolerate nor cause any delay in pursuing excellent DEI training.

Respectfully submitted,
Nathan Castle

From: [David Komeiji](#)
To: [Council Clerk – Testimony](#)
Subject: Testimony in support of PPB's limited term position "Inclusion and Social Justice Initiative trainer".
Date: Tuesday, September 27, 2022 8:14:06 AM

Commissioners,

Thank you for the opportunity to provide input about agenda item 786.

I encourage the Council to approve PPB pursuing the limited term higher of the Inclusion and Social Justice Initiative Trainer.

I viewed the Council meeting 9/21 for the first reading of agenda item 786. I believe the Dean of Training has a large role to fill, determining the overall pedagogy for the Training Division of PPB, I hope, which includes appropriate assessments and evaluations for Cognitive/ Physical and Affective domains. (Bloom's Taxonomy). The Dean of Training is an educational process expert and content experts will come from PPB and community.

Currently, PPB's OEI office has been already doing the work of reviewing content for biases, with a couple more hundred of trainings to be reviewed. For the benefit of the incoming Dean of Training, having the OEI office aware of the limitations and deficient areas of the existing trainings.

In my opinion, having PPB have a 'grasp' of the deficient areas (process and content), could start increasing transparency of the training division, who would also work with the Training Advisory Committee to move forward.

To Mr. Leamy's point, the hiring does not have to happen within this fiscal year, and could be pushed out beyond this upcoming FY.

Having additional support for OEI would reduce workload for ETS analysts and improve work conditions for the office.

I strongly request the Council approve agenda item 786.

Thank you,]

David Komeiji

1232 SE 51st Ave.

From: [Miranda Wood](#)
To: [Council Clerk – Testimony](#)
Subject: Agenda Item 813 second reading 786 for council meeting 9/28
Date: Tuesday, September 27, 2022 6:55:29 PM

agenda item: 813

[Authorize application to the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance for a grant in the amount of \\$502,459 for the Edward Byrne Memorial Justice Assistance Grant Program FY 2022 Local Solicitation to assist the Portland-Metropolitan area law enforcement to prevent and reduce crime and violence](#) (Ordinance)

Introduced by

Mayor Ted Wheeler

Bureau

Police

Second reading agenda item 786.

Please authorize the grant application for this U.S. DOJ Program. This will give Equity and Inclusion staff in the Police Bureau, who are doing critical and critically underappreciated work, more immediate support as they continue in their earnest mission to bring more equitable and social justice practices to the Police Bureau. More immediate resources for training review with equity principles and constitutional rigor will only build towards critical changes needed at the Bureau, as well as help with retaining and boosting support not only for the staff currently doing the work. This work can't be delayed for hiring considerations and will keep the benefit to the community moving forward, instead of waiting on the hiring process, on-boarding, and getting up-to-speed of a new Dean, (which has stalled already) and whose purview will more likely be to oversee the current staff completing and implementing these measures currently. Please support the Equity staff with this interim grant and don't let the current progress be stopped while other hiring occurs. Build consistent capacity for change at the Bureau, particularly at the training level, with additional equity resources by supporting this grant application. Thank you for your time.

Sincerely,
Miranda Wood