

# Diversity Civic Leadership Program



LatinoNetwork



uniteoregon



Partner Organization	FY 2022/23 Amount
Immigrant and Refugee Community Organization (IRCO)	\$147,334
Latino Network	\$147,334
Native American Youth Alliance (NAYA)	\$147,334
Urban League of Portland	\$147,334
Unite Oregon	\$147,334
<b>Total</b>	<b>\$736,670</b>



# Latino Network

## Academia de Líderes

Ana  
Muñoz

Director, Community Engagement & Leadership Development



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### Impact:

- Academia de Lideres has been around for more than 12 year.
- Graduate between 15-20 leaders each year.
- Opportunity to cross collaborate with other culturally specific CBOs in Multnomah County
  - Verde
  - El Programa Hispano
  - Hacienda CDC
  - Others
- Join forces to support efforts to create healthy and thriving communities

### Accomplishments:

- 6 sessions:
  - Characteristics of Great Leaders
  - Leadership Styles and Communication Strategies
  - Government Structure: School Board and Up
  - Civic Engagement & KYR
  - Popular Education for Social Transformation
  - Systems of Oppression and Marginalized Groups
- TriMet survey on Transit Service Improvement
- ODE survey on Graduation requirements
- May Day Rally

### Results:

- 26 participants graduated June, 2022
- Some participants are interested in returning as facilitators for future cohorts
- ADL Advising Committee will be organized (depending on funding)
- A database of participants has been created to be used for calls for action, civic and community engagement opportunities.

Testimony:  
**Paola  
Rodrigues**

Testimony:  
**Francisco Aguirre**



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*Thank you!*





# PILOT Program Overview

Portland City Council Hearing  
July 13, 2022

**VANIA LUCIO**  
Multnomah Co. Lead  
Organizer.

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# Data & Statistics

In order to build power in this environment we have found that creating and growing multiracial organizing spaces like PILOT are necessary to continue our fight for racial justice.

01

After 15 years, we have graduated about 300 leaders in cohorts of 15-30/year, from about 71 countries of origin/ethnicities.

02

Through our partnership with the national refugee advocacy coalition We Are All America, we've helped implement the PILOT model in other states.

03

PILOT was highlighted in Unbound Philanthropy's report [\*From Resettlement to Belonging: Opportunities for Refugee Leadership and Civic Participation\*](#) highlighting refugee civic engagement and leadership development programs.



PILOT members at Portland City Hall in 2016.





# Notable Achievements



## 2010-2011: Created the Somali Youth of Oregon

PILOT grad Kamar Haji-Mohamed organized 50 Somali youth to create Somali Youth of Oregon, a space for dialogue about challenges and barriers that Somali youth are facing.



## 2015-2016: Helped pass HB 2002, the End Profiling Act

Our PILOT cohort collected 34 petitions to the Attorney General from students and helped organize two listening sessions on law enforcement profiling.



## 2018-2019: Campaigned to end the City's cooperation with the FBI's Joint Terrorism Task Force

In January 2019, one of our PILOT participants testified passionately in front of the Portland City Commission, telling the story of how the Joint Terrorism Task Force had severely impacted her family, arresting her father and temporarily detaining her and her siblings. City Commissioners later voted to withdraw from the JTTF.



PILOT graduate at the 2016 graduation at Portland City Hall.



# More Notable Achievements



## 2019-2020: #WeCountOregon

Unite Oregon was one of 13 partner organizations working together as part of #WeCountOregon in coalition to get out the word about the importance of the 2020 Census for our “hard to count” communities. PILOT participants turned out 27 African community members to the Black census event, and helped to register 134 people for the Muslim Summit event. These activities led to a successful census count of our communities that led to an additional Congressional seat.



## 2020-2021: BPS Partnership

3 cohort members then designed and organized workshops for East Portland’s Arab and Kurdish communities, Ethiopian and Eritrean communities, and youth. These workshops were attended by 33 Arab and Kurdish community members, 67 youth, and 64 Eritrean and Ethiopian community members. These workshops paved a path to expand the discussion towards other sustainability practices such as gardening and traditional food growing.



PILOT Retreat in 2016.





# Future Goals



## Streamlined Process

Streamline our process to connect graduates to leadership councils, board and commissions, and provide training (budgeting, policy, etc) so they can fully participate in those decision making processes



## Community Garden

We've secured resources for a community garden in East Portland in partnership with the Portland Parks and Recreation Department so participants can access food and practice entrepreneurship by selling the traditional food they grow.



## Economic Prosperity

We have been organizing in East Portland to build wealth and equitable investments for our communities and are hearing directly from the community that they need the training and resources to explore and implement entrepreneurial activities.



## Service to Organizing Model

Our direct service program connects people that we provide direct service to organizing and other opportunities so the people that are most impacted are the directly informing the policies that we are trying to change.

Testimony:  
**Maria Zavala**







# THANK YOU



Visit [uniteoregon.org](https://uniteoregon.org) to learn more about the PILOT program.



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