

OF THE STATE OF OREGON

[illegible]

PRE-DETERMINATION SETTLEMENT

Case Number: E-PH-HI-781-1014

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11.

Page 1 PRE-DETERMINATION SETTLEMENT AGREEMENT

1 of his complaint named above.

2 III.

3 The Oregon Bureau of Labor and Industries, Civil Rights Division,
4 declares and represents that it will accept this settlement for the purpose of
5 making a full compromise, adjustment and settlement of any and all claims of,
6 or in any way arising out of, the filing of the above-named complaint. The
7 Division may, however, investigate any alleged breach of this agreement.

8
9 By: Mike Harrell Date: 02-12-82
10 Mike Harrell
11 Complainant

12 By: [Signature] Date: 2/22/82
13 City of Portland Civil Service
14 Respondent

15 APPROVED:

16 By: _____ Date: _____
17 Mary Wendy Roberts
18 Commissioner
19 Bureau of Labor and Industries

20 By: _____ Date: _____
21 Johnnie V. Bell
22 Administrator
23 Civil Rights Division

24 By: _____ Date: _____
25 Reina Smith
26 Field Representative
Civil Rights Division

27 / / /

28 / / /

29 / / /

ORDINANCE No. 152929

An Ordinance authorizing execution of a Pre-Determination Settlement Agreement with the Oregon Bureau of Labor and Industries and an applicant, Mike Harrell, as compromise settlement in a discrimination complaint filed by said Complainant, authorizing the drawing and delivery of a warrant for said compromise settlement totalling \$150.00 and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds:

1. Charges were filed with the Oregon Bureau of Labor and Industries by Mike Harrell alleging he had been discriminated against because of a physical handicap by Portland Civil Service Board.
2. A Pre-Determination Settlement Agreement has been negotiated for \$150.00 in full and final settlement of any claims Complainant may have against Respondent arising in conjunction with subject matter of Complainant.

NOW, THEREFORE, the Council directs:

- a. The Commissioner of Public Works to execute a conciliation agreement with the Oregon Bureau of Labor and Industries in settlement of charges filed against the City, said agreement to conform to the form of agreement attached to the original only of this ordinance, marked Exhibit A, and by this reference made a part hereof.
- b. The Mayor and the Auditor are authorized to draw and deliver a warrant totalling \$150.00, payable to Mike Harrell as listed on Page 1 of Exhibit A, Section (I). Said warrant is to be delivered to Reina Smith, Investigator, Bureau of Labor and Industries, Civil Rights Division. Said warrant is to be drawn against and charged to Special Appropriations, Indemnities. (RU 436).

Section 2. The Council declares that an emergency exists because the financial obligations of the City described in this Ordinance should be paid without delay; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, MAR 3 1982

Commissioner Mike Lindberg
AHM/ppn
February 23, 1982

Attest:


Auditor of the City of Portland

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
JORDAN	1	
LINDBERG		
SCHWAB		
STRACHAN		
IVANCIE		

FOUR-FIFTHS CALENDAR	
JORDAN	
LINDBERG	
SCHWAB	
STRACHAN	
IVANCIE	

Calendar No. 551

ORDINANCE No. 152929

Title

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Filed FEB 26 1982

GEORGE YERKOVICH
Auditor of the CITY OF PORTLAND

By

Deputy

INTRODUCED BY	
COMMISSIONER MIKE LINDBERG	
NOTED BY THE COMMISSIONER	
Affairs	
Finance and Administration	
Safety	
Utilities	
Works	<i>ML/MS</i>
BUREAU APPROVAL	
Bureau: BUREAU OF PERSONNEL SERVICES	
Prepared By:	Date:
Alyce H. Marcus	2/23/82
Budget Impact Review:	
<input type="checkbox"/> Completed <input type="checkbox"/> Not required	
Bureau Head:	
Jon D. Stephens <i>[Signature]</i>	
CALENDAR	
Consent	Regular <input checked="" type="checkbox"/>
NOTED BY	
City Attorney	
City Auditor	
City Engineer	