

Portland Police Bureau: Equity and Inclusion Office

JAG 2022

City Council Session



Portland Police Bureau
JAG 2022 – Commissioner Briefing

- Edward Byrne Memorial Justice Assistance Grant (JAG) program
- Application and funded programs
- Delivery and outcomes



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The JAG Program

*FY 2022 Edward Byrne Memorial Justice Assistance Grant (JAG) Program
Local Formula Solicitation*

The JAG grant program, created by Department of Justice in 2005, is the primary provider of federal criminal justice funding to local governments

Funding Areas

These Federal grant funds may be used to: hire/retain personnel; purchase non-Prohibited equipment, supplies, and contractual support; train and provide technical assistance; and information systems for criminal justice purposes



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The JAG 2022 Application

The formula award amount, \$502,459, is allocated to the City of Portland for three local entities based on a statutory formula determined by the DOJ Bureau of Justice Statistics and agreement of partners

- Portland Police Bureau \$248,712
- Multnomah County \$195,417
- Gresham Police Department \$58,330



Portland Police Bureau - \$248,712

The Bureau's Equity and Inclusion Office will hire a full time Inclusion and Social Justice Initiative Trainer (Coordinator II) for approximately 22-months

- The Coord II, to be known as an Inclusion and Social Justice Initiative Trainer, will be a subject matter expert in social justice initiatives related to law enforcement, inclusive practices, cultural humility, instructional design, and training delivery.
- This position will support the collaborative efforts of the Training Division and the Equity and Inclusion Office to develop and deliver effective, learner-focused instructional materials that promote organizational change and promote equitable outcomes throughout the City of Portland.



PPB Inclusion and Social Justice Initiative Trainer (ISJIT), continued

- The ISJIT will work with the Equity Training Specialist, Equity and Inclusion Analyst, Training Division, Police Equity Advisory Council, PPB subject matter experts, and community partners that provide input on training and evaluate training and compliance.
- The ISJIT will design courses, curricula, and training materials as well as lead delivery for all bureau members.
- The ISJIT will evaluate all PPB trainings (from external and internal sources) to ensure the equity lens is utilized and provide feedback to all trainers.



PPB Inclusion and Social Justice Initiative Trainer, by the numbers

- To date in 2022 the PPB has received upwards of 200 lesson plans and PowerPoints to be evaluated using the equity lens tool. This position will ensure the lesson plans, PowerPoints, and delivery associated with these trainings are consistent with best practices.
- These trainings consisted of over 600 hours of instructional content. This position will ensure that instructional content is consistent with best practices in diversity, equity, inclusion, social justice, and anti-racism action.



PPB Inclusion and Social Justice Initiative Trainer, by the numbers

- To date in 2022, the Equity Training Specialist has delivered approximately 100 hours of instructional content dedicated to social justice initiatives related to law enforcement, inclusive practices, cultural humility
- This position will assist trainers in ensuring compliance with the City of Portland's Title 23 Civil Rights, Title VI of the Civil Rights Act, and Title II of the Civil Rights Act
- There are still gaps in training available to our professional staff, specialty units, and scenario training.



Questions?

